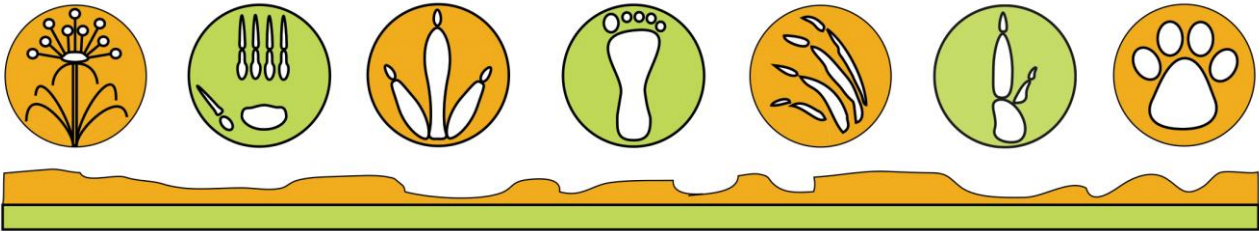


BARKLY REGIONAL COUNCIL



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

AGENDA

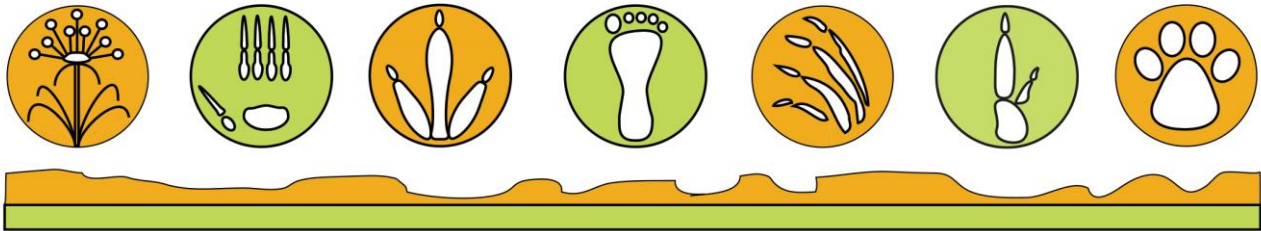
ELLIOTT LOCAL AUTHORITY MEETING

THURSDAY, 15 APRIL 2021

Barkly Regional Council's Elliott Local Authority will be held in on Thursday, 15 April 2021 at 10:30am.

Steven Moore
Chief Executive Officer

BARKLY REGIONAL COUNCIL



COUNCIL PRAYER

Our Lord Jesus Christ, we trust you will guide and bless this meeting of the Barkly Regional Local Authority. We pray that you will ensure that all discussions and decisions made today are just and fair as they will affect all people within the Barkly Region. We also pray for your guidance to ensure that all our dealings are appropriate to all those whom we represent and will reflect an equitable and honest approach to the issues to be discussed today.

Amen

WELCOME TO COUNTRY

I respectfully acknowledge the traditional owners past and present of this land on which we are meeting, the Jingali/Mudburra people.

AGENDA

ITEM	SUBJECT	PAGE NO
	MEETING TO COMMENCE WITH ACKNOWLEDGEMENT OF TRADITIONAL OWNERS	
1	OPENING & ATTENDANCE	
1.1	Authority Members Present	
1.2	Staff and Visitors Present	
1.3	Apologies To Be Accepted	
1.4	Absent Without Apologies	
1.5	Resignations	
1.6	Disclosure of Interests	
2	CONFIRMATION OF PREVIOUS MINUTES	
2.1	Confirmation of Previous Minutes.....	5
3	ACTIONS FROM PREVIOUS MINUTES	
3.1	Action Items from Previous Minutes	12
4	CHIEF EXECUTIVE OFFICER REPORTS	
4.1	Monthly CEO Report.....	15
5	FINANCE	
5.1	Monthly Finance Report.....	18
6	AREA MANAGERS REPORT	
6.1	Area Managers Report.....	20
7	GENERAL BUSINESS	
7.1	Australia Bureau of Statistics	31
7.2	Barkly Regional Deal Update	34
7.3	5 Year Strategic Plan	37
7.4	5 Year Infrastructure Plan	56
8	CORRESPONDENCE	
	<i>Nil</i>	
9	OTHER MATTERS FOR NOTING	
	<i>Nil</i>	
10	REPORTS FROM BARKLY REGIONAL COUNCIL	
10.1	Council Report- February 2021	58
11	THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN	
	<i>Nil</i>	
12	VISITOR PRESENTATIONS	
	<i>Nil</i>	
13	OTHER BUSINESS	
13.1	Confirmation of Next Meeting Date.....	59
14	CLOSE OF MEETING	

CONFIRMATION OF PREVIOUS MINUTES

ITEM NUMBER 2.1
TITLE Confirmation of Previous Minutes
REFERENCE 316084
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the minutes of the 11th March 2021 as a true and accurate record.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Elliott Minutes 11.03.2021.PDF



OUR VISION

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We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

MINUTES ELLIOTT LOCAL AUTHORITY

The Elliott Local Authority of the Barkly Regional Council was held in on Thursday, 11 March 2021 at 10:30am.

Steven Moore
Chief Executive Officer

Meeting commenced at 10:39am with Bob Bagnall as chair.

1. OPENING AND ATTENDANCE

- 1.1 Elected Members Present
 Mayor Jeffrey McLaughlin
 Cr Jane Evans
 Cr Ronald Plummer
 Bob Bagnall
 Chris Neade
 Jason Mullan
 Jody Nish
- 1.2 Staff And Visitors Present
 Mark Parsons
 Ray Hocking
 Steven Edgington
 David Lightowler
 Karen Lightowler
 Deborah Booker
 Erin Elkin
 George Ciolka
 Sharen Hillen
 Naomi Kelsey
 Sherina Ulamari
 Pacey Jackson
- 1.3 Apologies To Be Accepted
 Kevin Gaskin
 Lennie Barton
- 1.4 Absent Without Apologies
 Ray Aylett
- 1.5 Disclosure Of Interest

There were no declarations of interest at this Elliott Local Authority meeting.

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 CONFIRMATION OF PREVIOUS MINUTES

MOTION

That the Authority

- a) Receive and note the minutes of the 17th December 2020 as a true and accurate record.

RESOLVED

Moved: L A Member Jason Mullan

Seconded: Cr. Jane Evans

CARRIED UNAN.

Resolved ELA 1/21

3. ACTIONS FROM PREVIOUS MINUTES**3.1 ACTION ITEMS FROM PREVIOUS MINUTES****MOTION****That the Authority**

- a) Receive and note the report.
- b) Remove items 13, 14 and 18 as they have been completed

Local Authority members were asked to add any projects onto it they would like to the 5yr infrastructure plan.

RESOLVED

Moved: Cr. Jane Evans

Seconded: Christopher Neade

CARRIED UNAN.

Resolved ELA 2/21

MOTION**That the Authority**

- a) Request that Council draft a letter to the Department of Local Government requesting a change to the ACT to allow the Local Authority to expend funding on projects that aren't Council controlled.

RESOLVED

Moved: Christopher Neade

Seconded: LA Member Jody Nish

CARRIED UNAN.

Resolved ELA 3/21

4. CHIEF EXECUTIVE OFFICER REPORTS**4.1 MONTHLY CEO REPORT****MOTION****That Council**

- A) Receive and note the Operations Directors Report

RESOLVED

Moved: L A Member Jason Mullan

Seconded: LA Member Jody Nish

CARRIED UNAN.

Resolved ELA 4/21

5. FINANCE**5.1 MONTHLY FINANCE REPORT****MOTION****That the Authority**

- a) Receive and note the report.

RESOLVED

Moved: LA Member Jody Nish

Seconded: Christopher Neade

CARRIED UNAN.

Resolved ELA 5/21

MOTION

That the Authority

- a) Accepted the revised quote supplied by Extreme Marquees in regards to the purchase of a Marquee.

RESOLVED

Moved: LA Member Jody Nish

Seconded: Christopher Neade

CARRIED UNAN.

Resolved ELA 6/21

6. AREA MANAGERS REPORT

6.1 AREA MANAGERS REPORT

MOTION

That the Authority

- a) Receive and note the Area Managers report.

