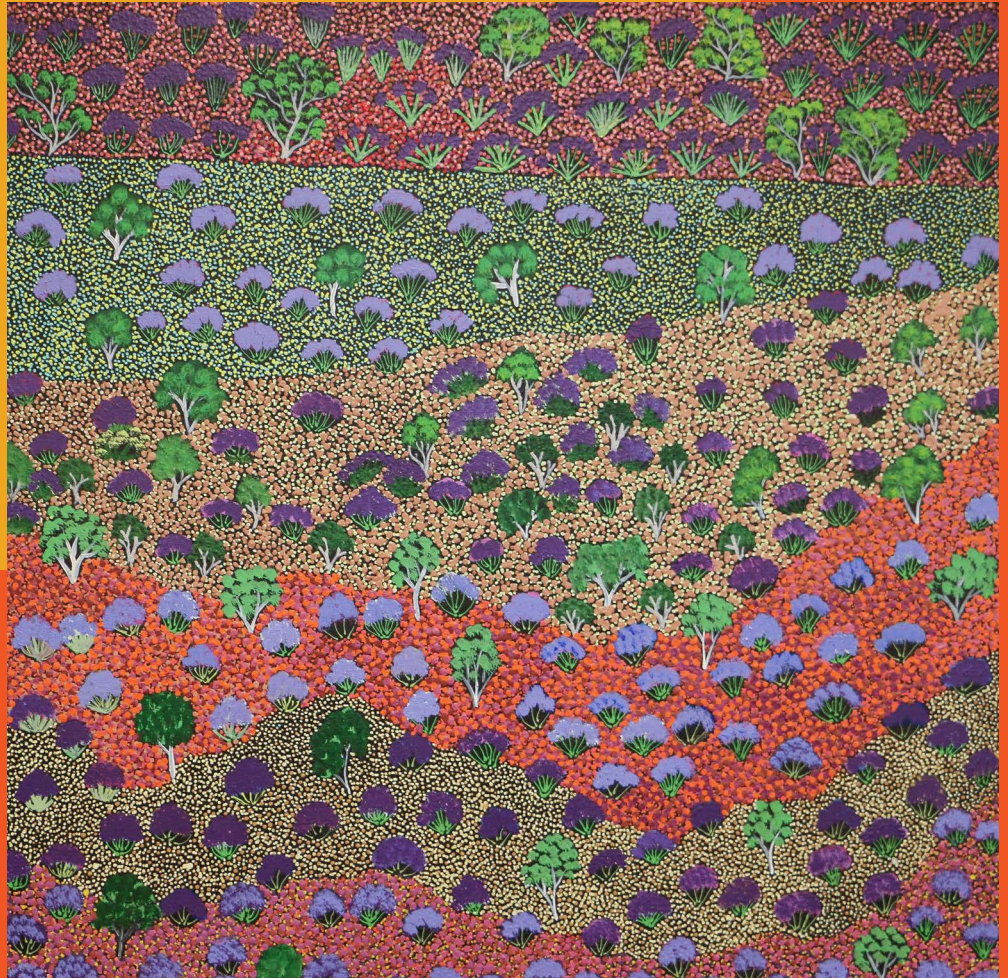




REGIONAL PLAN 24-25



Servicing Ali Curung, Alpururulam, Ampilatwatja,
Arparra, Elliott, Tennant Creek and Wutunugurra





Acknowledgement of Country

We acknowledge the Traditional Owners of Warumungu, Mudberra, Jingili, Wakaya, Wambaya, Waanyi, Walpiri, Warlmanpa, Alyawarr, Anmatyerre and Kaytetye Country on which Barkly Regional Council lives and works, and recognises their continuing connection to land, waters and culture.

We pay our respects to the ancestors and elders of these lands, past present and emerging.

May we continue to work together to deliver sustainable outcomes through a process based on mutual respect and understanding.

ARTWORK ACKNOWLEDGEMENTS:

COVER IMAGE: "Landscape" by Susie Ngwarrey Peterson, courtesy of Barkly Regional Arts.

INSIDE IMAGE (bottom right): "Bushfire along the Creek" by Mary James – Kulumindini Artists
Story: "You got the creek there and the bushfires. Fire and water. The little dots are embers."

WARNING: Aboriginal & Torres Strait Islander Peoples are warned that the following Report may contain images and names of deceased persons.



Contents

1.	Our Vision and Core Values	4
2.	Message from the Official Manager	5
3.	Council and Committee Meetings	6
4.	Local Authorities	7
5.	WARDS AND COMMUNITIES	8
6.	STRATEGIC PLAN 2024-2025	24
	Goal 1: Council Services, Facilities & Infrastructure	25
	Goal 2: Leadership and Governance	27
	Goal 3: Culture, Heritage, Environment, Tourism and Economic Development	28
	Goal 4: Progressive Stakeholder Relationships	29
	Goal 5: Employer of Choice	30
7.	COUNCIL SERVICES	32
	Community Services.....	33
	Corporate Services	38
	Finance	40
	Infrastructure and Fleet	42
	10-year Infrastructure Plan	45
	Municipal Services	50
8.	BUDGET 2024-2025	54
	Budget Summary	55
	Budget Assumptions	56
	Long-term Financial Plan	57
	Budget Statements	58
	Long-term Financial Plan Budgets	60
	Pinned Major Capital Works Budget	60
	Capital Expenditure and Funding Budget	61
	Budget for each Local Authority Area	61
	Budget Assumptions	62
	Declaration of Rates and Charges 2024-2025	63
	Rating Policy	66
	Council Fees and Charges 2024-2025	69
	Elected Member Allowances	76
9.	Story of our Logo	78
10.	Contacts.....	79

Our Vision and Core Values



Our Vision

We strive to be a responsive, progressive, sustainable Council which respects, listens and empowers the people to be strong.

Our Core Values

Our values inform how we work and are reflected in our employees and services.

Our values are founded in the service standards, and are lived out through our interactions with each other:

- + We believe that all people in all communities are equal in dignity and have equal rights.
- + Our employees are committed to working with people and communities in a way that values them, that are non-discriminatory, and that promote social justice.
- + We are committed to the common good. Our employees work with people to ensure that they have access to the resources and services they need to effectively participate in the community.
- + Our employees value the contributions of clients and communities, and foster local community-driven services.
- + Our Reconciliation Action Plan will be used to create greater understanding of how we can best deliver services and support to all communities of the Barkly.

Message from the Official Manager



As I noted on my appointment as Official Manager of the Barkly Regional Council by the Minister for Local Government, the Hon Chansey Paech MLA, on 17 October 2023, the Investigation into the Council's governance provided an opportunity for reflection, renewal and re-engagement.

Reflection on what had occurred during previous administrations and how we could improve the governance processes of the Barkly Regional Council; renewal of our compliance with the regulatory requirements of the *Local Government Act 2019*; and most importantly re-engagement with the Barkly community to give the people of our region confidence that the BRC was operating effectively to deliver community services, manage community infrastructure and support our staff.

Considerable effort has been made throughout our organisation to improve internal governance practices, to build the confidence of governments that we can and do deliver on the programs and community infrastructure we are funded to provide and that our local authorities are constructively engaged in the planning for and prioritisation of community services.

One of my key considerations has been to examine the grant funding that has come to the Council over the last few years to ensure that what we've been funded to do was actually happening in the agreed time-frames. Poor documentation of the decisions of previous councils, and indeed whether council had formally approved some financial decisions, made this an ongoing concern for the current administration and required close collaboration with our funding bodies.

We look forward to the implementing the recommendations arising from Investigator Ruth Morley's report to the Minister. This will provide an opportunity, based on her expert advice and the comprehensive discussion with councillors, to further examine the issues which led to the compliance intervention and to then implement specific improvements to assist our elected members to better play their roles in guiding the Council in future years.

During this year we have had two acting Chief Executives and Ian Bodill's brief time in the Barkly. Most recently in the last quarter of the year, Jeff MacLeod has brought his expertise and vast experience to the council and this is starting to bring a new professionalism to the Council and a clear understanding of our legal responsibilities. Importantly, as we move to a new corporate structure in 2024-25, it will clarify the financial delegations across directorates and provide clear lines of accountability for all staff.

A particular focus has been on how we can more equitably deal with the issues in Tennant Creek and the remote communities. The perception of many of the remote community ward councillors, including those who resigned last year, was that they were not being listened to in meetings or in raising concern about the failures of service delivery more generally. For this reason, we have taken particular care that all local authorities were engaged regularly during the development of this Plan.

The Local Authorities continued to function as usual and council committees, such as the Purkiss Reserve Advisory Committee and the Animal Management Working Group, were reestablished although with infrequent meetings. Over the past year, I continued speaking to the suspended councillors, honouring the fact that they were elected to represent their communities' interests and there was still a possibility that they could be reinstated.

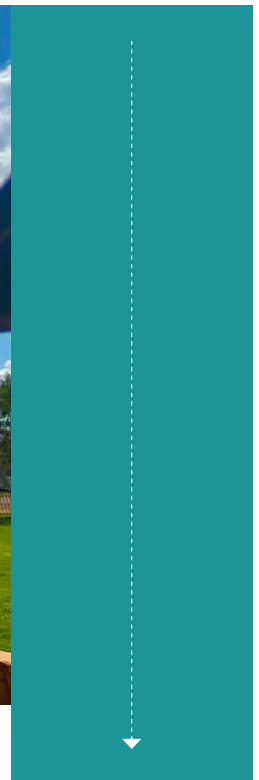
Given the significant challenges these matters have created for our staff, many new to the BRC, I would like to sincerely thank them for their dedication in resolving many of these issues arising from prior administrations in a positive, professional and constructive manner. I look forward to the BRC under a new CEO continuing to develop a strong community service focus with an invigorated administration, refreshed corporate structure with clear lines of internal accountability and a greater responsiveness to the Barkly community.

Peter Holt
Official Manager





Council and Committee Meetings



Ordinary Council Meetings

Following the suspension of the Elected Members by the Minister for Local Government on 17th October 2023, the Council was led and managed by the Official Manager.

As the Council was formally dismissed 20th June 2024, the date for the election of a new Council has been set for 2nd November 2024.

In the meantime, the Official Manager will continue to act in the place of an elected Council.

Council continues to improve and strengthen its governance and planning structures. Through employing best-practice governance, Council ensures its budgets and resources are allocated in a way that provides the greatest benefit to communities and community members.

The Council holds Ordinary Council meetings once a month, with a minimum of 8 meetings a year held in Barkly communities. Council meetings are open for the public to attend with the exception of confidential business.

All meeting agendas and minutes are made available on the Council's website: www.barkly.nt.gov.au, or can be viewed or purchased at all Council offices.

Audit and Risk Committee

As part of its commitment to best-practice governance, the Council has an Audit and Risk Committee (ARC). The Committee is committed to ensuring that Local Government provides stable and accountable governance and a strong process of accountability for its internal operations.

The ARC is Council's mechanism for overseeing, monitoring and identifying potential risk across Council's operations.





Local Authority Meetings

Local Authorities have been in place since 1 July 2014. In the Barkly Region there are seven (7) Local Authorities which include; Ali Curung, Alpurrurulam, Ampilatwatja, Arlparra, Elliott, Tennant Creek and Wutunugurra.

Local Authorities have a range of roles including;

- + Advising Council on service delivery plans for communities or local regions, and have input into Regional Plans.
- + Advising Council on specific Council community and social projects that impact on their community or region.
- + Alerting Council to new and emerging issues affecting communities; and
- + Ensuring Council considers the needs of the local community as part of the region.

The Local Authorities meet a minimum of four times per year.

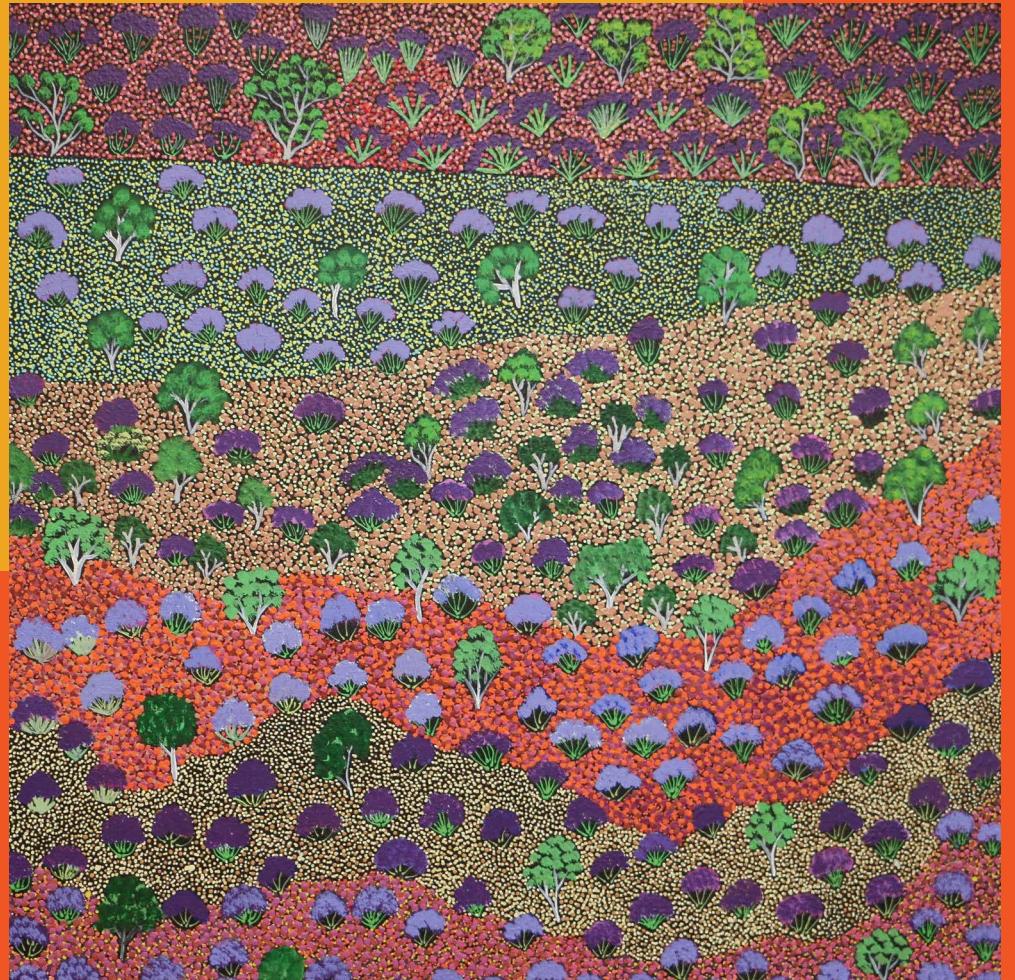
Additionally, Local Authorities can organise special meetings for urgent matters that may arise.

The Local Authorities have in place a structure that allows third parties to attend meetings and contribute to future or current community projects, making recommendations to, or seek information from, the Local Authority. This supports the Local Authority in being well-informed and able to engage effectively with their community.



WARDS

COMMUNITIES & TOWNS



Alyawarr Ward - Alekarenge



Location: 173.2km, south of Tennant Creek

Population: 494

Languages: Warlpiri, Warumungu, Kaytetye, Alyawarr and English

Road access: Sealed

LOCAL AUTHORITY

Chairperson: Noel Hayes

Deputy Chairperson: Vacant

Members: Andrew Tsavaris, Peter Corbett, Ned Kelly, Desmarie Dobbs, Jerry Rice and Lucy Jackson.

Brief History

Warrabri was established in 1956 under the name 'Warrabri Settlement'.

During the late 1950s, small groups of people were relocated from across the Barkly to Warrabri Settlement, the original name for Alekarenge. Kaytetye people from Barrow Creek, Warlpiri people from Bullocky Creek areas and Alyawarr people from Murray Downs and Hatches Creek.

The community changed its name to Ali Curung in 1978.

Alekarenge is a Kaytetye word meaning country of the dogs or dog dreaming. The ancestral dogs, which travelled near Alekarenge, are believed to have created the landscape in their travels. The dogs that visited this area created the shallow watercourses and flood plains in this region.





Ali Crung Project Priorities

The Ali Crung Local Authority has identified the following priorities:

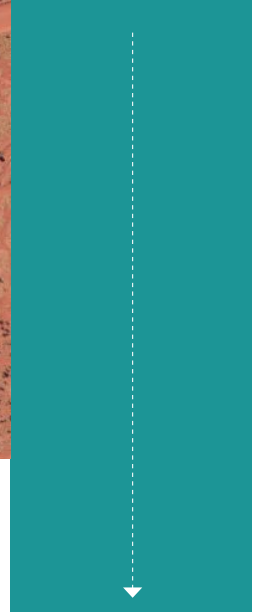
- + Progressing the new Youth, Sports and Recreation facility
- + Football Oval – grassed and irrigated
- + Football Oval – new fence , toilet /changeroom block and scoreboard
- + Solar lights at main parks and dark areas in community
- + New shelters at ceremony areas with water taps
- + New fence at Basketball courts
- + BBQ in parks and dancing ground
- + Roads re-surfaced.
- + Community Bus
- + New outdoor movie screen





Alyawarr Ward - Ampilatwatja

Photo source: BUSHLEL, NT Government



Location: About 315km south-east of Tennant Creek

Population: 418

Languages: Alyawarr and English

Road access: A 4-WD is required during rainy weather and the road can be impassable or closed to all vehicles with heavy rain.

LOCAL AUTHORITY

Chairperson: Anita Bailey

Deputy Chairperson: Ricky Holmes

Members: Tony Morton, Geoffrey Morton, Amaziah Club, Elizabeth McDonald, Ellwyn Holmes and Jaiden Nelson

Brief History

Ampilatwatja is in Alyawarr Country. Freehold title leases were granted by the Commonwealth Government around 1910 to establish cattle stations on Alyawarr land in an attempt to bring white settlers and development to the centre of Australia. The land's traditional owners were coerced to move from culturally significant sites and also lost rights to hunting grounds to make way for the grazing cattle.

The resultant Ammaroo Station became a gathering place for the Alyawarr people by the 1960s and 70s where many worked as drovers and fencers. In 1976 under the *Native Title Act*, Alyawarr families were granted a small plot at an area known then as Honeymoon Bore, about 10 kilometres from Ammaroo Station. This small settlement is what has now developed in to the community of Ampilatwatja. In the 1990s the Traditional Owners of the area gained small excisions from the local pastoral lease to continue their life on their land. Ampilatwatja is the cultural heartland of the Alyawarr nation. There are three outstations with the main ones being Irrultja 60km away and Atnwengerrp 40km away.

With few exceptions, all the Aboriginal people living at Ampilatwatja belong to the Alyawarr language group. Their country extends over some 17,000 square km, and through the pastoral properties of Ammaroo, Murray Downs, Elkedra, Derry Downs, Utopia, Lake Nash and Urandangie.



