



Human Resources Manager (Tennant Creek)

This position is responsible for the implementation of HR strategies and also manages all HR operations through a team of HR Professionals.

Role Duties Includes

- Create Human Resources Strategies and oversee their implementation
- Ensure that the Council's HR Policies and Procedures are contemporary, relevant to the organisation and that they comply with BRC policies, and satisfy Northern Territory and Commonwealth Legislation
- Oversee core HR functions including; Performance, Employee Relations, Employee Satisfaction and Retention, Compensation and Benefits, Succession, Recruitment and Induction, and Equal Employment Opportunity
- Maintain and develop a conducive Industrial relations climate within Council
- Develop, negotiate and implement collective agreements and other industrial agreements
- Conduct workplace investigations and disciplinary action where required

Qualifications and Experience Include

1. Formal qualification in Human Resource Management or related discipline, significant progress toward this qualification or significant experience working in Human Resources
2. Demonstrated change management experience in the HR context with previous experience in drafting and implementing new HR policies and procedures across an organisation
3. Knowledge and experience managing a broad range of Human Resources issues
4. Current working knowledge of the Fair Work Act, Northern Territory Local Government Act and other relevant legislation

The complete position description, including the full list of selection criteria, can be found at www.barkly.nt.gov.au/careers/positions-vacant . **The selection criteria must be addressed for your application to be considered.**

Completed applications, including cover letter, selection criteria and resume, are to be emailed to the Human Resources Manager at michael.hummel@barkly.nt.gov.au by **Sunday, 8 October 2017, 11:30 pm**

We value diversity. Suitably qualified Local, Aboriginal and Torres Strait Islander, and Disability applicants are encouraged to apply for this position.

For more information regarding this position please contact us on
(08) 8962 0045