RESOLVED

Moved: Cr. Jane Evans

Seconded: LA Member Jody Nish

CARRIED UNAN.

Resolved ELA 7/21

7. GENERAL BUSINESS

7.1 ELLIOTT DUMP DISCUSSION

MOTION

That the Authority

- a) Receive and note the discussion surrounding the Elliott Dump.

RESOLVED

Moved: Cr. Jane Evans

Seconded: LA Member Jody Nish

CARRIED UNAN.

Resolved ELA 8/21

7.2 ENVIRONMENTAL AND SUSTAINABILITY COMMITTEE

MOTION

That the Authority

- a) Receive and note the report.

RESOLVED

Moved: L A Member Jason Mullan

Seconded: LA Member Jody Nish

CARRIED UNAN.

Resolved ELA 9/21

7.3 BARKLY REGIONAL DEAL UPDATE

MOTION

That the Authority

- a) Receive and note the report

RESOLVED

Moved: Chairperson Christopher Neade

Seconded: L A Member Jason Mullan

CARRIED UNAN.

Resolved ELA 10/21

8. CORRESPONDENCE

9. OTHER MATTERS FOR NOTING

10. REPORTS FROM BARKLY REGIONAL COUNCIL

10.1 COUNCIL REPORT- FEBRUARY 2021

MOTION

That the Authority

- a) Receive and note the report

There are plans to implement more variety in programs for sport and rec. Musical instruments are sitting in the container ready to be used when staff have appropriate training to deliver to community. NT tennis and Softball rolled out a sport voucher scheme and have been to 2 other communities. 20 kids will be chosen to compete in Darwin, the hope is that this can be expanded to more than just Tennis. The plan is the have regional comps in the communities to help foster competitive programs between each community.

RESOLVED

Moved: Cr. Jane Evans

Seconded: Christopher Neade

CARRIED UNAN.

Resolved ELA 11/21

MOTION

That the Authority

- a) Approve the allocation of \$1000 of local authority funds to be donated to the ANZAC day event in Elliott if allowable by funding guidelines.

RESOLVED

Moved: LA Member Bob Bagnall

Seconded: Cr. Jane Evans

CARRIED UNAN.

Resolved ELA 12/21

11. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

12. VISITOR PRESENTATIONS

12.1 COMMUNITY CONSULTATION - TREATY COMMISSIONER

RECOMMENDATION

That the Authority

- a) Receive and note the presentation

13. OTHER BUSINESS

13.1 CONFIRMATION OF NEXT MEETING DATE.

MOTION**That the Authority**

(a) Confirm the next meeting date's to be Thursday 15th April 2021.

RESOLVED

Moved: LA Member Bob Bagnall

Seconded: L A Member Jason Mullan

CARRIED UNAN.

Resolved ELA 13/21

14. CLOSE OF MEETING 12:15pm

THIS PAGE AND THE PRECEEDING 5 PAGES ARE THE MINUTES OF THE Elliott Local Authority Meeting HELD ON Thursday, 11 March 2021 AND CONFIRMED Thursday, 15 April 2021.

Bob Bagnall
Chair

Ray Hocking
Area Manager

ACTIONS FROM PREVIOUS MINUTES

ITEM NUMBER 3.1
TITLE Action Items from Previous Minutes
REFERENCE 316393
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the report.
- b) Confirm all completed items and remove them from the action list.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Elliott Action List.pdf

ELLIOTT LOCAL AUTHORITY ACTION LIST

Updated 4 December

ITEM NUMBER	MEETING DATE	TASK / PROJECT	ACTIONS TO BE TAKEN	BUDGET SOURCE	ACTION LEADER	COMPLETED/STATUS
1	25 August 2014	Cemetery Beautification	Graves to be marked and documented / Burial register updated.	BRC/CDP	Area Manager BRC	10.09.2020 Jackie Bethel from the Mob.
3	05 July 2018	Jim Rennie Reserve	BRC to do Master Plan of the Jim Rennie Reserve to bring all below items back up to usable condition. Football Oval upgrades, including, Public toilets, change rooms, Canteen(Clubhouse) and night time Lighting of field Also to include the Golf Course, Tennis courts, cricket pitch, Mini Golf, BMX Track		Director of Infrastructure BRC	07.02.2019 – Ongoing
5	02 August 2018	North Camp Basket Ball Courts	Apply for funds to upgrade the Basket Ball Courts in North Camp, to repair the lighting, fencing and surface, Adjustable backboards, Grandstands and toilets were added to the list of things the LA would like built.	Community Benefit Funds	Director of Operations BRC	09.04.2020 – Ongoing
6	11 October 2018	Sobering up shelter	Request the Director of Community Services look into the validity of a sobering up shelter in Elliott and if possible pursue funding to establish one in Elliott.		Dept. of Health	Ongoing
7	1 November 2018	Anzac Memorial Shade Sail	LA members have asked for a Shade structure to be put up at the Anzac Memorial		Grants Officer	Ongoing
8	1 November 2018	Football Oval	Construction of new football oval, time frame and update	Grant Funding	Area Manager BRC	Ongoing

**ELLIOTT LOCAL AUTHORITY
ACTION LIST**

Updated 4 December

10	7 February 2019	Old Clinic Building	Request that council draft a letter to send to the Department of Health in regards to what the old clinic building is being used as and that the community be allowed to have input on what it should be used for in the Future.		Area Manager	Ongoing
11	7 February 2019	Road side verges	The roadside verges in Brown and Kooringa streets and what is happening to move forwarded.		Director of Infrastructure BRC	Ongoing
12	7 February 2019	New Castle Waters / Drovers Drive	The condition of the Road at Newcastle Waters/ Drovers Drive and what is happening to move forwarded.		Director of Infrastructure BRC	Ongoing
17	9 January	Lighting at BBQ Area in Main Park	Obtain quotes to install lighting under the seating area and BBQ area at the front of the park and to hardwire battery backup to the BBQ		Area Manager	Ongoing
19	9 January	Install Seating at Waterpark	Obtain Quotes for 2 x seating areas at the Water Park enclosure		Area Manager	Complete

ITEM NUMBER 4.1
TITLE Monthly CEO Report
REFERENCE 316089
AUTHOR Mark Parsons, Operations Director

RECOMMENDATION

That the Authority

- a) Receive and Note the Operations Directors Report.

SUMMARY:

Operations Report March 2021

This Month has seen more rain in our Region, which is keeping the grass growing and keeping our staff busy mowing.

The CEO and I had an interesting trip to Arlparra for a meeting. The meeting was cancelled because we could not make it. The following photos will explain why.



The rest of the month has been filled with meetings both in Tennant Creek and on Communities.

We had a good run of Local Authority meetings with 5 out of six making quorum. Only Ampilatawatja missed out, as they are still advertising for members. The other LA meetings were well represented by members and service providers.

Ali Curung had some good discussion around the Local Justice model they are proposing to help reduce youth crime in their area. This discussion will be continuing with the assistance of the NT Police and Territory Families. I will continue to report on any progress with this item.

The Elliott Local Authority had great input from the members that attended. It was then followed by the Elliott Alcohol Management Plan meeting. This was also well attended and it looks like Elliott town camps are well on their way to getting the long awaited alcohol permits system in place. This too will be a work in progress but now that Licencing NT and the Harm Minimisation Unit are assisting with these meetings this group is getting the assistance they need to progress this Management Plan to the next level.

The Infrastructure Director and I have had a couple of bush trips lately as well. We did a day trip to inspect the Jarra Jarra road to assess its condition and to get quotes on grading it. We also spent another day going to Wutunugurra to do a scope of works for the Art Centre upgrade. The LA have applied for funding to complete this through the Regional Deal Community project funding. They have been exploring this project for a number of years so it will be a positive outcome for them once this is complete.

I was unable to attend the Alpururulam and the Wutunugurra Local Authority meetings due to Steve and I having to go on our epic journey to Arlparra. These meetings were attended by Sharen Lake so thanks to Sharen for your help that day.

Steve and I also attended the newly formed Community Advisory Board meeting set up by Rise-Ngurratjuta. These meetings will help to strengthen the CDP in the Barkly and will help to organise some worthwhile activities for participants in the three Communities we share.