Ampilatwatja Project Priorities

The Ampilatwatja Local Authority has identified the following priorities:

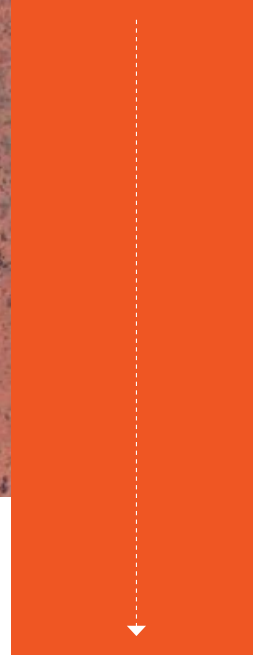
- + clean the Community and bring our tip up to scratch.
- + clean and maintain parks and public areas
- + bring the Public laundry and bathrooms up to working order for the Community to use
- + develop an outdoor Gym made from recyclable steel.
- + create bin stands for the front of the houses in community, to keep the dogs, donkeys and horses from tipping the bins over
- + build a fence around Community to keep out horses and donkeys





Alyawarr Ward - Arlparra

Photo source: BUSHTEL, NT Government



Location: 381.8km south-east of Tennant Creek

Population: 452

Languages: Alyawarr and Anmatyerre and English

Road access: Unsealed. During the wet season-December to March-the roads, the connecting Sandover highway and the river are often impassable. 20 km of the road is sealed bitumen from Arlparra north to Urupuntja Health Centre and the air strip.

LOCAL AUTHORITY

Chairperson: Graham Long

Deputy Chairperson: Shirley Kunoth

Members: Malcom Loy, Joyce Jones, Kim Riley, Esau Nelson, Allen Kunoth, Shane Loy, Jack Clubb and Michelle Stacey.

Brief History

The homelands movement began in the late 1960s and gained momentum through the 1970s and 1980s. Small Aboriginal groups - often families or other closely related people - left larger communities and relocated on (or closer to) their traditional land. Homelands allow Aboriginal people to gather traditional foods and be close to sacred sites, burial places and dreaming trails.

The Utopia homelands are one of the more established homelands in the NT, comprised of 16 dispersed communities. These communities are separated by rough, corrugated dirt roads and in some cases by the dry and sandy river bed of the Sandover River. The most central community is Arlparra, on the eastern perimeter of the Western Desert adjacent to the traditional land of the Eastern Anmatyarre and Alyawarre people.

Named by German settlers in the early 1920s, Utopia was a pastoral lease owned by the Chalmers family. Aboriginal people originally lived close to the area now known as Three Bores Homeland. The property was sold and became alienated Crown land held on behalf of Aboriginal people. After a lengthy land claim hearing, this land legally became known as the Angarapa Aboriginal Land Trust under the Aboriginal Land Rights (NT) Act 1976. Aboriginal families then moved back to their more traditional areas.

Arlparra Project Priorities

Advocacy

- + Review provision of Age Care services in collaboration with Health Centre
- + Review Night Patrol service

Aged Care

- + Laundromat (donga)
- + Expand respite access – currently 23 funded places
- + A bus would be useful

Roads

- + Community roads in dire need of maintenance – grading, etc
 - + Access roads grading
 - + Homelands roads – grading
- + Investigate purchasing a skidsteer or tractor (slasher as an add on)

Youth, Sport & Rec (YSR)

- + Skate park
- + Shade at park
- + Upgrade existing playground
- + New playground at new estate and Homelands
- + New oval development – grandstand
- + Resurface basketball court

Buildings

- + Develop a wayside rest area in between store and police station for visitors and communal use: Camping ground, shade trees, BBQ facilities, ablution facilities, water tank/taps (could be a pre-fit donga)
- + Fencing and gates at basketball courts
- + Refurbish Big Shed

Animal Welfare

- + Vet visits twice yearly auspiced by BRC

Safe Houses

- + Develop one, funding application submitted, to be adjacent to Police complex

Night Patrol

- + Looking forward to resuming – vehicle issues





Alyawarr Ward - Wutunugurra

Photo source: [BUSHTEL](#), NT Government



Location: 209.8km south-east of Tennant Creek on the north eastern edge of the Davenport Ranges

Population: 166

Languages: Alyawarr, some Warlpiri, some Kaytetye and English

Road access: Mixture of sealed and unsealed. Access to the community is variable, depending on weather conditions

LOCAL AUTHORITY

Chairperson: Shirley Beasley

Deputy Chairperson: Lenny Beasley

Members: Julie Peterson, Nathaniel Peterson, Fiona Peterson, Kaye Beasley, Annette Nungala, Ezra Casson and Cedric Price

Brief History

Located on the north-eastern edge of the Davenport Ranges and the eastern side of the Frew River, Wutunugurra is set in an arid landscape that is criss-crossed with watercourses, rocky hills, barren outcrops and valleys. When the land receives significant rain it transforms into a vibrant escarpment, set against the hues of trees, rocks and hills. At these times the waterholes connect and spill across the country. Wutunugurra itself was named after a large waterhole next to Epenarra homestead, about 2km away. Their dreaming is Rain Dreaming.

Epenarra (Wutunugurra) is a Community Living Area (CLA) sitting on 99ha, which was excised from Epenarra Pastoral Lease in the early 1980's. The Clough family have held the lease since 1952 and enabled a small portion of Epenarra Station to be returned to the traditional custodians as a living area. A handful of the TOs living today still speak of the ration days in the 1960s when many of the families moved back to Hatches Creek where there was a wolfram mine. Wolfram is an ore from which miners get Tungsten, a metal used for hardening the tips of drills among other things. The Aboriginal people went to work with the other tribes. They filled up bags and sent the mineral away on the train to Alice Springs. The largest mine, the Pioneer mine, operated up until 1970. Julalikari Council Aboriginal Corporation (JCAC) was the service provider for Wutunugurra until February 2009 when the Barkly Regional Council became the primary service provider.



Wutunugurra Project Priorities

Advocacy

- + Better home maintenance
 - + Food security
- + More frequent/regular communication with BRC
 - + Review leasing re: lot capacity
- + Engage with CLC community development team
 - + APV (All Purpose Vehicle)

Roads

- + Supply road base
 - + Seal roads
- + Seal airstrip (owned by station)
 - + Concrete culverts
- + Internal roads: verges, potholes, speed humps

Buildings

- + Identify lot numbers with NTG
 - + Church kitchen & toilets
 - + Solar lights
 - + Machinery replacement
- + Women's & men's centres (L25 women's centre leased; requires upgrade)
 - + Drainage: AM residence
- + L41 workshop: upgrade or replace
 - + Office: water leaks-kitchen

Aged Care

- + Minibus would be useful

Youth, Sport & Rec (YSR)

- + Building maintenance
 - + YSR equipment
 - + Computers
- + Parks (community is 20% children)
 - + Playground equipment
- + Assist with reforming local football team

Animal Welfare

- + Vet – twice yearly
 - + Provide feedback
- + Feral animals (cattle at night) grids

Night Patrol (Collaborates with YSR)

- + Building maintenance





Kuwarrangu Ward - Elliott

Photo Source: BUSHTEL, NT Government



Location: Elliott is a community located approximately 250km north of Tennant Creek, and is approximately half way between Darwin and Alice Springs on the Stuart Highway

Population: 287

Languages: Kriol, Jingili, Mudburra, Wambaya and English

Road access: The entire access road to the community is sealed and good road access all year

LOCAL AUTHORITY

Chairperson: Bob Bagnall

Deputy Chairperson: Jodie Nish

Members: Malcom Jason Mullan, Kevin Gaskin, Kevin Neade, Lora Jackson, Christopher Neade, Lennie Barton and Heather Wilson

Brief History

A military staging camp was established by Reginald Douglas Elliott in 1940 in this area. It became known as "Elliott", so the name is perpetuated by naming the population centre "Elliott".

Some fast facts from the 2021 Census:

- + Elliott recorded a population of 287 (down from 339 in 2016), with a median age of 28 years.
- + There are 71 families in Elliott, 120 private dwellings and an average of 3.8 people per household.
- + 85% of the population is Aboriginal, who have a median age of 26 years.





Elliott Project Priorities

Elliott Local Authority will work with Barkly Regional Council to identify how best to provide community infrastructure in the Elliott, Wilyugu and Gurungu.

Priority Goals	Ideas for Action
<p>Strong Aboriginal governance and self-determination – make decisions and take responsibility for our community</p>	<ul style="list-style-type: none"> + Strengthen Kulumindini Aboriginal Corporation to enable community control of programs and services in Elliott + Build Kulumindini Aboriginal Corporation capacity through partnerships with other organisations and groups
<p>We want strong and confident leaders for the future</p>	<ul style="list-style-type: none"> + Work with Barkly Regional Council to deliver and advocate for the community + Build capacity of community members
<p>Country and culture is strong</p>	<ul style="list-style-type: none"> + Local control over local environment
<p>Education and employment pathways</p>	<ul style="list-style-type: none"> + Identify meaningful pathways for local residents to pursue education and employment opportunities + Support local people to be job-ready + Pursue economic development opportunities
<p>Quality services and adequate infrastructure</p>	<p style="text-align: center;">ADVOCATE FOR</p> <ul style="list-style-type: none"> + Housing, transport, food security, services and programs, service design + Local rental service provision + A sewerage system for Elliott <ul style="list-style-type: none"> + Local road signage + Portable Water Upgrade + Reliable power provision + Reliable Telstra coverage





Patta Ward - Tennant Creek



Location: 508.6km north of Alice Springs, 988.8km south of Darwin

Population: 2995

Languages: Warumungu, Warlpiri, Warlmanpa, Alyawarr, Kaytetye, Wambaya and Jingili

Road access: Sealed roads

LOCAL AUTHORITY

Chairperson: Darrin Whatley

Deputy Chairperson: Nathan Mills

Members: Anthony Pickel, Heather Burton, Pennie Cowin, Lorraine Gibson and Len Holbrok

Brief History

Tennant Creek is a remote Northern Territory town shaped by Aboriginal culture, gold mining and pastoralism. The surrounding area is called the Barkly Tablelands, a region characterised by wide grassy plains, endless blue sky and massive cattle stations.

European history in this area began in 1860 when explorer John McDouall Stuart passed this way on his unsuccessful first attempt to cross the continent from south to north. He named a creek to the north of town after John Tennant, a financier of the expedition and a pastoralist from Port Lincoln, South Australia.

Tennant Creek was the site of Australia's last gold rush during the 1930s, and at that time was the third-largest gold producer in the country. The town was located 12km south of the watercourse as the Overland Telegraph Station had been allocated on an 11km reserve.





Tennant Creek Project Priorities



Advocacy

- + Investigate proposed Youth Justice facility

Roads

- + Upgrade/install Footpaths
- + Address potholes – roads and laneways (currently patchwork)
 - + Shoulder upgrade
- + Review management of Paterson St

Buildings

- + Relocate library
- + Expand office facilities
- + Potentially could lease out existing Admin building
 - + Security
- + Upgrades to Civic Hall, proposed pool upgrade

Youth, Sport & Rec (YSR)

- + Parking at gym (one new on-site car park and off-street parking provided in current upgrade)
 - + Seniors' club (develop facilities)

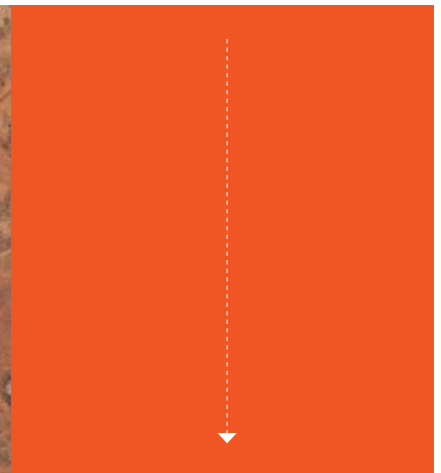
Animal Welfare

- + Partnership with Vet to upgrade building/facilities – move facilities to Paterson St
- + Develop and finalise policies, procedures, Local laws
 - + Address sparrow/swallows overpopulation





Alpurrurulam Ward - Alpurrurulam



Location: 570.1km, east of Tennant Creek and 17km from the Northern Territory-Queensland border

Population: 350

Languages: Alyawarr

Road access: Sealed and unsealed. During the wet season all road access to the community is cut.

LOCAL AUTHORITY

Chairperson: Laney Tracker

Deputy Chairperson: Jennifer Mahoney

Members: Maria Turner, Charlie Larkins and Benjamin Olschewsky

Brief History

Alpurrurulam was taken from the traditional name of the lake now known as Lake Nash.

Alpurrurulam lies on an important source of water in a dry country.

Pastoralists called the place Lake Nash, but its Aboriginal name is Ilperrelhelame.

In the time of the Dreaming, great beings passed through that country: antyipere - the flying fox, nyemale - the grass rat, who partly formed the river and kwerrenye - the green snake.

Compared to other groups in the Barkly Tablelands, contact with white people came relatively late. Until about 1920, the Alyawarre continued to live traditionally in relative peace, hunting emu and kangaroo and foraging over their country and enjoying a rich ceremonial life.

That life was nearly extinguished during that era when Aboriginals were randomly shot at or subject to drought, disease and hunger. Despite the cruel and violent past, Lake Nash was considered “good boss country” by Aboriginals and many went to work on the station there – a vital part of the cattle industry that later tried to displace them.

Alpurrurulam Project Priorities

Advocacy

- + Advocate for a local police station
- + Advocate for improvements to Airfield
 - + Address water supply connection
- + DIPL – highway upgrades (Sandover or Austral Downs Rd) – engage TO/CLC

Roads/Infrastructure

- + Install speed humps
 - + Give Way signs
- + Improve drainage (P&W)
- + Address sewerage overflow
 - + Road maintenance
- + Provide all weather access to airstrip (address main drains; install culverts); impacts Cemetery Road
 - + Lot 64 boundary fence – relocate to correct boundary line

Night Patrol

- + Training and upskilling of team

Safe Houses

- + Not currently provided – requires police presence in town. Scope to establish one

Buildings

- + Demolish disused toilet block – sports ground
 - + Relocate shiny shed toilet
 - + Install new public toilets
 - + Refurbish Vet building
- + Upgrade and maintain laundromat (\$10k)
 - + Upgrade AC at shower block
- + Investigate ferry/punt across river for Wet season usage (considerations: liability and licensing)
- + Repair/replace roofing at Community Centre

Youth, Sport & Rec (YSR)

- + Renovate change rooms at L23 – not for public usage
- + Clad basketball court (certification to be investigated)
 - + Roof for new basketball court L64
 - + Establish a water park
- + Signage and seating at basketball court

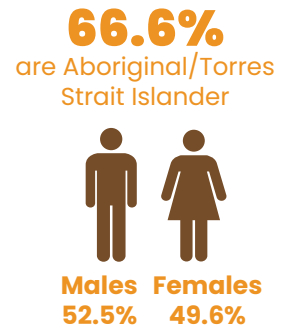
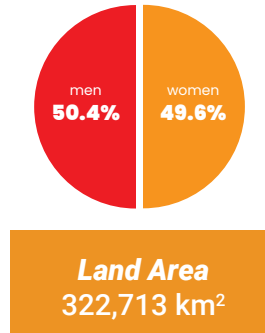
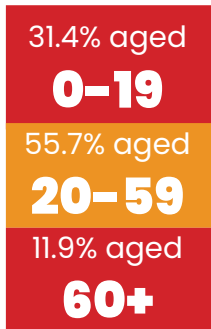
Animal Welfare

- + Estimate Vet service at \$15k – preference for the most recent vet to be re-engaged

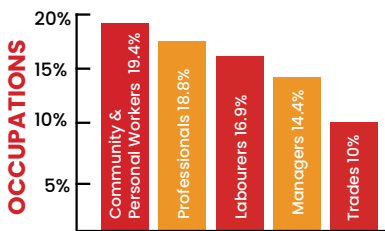


Barkly region - Key facts*

POPULATION

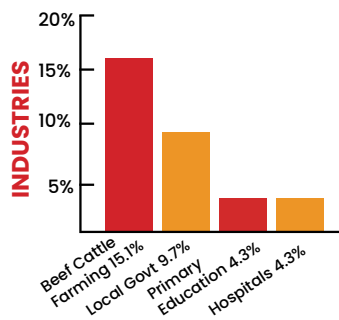


ECONOMY



\$1,474
median weekly household income

Socio-Economic Indexes for Areas
SEIFA RATING
765



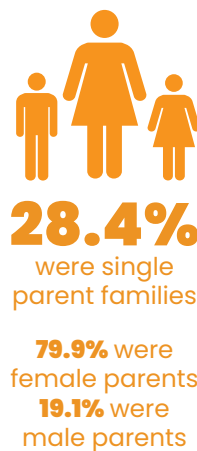
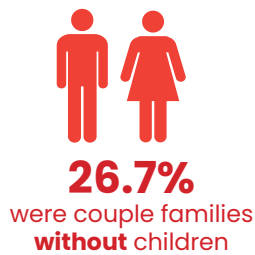
\$1,121
median Aboriginal/Torres Strait Islander weekly household income

2,160 Total labour force in the Barkly Regional Council LGA



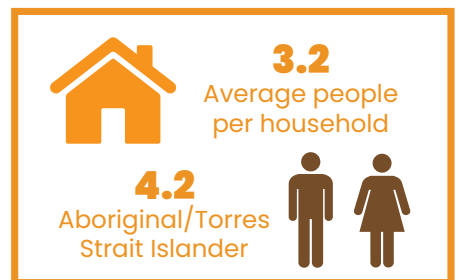
25.5% walk to work
44.9% drive to work

FAMILIES



39.5% of families with both parents not working

43.7% of the population rent
 34.3% no dwelling internet



* Statistics from the Australian Bureau of Statistics 2021 Census.
** 2023 Estimated Resident Population for Barkly Regional Council LGA.



STRATEGIC PLAN 24-25



Goal 1: Council Services, Facilities & Infrastructure

Council is a primary provider of community services, facilities and programs across the Barkly region. In planning for future community services and facilities, Council will take into account design principles including 'crime prevention through environmental design' and 'healthy by design'.

These principles will also be a consideration in our planning for Council and community infrastructure.

Through its delivery of services, facilities and programs, Council seeks to provide opportunities for our Barkly communities to enhance their wellbeing and build local resilience through community connection.

