

Strategic Directions

The Barkly Regional Council acknowledges that a balanced, robust and well developed set of objectives will serve the Council and community well. Focusing on the following eight objectives, Council has developed a framework for its future strategic management plans. We annually align budgets and programs against these goals and continue to build upon this work with each subsequent Regional Plan.

1. We embrace cultural diversity and work respectfully

We place the right emphasis on cultural diversity

We strive for equity

We develop protocols and treat people with courtesy and respect

We support shared decision making with our Local Authorities

We develop a framework for use across our organisation to encourage our staff to be culturally competent, including training programs, so that we embrace cultural understanding

We engage our cultural resources to mentor and develop relationships of respect to improve trust and shared decision making

We have our scaffold of support inside the organisation to enhance understanding and reduce cultural difference

We lead the way on how our two worlds can work together and promote our way of working

2. We will maximise regional development

We will develop an economic development plan for the next 10 years

We will actively promote the region

We will aggressively pursue revenue and opportunities to ensure our region is strong

We will consider the social, economic and environmental aspects of what we do

We will actively lobby and advocate with others for more services and opportunities

3. We grow our own

We grow our own" (our people, our economy, our communities)

We invest in local people and "grow our own".

We procure locally where ever possible

We share our training with local businesses

We have local preferred suppliers who also grow their own

We promote the benefits of employing local people

4. We build and have meaningful partnerships

We will identify our partners across the region

We lock in agreements that benefit our region

Our Memorandums of Understanding (MOUs) are active and drive our values (get traction)

We feedback information to other levels of government about regional needs

Our Local Authorities identify what needs to be done and know what partnerships are in place

All (Our) staff actively broker partnerships and commit to making them work on the ground

Our internal systems and ways of working support partnerships

5. We support community well being through standard and consistent service delivery

We set standards across all communities
We ensure delivery models provide consistent levels of service
We work with Local Authorities to set standards
We actively work together on issues
We report progress through local authorities
We develop and monitor asset management plans

6. We are a strong regional leader in governance

We have effective corporate and representative governance
We plan and support policy and budgets to ensure we can be sustainable
We engage and empower local communities to make decisions
We support effective representation through training and development
We provide organisational support and flexible solutions to ensure that local decisions can be made
We give delegations that support local decision making

7. We will be innovative and professional

Council will pursue best practice and proactively gather evidence that supports BRC to be strong. In order to be a responsive progressive sustainable council.
We proactively gather evidence as part of our practices
We ensure continuous improvement is part of our culture
We provide quality information for council decision making
We understand the cost of delivering our services (We measure the cost of delivering our services)
We use a strengths based approach to gather information about regional needs to inform our plans
We have agreed measures that reflects our progress

8. We will stand up for Local Government and push back

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region
We don't take no for an answer
We proactively negotiate for revenue that fully covers our costs (period contracts, grants)
We educate government about our realities/realistic delivery
We vigorously oppose any cost shifting attempts
We advocate and lobby for increased support from other levels of government and others
We develop community champions through our Local Authorities to assist us in our message and campaigns
Our contractors support quality community outcomes
We adopt a risk management approach to our business.