I also received an email from Rainbow Gateway about organising a meeting with Steve and I to move forward with CDP joint activities on both Alpururulam and Ampilatwatja. Once this meeting is organised we will also request they attend a Council meeting as requested approximately two years ago.

The Tennant Creek depot crew continue to do some great work around town. They have recently patched some potholes at the BP to assist Julalikari with the poor road conditions in their carpark after the rain. The Team enjoyed the extra assistance they received from the Mayor the other week. I am assured that everyone had fun.



Once again it has been a great month in the Barkly.

BACKGROUND

<<Enter Text>>

ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

FINANCE

ITEM NUMBER 5.1
TITLE Monthly Finance Report

REFERENCE 316034
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the report.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Elliott Finance Report.pdf

Barkly Regional Council
 Local Authority Allocation
 Project: 405 Elliott

INCOME
 LA Grants Received
 Grants Received
INCOME TOTAL

Approved Minutes
EXPENDITURE
 LA Funding Expended
 Aug-15 Hart Sport
 Aug-15 Water Park
 Feb-17 Anzac Day
 Feb-18 Anzac Day
 Apr-18 Elliott Entrance Signs
 May-17 Elliott Main Park Refurb (BBQ, Public Toilet)
 Jul-18 Bessie Bathern Plaque (Uncosted)
 Oct-19 Repair Leak - Water Park
 Oct-19 Shade Structure - Elliott Water Park
 Expenditure Date
 Oct-15
 Jun-16
 Apr-17
 Mar-18
 Apr-18
 Jul-18
 Apr-19
 Mar-20
 Jun-20

LA Funding Committed
 Aug-20 Marquee - Football Oval (3)
 Aug-20 BBQ, Lighting & Seating - Waterpark
 Dec-20 Shade Structure - ANZAC Site
 Mar-21 Anzac Day

EXPENDITURE TOTAL

Budget	Income and Expenditures					Total
	2017-2018	2018-2019	2019-2020	2020-2021		
345,830.18	\$ 51,150.00	\$ 51,150.00	\$ 51,150.00	\$ 51,150.00	\$ 51,150.00	\$ 345,830.18
345,830.18	\$ 51,150.00	\$ 51,150.00	\$ 51,150.00	\$ 51,150.00	\$ 51,150.00	\$ 345,830.18
4,450.91						\$ 4,450.91
87,500.00						\$ 87,500.00
1,000.00						\$ 1,000.00
1,000.00	\$ 1,000.00					\$ 1,000.00
7,827.02	\$ 7,827.02					\$ 7,827.02
64,154.68	\$ 15,875.41					\$ 64,154.68
1,050.00	\$ 1,050.00					\$ 1,050.00
1,205.75	\$ 1,205.75					\$ 1,205.75
20,000.00	\$ 20,000.00					\$ 20,000.00
7,349.20	\$ 4,191.82	\$ 3,157.38	\$ 870.80			\$ 8,220.00
2,700.00		\$ 2,700.00				\$ 2,700.00
50,265.80		\$ 45,292.62	\$ 4,973.18			\$ 50,265.80
1,000.00			\$ 1,000.00			\$ 1,000.00
248,503.36	\$ 51,150.00	\$ 51,150.00	\$ 6,843.98	\$ -	\$ -	\$ 250,374.16
97,326.82	\$ -	\$ -	\$ 44,306.02	\$ 51,150.00	\$ -	\$ 95,456.02

AREA MANAGERS REPORT

ITEM NUMBER 6.1
TITLE Area Managers Report
REFERENCE 316357
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the Area Managers report.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

- 1 [↓](#) March LA 2021.pdf
- 2 [↓](#) Elliott Sport and Rec March Report.pdf
- 3 [↓](#) Elliott Community Care March 2021.pdf
- 4 [↓](#) Elliott Safe House Monthly Report for March, 2021.pdf



AREA MANAGER REPORT – Elliott

Month – March 2021

VISITORS TO ELLIOTT:

- Danny Williams - Men's Health NT
- Matt Green Catholic Care
- Roger Wine Central Desert Training
- Alan Neilson CAAMA Radio
- NLC Royalty team staff
- Original Power staff
- DV Work Aware team
- Deb Booker – Principal Alcohol Action Officer
- Tony O'Donohue – Liquor Licencing
- Mark Parsons – BRC Director of Operations

GENERAL:

- Covid Roll out postponed
- Area Manager recall to Tennant Creek cancelled
- Accommodation donga closed for repair
- Bore pump repaired
- 10 McCrae St repairs underway
- Slasher repaired and operational

HIGHLIGHTS:

- Council staff built a long jump pit for the school sports carnival
- Tip looking good with removal of old car bodies
- Work at football oval continuing
- All staff attended DV Training

**ISSUES:**

- Bats, bats and more bats have caused the closure of the main park, including water park, toilet and recreation hall
- MACCST fortnightly Meetings cancelled – no meeting held in March
- Staff attendance
- Grass fires lit on golf course. This took five municipal staff to put out.
- Aged Care Break in, resulting in building damage & loss of meal preparation time.

Community Plan Work***Municipal***

- Clean up Putt Putt Area
- Clean up Play area near Tennis Court
- Continue work at Football Oval
- Continue mowing
- Clean up Park
- Kooringa Street intersections to be painted as required

Housing

- Renovate 10 McCrae Street
- Clean up North Camp shed
- Repair railings and footpath north side council building



ADMINISTRATION	Centrelink open contracted hours Marquees ordered BRC donation for ANZAC Day approved
DEPOT	Work continuing on football oval reticulation
HOUSING	Repairs and renovations to 10 McCrae continuing. North Camp Shed yard cleaned. Crew attended DV workshop
SPORT & REC	Rec Hall closed on park closure, program halted. Alternate venues have been library and football oval.
AGED CARE	Break in resulting in damage, food loss and staff being diverted from primary role
NIGHT PATROL	
AREA MANAGERS TRAVEL	N/A
HOMELANDS	N/A
SAFE HOUSE	Meeting with Deb Booker to plan funding equal
WATERPARK	Working every day until park closure
LIBRARY	Still closed, advertisement for staff posted around community
PLAY GROUP	N/A

OTHER.***Community in kind Support***

Repair minor water leak at clinic

Built long jump pit for school sports

Mowed Fire Brigade compound

ELLIOTT SPORT AND REC MONTHLY REPORT**MARCH**Overview

Team leader was away from the 26th of February until the 8th of March.

Staff participated in 4WD training.

Staff participated in Domestic Violence training, geared towards how to deal with disclosures in the workplace.

Young people attending sport and rec has increased this month.

The park was shut down at the end of the month due to bats migrating to the trees and causing branches to fall.

Highlights

Waterpark is being enjoyed by people of all ages, primarily, children and youth.

The young people are particularly enjoying playing dodgeball, basketball and football.

We have started pizza nights on Wednesday nights and the young people are enjoying helping with that.

Young people have been working with Ray Dixon on a music performance set for 1/4/21 for an Easter party.

Challenges

Team leader was away on leave the first week of March and staff were not consistent in attending shifts at YSR.

There has been an influx of bats at the park creating an issue with branches falling down from trees. As a result to protect the safety of everyone, the park has been shut down, including the waterpark and gym. Alternatives to going to the park will be going to Longreach, using the oval, using the library and using the school basketball court.

Infrastructure and Equipment needed

Life Buys and life jackets need to be bought for more Longreach trips.

Aged Care March 2021 Report

Maintenance

We are still waiting for the cameras to be put on the mobile phones hopefully Grant will be able to do this soon. One Camera needs to be moved as it is obstructed by the pergola. T & J have come to fix the fridge and outside freezer, they still need to come back to put new seals on freezer door and check the temperatures are correct in the fridge. T & J also came and put a new seal over the exhaust fan where water was leaking in. The BRC depot boys are coming down to mow and whippersnip the lawn and weeds they come down as needed. The depot boys done a good job they even trimmed the trees the front is looking nice at the moment. New tyre put on bus as there was a crack in the side wall.

Administration

All paper work is up to date. All ticksheets are sent to tenant creek on Fridays along with the temperature sheets and workplace inspections and Vehicle inspections. Simon is going through all paperwork and making sure it is correct and up to date as there was a letter saying a quality assurance inspection will be happening sometime this year, not sure when due to COVID -19. Simon is continually learning and trying to improve to make sure paperwork is up to date and done to correct standards. We are learning new ways to do things like follow checklists on how to seek information about clients in hospitals which has been very useful. Simon is showing the ladies how to do food orders and other office work in case he is away or at training.