OBJECTIVE	STRATEGY	KPI & MEASURE	TARGET	BY WHEN
1.1 Develop a master plan for all parks and open spaces identifying facilities that promote and support our communities safety and well being.	Evaluate the accessibility, visibility, and lighting of park amenities to enhance safety and security for all users, including children, seniors, and individuals with disabilities, by August 2024	Measure the level of community engagement and involvement in the master planning process through surveys, public meetings, workshops, and online platforms	Plan completed	By end October 2024
			100% regular park maintenance	Implementation commenced by December 2024
1.2 Implement disaster prevention strategies and maximise community preparedness for disaster events	Develop Local Disaster Management Group (LDMG) with quarterly meetings	Engaged community members	Committee formed, functioning	By September 2024; ongoing
	Assess the knowledge, skills, and confidence levels of community members in implementing disaster prevention measures, evacuating safely, and providing assistance to vulnerable populations during emergencies. sports, after-school and school holiday programs	Measure the attendance and participation rates in activities and programs designed to promote lifelong learning and community engagement, such as workshops, seminars, book clubs, and educational events	Monthly & quarterly reporting	By December 2024
1.3 Scope, provide and deliver structured and regular educational, recreational and diversional activities in Ali Curung, Alpururulam, Ampilatwatja, Elliott & Wutunugurra	Review existing programs. Develop and implement culturally appropriate programs for each community; identify resources and staffing required; commence delivery, sustained throughout the term of this plan	Percentage participation across programs	90% participation	Implementation commenced by September 2024 and ongoing
1.4 Review service delivery of Safe Communities program, including delivery of appropriate services across the Barkly region	Recruitment and training of proficient safety officers	Percentage of communities receiving services	Greater than 90%	By December 2024 and ongoing
	Provide Night Patrol/safe communities services	Percentage of communities receiving services	Greater than 90%	By September 2024 and ongoing
1.5 Regularly review and improve Council's service delivery across Core and ancillary services	Identify strengths and weaknesses, address any areas of poor service delivery and develop appropriate improvements plans and deliver on such	Percentage of on-time proficient service delivery	>85%	Survey of staff completed by September 2024
1.6 Create a master plan for a new administration buildings that fosters and enhances a healthy work environment for our most valuable assets	Administer surveys to employees to assess their perceptions of the work environment and its impact on their health, well-being, and productivity.	Staff engagement addressing design	Complete engagement	Commence July 2024, finalise by September 2024
	Generate conceptual drawings and outline an itemised budget for grant submission purposes	Engage professional architects	Architects engaged; budget completed	Appoint by end November 2024, finalised by March 2025

Goal 1: Council Services, Facilities & Infrastructure

OBJECTIVE	STRATEGY	KPI & MEASURE	TARGET	BY WHEN
1.7 Connect our people, places and community by maintaining and improving road transport, pathways and drainage networks	Conduct regular assessments to evaluate the accessibility and connectivity of road transport, pathways, and drainage networks within the community.	Track maintenance activities and investment expenditures related to road transport, pathways, and drainage infrastructure	All roads identified, surveyed	Quarterly, Half-yearly reporting
	Use survey results to identify areas for improvement, prioritise infrastructure projects, and engage residents in the decision-making process to enhance community connectivity and quality of life.	Implement road maintenance strategy	Regular maintenance plan prepared & implemented	Commence by September 24 & ongoing thereafter
1.8 Align Cemetery policies, procedures and practices in line with updated legislation; develop long-term Cemetery management plans	Council finalise review of its Cemeteries policies and procedures	Identify issues, created/update relevant policies/procedures	Policies updated & implemented	By September 2024
	Council develop a long-term Cemetery modernisation and maintenance plan	Plan prepared, funded and implemented	Works commenced	During October 2024
1.9 Develop and deliver a schedule of housing maintenance and minor repairs for Council owned & leased properties, as appropriate	Identify requirements, develop schedule	Maintenance issues identified	Funding obtained, maintenance commenced	By August 2024
	Engage appropriate contractors and commence program	Carry out regular maintenance program	Funding obtained, maintenance commenced	Commence by September 2024; Ongoing
1.10 Conduct a complete review of the Fleet, identifying current and future Council requirements, including planned replacement	Establish electronic register of fleet, maintenance, usage	Proper fleet management processes, including updated software implemented	100% compliance	Commence by July 2024; Ongoing
	Establish asset repair and replacement calendar	Regular servicing schedule, service records up to date, vehicle replacement planned	100% compliance	Commence by July 2024; Ongoing



Goal 2: Leadership & Governance

In 2024-25, Council will work to further entrench a culture of transparency, integrity, health and safety across the organisation. Council has a responsibility to its community to be accountable for what it delivers and how it utilises available resources efficiently and effectively to achieve results.

As our region's civic leader, Council seeks to be transparent, accountable and community-focused

OBJECTIVE	STRATEGY	KPI & MEASURE	TARGET	BY WHEN
2.1 Conduct a comprehensive safety review of critical infrastructure assets	Conduct a thorough risk assessment of critical infrastructure assets to identify potential hazards, vulnerabilities, and risks to safety and security	Risks identified, mitigation measures implemented	>75%	Commence by July 2024; ongoing throughout the year
	Conduct regular audits and inspections to verify compliance with safety standards and track corrective actions taken to address identified deficiencies or non-compliance issues	Train staff in safety standards, promote awareness, mitigation measures implemented	>75%	Commence by July 2024; ongoing throughout the year
2.2 Prepare a Long-Term Financial Plan to ensure Council's ongoing financial sustainability and to provide an evidence base for decision-making	Develop LTFP cover 1,2, 3, 4, 5 year horizons guaranteeing fiscal security	LTFP to be adopted	LTFP commenced, implement, regular reviews	1st week July 2024; Reviewed November 2024
2.3 Assist the Elected Members and Local Authority members, as culturally appropriate in development of Agenda items	Organise governance training, agenda/meeting procedures	Decrease in agenda errors, increased effective consultation	Rolled out to stakeholders across 2024-25	Training completed by December 2024, with regular review
2.4 Formulate & implement Activity Specific Operating Guidelines (ASOG) for all BRC positions and work practices	Identify job specific and whole-of-Council guidelines	All staff to have access; implemented across BRC	Commence: 1 July 24	Completed by 22 December 2024
2.5 Provide proficient oversight of and engagement with the Barkly Regional Deal including Major Projects BRC is involved with	Review current and future direction & projects of BRD	Appropriate budget realignment	90% of projects delivered on time & within budget	Budget reviewed July 2024; project delivery throughout the year
	Engage with Governance Table & management meetings	Effective governance	100% Attendance	Per meeting cycle
2.6 Council practices good governance, across its internal and external committees and reports	Develop appropriate governance structures, including reporting procedures	Appropriate measures introduced, implemented, observed and measured	Implemented 100%	Commence by July 2024; Ongoing
2.7 Council will conduct a complete review of its By Laws updating or withdrawing as appropriate	Through community engagement, address BRC's outdated By-Laws and reissue in line with current best practice and broader legislation	All by-laws reviewed	Complete review	By September 2024
		New by-laws drafted and submitted	Submit to Parliament for approval	By November 2024

Goal 3: Culture, Heritage, Environment, Tourism and Economic Development

Council is committed to preserving, protecting and enhancing our regional environment and heritage. We seek to minimise our impact on the environment through environmentally sustainable actions that also consider climate impacts.

Council celebrates its communities' culture and history, and seeks to respect and enhance our region's cultural heritage.

OBJECTIVE	STRATEGY	KPI & MEASURE	TARGET	BY WHEN
3.1 Council will be a promoter of Barkly's art, culture and environment	Identifying and promoting events/opportunities developing community	Number of events	Six events per annum over three years	Six events per year
3.2 Council will promote Barkly's significant cultural, geographic, tourist and significant natural resources	Whilst promoting heritage preservation, identify future development prospects, attracting visitors and investment to the Barkly	Number of opportunities	Ten events per annum over three years	Ten events per year
3.3 Council will identify and promote further opportunities for economic advancement partnering with key stakeholders	Council will actively participate in the Chamber of Commerce	Frequency	85% attendance achieved	As meetings occur within the Barkly Region
	Council will identify and encourage potential new businesses/manufacturers/commerce to locate in the Barkly	Number of contacts	>10 per annum over a three year period	Over 3 years
	Encourage local businesses to register with Local Buy	Number of business start ups	>5 per annum over a three year period	Over 3 years
3.4 Council will explore and implement renewable and clean energy strategies in operational management and project development	Measure the percentage of energy sourced from renewable and clean sources within the organisation's operations, establish 2030/2050 goals	Implement technology to measure and monitor greenhouse footprint, implement alternative energy sources	Net reduction in greenhouse footprint	Commence by November 2024; Ongoing
	Monitor the implementation of renewable energy technologies, such as solar panels, wind turbines, across operational facilities and projects	Implement alternative energy measures across BRC assets	Net reduction in greenhouse footprint	Commence by July 2025; and then ongoing

Goal 4: Progressive Stakeholder Relationships

Council seeks to establish and maintain robust relationships with its stakeholders and delivery partners, based on integrity and a shared understanding of purpose and direction.

OBJECTIVE	STRATEGY	KPI & MEASURE	TARGET	BY WHEN
4.1 Barkly Council will continue to foster, develop and engage with the Local Authorities in achieving local stakeholder democratic participation in the processes of Local Government	Initiate, foster, engage with and develop the capacities and capabilities of Barkly region's local authorities	Frequency of LA Meetings	Each LA meet 6 times per year	100% Participation



Goal 5: Employer of Choice

Barkly Regional Council is committed to being an Employer of Choice, has developed its Workforce and Career Advancement plans and seeks through staff and management engagement to embrace Diversity, Equality, Inclusion and Belonging across all of its worksites and units. This is achieved by embracing the deliverables of this section.

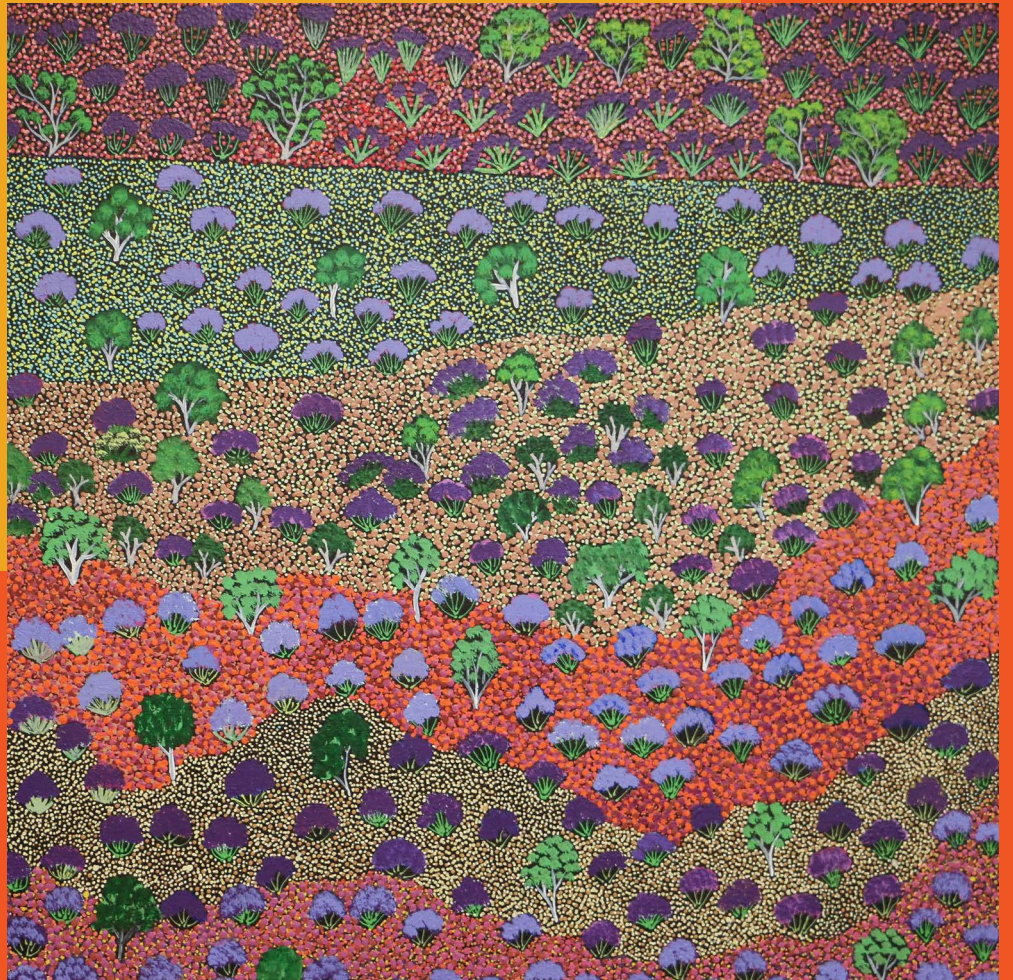
OBJECTIVE	STRATEGY	KPI & MEASURE	TARGET	BY WHEN
5.1 To create an innovative work culture at the BRC that drives achievement through collaboration and trust, we will need the following HR practices and tools in place	Create an innovative and empowering work culture	BRC communication campaign– to inspire meaning and passion to contribute to the mission of the Organisation	Create a Employee Communication Plan	Completed by September 2024
		Employer brand and Employee value proposition definition – to attract the right profiles that we need and strongly engage our employees	Create an employee value statement	Completed by December 2024
		Actions to encourage innovation (innovation awards, for example) – to foster the transformation to face and lead innovation in the region	Reward & Recognition Plan	Implement before December 2024
		Leadership modelling (leadership school) – to build an environment of trust and collaboration	Create a leadership development plan	Implement by December 2024
		Develop cultural intelligence – to interact powerfully with and in any culture	Cultural awareness programs	Commence by December 2024 and ongoing
		Robust new orientation program – to speed up the on boarding process and engage new hires	Orientation Training Implemented	Completed by September 2024
		Competency model in place (core, managerial, technical skills) – to develop our workforce capacities with the needed direction	Competencies reflected in all position descriptions.	Completed by July 2025
5.2 To be able to anticipate the evolution of our workforce and to pursue and fulfill the mandates of the organisation, we will need the following HR practices and tools in place	Develop and implement organisational and workforce planning	Position centric practice (head count is independent from occupant) - aligned with High Performing Organisations (HPO)	Reporting BRC Productivity using Headcount; Fte; Budget Fte	Monthly Report to Council
		Workforce evolution model (profiles, number, needed skills) - to anticipate the needs of people and help our employees be ready for that future to come	Workforce planning is undertaken with skills, needs, analysis	Commence by December 2024 and ongoing
		Technical skills development plan - hire, reskill, train	Workforce skills analysis completed	Commence by December 2024 and ongoing
		Job grading steering committee in place - to secure coherence and fairness among the BRC	Position profiles (job) linked to key competencies and training	Completed by July 2025
		Technical skill gap map- to train or reskill our workforce when gaps are identified, or to hire the needed talent to integrate the new knowledge in our map	Individual Training Plans completed	Across 2024 and 2025

Goal 5: Employer of Choice

OBJECTIVE	STRATEGY	KPI & MEASURE	TARGET	BY WHEN
5.3 Employ the right person, for the right position, at the right time.	Integrated recruitment and selection planning	Targeted selection interviewing tool in place - behavioural based interviews	Develop material and training for Panel Leaders	Completed by September 2024
		Assessments and tests - when applicable for the position	Develop practical assessment tests	Commence by September 2024 and ongoing
		Cultural fit check - in all cases (DEIB)	Balance interview panels implemented	Commence by September 2024 and ongoing
		Develop behavioural interviewing questionnaires aligned with the competency model - to improve quality of information obtained during the interview	Develop Behavioural Based Interview Guide	Commence by September 2024 and ongoing
5.4 To strive for equity and fairness leading to career success progression through career advancement and reward	Recognise value adding through performance management	Develop a Career Success model that is incorporated with Career Development	Link probation evaluation with career development and performance management documentation	Commence by December 2024 and ongoing
		Implement an employee recognition plan.	Recognise emerging leadership and talent	Commence by September 2024 and ongoing
			Recognise employees who demonstrate BRC values	Commence by December 2024 and ongoing
5.5 To create a work environment that fosters continuous learning and identify our talent and knowledge pipeline, we will need the following practices and tools in place	Build competencies through training and development.-	Create talent and succession maps - to have clear view of our gaps and strengths	Create Individual Training Plans	Completed by March 2025
		Develop multicultural intelligence - strength capacity to interact and contribute in a multilateral environment (DEIB)	Develop and implement cultural training	Commence by December 2024 and ongoing
		Coaching and mentoring for successors and key contributors	Develop and implement a Buddy system	Commence by December 2024 and ongoing
		BRC Talk forums - knowledge and experience transfer		
		Knowledge management practice - to secure the permanence of accumulated knowledge and experience inside the BRC		
		Robust new orientation program - to speed up the on boarding process and engage new hires		



COUNCIL SERVICES



Community Services



The Barkly Regional Council's Community Development Directorate offers comprehensive services to enhance all community members' well-being, safety, and development.

These services include Safe Houses, Regional Youth, Sports, Recreation Programs, Outside School Hours Care, Active Remote Communities Programs, Community Night Patrols, and extensive Aged Care and NDIS services.

The Barkly Regional Council's Community Development Directorate is dedicated to building stronger, safer, and more resilient communities through its wide array of community services.

From crisis accommodation and youth programs to community patrols and comprehensive care for elders and individuals with disabilities, these initiatives create a supportive environment for all community members. By prioritising local employment and culturally appropriate services, the Council addresses immediate needs and fosters long-term empowerment and community pride.



Community Services



Safe Houses & Youth Programs

The Safe Houses and Youth Programs are vital supports in regional communities, providing refuge and comprehensive services for those facing domestic and family violence (DFV) and supporting the youth.

With a trauma-informed, person-centred approach, we prioritise the well-being of each person in crisis. Our Safe Houses ensure 24/7 access to secure crisis accommodation and culturally appropriate support, offering essential respite and care for women and children escaping violence along with day programs.

Our Youth Services program nurtures young people in remote communities through structured sporting, recreational, and cultural activities. These programs counteract anti-social behaviours, foster physical health, and enhance educational outcomes.

Staffed by culturally competent coordinators and Indigenous trainees, our model ensures community relevance and engagement, helping youth develop self-confidence, learn life skills, and build a sense of belonging.

We also support community-driven initiatives through additional ad-hoc programs. As for now, we are advocating for the Active Regional and Remote Communities Program. This program boosts participation in sport and recreation, fostering health and vitality. In partnership with NIAA, we deliver the Regional Youth, Sport & Recreation and Outside School Hours Care, providing educational and recreational activities for young Indigenous people, combatting anti-social behaviours and substance abuse.

Our programs significantly impact mental health and well-being, reducing symptoms of depression and anxiety through physical activity. By offering a supportive environment, we help reduce stress and promote resilience, especially for women and children facing difficult circumstances. Our programs also provide support and referrals to address the emotional impacts of the appropriate service providers.

Committed to holistic community development, resilience, and empowerment, our programs address immediate needs and invest in the future. We uplift individuals and communities through collaboration, cultural competence, and dedication, fostering a brighter, more equitable future for all.

Community Services



Community Safety

The Barkly Regional Council, supported by the National Indigenous Australians Agency (NIAA), delivers Community Night Patrols across ten communities in the Barkly Region.