Aged Care

We have been doing more services as we have more staff now like getting bush medicine, ashes, cleaning houses we now take oldies to community events like meetings, funerals. We have been in constant contact with adult allied health to get equipment needed as it is hard to come to see the oldies due to COVID. We had organised a trip to Katherine to do shopping with the oldies but due to NLC meetings this was cancelled until after easter. Will be starting arts and crafts after easter and trying to bring more clients into centre. Simon trains staff every Thursday afternoon for 1 hour doing the aged care standards and toolbox talks.

The Good

Taking the oldies to community events to get them more active and more a part of community

Cleaning up aged care and making it run more smoothly.

Having more workers and providing more services

The Bad

Still have some trouble getting staff to work on Fridays.

Cancelling the easter shopping trip.

Wishlist

Help to make a fire pit so the oldies can sit round fire and talk or cook food (bush Tucker)

A ramp for the bus

More craft supplies so we can start activities when we are allowed to.

Simon Mullan

Aged Care Team Leader



Elliott Safe House

February Report, 2021

Safe House Statistics

February 2021	
Adults:	48
Children:	2
Total Client Base:	50
Daily Average:	2.5

Activities

- 01/03/2021 – In the past the Elliott Safe House has always relied on the Council Reception to order all their Office equipment, cleaning gear and some food items for hot drinks etc. Sharen Lake confirmed that the Safe House will now be ordering their own.
- 02/03/2021 - Sally Barker Regional Coordinator DFSV Chief Minister Cabinet emailed all LRG Member and confirmed the Barkly DFSV Hub Public forum for the 19/03/2020 TC. The invitation was open to all community members and service providers in the Barkly. Due to insufficient transport the Elliott Safe House Coordinator was not able to attend this forum with the Local Women of Elliott, an apology was given to Sally Barker. However, International Women’s Day here at our Safe House was successful with 14 Elliott Local Women from FaFT, CDP, Aged Care, including Jane Evans our BRC Counsellor. The age group of women ranged from mid-20’s – 81 years of age. Issues raised by the Local Women was alcohol abuse, grog runs, most of the Town one aunty said that need to go to Dry-out. How alcohol abuse is effecting relationships and children’s mental well-being, including their school attendance. Another aunty mentioned the lack of Service Support with educational programs for the Women. She would also like to see a female TF Youth Support Worker rather than the men we have come to Elliott. Another concern was the lack of programs for the Teens in our Town. I have approached our Sport & Rec. Coordinator about this... Another aunty mentioned Housing Up-grades on the Camp Homes is slow and that we’re now into our 3rd year of “rolling-out” that project. I have sent an email to Power Projects Katherine about that. Overall, the Women in

Elliott want more support with Housing, alcohol management & Education, DV Education & awareness, female TF Youth Support Worker for Elliott.

- 03/03/2021 – Emailed both SHS & DCFD2017/780 Reports for: 01/07/2020 – 31/12/2020 to Susan Wright Grants Manager.
- 03/03/2021 – Te Wai Le Geyt, continues to Log Maintenance Job's and advocate Home Maintenance on behalf of the Elliott Women.
- 04/03/2021 – Sharen Lake emailed Mani (Learning and Development Coordinator), to follow-up on specific training for Safe House Staff working within the DV field.
- 04/03/2021 – Deb Booker (BR Principle Alcohol Action Officer), emails BRC Staff, local businesses, Depts., Police, Clinic, School and local members a notification of the next AMP, 11/03/2021. She also provided previous Minutes and next Agenda.
- 05/03/2021 – Te Wai Le Geyt was asked by Territory Families to help support one of our local ladies & her children. TCWR and local family members also attended the Safety Planning for the client.
- 06/03/2021 – Te Wai Le Geyt to attend the Dip LA Training in Katherine on the 17th & 18th May, 2021.
- 09/03/2021 – Te Wai Le Geyt attended the RAMP Training Tennant Creek. On the 19/03/2021, I emailed Sharen Lake to advise her that I would like to sit with her and some of the BRC DFV Working Group Members to Develop Safety Plans for our Safe Houses and BRC Staff.
- 11/03/2021 – Received from Vanessa Goodworth the Anonymous, Pre Training DFV Survey for all BRC Staff. Once all DFV Staff training has been completed by the WWC Darwin at all BRC Sites, a final Training DFV Survey will be released.
- 12/03/2021 – Te Wai Le Geyt & Janey Dixon sat down with the Trainer from Central Desert for some In-house, Core Skills Training for Safe House Staff Development. Roger from Central Desert will return to the Safe House for further training the end of April 2021.
- 15/03/2021 – Jacob Kelly from TF advised the next MACCST Meeting will be on the 13/04/2021. Emailed Jake to advise him that I will be on Leave from the 01/04/2021, returning to work on the 19/04/2021.
- 25/03/2021, Karen Lightowler visited the Elliott Safe House to Complete the BRC Action Plan.
- 23/03/2021 – Te Wai Le Geyt attended the AMP Meeting in Elliott. Those in attendance discussed the next "step", to choose local members for the AMP Committee. This Selection Process will be held in a couple of weeks with all Elliott Locals, Community Meeting Sport & Rec.
- 24/03/2021 – Meeting at the Safe House with Deb Booker and Ray Hocking. Ray has offered to help with completing some Backyard Developments at the Safe House AA1 Grant. All Developments and Wellness Programs will be complete by the end of June, 2021.
- 25/03/2021 & 26/03/2021 – Te Wai Le Geyt & Janey Dixon both attended the Staff BRC DFV Training with the WWC Darwin in Elliott. Good to see BRC taking the initiative and Lead in DFV Training for their Staff.
- 25/03/2021 – Sharen Lake suggested that it would be a good idea to approach the Katherine Women's Crisis Centre and ask if they would be open to having me join them to discuss some of their processes, which could be beneficial for our Safe Houses? Te Wai Le Geyt to write email to the Katherine Women's Crisis Centre on her return from Leave.

- 29/03/2021 – Invitations emailed to our local FaFT, Sport & Rec, Aged Care and Rise CDP to our first DV Training Presented by Kathleen Dixon TCWR & Candice Pethybridge TCWR Councillor, who spoke to 5 Local Women of Elliott. All women there that day enjoyed the time spent with Kathleen & Candice, they all look forward to seeing them again in a couple of weeks.
- 27/03/2021 – Te Wai Le Geyt received an email from Sally Barker regarding Trauma Informed Training TC, 27/05/2021. RSVP by the 17/05/2021.
- 29/03/2021 – Te Wai Le Geyt had a conference call with Mira Redhead from SupportLink. Discussed with Mira that our Safe House has only received 3 referrals in the past couple of years. That most our referrals come from our Local Police and other Services.
- 31/03/2021 –Te Wai Le Geyt on Leave from the 01/04/2021, returning to work on the 19/04/2021. Daney Dixon will be caring for the Safe House while I'm away.

AT A GLANCE

PROJECT NAME	DESCRIPTION	TIME FRAME	NOTES
All fundraising and donations were resumed on the 04/10/2019.	Money raised for the Safe House are held in the Elliott Council Safe.		
Arts & Crafts	Safe House will provide morning tea.	On going - Mon - Thurs 9-11am	
Monthly Wellbeing Program	Pamper, crafts and morning tea. This will be with other organisations, TC women's refuge, SARC-TC hospital and FaFT Elliott. It's a great opportunity for other organisations to come present to the women, have craft sessions and then a lite morning tea.	On going - Last Wed. of the month 10 - 12pm	
Safe House Brochure		In continuous circulation.	Copies displayed at the Elliott Council Office, Elliott Clinic, library, Art Centre, Elliott Police, FaFT, Elliott Puma gas Station, Elliott Post Office, Elliott Pub and the Elliott Safe House Info stand.

WISH LIST

- Old Safe House vehicle in much need of replacement due to wear & tear. Would like replacement vehicle to be a Mini Van to collect and drop-off clients for yarning group sessions, Monthly Wellbeing Programs and trips to Long Reach Water Hole.