This program supports vulnerable individuals by diverting them from the legal system, transporting them to safe locations, and building relationships with stakeholders to create safer communities. The program emphasises community collaboration and partnership building.

The Night patrols operate in two zones, covering communities such as Elliott, Alpurrulam, Mungkarta, Epenarra, Canteen Creek, Ali Curung, Ampilatwatja, Murray Downs, Tara, and Arlparra. They function during evening hours, typically between 5pm and midnight from Monday to Friday.

They maintain a visible presence to deter anti-social behaviour, assist at-risk individuals, and provide emergency support.

By working closely with local authorities, NT Police, Safe Houses, Sport and Recreation, Territory Families, Housing and Communities (TFHC) and other community organisations, the patrols foster a secure environment and strengthen community ties.

As first responders to incidents such as family and domestic violence, motor vehicle accidents, and self-harm, the Night Patrols play a critical role in ensuring immediate assistance and intervention.

Partnerships with Local Authorities, NT Police, Safe Houses, Sports & Recreation and TFHC enhance the patrols' effectiveness and support.

Ongoing recruitment of patrol staff is a priority to ensure consistent service delivery and provide career pathways for community members. This effort creates a sense of ownership and pride within the community, fostering responsibility and engagement.

The Community Safety Patrols program exemplifies how local governments can collaborate with communities to enhance safety and strength. Emphasising partnerships, training, and flexibility, the program meets the diverse needs of the communities it serves.

Community Services



Community Care

Barkly Regional Council is dedicated to enhancing the quality of life for elders and people with disabilities through its comprehensive Aged Care and NDIS services.

These include case management, personal care, social support, domestic assistance, transport, meal preparation and delivery, specialised equipment, day respite, and lifestyle and transition support.

Essential programs such as the Commonwealth Home Support Program (CHSP), the National Aboriginal and Torres Strait Islander Flexible Aged Care Program (NATSIFACP), and the National Disability Insurance Scheme (NDIS) enable individuals to live with dignity and independence.

The Council serves six diverse communities and prioritises employing Aboriginal on-site staff, providing them with the necessary training and resources to enhance service delivery and support cultural respect and community resilience.

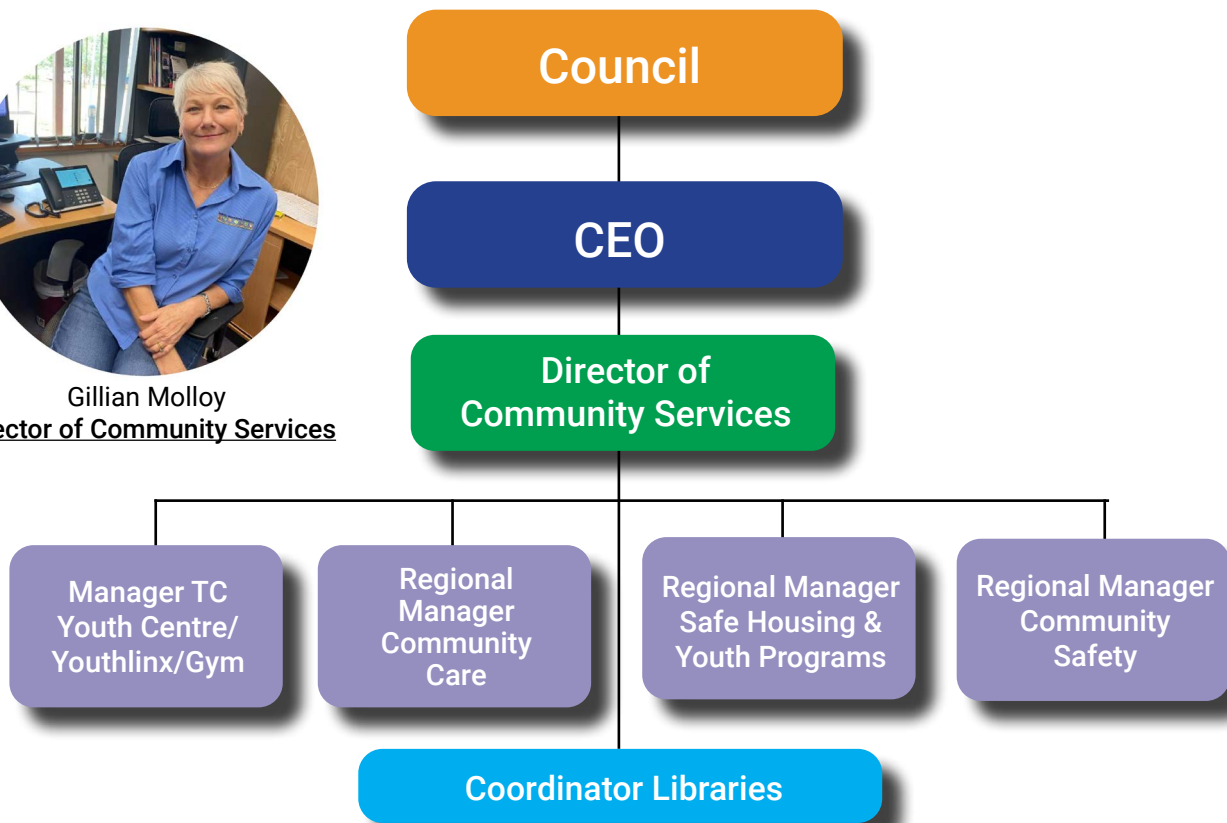
By collaborating closely with clients to create individualised plans, the Council ensures that support is tailored to meet specific needs, fostering a sense of belonging and well-being.



Community Services - Organisational Chart



Gillian Molloy
Director of Community Services



Corporate Services



The Corporate Services team provides holistic professional business and administrative services across the Barkly Region supporting Council with a variety of key services:

- + Compliance and Governance (including Policies and Procedures)
- + Customer service and interface
- + Human Resources management, including Recruitment, Staff Development, and Payroll
- + Information and communications technology service
- + Records Management, including Archives retention
- + Work Health and Safety.

On behalf of the entire organisation, Corporate has been actively instrumental in a number of significant systems changes during 2024 which will continue into the new financial year, embracing Staff records management, a complete overhaul of our ICT programs, implementing new Human Resources management software, replacing the Payroll system, maintaining and embarking on the development of an upgraded Enterprise Agreement, protecting and retaining Council's records, archives, critical documents; these are just a few of the projects underway within Corporate.

An example of one of the key responsibilities of Corporate is ensuring administrative support to the Council and CEO, ensuring Council's agenda and minutes are prepared, published, and retained in compliance with appropriate legislation, capturing for posterity the decisions of Council and how these were implemented.

These processes will aid in the current and future development of Barkly Regional Councils' human and physical assets, harnessing and achieving growth in sustainable service delivery, with Corporate Services assisting with the front-line delivery of Council's core and ancillary services. Through the achievement of organisational functional improvements, having skilled and capable staff at every level of the organisation, embracing technological enhancements, maintaining and delivering key strategies, the service deliverables of the Annual plan presented may be achieved.



Corporate Services - Organisational Chart



Murray Davies
Director of Corporate Services

Council

CEO

Director of Corporate Services

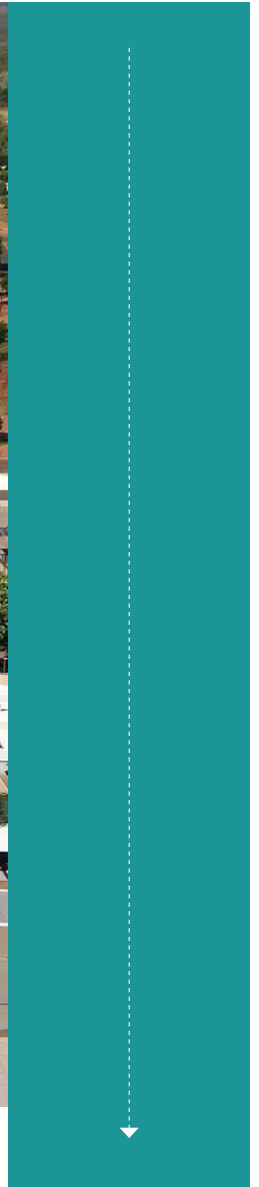
Manager IT

Manager Governance & Policy

Manager HR

Manager WHS





The Finance Directorate provides support function responsible for financial management covering:

- + Financial reporting – both to internal stakeholders as well as external stakeholders.
- + Budgetary control – coordinating budgets as well as performance management through budget versus actual analyses.
- + Manage grant reporting.
- + Exercise oversight of internal controls to ensure best practices are adhered to enhance integrity of our reporting.
- + Administer payroll function.
- + Responsible for regulatory compliance around reporting obligations.
- + Exercise oversight over whole of Council risk and performance function.

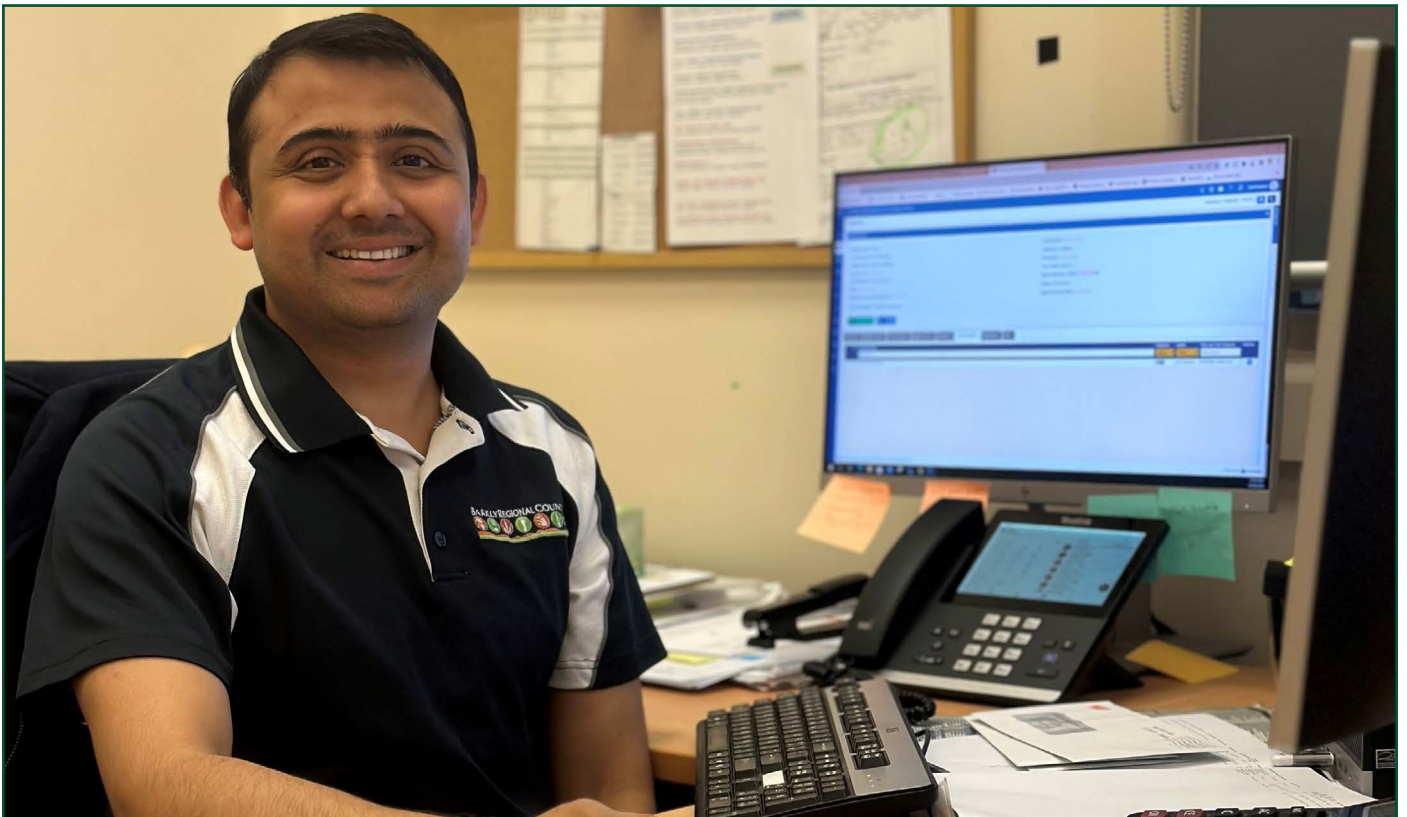
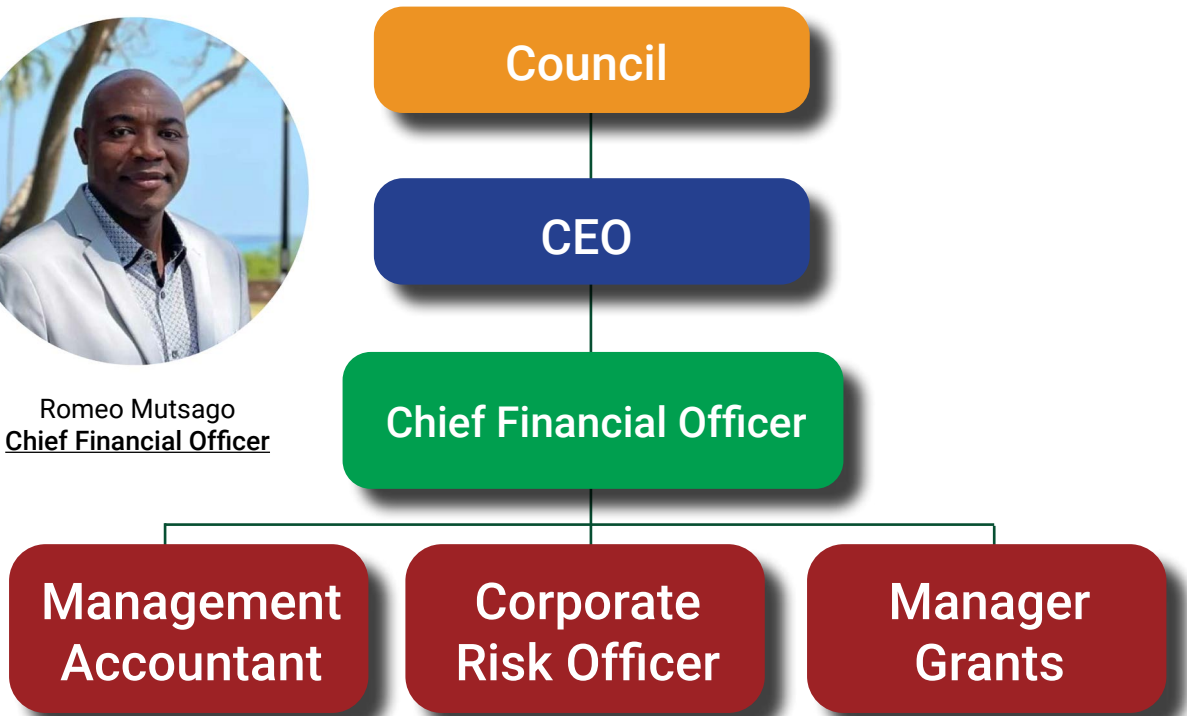




Finance - Organisational Chart



Romeo Mutsago
Chief Financial Officer



Infrastructure & Fleet



The Infrastructure and Fleet Team is dedicated to enhancing the quality of life for residents of the Barkly Region through sustainable, resilient, and inclusive infrastructure and environmental solutions.

The team's mission is to collaboratively plan, develop, and maintain infrastructure and environmental resources to support economic growth, environmental sustainability, and community well-being in the Barkly region.

To achieve this, the team has set several key goals.

First, they aim to enhance infrastructure resilience and sustainability by upgrading and maintaining critical infrastructure systems such as roads, and waste management facilities to withstand environmental pressures.

This includes developing comprehensive disaster preparedness plans tailored to the specific hazards and vulnerabilities of the region.

Second, they will enhance park resilience and sustainability by upgrading and maintaining parks infrastructure and implementing sustainable landscaping practices.

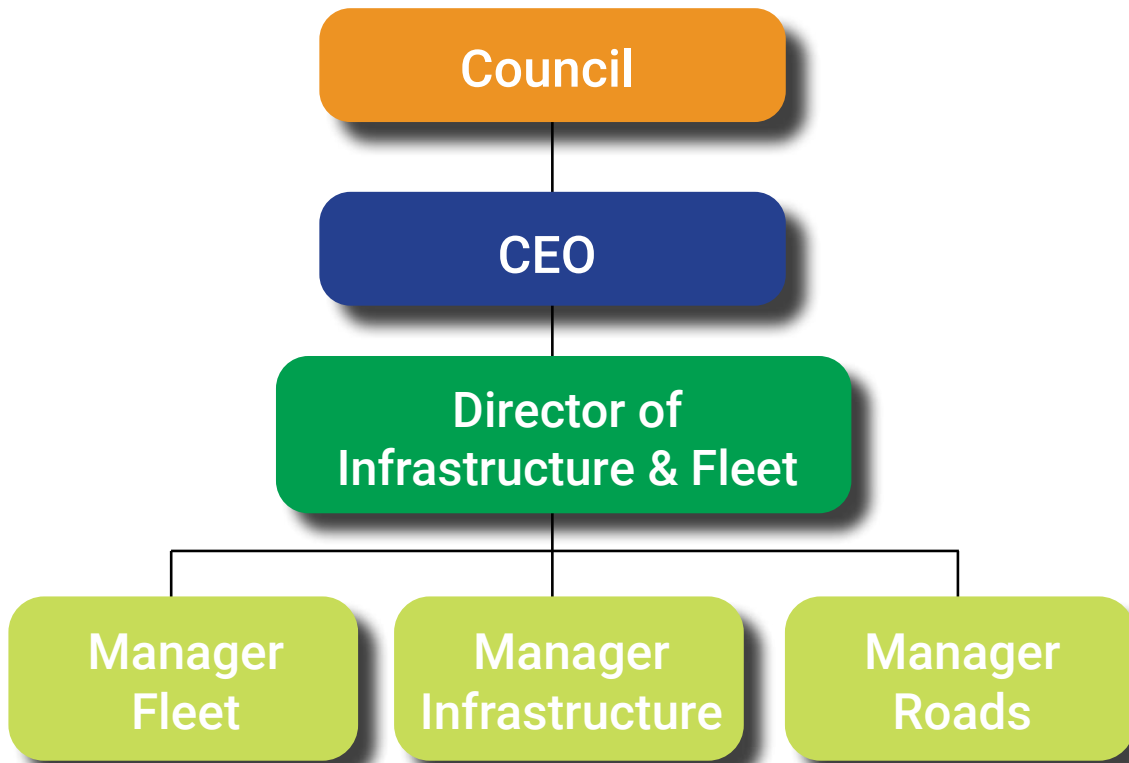
This includes conserving water resources and promoting biodiversity within parks and gardens.