GENERAL BUSINESS

ITEM NUMBER 7.1
TITLE Australia Bureau of Statistics
REFERENCE 315821
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the report.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Census Paperwork.pdf



Census

225 jobs available

2021 Census Remote Area Management Team Member

Do you have strong communication and engagement skills and experience working with Aboriginal and Torres Strait Islander peoples?

Apply now at: www.abs.gov.au/census

\$36.90 per hour
(incl 25% loading) + super
(Contract/Temporary)
Roles start in May 2021



Help tell your community's story





Census

115 jobs available

2021 Census

Remote Area Management Team Leader

Do you have strong communication and engagement skills and experience managing teams and working with Aboriginal and Torres Strait Islander peoples?

Apply now at: www.abs.gov.au/census

\$48.30 per hour
(incl 25% loading) + super
(Contract/Temporary)
Roles start in May 2021



Help tell your community's story



GENERAL BUSINESS

ITEM NUMBER 7.2
TITLE Barkly Regional Deal Update
REFERENCE 316369
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the report

SUMMARY:

<This should set out what the report is about, why it was written and why it is relevant.>

BACKGROUND

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

1 [↓](#) Barkly Aboriginal Alliance Update_LA meetings 12 April.pdf

Barkly Regional Deal

The Barkly Aboriginal Alliance – new representative structure

Background

The Barkly Regional Deal (BRD) is a 10-year initiative (2019-2029) for the Barkly Region, funded jointly by the Australian government, Northern Territory Government and the Barkly Regional Council. The BRD involves the delivery of 28 economic and social initiatives aimed at supporting the productivity and liveability of the Barkly Region (for more information, see contact info on the next page).

Implementation of the BRD will be overseen by the Barkly Governance Table over the next 10 years. The Table brings together representatives from the three levels of governments and key sectors in the Barkly region – Aboriginal-controlled organisations, business, non-Indigenous organisations, youth and Indigenous representative bodies (Patta, CLC and NLC). An Interim Governance Table (IGT) is currently in place and meets every two months. At its meeting in February 2020, the IGT considered five models for a Permanent Governance Table, and in particular for improved regional representation on the Table. To meet these objectives, the IGT endorsed the establishment of the *Barkly Aboriginal Alliance*.

What is the Barkly Aboriginal Alliance?

The proposed Barkly Aboriginal Alliance is a regional representative body that includes representatives from each of the 11 main language groups in the Barkly region. The structure includes four cultural blocks:

- **Northwest** (Jingili & Mudberra)
- **Northeast** (Wakaya, Wambaya, Waanyi)
- **Central** (Warumungu, Warlpiri, Warlmanpa)
- **Southern** (Alyawarr, Anatyerre, Kaytetye)

Each cultural block has its own leaders group comprised of the representatives for the main language groups in that area. Each of these leaders groups send three (one man, woman and an emerging leader) representatives to the Alliance Leaders Group. This group will meet before each BRD Governance Table meeting (bimonthly) to decide on positions and issues to raise at the BRD Governance Table. It is proposed the Alliance will have four representatives on the BRD Governance Table:



Landscape of Epenarra. Artist Susie Peterson, Epenarra 2018 (18EP151)
 This image embodies traditional ritual knowledge of the Wutungurra community. It was created with the consent of the custodians of the community. Dealing with any part of this image of any purpose that has not been authorised by the custodians is a serious breach of the customary laws of the Wutungurra community.

E: info@barklybackbone.com.au
 Shop1/163 Paterson St,
 63 Tennant Creek

2

The aim is to have youth, women and men sitting together on the Alliance to make sure everyone has a voice. The Alliance will be supported by the BRD Backbone team, but otherwise will be entirely owned and led by Wumpurarni (Aboriginal) peoples.

In addition to providing leadership on the BRD, the Alliance presents an opportunity for communities in the Barkly to begin thinking about and preparing for the coming NTG treaty process and federal Voice to Parliament process.

How can I have a say?

At this point in time, the Barkly Aboriginal Alliance model is still a proposal. Over the coming months, the BRD Backbone Team is meeting with communities, Aboriginal leaders and representatives throughout the Barkly Region to discuss the form and functions of the Alliance. The objective of the consultations is to understand whether the model is right for the region, who the right people are to represent each language group on the Alliance, and how they can best work together.

As there are many communities, homelands, outstations and community living areas in the Barkly, not every community will have an individual representative. Communities within the same language group will need to work together to decide who are the right people to represent them. Key questions to consider:

- Who are the leaders/right people to speak for your language group/s (including emerging leaders)?
- What is the right way to make decisions?
- What needs to happen in order for leaders from across the region to come together?
- Where should the leaders group meet?

The Backbone team will be coming to LA meetings over the coming months to give updates and meet with people who are interested in being involved. If you are interested in knowing more or having a say, please contact Anya (contact details below).

When will these things happen?

Consultations on the Alliance are taking place right now and will continue until mid-July 2021. Over the coming months, the IGT will be preparing to transition to its permanent structure. The inaugural meeting of the permanent Governance Table, including with the representatives from the Barkly Aboriginal Alliance, is scheduled for the end of August.

The Alliance will necessarily need to meet before this inaugural meeting in order to decide who its representatives will be on the permanent BRD Governance Table. It is also possible that the leaders groups for each cultural block will also require a meeting in July or early August.

For more information about the Regional Aboriginal Alliance or to find out how to be involved, **please contact Anya Thomas at the Barkly Backbone Team: ph 0427 176 617 email: anya.thomas@barklybackbone.com.au**

info@barklybackbone.com.au
First Floor, Government Centre,
63 Haddock Street, Tennant Creek

GENERAL BUSINESS

ITEM NUMBER 7.3
TITLE 5 Year Strategic Plan
REFERENCE 315919
AUTHOR Millicent Nhepera, Governance Officer

RECOMMENDATION

That Council

- a) **Receive and note the report.**
- b) Provide feedback by the April Council meeting on the revised five year strategic plan.

SUMMARY:

Council management has updated the attached Strategic Plan for Council's consideration. The review is not a detailed re-write but rather an update to better reflect the work that has been done and the items that have become irrelevant.

Council is asked to review the draft Strategic Plan and provide feedback so the plan can be finalised at the April Council meeting. At the end of 2021 we would envisage the plan will be reviewed in detail with the incoming Council following the Council elections later this year.

BACKGROUND

<<Enter Text>>

ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

1 [↓](#) Strategic Plan - March 2021 - New Format 2.0.pdf



Barkly Regional Council Strategic Plan 2021 - 2026



BRC Strategic Plan 2018-2023 1.0.0 03.03.2021

Barkly Regional Council has developed the 2018-2023 five year Strategic Plan to assist Council Members, Management, Staff and Stakeholders to focus resources towards the common goals outlined in the plan. This plan contains the goals, objectives and actions set by Council for the next five years.

The Strategic Plan will be reviewed annually to measure progress in achieving the goals and the plan updated to reflect the changing environment Council operates in.

Who we are

BRC is a regional council, providing infrastructure, services and programs to individuals, couples, families, children's groups, schools, businesses and agencies across the Barkly Region.

Purpose of a Strategic Plan

A strategic plan is developed to:

- Set priorities
- Focus energy and resources
- Strengthen operations
- Ensure that employees and stakeholders are working towards common goals
- Establish desired outcomes/results
- Assess and adjust the organisations direction in response to a changing environment

Effective strategic planning articulates not only where an organization is going and the actions needed to make progress, but also how it will know if it is successful.

Our Strategy will:

- Set seven goals
- List objectives to aid in achieving those goals
- Establish actions and timeframes that need to be achieved towards the overall strategy.