Third, the team will promote energy efficiency and renewable energy by developing energy efficiency programs and investing in renewable energy infrastructure such as solar and wind power generation. This will help diversify the region's energy sources and promote sustainable development.

Fourth, they will foster community engagement and participation by engaging with local communities, stakeholders, and Indigenous groups to ensure that infrastructure and environmental initiatives are inclusive, culturally sensitive, and responsive to community needs.

They will facilitate public participation in decision-making processes through community forums, consultations, and feedback mechanisms.

Infrastructure & Fleet - Organisational Chart



Infrastructure & Fleet



Finally, the team aims to build capacity and foster innovation by providing training and professional development opportunities for staff members. They will encourage the adoption of new technologies, best practices, and creative solutions to address emerging challenges.

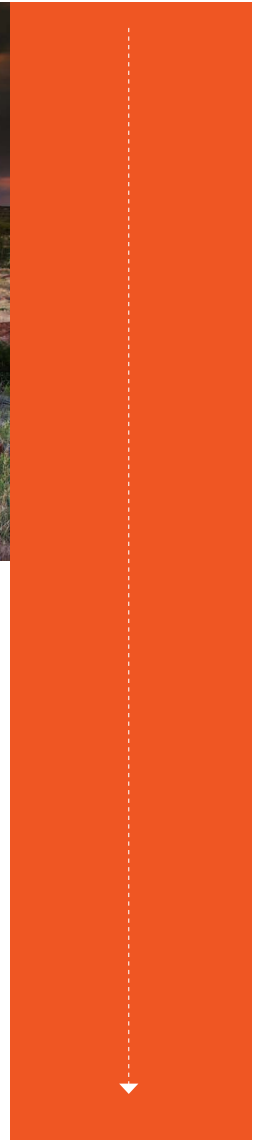
Key strategies to achieve these goals include conducting comprehensive assessments of existing infrastructure assets and environmental resources, developing long-term management plans, conducting community needs assessments and park audits, collaborating with government agencies and private sector partners, monitoring and evaluating the performance of initiatives using key performance indicators, and communicating transparently with stakeholders and the public.

By focusing on resilience, sustainability, community engagement, and innovation, the Infrastructure and Fleet Team aims to build a more prosperous and inclusive future for the residents of the Barkly region.





10-year Infrastructure Plan



Vision and Mission

To create sustainable, resilient, and inclusive infrastructure and environmental solutions that enhance the quality of life for residents of the Barkly Region.

The Infrastructure and Environment Team will collaboratively plan, develop, and maintain infrastructure and environmental resources to support economic growth, environmental sustainability, and community well-being in the Barkly Region.

Goals

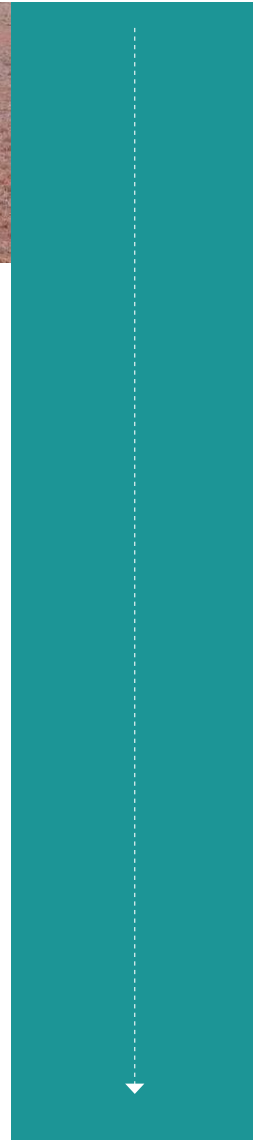
1- Enhance Infrastructure Resilience and Sustainability

- + Upgrade and maintain critical infrastructure systems, including roads, bridges, and waste management facilities, to withstand environmental pressures such as extreme weather events and climate change.
- + Develop comprehensive disaster preparedness plans that encompass risk assessment, mitigation measures, and emergency response protocols tailored to the specific hazards and vulnerabilities of the Barkly Region.

2 - Enhance Park Resilience and Sustainability

- + Upgrade and maintain park infrastructure, including pathways, lighting, and amenities, to withstand environmental pressures and ensure safe and accessible recreational spaces for all residents.
- + Implement sustainable landscaping practices, such as native plantings and water-efficient irrigation systems, to conserve water resources and promote biodiversity within parks and gardens.

10-year Infrastructure Plan



Goals (continued)...

3 - Build Capacity and Foster Innovation

- + Provide training and professional development opportunities for staff members to enhance their skills and knowledge in infrastructure planning, environmental management, and sustainable development practices.
- + Foster a culture of innovation and continuous improvement within the Infrastructure and Environment Team by encouraging the adoption of new technologies, best practices, and creative solutions to address emerging challenges.

4 - Foster Community Engagement and Participation

- + Engage with local communities, stakeholders, and Indigenous groups to ensure that infrastructure and environmental initiatives are inclusive, culturally sensitive, and responsive to community needs.
- + Facilitate public participation in decision-making processes related to infrastructure development and environmental management through community forums, consultations, and feedback mechanisms.

5 - Promote Sustainable Transportation and Mobility

- + Develop and implement a comprehensive transportation plan that prioritises sustainable modes of transportation, including public transit, walking, and cycling, to reduce greenhouse gas emissions and improve air quality.

6 - Promote Energy Efficiency and Renewable Energy

- + Develop and implement energy efficiency programs to reduce energy consumption and greenhouse gas emissions in public buildings and facilities.
- + Invest in renewable energy infrastructure, such as solar and wind power generation, to diversify the region's energy sources and promote sustainable development.



10-year Infrastructure Plan



Key Strategies

- + Conduct comprehensive assessments of existing infrastructure assets and environmental resources to identify areas for improvement and investment.
- + Develop long-term infrastructure and environmental management plans aligned with regional development priorities and sustainability objectives.
- + Conduct community needs assessments and park audits to identify priority areas for park development, renovation, and enhancement.
- + Collaborate with government agencies, non-profit organisations, and private sector partners to leverage resources and expertise for infrastructure and environmental projects.
- + Monitor and evaluate the performance of infrastructure and environmental initiatives using key performance indicators (KPIs) to ensure accountability and effectiveness.
- + Communicate transparently with stakeholders and the public about infrastructure projects, environmental policies, and community engagement opportunities.



10-year Infrastructure Plan



Implementation Plan

Phase 1 Years 1-2

- + Develop a master plan for parks and open spaces to enhance community safety and well-being, identifying key facilities.
- + Create a master plan for new administration buildings that fosters and enhances a healthy work environment for our most valuable assets.
- + Implement disaster prevention strategies and enhance community preparedness for disaster events.
- + Digitally survey and geolocate all assets and infrastructure to enhance management efficiency and decision-making processes.
- + Invest in assets management software allowing all assets and infrastructure performance to be monitored and reported on supported by AI analytics.

Phase 2 Years 3-5

- + Implement priority infrastructure projects identified in the strategic and annual plans, focusing on enhancing resilience, sustainability, and accessibility.
- + Strengthen partnerships with government agencies, Indigenous groups, and community organisations to support collaborative initiatives.
- + Monitor and evaluate the performance of infrastructure projects and environmental programs, adjusting as necessary to achieve desired outcomes.



10-year Infrastructure Plan



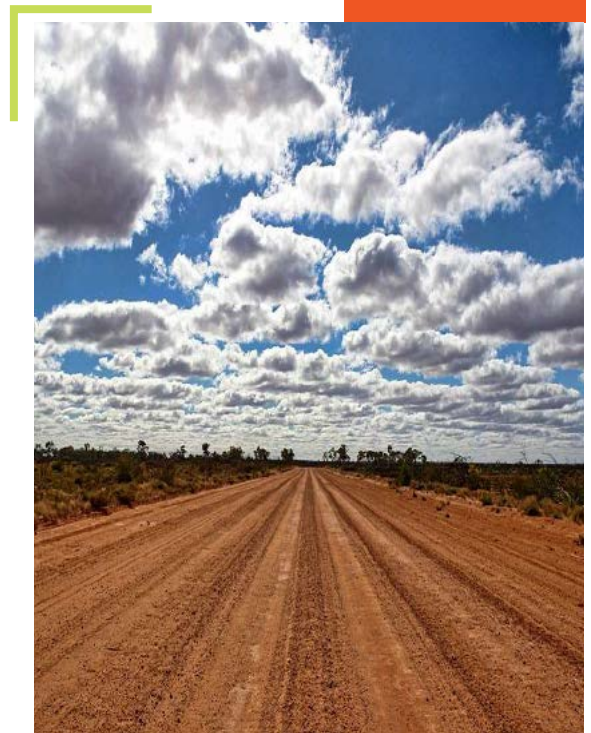
Implementation Plan

Phase 3 Years 6-8

- + Expand renewable energy infrastructure and energy efficiency programs to reduce the region's carbon footprint and dependence on fossil fuels.
- + Invest in the preservation and restoration of natural habitats and ecosystems to protect biodiversity and enhance ecosystem services.
- + Continue to engage with communities and stakeholders to ensure that infrastructure and environmental initiatives are responsive to evolving needs and priorities.

Phase 4 Years 9-10

- + Evaluate the long-term impacts of infrastructure and environmental investments on economic development, social equity, and environmental sustainability.
- + Identify opportunities for further innovation and improvement in infrastructure planning, environmental management, and community engagement.
- + Develop a roadmap for the next decade of infrastructure and environmental planning and investment, building on lessons learned and emerging trends.



Municipal Services



Introduction

Barkly Regional Council is committed to be a responsive, progressive and sustainable Council which represents, listens and empowers our communities. Our Municipal Services is key in delivering support, services and employment across Tennant Creek and our five communities.

Council Services

Our new Municipal Services Directorate encompasses several community functions including Administration, Municipal, Rubbish collection and Airstrip maintenance. With the introduction of new Service Standards, our teams are committed to improving services for our communities across the Barkly.

Service Standards

In order to maintain standards in service delivery, and ensure continuous improvement – implementation has commenced for the introduction of Service Rating and Reporting, linked to Council Strategic and Operational Plans. Prioritised local Indigenous employment with tailored support and training is vital in maintaining safe and healthy communities.



Municipal Services



Animal Welfare

The Barkly Regional Council Animal Welfare Guidelines are centred on improving the health and safety of companion animals while respecting cultural sensitivities. We aim to manage animal numbers sustainably through regular veterinarian visits, medical sterilisation, and educational programs.

Parks and Shared Spaces

Barkly Regional Council is in the process of implementing an improvement plan and standards to enhance recreational areas across Tennant Creek and our communities. From the repair and maintenance to future planning and funding identification, Council aims to improve public spaces and facilities while enriching the lives of Barkly residents.

Cemetery Management

Responsible for five cemeteries, Barkly Regional Council adheres to the *NT Burials and Cremation Act (2022) and Regulations*.

Engaging in the repair, maintenance and identification of sites, Council ensures the region's cemeteries are a safe and culturally respectful – managed by Indigenous staff with consultation with families and the community.



Municipal Services



Road Maintenance

Barkly Regional Council has now developed and completed aerial mapping of all internal and community roads to improve the safety and condition for residents and ratepayers of the Barkly. With recent staff training completed, the Road Repair Unit has now commenced repairs, actioning considerable damage as a result of a longer wet season and ex-cyclone.

Waste Management

Extensive work has been completed over the past 12 months in order to raise the standard of Barkly Waste Management facilities and extend the lifespan of current sites. Council has developed its Remote Waste Management Plan and has continued to prioritise the health and safety of our communities through sound, compliant waste management. Adhering to all relevant legislation and regular audit inspections from the NT EPA and relevant statutory bodies.

Land and Fire Management

With the goal of safe and maintained communities, Barkly Regional Council has implemented Service Standards to ensure the positive progress and safety of our communities. Engaging with an Indigenous workforce, stakeholders and local stations we prioritise the slashing, mowing, chemical spraying, clearing and manual control to reduce the risk of fire in the Barkly. We remain committed to care for the land in which we work, alongside the traditional custodians.

Additional Non-Council Services

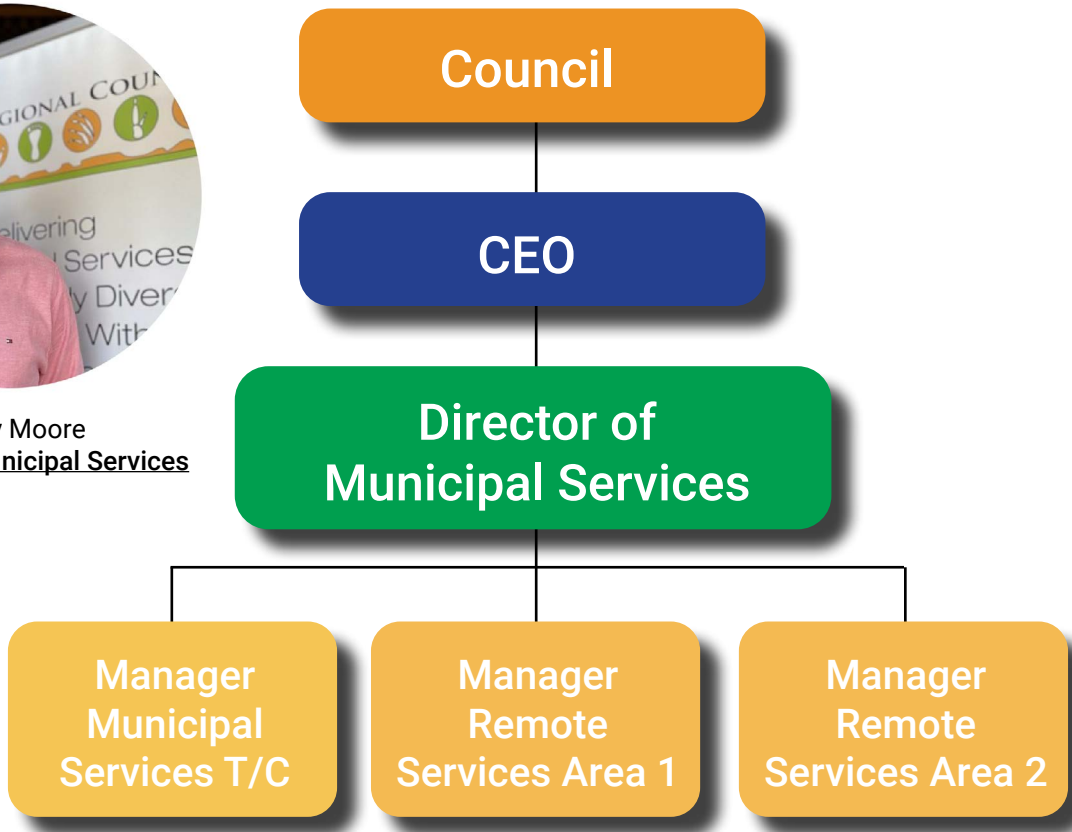
Barkly Regional Council is proud to deliver non-Council services to our communities including Centrelink Agent, Australia Post, Aged Care, Youth Services and Night Patrol.



Municipal Services - Organisational Chart

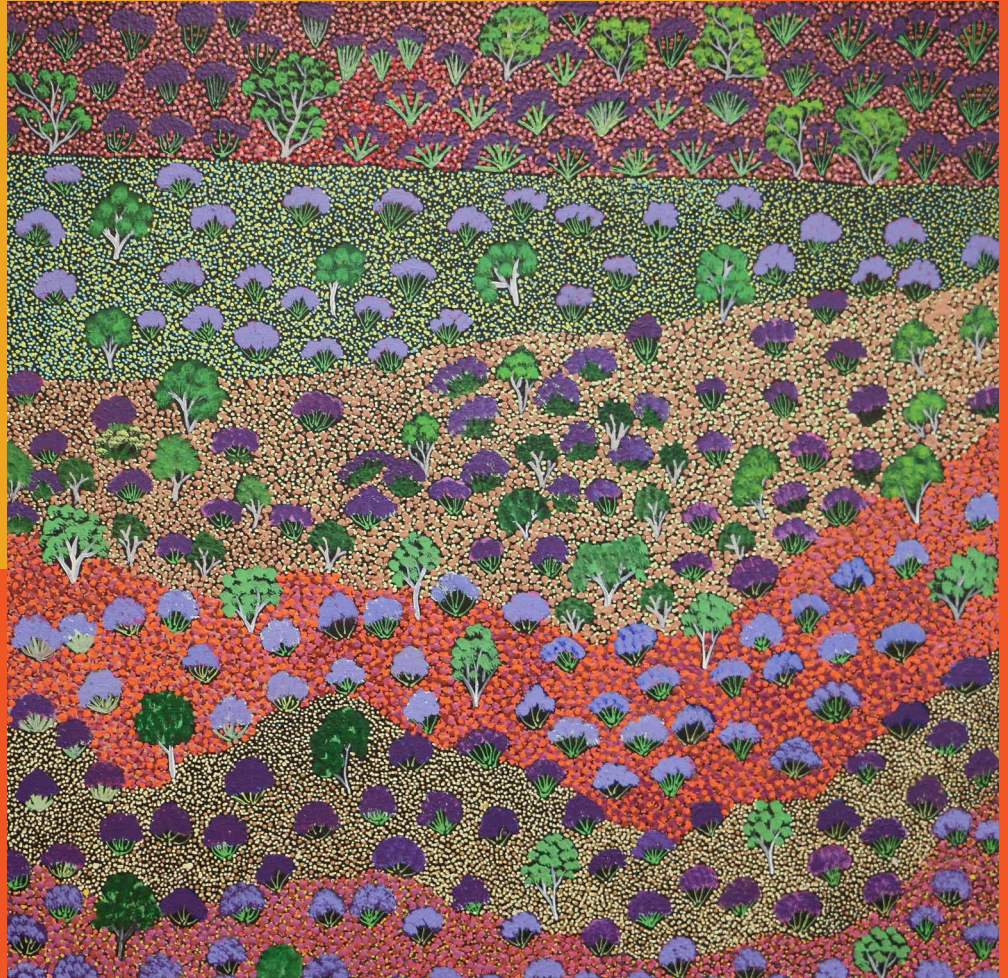


Brody Moore
Director of Municipal Services





BUDGET 24-25



Budget Summary



The budget for 2024-2025 has been completed on a consultative basis and aims to address the needs of the residents of, and visitors to the Barkly region in conjunction with the grant-funded programs under the Barkly Regional Council's direction and control.

The 2024–2025 Budget has been prepared using an approach whereby, Council:

- + Analysed community service requirements and grant funding arrangements.
- + Determined the resources needed to fulfil those requirements including staffing levels.
- + Estimated the relevant costs associated with those resources.
- + Established the highest level of community service provision possible, within the operational constraints of Council's available resources; and
- + Prepared a budget to achieve this level of service provision efficiently and effectively.

During the 2024–2025 financial year, Barkly Regional Council is expected to receive total operating revenues of \$29.69 million. Of which, 72.66 per cent is expected to be sourced from grants, 17.43 per cent from general rates and kerbside waste collection fees and charges, 2.28 per cent from Government contracts and agency services, 4.42 per cent from general services and user charges, and the remaining 3.21 per cent from other sources.

Council budgets to levy \$3.88 million in rates and \$1.29 million waste charge revenue.

The Rates Declaration 2024–2025 reflects around 4.5 to 6.6 per cent of increase in Council Rates and kerbside collection charges and fees. Additional detail is provided within the "Rates and Waste Charge" section of the Regional Plan.

An analysis of Council's income streams highlights the reliance of the Barkly region on funding from other levels of government and the limited ability to raise revenue through own source income such as rates and user charges. This is of concern as the council loses its autonomy to make community-based decisions when funding is based at the Territory or Commonwealth Government level.

In expenditure terms, the five largest service delivery program areas for the Council are: Night Patrol, Youth Services, Community & Aged Care Services, Municipal & Area Management Services, and General Council Services. The largest component of operating expenditure is wages, salaries and related employee costs, a total of \$17.37 million or 53.65 per cent of total operating costs. This is budgeted to fund 201 full-time equivalent positions across the Barkly region. This makes Council one of the largest employers in the region, and one of the largest employers of Indigenous people in the Barkly Regional Council area.

The increase in costs of employing staff within the remote locations of the Northern Territory is an ongoing issue the council continues to deal with. Additionally, the Council has budgeted \$0.25 million for capital expenditure. The majority of this budget will be used in replacement of heavy vehicles and plant & equipment.



Budget Assumptions

In establishing the 2024-25 Annual Budget and forecasting the Long-Term Financial Plan the following assumptions have been made about the ongoing operations of Barkly Regional Council.

Council will continue to deliver services in line with our obligations and project funding. All current services will continue to be provided by the Council. The level of funding received from the Commonwealth and Northern Territory Governments via Financial Assistance Grants and untied funding for operations will be ongoing. Funding from the Northern Territory Government and Commonwealth Government are unlikely to be increased by CPI.

- + Rates fees and user charges are increasing from \$4.811m to \$5.184m or 7.5%, based on a review of the impact on Council's finances of CPI, the Local Government Cost index. Waste Management (Kerbside) Charges have been reviewed with an aim to ensure all costs are covered and income is estimated to increase by 5.0 per cent.
- + There are no adverse changes in government policies impacting the Regional Council.
- + In ensuring the Council has sufficient working capital for their needs focus has been made in setting the budget to ensure, where possible, full costs are charged to programs undertaken on behalf of external parties. This includes a general administration charge at the rate of 15 per cent, plus cost recovery for asset renewal.
- + Funding from the Northern Territory Government for Local Authority Projects and other grants have been assumed to be ongoing at the same level as the 2023-2024 financial year unless specifically known otherwise.
- + Depreciation expenses are not able to be covered from operational income.
- + Use of depreciation, grant revenues, and cash reserves to fund capital expenditure.
- + Any unaccounted operational surpluses will be transferred to asset replacement reserves at the year-end.
- + All operational and capital grant funding is recognised when received.
- + Council has no direct control over grants and agency income for future years.



Long-term Financial Plan

The detailed long-term financial plan is contained within Table 1. Barkly Regional Council's Long-Term Financial Plan (LTFP) outlines the parameters used and the assumptions on which they are based.

The plan is supported by a series of planning documents, strategies, policies that establish a framework upon which sound financial decisions can be made, and performance can be measured. This ensures Council's long-term financial sustainability while meeting the needs and expectations of the community.

Long Term Financial Asset Management Plan provides for the maintenance of Council's infrastructure and effective resources and processes are in place to support continuous improvement in asset management planning over time. The long-term financial forecast is utilised to support resource allocation, borrowing and investment decisions and to assess the ongoing financial performance of Council.

An integrated approach to managing financial and infrastructure capital ensures that both components are managed effectively.

The LTFP will be reviewed annually so that the underlying assumptions remain defensible, and the resulting forecasts are reasonable. As circumstances change over time, the plan will be adjusted accordingly.

The target of the council is to move to a consistent small surplus on average over the long term, whereby depreciation is fully funded to replace assets when they complete their useful life. Major additional assumptions included within the long-term financial plan include:

- + Continuing reduction in corporate overheads over the next four years.
- + Consistent investment into replacement of council assets in accordance with Council's Asset Management plans.
- + 5.0 percent annual increase in CPI effecting costs and grant revenues; and
- + 4.5 to 6.6 percent annual rate increase and charges.





Budget Statements

BARKLY REGIONAL COUNCIL

	Bud 2025 \$'000	Bud 2024 \$'000	Fcst 2024 \$'000
ASSETS			
Current assets			
Cash and cash equivalents	6,057	7,230	6,225
Trade and other receivables	2,729	3,643	2,729
Inventories	4	23	4
Total current assets	8,790	10,896	8,958
Non-current assets			
Infrastructure, property, plant and equipment	56,240	40,415	59,041
Total non-current assets	56,240	40,415	59,041
Total assets	65,030	51,311	67,999
LIABILITIES			
Current liabilities			
Trade and other payables	240	1,601	240
Provisions	1,278	1,354	1,524
Total current liabilities	1,518	2,955	1,764
Non-current liabilities			
Provisions	417	417	417
Total non-current liabilities	417	417	417
Total liabilities	1,935	3,372	2,181
Net Assets	63,095	47,939	65,818
EQUITY			
Accumulated Surplus	26,445	24,885	40,686
Reserves	36,650	23,054	25,132
Total Council equity	63,095	47,939	65,818



Budget Statements

BARKLY REGIONAL COUNCIL

BUDGET STATEMENT OF CASH FLOWS FOR THE YEAR ENDING 30 JUNE 2025

	Note	Budget Draft 2025 \$'000	Budget Original 2024 \$'000	Final Projection 2024 \$'000
Cash flows from operating activities				
<i>Receipts:</i>				
Rates, fees and user charges		6,487	3,798	4,811
Investments		69	14	72
Grants and contributions received for operating purpose:		21,571	23,401	19,512
Other revenues		872	830	515
<i>Payments:</i>				
Employee costs		(17,443)	(16,597)	(17,037)
Materials, contracts and other expenses		(12,479)	(8,692)	(10,171)
Net cash flows from operating activities	13	<u>(923)</u>	<u>2,754</u>	<u>(2,298)</u>
Cash flows used in investing activities				
<i>Receipts:</i>				
Amounts received specifically for new or upgraded asset		-	-	-
<i>Payments:</i>				
Acquisition of property, plant and equipment		(250)	(500)	(500)
Net cash flows used in investing activities		<u>(250)</u>	<u>(500)</u>	<u>(500)</u>
Net increase/(decrease) in cash and cash equivalents		(1,173)	2,254	(2,798)
Cash and cash equivalents at the beginning of the year		<u>7,230</u>	<u>4,976</u>	<u>6,225</u>
Cash and cash equivalents at the end of the year	5	<u><u>6,057</u></u>	<u><u>7,230</u></u>	<u><u>3,427</u></u>



Whole of Council & Long Term Financial Plan Budgets

Table 2. Whole of Council Annual and Long-Term Financial Plan Budgets

Income and Expense Statement	Audited Financial Year 2022-2023 (\$' 000)	Budget Financial Year 2023-2024 (\$' 000)	Forecast Financial Year 2024-2025 (\$' 000)	Forecast Financial Year 2025-2026 (\$' 000)	Forecast Financial Year 2026-2027 (\$' 000)	Forecast Financial Year 2027-2028 (\$' 000)
Rates and Waste Charges	4,408	4,146	5,174	5,433	5,704	5,990
Statutory Charges	5	13	14	15	15	16
User Charges	988	1,250	1,313	1,378	1,447	1,519
Grants, subsidies and contributions	19,126	19,401	21,571	22,650	23,782	24,971
Investment Income	37	14	69	72	76	80
Reimbursements	413	645	677	711	747	784
Other Income	1,656	830	872	915	961	1,009
Total Income	26,633	26,299	29,689	31,174	32,732	34,369
Operating Expenses						
Employee Costs	13,671	16,540	17,367	18,235	19,147	20,104
Materials, Contracts & Other Expenses	10,595	10,020	11,356	11,924	12,520	13,146
Elected Member Allowances	399	186	376	395	415	435
Elected Member Expenses	364	49	160	168	176	185
Council Committee & LA Allowances	110	35	38	40	42	44
Council Committee & LA Expenses	16	62	65	68	72	75
Depreciation, Amortisation & Impairment	2,724	2,800	3,000	3,150	3,308	3,473
Finance Costs	10	11	12	12	13	13
Total Expenses	27,889	29,703	32,374	33,992	35,692	37,476
Net Budgeted Surplus/ Deficit	-1,256	-3,404	-2,684	-2,818	-2,959	-3,107

Pinned Major Capital Works Budget Projects/Items Over \$150,000

Table 3. Pinned Major Capital Works Budget - Projects/Items over \$150,000

Asset Class	By Capital Projects/Item*	Actual accumulated expenditure at the end of the prior financial year \$	Current Financial Year Budget \$	Outer Financial Year 1 \$	Outer Financial Year 2 \$	Outer Financial Year 3 \$	> Outer Financial Year 3 \$	Total Capital Project Estimated Cost	Expected project completion date
Infrastructure								-	
Infrastructure								-	
Land & Buildings								-	
Plant & Machinery								-	
Plant & Machinery								-	
Total	-	-	-	-	-	-	-	-	
* Items listed are examples only									

Capital Expenditure and Funding Budget

The following table provides a summary of the budgeted infrastructure development and are pairs and maintenance costs for each class of asset.

Table 1. Capital Expenditure and Funding Budget

Capital Expenditure	Financial Year 2023-2024 (\$' 000)	Financial Year 2024-2025 (\$' 000)	Financial Year 2025-2026 (\$' 000)	Financial Year 2026-2027 (\$' 000)	Financial Year 2027-2028 (\$' 000)
Land and Buildings	0	0	0	0	0
Infrastructure	0	0	0	0	0
Vehicles, Plant and Equipment	500	250	0	0	0
Fleet	0	0	0	0	0
Other Assets	0	0	0	0	0
Total Capital Expenditure (\$'000)	500	250	0	0	0
Total Capital Expenditure Funded By:					
Operating Income (Capital Based)	500	250	0	0	0
Capital Grants	0	0	0	0	0
Total Capital Expenditure Funded By:	500	250	0	0	0

Budget for Each Local Authority Area

Table 4. Budget for Each Local Authority Area

* This report only applies to regional local government councils.

Income and Expense Statement	Regional Office (\$'000)	Tennant Creek (\$'000)	Elliott (\$'000)	Ali Curung (\$'000)	Ampilatwatja (\$'000)	Alpurrurulam (\$'000)	Wutungurra (\$'000)	Arlpara (\$'000)	Total (\$'000)
Rates and Waste Charges	5,174	0	0	0	0	0	0	0	5,174
Statutory Charges	14	0	0	0	0	0	0	0	14
User Charges	6	692	114	127	109	146	11	108	1,313
Grants, subsidies and contributions	14,433	1,431	1,353	1,129	1,335	744	230	915	21,571
Investment Income	69	0	0	0	0	0	0	0	69
Reimbursements	0	45	137	199	124	89	0	85	677
Other Income	388	0	97	97	291	0	0	0	872
Total Income	20,084	2,167	1,700	1,552	1,858	978	241	1,109	29,689
Operating Expenses									
Employee Costs	6,565	2,919	1,822	1,834	796	2,085	668	678	17,367
Materials, Contracts & Other Expenses	4,965	2,999	1,066	762	505	499	204	355	11,356
Elected Member Allowances	0	207	37	37	19	56	19	0	376
Elected Member Expenses	105	1	15	14	18	3	5	0	160
Council Committee & LA Allowances	0	5	6	5	4	16	2	0	38
Council Committee & LA Expenses	0	11	11	11	11	10	10	0	65
Depreciation, Amortisation & Impairment	1,073	278	364	359	256	400	159	110	3,000
Finance Costs	3	1	1	1	1	1	1	1	12
Total Expenses	12,711	6,422	3,324	3,024	1,609	3,071	1,068	1,144	32,374
Net Budgeted Surplus/ Deficit	7,373	-4,254	-1,624	-1,472	249	-2,093	-827	-36	-2,684



Budget Assumptions

At the Special Council meeting held on 7th June 2024, the Council endorsed the Financial Management Reporting Policy FIN04, which established the operational framework and process for preparation of the 2024-25 Regional Council Plan.

The 2024-2025 budget was developed using the following steps:

- + Establishment of Council service objectives and acceptable service levels in accordance with Council's Regional Planning framework.
- + Finalisation of organisational structure and calculation of total salaries and wages expenditure.
- + Council's organisational structure was reviewed and confirmed with the Executive, Area Managers and other Budget holders based on required service levels for the 2024-2025 financial year. Both long service leave and annual leave accruals have been included to ensure full costing of services.

+ Salaries and wages are budgeted at full employment at 46 weeks work and the accrual of 6 weeks annual leave. This does require vacancies for leave to be covered using current staffing levels.

+ The Council's Budget has allowed for a possible increase in salary and wages yet to be determined.

+ Determination of grant funds

+ With a large number of funding arrangements due for renegotiation, the majority of ongoing funding has been budgeted at current levels with a no increase unless information has been received to the contrary.

+ Calculation of service costs and allocation of costs through established cost drivers

+ Compared to previous years indirect costs (not overheads or administration) will be calculated and allocated to their relevant programs utilising a more robust system of direct allocation and internal charging to establish a baseline for the true cost of Council service provision. The table above details information as to how the costs have been allocated.

Internal Cost Item	Calculation of Cost	Cost Driver for allocation	Weakness
Staff Housing	Utilities, maintenance, rent, depreciation, offsetting contributions	Direct allocation of costs to staff in staff housing.	Depreciation estimates only. Allocated across all salaries and wages irrelevant of whether staff are in staff housing
Technology	Phone, internet, IT Salaries and wages, SharePoint etc, depreciation, Total cost of IT Department	Direct allocation of costs.	Assumptions on who has/should have PC/laptop. Many positions may have a phone only and are allocated no cost.
Motor Vehicle	Running costs including fuel, depreciation, mechanics workshop	Direct allocation of costs on an identified building vehicle basis. Internal allocation to cost centres on a cost recovery basis.	Communication of change of vehicles. Administratively intensive process.
Plant	Running costs including fuel, depreciation, mechanics workshop	Direct allocation of costs on an identified building basis. Internal allocation to cost centres on a cost recovery basis.	Communication of plant utilisation. Administratively intensive process.
Building	Utilities, maintenance, rent, depreciation, waste levy	Direct allocation of costs on an identified building basis. Internal allocation to cost centres on a cost recovery basis.	Administratively intensive process.
Training	Total cost of learnings and development department	Salaries and wages	
Grand Admin Fee	Set percentage as per grant agreement, or 15% when not stipulated	Grant income	Inconsistent across grant agreements



Declaration of Rates and Charges 2024/25

Notice is hereby given, pursuant to Sections 237, 238, 239 & 241 of the Local Government Act 2019 (“the Act”), that the following Rates & Charges were declared by the Barkly Regional Council (the Council) at its General Council Meeting held 28th June 2024 in respect of the financial year ending 30th June 2025.

BASIS OF ASSESSED VALUE

Pursuant to Section 237(1) of the Act, Council adopts, as the basis of determining the assessed value of all allotments in the Council area, the unimproved capital value as it appears on the valuation roll prepared by the Valuer- General under the Valuation of Land Act.

BASIS OF RATES

Pursuant to Section 226 of the Act, Council adopts, as the basis of rates, a combination of fixed charge and a valuation-based charge within the Council area.

Basis of Rates:

- for allotments in the towns of Tennant Creek and Elliott is a valuation-based charge subject to a specified minimum charge where the basis of assessed value is the unimproved capital value (UCV).
- for land held under pastoral lease and land occupied under a mining tenement is a valuation-based charge subject to a specified minimum charge where the basis of assessed value is unimproved capital value (UCV).
- for other parts of the Council area is a valuation-based charge subject to a specified minimum charge where the basis of assessed value is the unimproved capital value (UCV)

Pursuant to Section 226(3) of the Act, Council adopts:

- differential valuation-based rates for the township of Tennant Creek fixed for different zones.
- differential valuation-based rates for the township of Elliott fixed for different classes of allotments; and
- differential fixed charge for other allotments within the Council area fixed for different classes of allotments.

Pursuant to Section 226(5) of the Act, Council declares that for allotments within the Town of Tennant Creek, the minimum amount being payable shall be multiplied by:

- The number of separate parts or units that are adapted or separate occupation or use on each allotment of Land; or
- The number one, whichever is greater.

CLASSES OF ALLOTMENTS

Council adopts the followings classes of allotments in the Council area:

1. Allotments used principally for commercial or business purposes; and
2. All other allotments i.e. the allotments not principally used for commercial or business purposes.

CONDITIONALLY RATEABLE LAND

Pursuant to Section 219 of the Act, Land held under the pastoral lease and land occupied under a mining tenement is rated as per the proposal approved by the Minister for Local Government.





Declaration of Rates and Charges 2024/25

DIFFERENTIAL RATES SCHEDULE

Allotments in the town of Tennant Creek				
Rate	Percentage	Minimum	Zone	Description
0.033808	3.3808	\$853.00	SD	Single Dwelling
0.011217	1.1217	\$853.00	RL	Rural Living
0.044825	4.4825	\$700.00	MD	Multiple Dwelling
0.108291	10.8291	\$1,589.00	CL	Community Living
0.045555	4.5555	\$853.00	MR	Medium Density Residential
0.080303	8.0303	\$1,589.00	C	Commercial
0.083103	8.3103	\$1,589.00	TC	Tourist Commercial
0.044825	4.4825	\$1,589.00	SC	Service Commercial
0.054846	5.4846	\$1,589.00	CP	Community Purposes
0.047330	4.7330	\$1,589.00	OR	Organized Recreation
0.044825	4.4825	\$1,589.00	LI	Light Industrial
0.044825	4.4825	\$1,589.00	GI	General Industry
0.008469	0.8469	\$1,589.00	UF	Urban Farmland

Allotments in the town of Elliott				
Rate	Percentage	Minimum	Zone	Description
0.016814	1.6814	\$595.00	CM	Allotments used principally for commercial or business purposes (Zone: OM)
0.013688	1.3688	\$300.00		All other allotments not included above (All Other Zoning)

Allotments in the town of Newcastle Waters				
Rate	Percentage	Minimum	Zone	Description
0.044825	4.4825	\$1,214.00	OC	Allotments used principally for commercial or business purposes (Zone: OC)
0.044825	4.4825	\$300.00		All other allotments not included above (All Other Zoning)

Allotments in Community & Surrounding Living Areas of Ali Curung, Alpurrurulam, Ampilatwatja, Imangara & Wutunugurra				
Rate	Percentage	Minimum	Zone	Description
0.043619	4.3619	\$1,446.00	OT	Allotments used principally for commercial or business purposes (Zone: OT)
0.044825	4.4825	\$1,300.00		All other allotments not included above (All Other Zoning)

Allotments in Council Area (Excluding those comprised in other parts of this schedule)				
Rate	Percentage	Minimum	Zone	Description
0.011511	1.1511	\$1,362.00	OT	Allotments used principally for commercial or business purposes (Zone: OT)
0.043619	4.3619	\$1,140.00		All other allotments not included above (All Other Zoning)

Conditionally Rateable Land				
Rate	Percentage	Minimum	Zone	Description
0.000770	0.0770	\$946.94		Land held under pastoral lease
0.008741	0.8741	\$2,241.18		Land occupied under a mining tenement





Declaration of Rates and Charges 2024/25

GENERAL RATE DECLARATION

Pursuant to Section 237 of the Act, Council hereby declares that in respect of the financial year ending 30th June 2025 Council intends to raise \$3.88 million as rates for general purposes.