BRC Strategic Plan 2018-2023 1.0.0 03.03.2021



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OUR GOALS

- 1. Become the employer of choice in the Barkly**
- 2. Have a strong, culturally appropriate & respectful relationship with all residents, government agencies and stake holders within the Barkly Region.**
- 3. Improve community infrastructure across the Barkly**
- 4. Promote and advocate to address social inequality within the Barkly**
- 5. Develop the Barkly for the benefit of residents and visitors**
- 6. Provide leadership through best practice in governance and financial management**
- 7. Protect and promote the environment, resources and natural heritage of the Barkly**



OBJECTIVES

GOAL 1: BECOME THE EMPLOYER OF CHOICE IN THE BARKLY
OBJECTIVE 1: Reduce staff turnover of full time and permanent part time employees
OBJECTIVE 2: Maintain a workforce plan incorporating: <ul style="list-style-type: none"> • Training and Development Plans
OBJECTIVE 3: Improve staff engagement and morale
OBJECTIVE 4: Increase the number of staff recruited from within the Barkly Region
OBJECTIVE 5: Maintain a vacancy rate below 5%
GOAL 2: HAVE A STRONG, CULTURALLY APPROPRIATE AND RESPECTFUL RELATIONSHIP WITH ALL RESIDENTS, GOVERNMENT AGENCIES AND STAKEHOLDERS WITHIN THE BARKLY REGION
OBJECTIVE 1: Ensure effective engagement with Local Authorities
OBJECTIVE 2: Obtain regular feedback from residents, government agencies and stakeholders
OBJECTIVE 3: Ensure staff are trained and able to communicate appropriately in a cross cultural environment
OBJECTIVE 4: Develop an internal and external communication strategy
GOAL 3: IMPROVE COMMUNITY INFRASTRUCTURE ACROSS THE BARKLY
OBJECTIVE 1: Effectively maintain existing infrastructure to a high standard, including: <ul style="list-style-type: none"> • Roads • Footpaths • Lighting in public spaces and council properties • Council properties including Council owned houses • Public parks and gardens • Landfills • Plant and Equipment
OBJECTIVE 2: Maintain a five year infrastructure plan
OBJECTIVE 3: Develop a mechanism to obtain feedback from the community on infrastructure needs
OBJECTIVE 4: Ensure effective planning to care for new and existing infrastructure



GOAL 4: PROVIDE SERVICES, FACILITIES AND PROGRAMS TO ADVANCE THE REGION
OBJECTIVE 1: Provide employment opportunities for Barkly Residents
OBJECTIVE 2: Advocate on behalf of all residents in the Barkly
OBJECTIVE 3: Create and maintain a positive living environment for our communities
OBJECTIVE 4: Maintain a five year infrastructure plan
OBJECTIVE 5: Increase the number of funded programs Council operates across the Barkly
GOAL 5: SUPPORTING AND PROMOTING THE BARKLY FOR THE BENEFITS OF RESIDENTS AND VISITORS
OBJECTIVE 1: Attract new investment into the Barkly
OBJECTIVE 2: Gain additional government spending in the Barkly Region
OBJECTIVE 3: Increase tourism in the Barkly Region
OBJECTIVE 4: Have partnerships with organisations based in the Barkly
GOAL 6: BE THE LEADING COUNCIL THROUGH MAINTAINING BEST PRACTICE IN GOVERNANCE AND FINANCIAL MANAGEMENT
OBJECTIVE 1: 100% compliance with the Local Government Act
OBJECTIVE 2: Zero incidents of fraud and no Audit qualifications
OBJECTIVE 3: Elected members are fully aware of their roles and responsibilities
OBJECTIVE 4: Implement integrated planning framework that provides financial stability
OBJECTIVE 5: Provide sound financial management to protect Council while delivering the maximum services to residents and visitors in the Barkly Region
GOAL 7: PROTECT AND PROMOTE THE ENVIRONMENT, RESOURCES AND NATURAL HERITAGE OF THE BARKLY
OBJECTIVE 1: Stop illegal dumping in the Barkly
OBJECTIVE 2: Have environmentally sound waste management practices
OBJECTIVE 3: Use the natural resources of the Barkly for the benefit of residents and visitors in the Barkly



ACTIONS

GOAL 1: BECOME THE EMPLOYER OF CHOICE IN THE BARKLY			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Reduce staff turnover of full time and permanent part time employees	ACTION 1: Continue staff engagement initiatives each year <ul style="list-style-type: none"> Length of service awards At least one staff function per community per year Bi-annual staff get together for each locality 	Annually	Ongoing
	ACTION 2: Recruit only those people suitable for the position		Ongoing
	ACTION 3: Conduct annual staff surveys	Annually	Ongoing
	ACTION 4: Conduct bi-annual staff performance appraisals	Bi-Annually	Ongoing
	ACTION 5: Continue to convert casual staff to permanent		Ongoing
OBJECTIVE 2: Maintain a workforce plan incorporating: <ul style="list-style-type: none"> Training and Development Plans 	ACTION 1: Develop individual training and development plans to align with strategy	June 2022	
	ACTION 2: Bi-annual staff performance appraisals to incorporate employee career paths	Bi-Annually	Ongoing
	ACTION 3: Identify current gaps between current staffing and workforce needs		Ongoing
	ACTION 4: Review Workforce Management Plan	Annually	
OBJECTIVE 3: Improve staff engagement and morale	ACTION 1: Continue staff engagement initiatives each year <ul style="list-style-type: none"> Length of service awards At least one staff function per community per year Bi-annual staff get together for each locality 	Annually	Ongoing
	ACTION 2: Organisation wide acknowledgment of staff who perform well above expectation		Ongoing



BRC Strategic Plan 2018-2023 1.0.0 03.03.2021



	ACTION 3: Quarterly staff briefings incorporating morning tea or lunch		
	ACTION 4: Conduct exit interviews for resigning staff		Ongoing
	ACTION 5: Conduct annual staff survey	Annually	Ongoing
OBJECTIVE 4: Increase the number of staff recruited from within the Barkly Region	ACTION 1: Forward plan to recruit school leavers from Barkly High Schools at the end of the school year	December Annually	Ongoing
	ACTION 2: Maximise the use of CDP and identify CDP workers suitable for permanent or part time employment		Ongoing
	ACTION 3: Advertise staff vacancies locally through electronic media i.e. social media, website, talent propeller and paper		Ongoing
	ACTION 4: Use Tennant Creek Show Day and Careers Day to promote Council to the public		
OBJECTIVE 5: Maintain a vacancy rate below 5%	ACTION 1: Regularly review staff performance and provide honest feedback	Bi-Annually	Ongoing
	ACTION 2: Streamline and document the recruitment process	June 2022	
	ACTION 3: Identify the areas of high turnover and develop a mitigation strategy		Ongoing
	ACTION 4: Maximise the use of recruitment software		Ongoing



GOAL 2: HAVE A STRONG, CULTURALLY APPROPRIATE AND RESPECTFUL RELATIONSHIP WITH ALL RESIDENTS, GOVERNMENT AGENCIES AND STAKEHOLDERS WITHIN THE BARKLY REGION			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Ensure effective engagement with Local Authorities	ACTION 1: Ensure Local Authorities (LA) meet as scheduled		Ongoing
	ACTION 2: Rigorously enforce LA attendance policy		Ongoing
	ACTION 3: Hold minimum of one public forum in each community	Annually	Ongoing
	ACTION 4: Conduct resident satisfaction surveys in each community	Annually	Ongoing
OBJECTIVE 2: Obtain regular feedback from residents, government agencies and stakeholders	ACTION 1: Conduct satisfaction surveys once per year	Annually	Ongoing
	ACTION 2: Hold minimum of one public forum per community	Annually	Ongoing
	ACTION 3: Hold regular meetings with government agencies and external stakeholders		Ongoing
OBJECTIVE 3: Ensure staff are trained and able to communicate appropriately in a cross cultural environment	ACTION 1: Develop individual training and development plans for each employee	June 2023	
	ACTION 2: Recruit only those people suitable for the position		Ongoing
	ACTION 3: Maintain a program for Councillors and LA's to brief new staff on the area and cultural history		Ongoing
	ACTION 4: Make wider use of the community and culture induction booklet		Ongoing
	ACTION 5: New identified staff to attend and participate in cross-cultural training		Ongoing
OBJECTIVE 4: Develop an internal and external communication strategy	ACTION 1: Quarterly staff briefings incorporating morning tea or lunch	Quarterly	Ongoing
	ACTION 2: Continue the use of social media platforms		Ongoing
	ACTION 3: Keep Council's website current and relevant	Sept 2021	
	ACTION 4: Monthly email updates to staff	Monthly	Ongoing