CHARGES

A. That pursuant to Section 239 of the Act, Council declared the following charges in respect of the garbage collection service for Tennant Creek, Elliott, Newcastle Waters, and allotments in the communities and surrounding living areas of Ali Curung, Alpurrurulam, Ampilatwatja, Imangara and Wutungurra.

Each allotment in Tennant Creek, Elliott, and Newcastle Waters:

Where a waste collection service is provided using a 240-litre capacity receptacle, or where Council is willing and able to provide:

- each weekly kerbside service \$475.00 per annum
- each additional weekly kerbside service \$475.00 per annum

Each allotment in the communities and surrounding living areas of Ali Curung, Alpurrurulam, Ampilatwatja, Imangara and Wutungurra:

Where a waste collection service is provided using a 240-litre capacity receptacle, or where Council is willing and able to provide:

- each weekly kerbside service \$1,371.00 per annum
- each additional weekly kerbside service \$617.00 per annum

On request, a pickup on each day of the week (other than Sundays and Public Holidays) will incur a charge of \$1,371.00 per 240 litre receptacles. This charge will replace the collection charge described in (a) above.

All allotments that are subject to the garbage collection charge, regardless of whether the service provided is used. The charge also grants access to waste management facilities within the Council's boundaries.

Council intends to raise \$1.29 million from the above mentioned charges.

PAYMENTS OF RATES AND CHARGES

Rates and charges declared under this declaration may be paid by four (4) approximately equal instalments on the following dates, namely:

- First Instalment Friday 30th September 2024
- Second Instalment Wednesday 30th November 2024
- Third Instalment Tuesday 31st January 2025
- Fourth Instalment Friday 31st March 2025

Details of due dates and specified amounts will be listed on the relevant rates notice issued in accordance with Section 244 of the Local Government Act 2019.

That recovery action may be instituted in respect of all the rates outstanding after the due date.

PENALTY FOR LATE PAYMENT

The relevant interest rate for the late payment of rates and charges is fixed in accordance with Section 245 of the Act at the rate of 15% per annum and is to be calculated on a daily basis.

Jeff MacLeod
Acting Chief Executive Officer
Monday 1 July 2024.





Budget Initiatives

The 2024-2025 budget will deliver a conservative number of new initiatives to Council. With only a small capital budget for the year, we have had to be cautious with our new capital items. Council will continue to update our vehicle fleet with new plant and equipment and heavy motor vehicles for the financial year 2024- 2025. Council will continue to look for funding to complete additional projects from our five-year infrastructure plan.



Rating Policy

Rates

1. That Pursuant to Section 227 of the *Local Government Act 2019* ('the Act'), the Council adopts the Unimproved Capital Value as the basis of the assessed value of allotments within the Barkly Regional Council Area ("the Council Area").

2. The Rating Policy applies the principles of administrative simplicity, policy consistency and equality. As allowed for in the *Local Government Act 2019*, Council will use the unimproved capital value (UCV) to calculate rates for the allotments within the Council Area. The NT Valuer-General sets the UCV of land. The relevant Northern Territory Government minister sets rates for mining tenements and pastoral leases.

3. That Pursuant to Section 237 of the, Council declares that the amount it intends to raise for general purposes by way of rates is \$3.88 million by the application of a combination of the following fixed charges and differential valuation-based charges with minimum charges being payable.

General Rateable Land

Pursuant to Section 226(1) of the *NT Local Government Act 2019*, Council adopts:

1. Differential valuation-based rates for the township of Tennant Creek fixed for different zones.
2. Differential valuation-based rates for the township of Elliott fixed for different zones.
3. Differential fixed charge for other allotments within the Council area fixed for different zones.

With respect to every allotment of rateable land within that part of the Council Area, comprising the towns of Tennant Creek and Elliott the general rate is a valuation-based charge where the basis of assessed value is the unimproved capital value (UCV) of the land subject to rates. For allotments in other parts of the Council area, the general rate is a fixed charge.

General Rateable Land

Under the *Local Government Act 2019* (the Act), land held under a pastoral lease or occupied under a mining tenement in the Northern Territory is conditionally rateable (Section 219). The Minister for Local Government is responsible for setting the level of conditional rates and the local government council in whose area the pastoral lease or mining tenement is located collects the rates each year. The Minister for Local Government must set the level of conditional rates at least two months before the commencement of the financial year in which the rates are to be collected. In 2022 the Minister for Local Government decided to increase conditional rates by 36 per cent for each of the 2022-23, 2023-24, and 2024-25 years. This will result in a total increase of approximately 150 per cent over the three years.

Conditional rates are the subject of a Gazette Notice. A copy of the Gazette notice is also available on the Council [website](#).



Rating Policy

Pastoral Leases

Assessed value is as defined at Section 227 of the *Local Government Act 2019*.

Rates are calculated by using the unimproved capital value multiplied by 0.000770. The minimum rate for these properties is \$946.94.

Active Mining Leases

Assessed value is as defined at Section 227 of *Local Government Act 2019*.

Rates are calculated by using the unimproved capital value multiplied by 0.008741. The minimum rate for these properties is \$2,241.18.

Waste Management Charges

In relation to Council's function of sanitation and waste management, Council, pursuant to Section 239 of the *Local Government Act 2019*, hereby makes the following charges and service fees:-

Council imposes charges and service fees in respect of the garbage collection service for Tennant Creek, Elliott, Newcastle Waters, and allotments in the communities and surrounding living areas of Ali Curung, Alpururulam, Ampilatwatja, Arlparra and Wutunugurra. Where a business uses a waste management facility operated by the Regional Council and/or receives waste collection services from the Regional Council, waste charges will apply. Similarly, all allotments will be liable for waste management fee regardless of whether the service provided is utilised or not.

(a) Each allotment in Tennant Creek, Elliott, and Newcastle Waters:

Where a waste collection service is provided using a 240-litre capacity receptacle, or where Council is willing and able to provide:

- Each weekly kerbside services: Waste Management Charge \$475.00 per annum.
- Each additional weekly kerbside service: Waste Management Fee \$475.00 per annum.

(b) Each allotment in the communities and surrounding living areas of Ali Curung, Alpururulam, Ampilatwatja, Arlparra and Wutunugurra:

Where a waste collection service is provided using a 240-litre capacity receptacle, or where Council is willing and able to provide:

- Each weekly kerbside services: Waste Management Charge \$1,371.00 per annum
- Each additional weekly kerbside service: Waste Management Fee \$617.00 per annum

The amount of Council proposes to raise by way of waste management charges is \$1.29 million.





Rating Policy

Penalty for Late Payment

That, pursuant to Section 245 of the *Local Government Act 2019*, Council determines that the relevant interest rate which accrues on overdue rates will be 15 percent per annum, calculated on a daily basis until the date of payment.

Payment Dates

That the Council determines that the Rates and Charges declared under this declaration are all due and payable in four (4) approximately equal instalments on the following dates:

First Instalment - 30 September 2024;

Second Instalment - 30 November 2024;

Third Instalment - 31 January 2025; and

Fourth Instalment - 31 March 2025.

Social and Economic Impacts of Rating Policy

The Council's current income is derived from four basic sources:

- Income from rates and statutory charges;
- Local Government Operational Grants;
- Grants provided by other Agencies to undertake specific funded programs (such as Aged Care); and
- Commercial income, which is generated from commercially let contracts.

In determining the rating regime for this year, the Council has considered a number of factors, including:

- The Council's statutory and legislative obligations.
- The service level expectations of the communities, residents, and ratepayers
- The funding environment and the overall reduction in income from grant and own source income.
- The asset management and asset renewal obligations of the Council
- The Council's priorities concerning local employment and maintenance of community-based employment and training opportunities.
- How current and future rating practices will affect the Council's financial sustainability.
- How existing services (particularly waste management and animal management) can be funded from existing revenue sources.
- The impact of the leasing arrangements for Aboriginal owned land on the Council's existing budget.

In determining the rating regime for 2024-2025, the Council has considered its source of "own source income" as discussed in the "Analysis of Budget".





Council Fees & Charges

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2023-2024 (inc. GST where applicable)	FEES & CHARGES 2024-2025 (inc. GST where applicable)
Rates		
Rates search	115.00	121.00
Failure to notify change of address – 20 penalty units @ \$185	3,425.00	20 penalty points
Animal Control		
Annual Registration – Intact dog	311.00	300.00
Annual Registration – Desexed dog	51.00	60.00
Annual Registration – Intact dog *Concession	245.00	245.00
Annual Registration – Desexed * Concession	43.00	50.00
Annual Registration – Registered Breeders – Intact dog	104.00	110.00
Animal Adoption - Dog	225.00	225.00
Pound fees – Charge per day	34.00	36.00
Dog and Cat traps (per day per trap)	Free	Free
Deposit for traps	123.00	130.00
Replacement registration tag	25.00	30.00
Animal Control Penalties (1 penalty points = \$185.00)		
Failing to Register Dog	200.00	2 penalty points
Dog, when at large, is not under effective control	200.00	2 penalty points
Dog attacks a person	500.00	15 penalty points
Dog attacks an animal	500.00	10 penalty points
Dog menacing person	500.00	10 penalty points
Dog menacing animal	500.00	6 penalty points
Enticing a dog act in manner that may render owner liable to prosecution	200.00	5 penalty points
Dog chasing vehicles / Bicycles	200.00	3 penalty points
Abandoning a dog within the municipality	500.00	5 penalty points
Dogs causing nuisance	200.00	4 penalty points
Obstructing pound supervisor in the execution of his/her duties	200.00	4 penalty points
Sterilization marks and certificates	200.00	2 penalty points
Providing false information	200.00	5 penalty points
Keeping more than 2 dogs unless the premises are licensed	250.00	3 penalty points
Diseased dogs	200.00	2 penalty points
Failure to contain a declared dog	250.00	10 penalty points
Declared Dog Attacking person or animal	200.00	20 penalty points
Snake removal – during work hours	133.00	150.00
Snake Removal – call out	300.00	300.00



Council Fees & Charges

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2023-2024 (inc. GST where applicable)	FEES & CHARGES 2024-2025 (inc. GST where applicable)
Civic Hall Hire		
Hire rate Full Day (Non Commercial)	490.00	550.00
Hire rate Upto 3 Hours(Non Commercial)	245.00	260.00
Hire rate per day (Government & Commercial)	665.90	700.00
Hire rate per day (Concession)*	333.00	350.00
Acoustic operation fee per hour (min 3 hour)	POA	POA
Bond – function without alcohol (refundable post cleaning inspection)	622.00	650.00
Cleaning fee per hour - function without alcohol (max \$600.00)	100.00	105.00
Bond – function with alcohol (refundable post cleaning inspection)	1,500.00	1500.00
Cleaning fee per hour – with alcohol (max \$1200.00)	100.00	105.00
Key deposit	115.00	120.00
Alarm Callout Fee	122.00	130.00
*The concession is available to community associations and events on application.		
Accommodation (Communities)		
Visitor Accommodation - Service Charges (per person per day)	165.00	220.00
* possibility of negotiated rate for long term stays. Please contact Council's Accommodation Team		
Library		
Interlibrary loans – interstate only POA	POA	POA
Temporary Member Deposit – refundable	50.00	50.00
Replacement Library card	7.00	10.00
Overdue - Video, DVD, CD (per day)	1.00	1.00
Overdue - Books and spoken word (per day)	1.00	1.00
Replacement cost – Video, DVD, CD	At Cost	At Cost
Replacement cost – Books	At Cost	At Cost
Replacement cost – Spoken Word	At Cost	At Cost
Replacement cost – Interlibrary loan books	At Cost	At Cost
Replacement cost – Lost or damaged items	At Cost	At Cost
Internet access – 1 hour (Non-members only)	8.00	10.00
Internet access – 30 minutes (Non-members only)	5.00	8.00
Cemetery		
GAZETTED CEMETERIES (Currently Tennant Creek, Elliott)		
Single Plot	999.00	1049.00
Single Plot – half size grave	665.00	699.00
Double Plot (first burial)	999.00	1049.00
Double Plot (second burial)	999.00	1049.00
Niche Wall	833.00	875.00
Reserve Plot	999.00	1049.00
Exhumations	2,775.00	2914.00
Funerals Directors licence – annual	N/A	147.00
NON GAZETTED CEMETERIES (Currently All Other Locations)		
Preparing gravesite, site ready for funeral and covering	998.50	220.00

Council Fees & Charges

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2023-2024 (inc. GST where applicable)	FEES & CHARGES 2024-2025 (inc. GST where applicable)
Tennant Creek Chapel		
Hire rate per hour (min 4 hour)	30.00	32.00
Hire rate per day (Government & Commercial)	222.00	234.00
Hire rate per day (Concession)*	167.00	176.00
Bond (refundable after cleaning inspection)	280.00	294.00
Cleaning fee per hour (max \$450.00)	100.00	105.00
Key deposit	115.00	121.00
Alarm Callout Fee	N/A	N/A
*The concession is available to community associations and events on application.		
Waste Disposal – Recyclables		
All Green Waste (any size – not mixed loads)	Free	Free
All Cardboard (any size – not mixed loads)	Free	Free
All Metal (not mixed loads)	Free	Free
Clean fill (clean with no rubbish, rubble, stone, rocks etc.)	Free	Free
Household Rubbish – Residential Only Barkly residents (proof of residency required)		
Sedan /Station wagon/Motorcycles	Free	Free
Small trailer up to 4’x 6’’	Free	Free
UTES (up to 1 tonne capacity)	Free	Free
Standard box trailer (7’x 5’)	Free	Free
Standard box trailer (7’x 5’) with gates	Free	Free
Large trailer (greater than 7’x5’)	Free	Free
Large trailer (greater than 7’x5’) with gates	Free	Free
Household Bin Replacement (Tennant Creek)		
240 litre Household Bin (complete)	275.00	290.00
Lid only - red	30.00	32.00
Lid pins (2)	14.00	15.00
Wheels and Axle (set)	45.00	48.00
Additional 240 litre Household Bin (annually)	455.00	475.00
Commercial Waste & Non Residents		
Utes & cars up to 1 tonne	23.00	25.00
Standard trailer 4x6	23.00	25.00
Standard trailer 7x5	23.00	25.00
Truck (up to 4.5 tonne gross tare) light rigid	89.00	94.00
Truck (between 4.5 tonne and 12 Tonne gross tare) heavy rigid – price per ton of capacity *	\$147.00 per cubic metre	\$155.00 per cubic metre
Truck (Greater than 12 Tonne Gross tare)	\$147.00	\$155.00
Semi Trailers per trailer *	– based on waste	– based on waste
	• Or by commercial arrangement.	• Or by commercial arrangement.
Car bodies (drained)	200.00	210.00
Car bodies(undrained)	510.00	536.00
Stove	6.00	7.00
White goods (fridge, freezer – degassed and doors removed)	23.00	25.00

Council Fees & Charges

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2023-2024 (inc. GST where applicable)	FEES & CHARGES 2024-2025 (inc. GST where applicable)
Commercial Waste & Non Residents		
Air conditioner (degassed only)	23.00	25.00
Effluent (dumped by contractors per litre)	0.25	1.00
E-waste per kg	12.00	13.00
Oil (Hydrocarbon) disposal (per litre)	5.00	6.00
Oil (Cooking) (per litre)	5.00	6.00
Tyre Disposal		
Car / Motor Cycle tyres (Each)	23.00	25.00
Small truck/4WD tyres (Each)	23.00	25.00
Large truck / semi trailer tyres (Each)	51.00	54.00
Plant (tractor, loader, grater etc.) tyres each	73.00	77.00
Retrieval of abandoned items		
Removal of abandoned vehicle	322.00	338.00
Storage of abandoned vehicle per day	17.00	18.00
Administration / Advertisement	200.00	210.00
Plant hours rates – All rates for private hire include operator		
FE Loader – includes operator	310.00	326.00
Grader – rate per hour	310.00	326.00
Mobilisation of plant – rate per kilometre	7.50	8.00
Dozer – D4 or D5 – including operator	310.00	326.00
Backhoe – including operator	289.00	304.00
10 tonne tipper – including operator	289.00	304.00
Water truck	222.00	234.00
Low loader (Prime Mover and trailer)	555.00	583.00
Compactor	289.00	304.00
Bus hire per day (8 hours)	890.00	935.00
Bus Hire – Per Hour - Min 4 hours including driver	125.00	132.00
Chainsaw / Push mower / Brush Cutter - half day	65.00	69.00
Chainsaw / Push mower / Brush Cutter - full day	125.00	132.00
Tractor (no attachments) per hour (minimum 4 hours)	178.00	187.00
Tractor (with attachment) per hour (minimum 4 hours)	200.00	210.00
Sweeper – including operator	350.00	368.00
Sewage pump out per hour – including operator	325.00	342.00
Septic pump out per hour – Is charged from the time the truck leaves the depot arrives at job and empties the tank and returns to the depot, this way travel time is included in the price of the job.	N/A	N/A
Hire of Cherry Picker (Full day excluding labour)	N/A	370.00
Skid Steer loader – including operator per hour	250.00	263.00
Fork lift (per hour and minimum 2 hour)	110.00	116.00
Tele-handler (per hour minimum 4 hours)	167.00	176.00
Labour hire per hour (office hours)	125.00	132.00
Supplier water from stand pipe (Per KL + \$40.00 opening closing fee for each use)	4.00	5.00

Council Fees & Charges

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2023-2024 (inc. GST where applicable)	FEES & CHARGES 2024-2025 (inc. GST where applicable)
Information Act Fees and Charges		
Application fee non – personal information	34.00	36.00
Access information (per hour)	28.00	30.00
Deposit for access to information	28.00	30.00
Administration		
Binding A4 document	23.00	25.00
Laminating A4	5.00	6.00
Laminating A3	7.00	8.00
By Laws (free on website)	34.00	36.00
Copy of Minutes (free on website)	7.00	8.00
Copying Services		
Laminating business card size	5.00	5.00
A4 B/W (single side)	1.00	1.00
A4 B/W (double side)	1.50	1.50
A4 Colour (single side)	2.00	2.00
A4 Colour (double side)	2.50	2.50
Faxing Services		
Fax per A4 page first page	5.00	6.00
Per page thereafter	2.00	3.00
Fax per A4 page first page overseas	14.00	15.00
Per page thereafter	3.00	4.00
Free call all pages	3.00	4.00
To receive faxes per page	6.00	7.00
Minutes and Agenda's – Council, Local Authorities and Committees – available free on Website		
Agenda only	19.00	20.00
Minutes only (current file)	24.00	25.00
Minutes only (archives)	100.00	105.00
Minutes and Agenda (current file)	43.00	45.00
Other Council Publications – available free on Website		
Local Laws and Bi-laws	37.00	39.00
Annual Reports	43.00	45.00
Regional Plans	43.00	45.00
Council Rooms and Equipment Hire		
Chambers (half day)	290.00	305.00
Chambers (full day)	540.00	567.00
Conference (half day) - In Communities	220.00	231.00
Conference (full day) - In Communities	400.00	420.00
Office Space Hire (Per Person Per Day Across Communities)	N/A	110.00
*Concessional rates are available to Community Associations, Not-For-Profits and non-profit events on written application.		





Council Fees & Charges

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2023-2024 (inc. GST where applicable)	FEES & CHARGES 2024-2025 (inc. GST where applicable)
Public places fee per month		
Billboards on adjoining lands	70.00	74.00
Advertising on buildings	70.00	74.00
Signboard in or on a public place	80.00	84.00
Removal of flammable undergrowth POA	POA	POA
Removal of Rubbish	POA	POA
Swimming Pool		
Adult	7.00	8.00
Child	4.00	5.00
Child under the age of 5 (with a paying adult/supervisor)	Free	Free
Pensioner	5.00	6.00
Spectator	Free	Free
Carer of a person with disability	Free	Free
Adult 10 Swim Concession cards	64.00	70.00
Child 10 swim concession cards	27.00	30.00
Pensioner 10 swim Concession cards	32.00	35.00
Adult season pass (pro rata available)	360.00	380.00
Child season pass (pro rata available)	180.00	195.00
Pensioner season pass (pro rata available)	190.00	200.00
Family pass per season - 2 adults and 2 children (pro rata available)	688.00	725.00
Family Pass Extra Child	56.00	60.00
Pool Hire Non-Commercial incl 2 x Lifeguards p/h (out of hours)	POA	POA
Pool Hire Non-Commercial incl 2 Lifeguards p/h (facility closed)	POA	POA
Pool Hire Commercial incl 2 x Lifeguards p/h (out of hours)	434.00	455.00
Pool Hire Commercial incl 2 Lifeguards p/h (facility closed)	545.00	575.00
School Swimming Carnival incl 2 x Lifeguards p/h (facility closed)	POA	POA
Parties/functions during pool hours Adult per person	POA	POA
Lane Hire – 4 hour block where no lifeguard required (out of hours only). Including admission for primary person	\$26.45.00 + admission per person	\$30.00 + admission per person
TC Swimming Club	POA	POA
Tennant Creek Fitness & Wellness Centre		
Adult	9.00	10.00
Student/Pensioner (Concession)	6.00	8.00
Adult 10 Pass	64.00	80.00
Student/Pensioner 10 Pass (Concession)	34.00	37.00
Monthly Fees	45.00	50.00
3 Months Fees	N/A	140.00
Monthly Student/Pensioner (Concession)	28.00	35.00



Council Fees & Charges

COUNCIL SCHEDULE OF FEES AND CHARGES	FEES & CHARGES 2023-2024 (inc. GST where applicable)	FEES & CHARGES 2024-2025 (inc. GST where applicable)
Purkiss Reserve & Public Parks		
Purkiss - Main Oval & Change Rooms Per Hour (Min 3 Hours)	N/A	50.00
Purkiss - Main Oval Only Per Hour	N/A	40.00
Purkiss - Lights (Main Oval Only) Per Hour (Min 2 Hours)	N/A	40.00
Multipurpose Field	N/A	60.00
Purkiss Basketball Court	34.00	36.00
Purkiss Tennis Court	34.00	36.00
Peko Park	115.00	121.00
Lake Mary Ann – General area	222.00	235.00
Lake Mary - Power	25.00	27.00
Key Deposit – per venue	115.00	121.00
Kiosk	115.00	121.00
There is a \$300 facility bond payable per hire (as per terms & conditions of hire)		
*Concessional rates are available to community associations, not for profits and non profit events on application.		
Waste Management Services		
Replacement of a Lost or Damaged Council Bin will incur a service fee of \$290.00.		



Elected Member Allowances

In accordance with Section 353 (Chapter 21) of the *Local Government Act 2019*, Barkly Regional Council proposes to pay the following elected member allowances in 2024/25.

ALLOWANCE	MAYOR	DEPUTY MAYOR	COUNCILLORS
Councillor's Allowance	\$ 20,500	\$20,500	\$20,500.00
Additional Allowance	\$82,000	\$16,000	\$ -
Professional Development Allowance	\$4,000	\$4,000	\$4,000
Maximum Extra Meeting Allowance	\$ -	\$10,000	\$10,000
Total Claimable	\$106,500	\$50,500	\$34,500

Councillors' allowances and additional allowances

The allowances cover the following expenses:

Any cost to Councillors of attending meetings and activities of Council where Council does not reimburse these costs.

- Contribution towards phone and internet usage.
- Contribution towards any home office and supplies.
- Allowance towards costs incurred in servicing constituents in the ward or Council Area.

Including, but not limited to:

- Donations.
- Organisation sponsorship.
- Membership fees.
- Patron expenses; and
- Constituent support.

Extra Meeting Allowances

An extra meeting allowance of up to \$10,000 per financial year, may be accessed by all Municipal and Regional Councillors and Deputy Principal Members of the Council.

On each occasion, the allowance paid will depend on the duration of the meeting session:

- **Meeting Up to 2 hours \$200.**
- **Meeting between 2 and 4 hours \$300.**
- **Meeting for More than 4 hours \$500.**

The total budget for 2024-2025 Elected Member Allowances is \$536,500.



Elected Member Allowances

Professional Development Allowance

Professional development allowance is \$4,000 per financial year for each elected member.

Any course or professional development activity must be specifically related to the role of the Councillor and has to be approved by the Council.

Vehicle Allowance

Vehicle allowance will be available for travel undertaken by all Councillors when the travel involves 50km from the home base and is capped at \$10,000 per financial year. Travel does not occur in a Council supplied and maintained vehicle, and the Councillor is not in receipt of a motor vehicle provision in Clause 7 below.

Vehicle Allowance will be available in the form of kilometre allowance, which will be paid at rates set by the Australian Taxation Office each year. The rate set by Australian Taxation Office is **85 cents per kilometre** for financial year 2023-2024.

Provision of Motor Vehicle (Clause 7)

If Principal Members of Municipal and Regional Councils are not given a Council maintained vehicle, they can receive a Vehicle allowance.

The Vehicle allowance, which will be paid fortnightly or monthly, will be as follows:

- **Contribution \$25,000 per year for Municipal Principal Members; or**
- **Contribution \$40,000 per year for Regional Principal Members.**

Travel Allowance

Principal members, Deputy Principal Members and Councillor who are required to stay from home overnight on approved Council business will be entitled to Travel Allowance and are paid at reasonable amounts, and the rates are determined by Australian Taxation Office on a yearly basis.

The applicable rates to be paid are found in Table 1 of Taxation Determination TD 2021/6 or any subsequent Taxation Determination made in the substitution of that Determination.

Local Authority Allowances

In accordance with section 107 of the Local Government Act 2019, a member of a local authority is entitled to be paid the allowance or allowances determined by the Remuneration Tribunal under section 7 E of the *Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act 2006*.

The remuneration tribunal has determined the allowances below which will be paid for each meeting of a Local Authority.

The Chair of a Local Authority will be paid as follows:

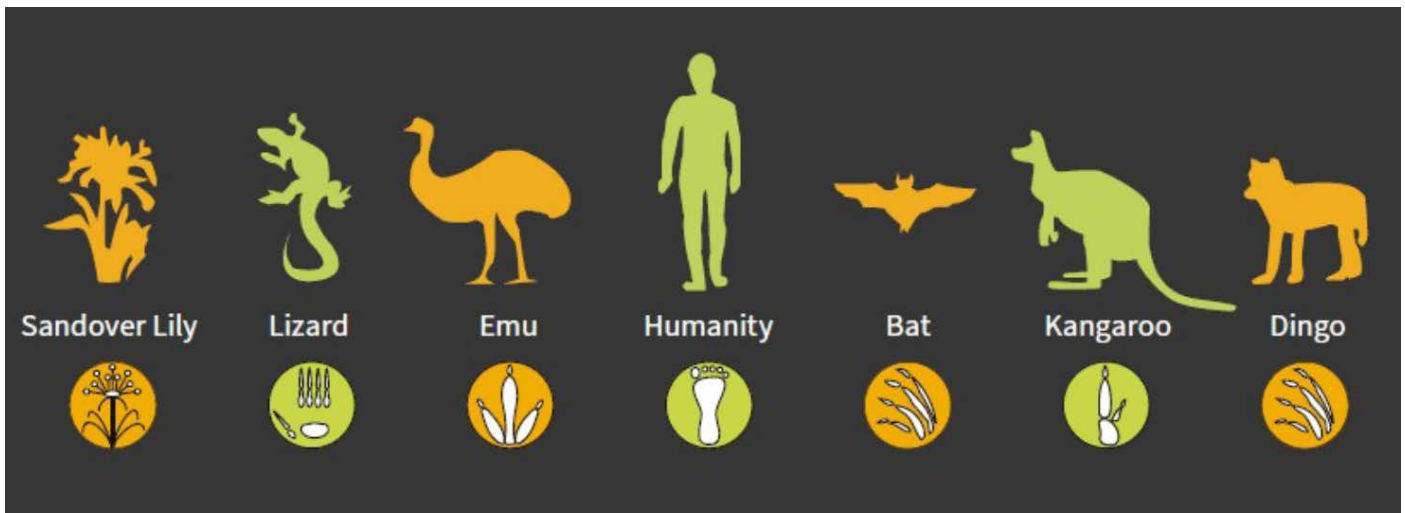
- **If the meeting is held up to 2 hours \$300**
- **If the meeting is held between 2 to 4 hours \$450**
- **If the meeting is held for more than 4 hours \$600**

A Member of a Local Authority will be paid as follows:

- **If the meeting is held up to 2 hours \$200**
- **If the meeting is held between 2 to 4 hours \$300**
- **If the meeting is held for more than 4 hours \$400**

The amount budgeted for the Local Authority member expenses and allowances (excluding catering, travel and support expenses) is \$103,019.





The story of our logo

The Barkly Regional Council’s logo was created by Barbara Whippy who incorporated logos from the previous smaller community councils.

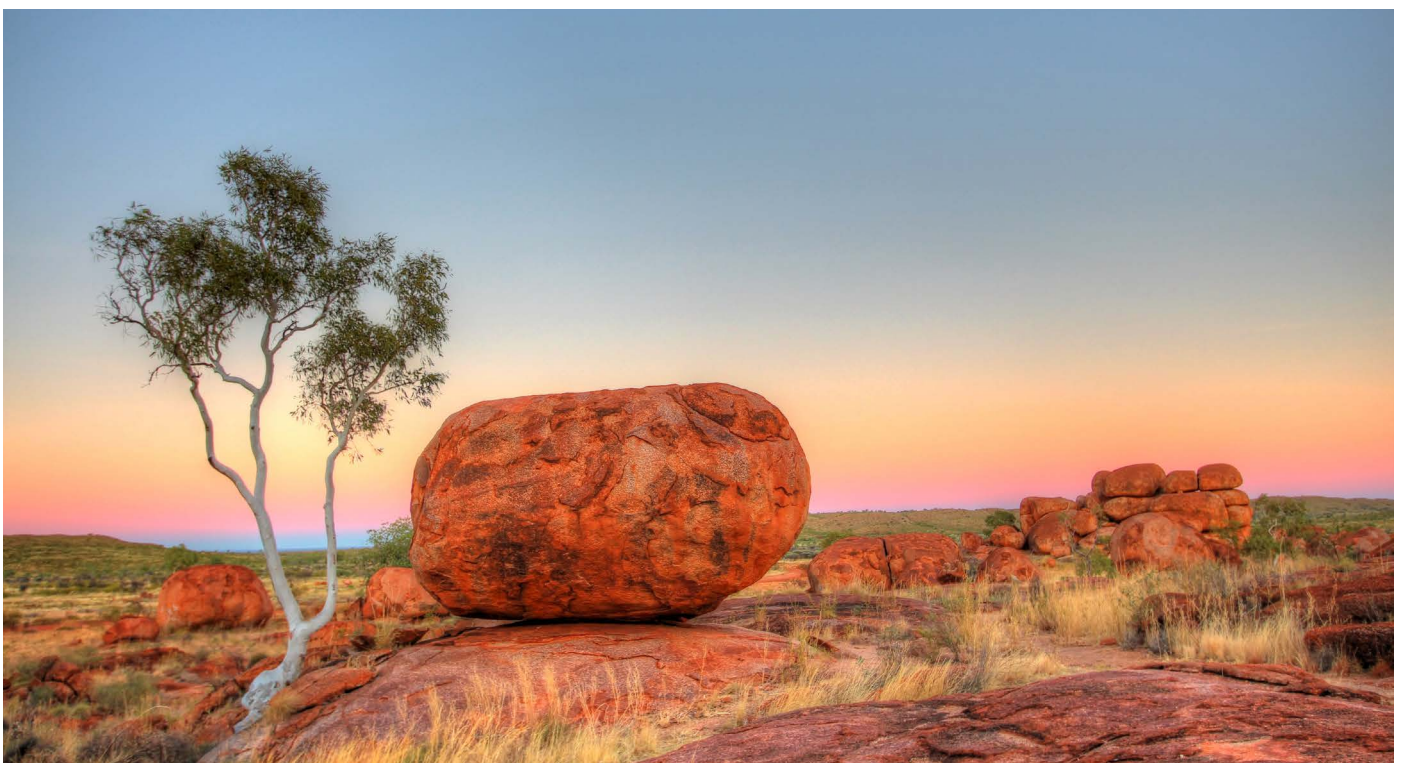
The base line for the logo is the “McDouall Ranges” north of Tennant Creek, named by John McDouall Stuart on in June, 1860. This was in honour of Colonel James McDouall, of the 2nd Life Guards, Logan and Wigtownshire.

Locally they are known as the Honeymoon Ranges so called by the newlyweds camping on their mining leases in the range during the 1930s gold rush.

Above, there is a row of symbols starting with the Sandover Lily which represents the Urapuntja or Utopia region, the Lizard which symbolises Nyinkka, a sacred symbol in Tennant Creek, and Emu which characterises Elliott and the surrounding region.

The footprint in the centre represents humanity – all of the people of the Barkly – with the Bat representing Alpururulam, Kangaroo characterising Ampilatwatja and Dingo a sacred symbol for Ali Curung.

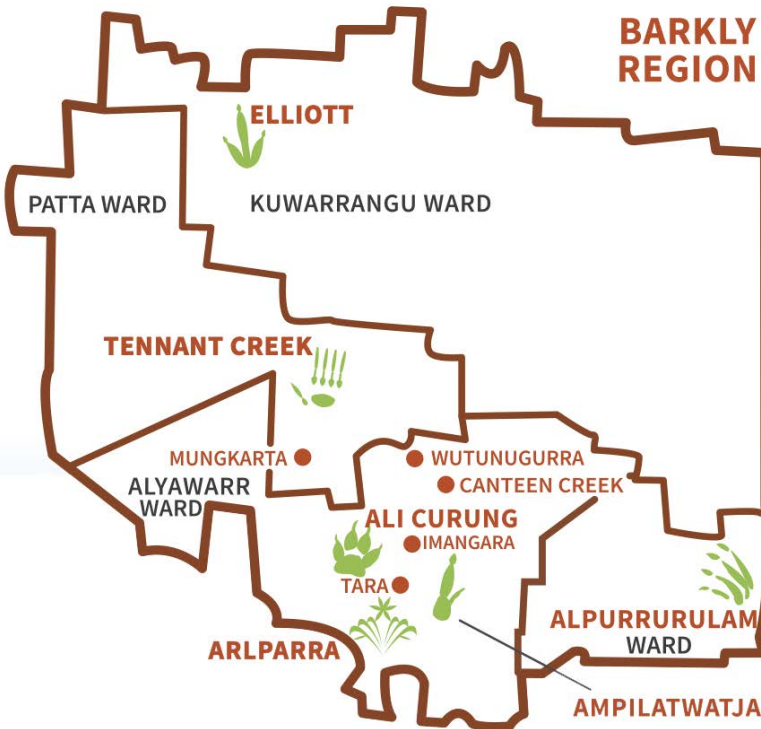
The Tracks of the Barkly logo shows that Barkly Regional Council as represented by the Council laws are listening to the communities and to the people of this vast remote region, not only with their intellects but with their heart.





Contacts

Travel Information



From Tennant Creek to:

- Elliott
250kms- 2.5hrs
- Alpururulum
587kms- 7hrs
- Ali Curung
173km - 2hrs
- Ampilatwatja
314kms- 4hrs
- Arlparra
380kms- 4.5hrs
- Wutunugurra
210kms- 2.5hrs

Tennant Creek Office

Location: 41 Peko Road
Tennant Creek, NT 0861
Postal: PO BOX 821,
Tennant Creek, NT 0861
Phone: (08) 8962 0000
Email: reception@barkly.nt.gov.au

Ali Curung

Postal: Community Mail Bag 188
Ali Curung, NT 0872
Email: alicurung@barkly.nt.gov.au

Arlparra

Postal: PMB 127,
via Alice Springs, NT 0872
Email: arlparra@barkly.nt.gov.au

Elliott

Postal: C/O Post Office,
Elliott, NT 0862
Email: elliott@barkly.nt.gov.au

Wutunugurra

Postal: PMG 148
via Alice Springs NT 0872
Email: wutunugurra@barkly.nt.gov.au

Alpururulam

Postal: PMB 23,
via Mt Isa, QLD 4825
Email: alpururulam@barkly.nt.gov.au

Ampilatwatja

Postal: PMB 68,
via Alice Springs, NT
Email: ampilatwatja@barkly.nt.gov.au

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BARKLY REGIONAL COUNCIL