BRC Strategic Plan 2018-2023 1.0.0 03.03.2021



GOAL 3: IMPROVE COMMUNITY INFRASTRUCTURE ACROSS THE BARKLY			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Effectively maintain existing infrastructure to a high standard, including: <ul style="list-style-type: none"> • Roads • Footpaths • Lighting in public spaces and council properties • Council properties including council owned housing • Public parks and gardens • Landfills • Plant and Equipment 	ACTION 1: Maintain a workforce plan to ensure we have sufficient staff to maintain current infrastructure		Ongoing
	ACTION 2: Engage local contractors when workloads are above staffing numbers		Ongoing
	ACTION 3: Maintain a robust reporting system for members of the public to report faults/damage.		Ongoing
	ACTION 4: Develop and maintain a ticketing system to identify faulty/damaged property	Sept 2021	
OBJECTIVE 2: Maintain a five year infrastructure plan	ACTION 1: Complete commenced infrastructure projects in a timely manner: <ul style="list-style-type: none"> • Two new Youth Centres – Ali Curung, Tennant Creek • Bike path in Tennant Creek • Priority 1 Road Resealing – Tennant Creek • Refurbishment of Civic Hall – Tennant Creek • Construct Cemetery Chapel – Tennant Creek • Complete Lake Mary Ann Playground upgrade – Tennant Creek • Complete Skate Park – Alpururulam • Construct Basketball Court – Alpururulam • Construct Ablution Block – Ampilatwatja • Complete Sports and Rec Centre Refurbishment – Ampilatwatja • Construct Football Oval Change rooms – Elliott • Construct BMX Track - Wutunugurra 	June 2022	
	ACTION 2: Identify priority maintenance needs of existing infrastructure		Ongoing
	ACTION 3: Budget to meet infrastructure requirements within the budgeting framework	Annually	Ongoing



OBJECTIVE 3: Develop a mechanism to obtain feedback from the community on infrastructure needs	ACTION 1: Conduct at least one public forum per year in each community	Annually	Ongoing
	ACTION 2: Ensure LA's are meeting as scheduled and infrastructure planning reviewed twice yearly by LA	Bi-Annually	Ongoing
	ACTION 3: Conduct one survey in each community each year	Annually	Ongoing
OBJECTIVE 4: Ensure effective planning to care for new and existing infrastructure	ACTION 1: Maintain a workforce plan		Ongoing
	ACTION 2: Annual maintenance budgets to be sufficient to cover basic maintenance needs	Annually	
	ACTION 3: Maintain asset management plan and review annually	Annually	Ongoing
	ACTION 4: Update asset management plan and review annually	Annually	Ongoing
	ACTION 5: Complete and execute annual planned maintenance plan	Annually	Ongoing



GOAL 4: PROVIDE SERVICES, FACILITIES AND PROGRAMS TO ADVANCE THE REGION			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Provide employment opportunities for Barkly Residents	ACTION 1: Forward plan to recruit school leavers from Barkly High Schools at the end of the school year	Dec. Annually	Ongoing
	ACTION 2: Develop individual training and development plans		Ongoing
	ACTION 3: Continue apprenticeships and traineeships to programs		Ongoing
	ACTION 4: Identify new funded programs that fit within Council's strategic objectives to increase employment opportunities		Ongoing
OBJECTIVE 2: Advocate on behalf of all residents in the Barkly	ACTION 1: Participate in local, Territory and National forums to promote the needs of Barkly Residents		Ongoing
	ACTION 2: Maintain positive media coverage of the Barkly		Ongoing
	ACTION 3: Work with Government, industry and funding bodies for greater investment in the Barkly		Ongoing
OBJECTIVE 3: Create and maintain a positive living environment for our communities	ACTION 1: Keep public spaces clean, tidy and well presented		Ongoing
	ACTION 2: Deliver efficient and effective Municipal services		Ongoing
	ACTION 3: Participate in the annual tidy towns competition	Annually	Ongoing
OBJECTIVE 4: Maintain a five year infrastructure plan	ACTION 1: Grow the five year infrastructure plan to a 10 year plan		
	ACTION 2: Effectively maintain new infrastructure required in each community		Ongoing
	ACTION 3: Effectively maintain current infrastructure		Ongoing
OBJECTIVE 5: Increase the number of funded programs Council operates across the Barkly	ACTION 1: Identify new funded programs that fit within Council's strategic objectives		Ongoing



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GOAL 5: SUPPORTING AND PROMOTING THE BARKLY FOR THE BENEFIT OF RESIDENTS AND VISITORS			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Attract new investment into the Barkly	ACTION 1: Lobby Territory and Federal Governments to invest in the Barkly		Ongoing
	ACTION 2: Actively participate in the Barkly Regional Deal Economic Development Working Group		Ongoing
	ACTION 3: Identify new business opportunities through public consultation		Ongoing
	ACTION 4: Engage with Government and business to identify new business opportunities		Ongoing
OBJECTIVE 2: Gain additional government spending in the Barkly Region	ACTION 1: Lobby Territory and Federal Governments to invest in the Barkly		Ongoing
	ACTION 2: Lobby Territory and Federal Governments to effectively support the Barkly Region through filling current funding gaps		Ongoing
	ACTION 3: Promote the needs of the Barkly to the wider community with the use of various media		Ongoing
OBJECTIVE 3: Increase tourism in the Barkly Region	ACTION 1: Promote and Support the regular updating of the Tourism Master Plan		Ongoing
	ACTION 2: Participate in the Barkly Tourism Action Group		Ongoing
	ACTION 3: Promote the Barkly as a destination through Council's social media sites		Ongoing
	ACTION 4: Support and promote community events		Ongoing
	ACTION 5: Provide an annual budget to support community events	Annually	
OBJECTIVE 4: Have partnerships with organisations based in the Barkly	ACTION 1: Work with Tourism Central Australia and Tourism NT to promote the Barkly		Ongoing



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	ACTION 2: Maintain partnerships to make greater use of Council assets		Ongoing
	ACTION 3: Partner with local business and BRD Economic Development Working Group to identify new business opportunities for the Region		Ongoing



GOAL 6: BE THE LEADING COUNCIL THROUGH MAINTAINING BEST PRACTICE IN GOVERNANCE AND FINANCIAL MANAGEMENT			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: 100% compliance with the Local Government Act	ACTION 1: Conduct annual reviews and periodic audits to ensure compliance with internal policies and Local Government legislation	Annually	Ongoing
	ACTION 2: Maintain the risk management strategy and policy via the Audit and Risk Committee	Annually	Ongoing
	ACTION 3: Conduct an annual review of the finance policies	Annually	Ongoing
OBJECTIVE 2: Zero incidents of fraud and no audit qualifications	ACTION 1: Maintain all policies and procedures to ensure robust, best practice policies and procedures are in place		Ongoing
	ACTION 2: Continuous improvement of policies/procedures to ensuring relevance and identifying where additional policies are required		Ongoing
	ACTION 3: Appoint an independent chair to the Audit and Risk Committee to ensure best practice and financial controls are in place		Ongoing
OBJECTIVE 3: Elected members are fully aware of their role and their responsibilities	ACTION 1: Conduct annual governance, meeting procedures and financial awareness training with Elected Members	Annually	Ongoing
	ACTION 2: Following the Local Government Election in August 2021: <ul style="list-style-type: none"> • Induct new Councillors • Deliver governance training to new Councillors • Call for new nominations for Local Authorities • Call for new nominations for Council Committees and Sub-Committees • Training of new Local Authority members 	Dec 2021	
	ACTION 3: Ensure Elected Members are aware of changes in applicable Government legislation including changes to the Act.		Ongoing
	ACTION 4: Maintain Local Authorities handbook and training program for Local Authority members		Ongoing



OBJECTIVE 4: Implement integrated planning framework that provides financial stability	ACTION 1: Complete and annual and five year cash flows and review	Bi-Annually	Ongoing
	ACTION 2: Complete accurate annual budgets and review twice yearly	Bi-Annually	Ongoing
	ACTION 3: Provide support to the Barkly Regional Deal Backbone Team to assist with development of Community Plans		Ongoing
	ACTION 4: Move from five year to ten year forward planning <ul style="list-style-type: none"> • Financial Planning • Asset Management Plans • Infrastructure Planning • Strategic Planning • Workforce Plans 	Dec 2022	
OBJECTIVE 5: Provide sound financial management to protect Council while delivering the maximum services to residents and visitors in the Barkly Region	ACTION 1: Complete accurate operating, cash flow and capital budgets and review twice yearly	Bi-Annually	Ongoing
	ACTION 2: Ensure all grant funding is expended in line and on budget and acquitted on time with funding agreements		Ongoing
	ACTION 3: Liaise with external stakeholders to promote Council's interest and share services where possible to maximise return on financial investment		Ongoing
	ACTION 4: Monitor financial management reporting to facilitate accurate budget management		



GOAL 7: PROTECT AND PROMOTE THE ENVIRONMENT, RESOURCES AND NATURAL HERITAGE OF THE BARKLY			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Reduce illegal dumping in the Barkly	ACTION 1: Stop illegal dumping on Council land with rigorous enforcement		Ongoing
	ACTION 2: Work with stakeholders and the EPA to catch and prosecute illegal dumpers		Ongoing
	ACTION 3: Review dump fees annually	Annually	Ongoing
	ACTION 4: Regularly monitor illegal dump site to catch offenders		Ongoing
	ACTION 5: Maintain and promote Snap, Send, Solve app		Ongoing
OBJECTIVE 2: Improve waste management practices	ACTION 1: Monitor all Barkly land fill sites	Quarterly	Ongoing
	ACTION 2: Develop and implement some basic recycling for Tennant Creek	Dec 2022	
	ACTION 3: Lobby NTG to better support Council's Waste Management activities		Ongoing
OBJECTIVE 3: Use the natural resources of the Barkly for the benefit of residents and visitors in the Barkly	ACTION 1: Support appropriate, environmentally friendly mining development proposals within the Barkly		Ongoing
	ACTION 2: Promote the regions natural beauty and cultural heritage		Ongoing
	ACTION 3: Promote and support regular updates of the Tourism NT Master Plan for the Barkly		Ongoing
	ACTION 4: Actively support renewable energy opportunities for the Barkly		Ongoing
	ACTION 5: Commence program to introduce solar power for Council assets		
	ACTION 6: Lobby Power Water for more solar assets on communities	Annually	



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COMPLETED ACTIONS

GOAL #	OBJECTIVE #	COMPLETED ACTION
1	1	1. Introduce 2 new staff engagement initiatives each year 2. Document robust and timely recruitment procedures to ensure consistent recruitment standards 3. Recruit only those people suitable for the position
	2	1. Develop a workforce plan
	3	1. Introduce 2 new staff engagement initiatives each year
	4	1. Forward Plan to recruit school leavers from Barkly High Schools at the end of the school year
	5	1. Regularly review staff performance and provide honest feedback
2	1	1. Ensure Local Authorities meet as scheduled 2. Hold minimum of one public forum in each community annually
	2	2. Hold minimum of one public forum per community each year 3. Hold regular meetings with government agencies and external stakeholders
	3	2. Recruit only those people suitable for the position 3. Introduce a program for Councilor's and LA's to brief new staff on the area and cultural history 4. Develop a community and culture induction handbook
	4	1. Quarterly staff briefings incorporating morning tea or lunch 2. Increase the use of social media platforms 4. Monthly email updates to staff
3	1	1. Develop a workforce plan to ensure we have sufficient staff to maintain current infrastructure 2. Develop and implement a robust reporting system for members of the public to report faults/damaged property
	2	1. Develop a five year infrastructure plan
	3	1. Conduct at least one public forum per year in each community 2. Ensure LA's are meeting as scheduled and infrastructure planning reviewed twice yearly by LA 3. Conduct at least one survey in each community each year
	4	1. Develop a workforce plan 3. Develop asset management plan and review annually
4	1	1. Forward Plan to recruit school leavers from Barkly High Schools at the end of the school year



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4	1	2. Forward Plan to recruit school leavers from Barkly High Schools at the end of the school year 3. Continue apprenticeships and traineeships to grow our own staff
	3	4. Keep public spaces clean, tidy and well presented 5. Improve municipal service delivery 6. Participate in Tidy Towns competition
	4	2. Develop a five year infrastructure plan
5	3	3. Develop a Tourism Master Plan
	4	2. Establish partnerships to make greater use of Council assets
6	1	4. Implement a risk management strategy and policy (Audit and Risk committee to Oversee)
	3	3. Develop a Local Authorities handbook and training program for LA members
	4	2. Complete accurate annual budgets and review twice yearly
	5	2. Ensure all grant funding is expended in line and on budget with funding agreements 4. Improve financial management reporting to facilitate accurate budget management
7	1	3. Fully develop and implement a public awareness campaign 4. Work with stakeholders to catch and prosecute illegal dumpers 3. Review annual dump fees
	2	3. Review all Barkly Land fill sites
	4	4. Develop waste management plans



GENERAL BUSINESS

ITEM NUMBER 7.4
TITLE 5 Year Infrastructure Plan
REFERENCE 316370
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the report;

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Elliott 5 Year Infra Plan.pdf

Project type	Asset Type	Local Authority	Project detail	Priority	Cost Estimate (\$)	Budget (\$)			Project Category	Status
						Grant (\$)	Council (\$)	LA CP (\$)		
Elliott										
Staff-Housing	Building	Elliott	D & C of 2 BDR units - Staff Housing (3 no) – 8 Lewis Street	P2P	\$1,000,000.00	\$800,000.00	\$200,000.00		Major	
Footpath	Transport	Elliott	Construction of footpath - Renewal project	P3P	\$125,000.00		\$125,000.00		Minor	Completed
Water Park Upgrade	Facilities	Elliott	Shade over the Water park	P1P	\$48,950.00				Minor	Commenced
Tennis Court Upgrade	Facilities	Elliott	Refurbish and lighting of Tennis Courts	P3P	\$58,713.00				Minor	
Jim Rennie Reserve	Facilities	Elliott	Jim Rennie Reserve masterplan and upgrade of all facilities	P2P	\$2,500,000.00	\$2,000,000.00	\$500,000.00		Major	
Office	Building	Elliott	Shade area in front of the office and get office painted (inside and out)	P2P	\$90,000.00		\$90,000.00		Minor	
Staff Housing	Building	Elliott	Renovation of two staff housing	P1P	\$250,000.00		\$250,000.00		Major	Commenced
Shed	Facilities	Elliott	Construction of shed over memorial structure	P2P	\$60,000.00	\$60,000.00			Minor	
Oval	Facilities	Elliott	Ablution block with toilets at the new oval for events	P1P	\$500,000.00				Major	
Total					\$4,632,663.00	\$2,860,000.00	\$1,165,000.00			

ITEM NUMBER	10.1
TITLE	Council Report- February 2021
REFERENCE	316234
AUTHOR	Makhaim Brandon, Administration Officer

RECOMMENDATION**That the Authority**

- a) Receive and note the report

SUMMARY:

This Report is a summary of Council meeting for March 2021.

BACKGROUND

The March council meeting was very productive.

There was a presentation regarding information for the 2021 census. Members are urged to spread the word about the upcoming census, to make sure that the Barkly gets as many census responses as possible. This is important because the data that will come out of census will help in the future planning the Barkly.

There was also a presentation from RISE. They reported that 750 people were initially registered, this has gone up to 1275 in the past year. So even though it was a difficult year to operate in, they still yielded some results, and will continue to do more.

Council also had a meet and greet with the Indonesian consulate. This was a very pleasant engagement, with both parties hoping to collaborate on community events in the future.

Council resolved to remove the Jarra Jarra Access from the list of roads serviced by Barkly Regional Council.

Council approved the tenders for the Ampilatwatja Sports and Rec center upgrade, the Wutunugurra BMX Track, Arparra Sports and Rec Center upgrade and the Alpururulam Basketball court. So there is a lot of work set to commence soon.

ISSUE/OPTIONS/CONSEQUENCES

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CONSULTATION & TIMING

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ATTACHMENTS:

OTHER BUSINESS

ITEM NUMBER 13.1
TITLE Confirmation of Next Meeting Date.
REFERENCE 316392
AUTHOR Ray Hocking, Elliott Area Manager

RECOMMENDATION

That the Authority

(a) Confirm the next meeting date's to be Thursday 13th May 2021.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS: