

BARKLY REGIONAL COUNCIL



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

AGENDA

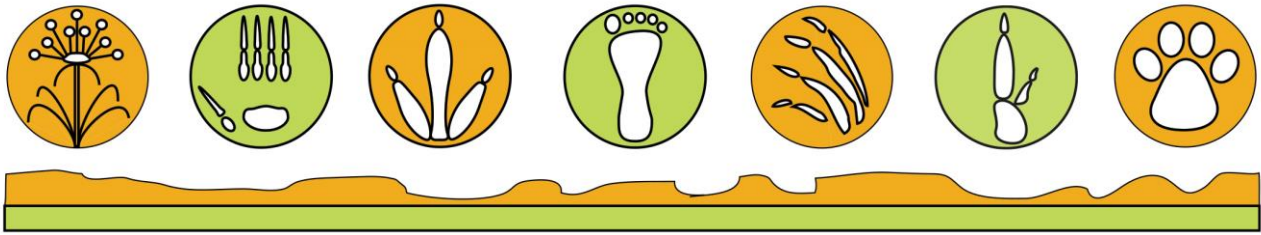
AMPILATWATJA LOCAL AUTHORITY MEETING

WEDNESDAY, 3 JULY 2019

Barkly Regional Council's Ampilatwatja Local Authority will be held in Ampilatwatja on Wednesday, 3 July 2019 at 10:00am.

Steven Moore
Chief Executive Officer

BARKLY REGIONAL COUNCIL



COUNCIL PRAYER

Our Lord Jesus Christ, we trust you will guide and bless this meeting of the Barkly Regional Council. We pray that you will ensure that all discussions and decisions made today are just and fair as they will affect all people within the Barkly Region. We also pray for your guidance to ensure that all our dealings are appropriate to all those whom we represent and will reflect an equitable and honest approach to the issues to be discussed today.

Amen

WELCOME TO COUNTRY

I respectfully acknowledge the traditional owners past and present of this land on which we are meeting, the Warumungu people.

AGENDA

| ITEM | SUBJECT | PAGE NO |
|-----------|---|---------|
| | MEETING TO COMMENCE WITH ACKNOWLEDGEMENT OF TRADITIONAL OWNERS | |
| 1 | OPENING & ATTENDANCE | |
| 1.1 | Authority Members Present | |
| 1.2 | Staff and Visitors Present | |
| 1.3 | Apologies To Be Accepted | |
| 1.4 | Absent Without Apologies | |
| 1.5 | Resignations | |
| 1.6 | Disclosure of Interests | |
| 2 | CONFIRMATION OF PREVIOUS MINUTES | |
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| 6 | AREA MANAGERS REPORT | |
| 6.1 | Area Managers Report | 92 |
| 7 | LOCAL AUTHORITY PROJECTS BREAKDOWN | |
| | <i>Nil</i> | |
| 8 | REPORTS FROM BARKLY REGIONAL COUNCIL | |
| | <i>Nil</i> | |
| 9 | CEO REPORT ON CURRENT BRC SERVICES IN LA AREA | |
| 9.1 | Monthly CEO Report | 97 |
| 10 | BRC'S RESPONSE TO LA ISSUES RAISED | |
| | <i>Nil</i> | |
| 11 | SERVICE DELIVERY ISSUES REPORTS IN THE LA AREA | |
| | <i>Nil</i> | |
| 12 | REGIONAL COUNCIL'S ANNUAL REPORT FOR THE PREVIOUS FINANCIAL YEAR | |
| | <i>Nil</i> | |
| 13 | THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN | |
| | <i>Nil</i> | |

14 THE REGIONAL COUNCIL'S PROPOSED BUDGET PRIORITIES FOR THE LOCAL AUTHORITY AREA FOR THE NEXT FINANCIAL YEAR

Nil

15 BRC'S RESPONSE TO SERVICE DELIVERY COMPLAINTS IN THE LA AREA

Nil

16 VISITOR PRESENTATIONS

Nil

17 QUESTIONS FROM MEMBERS OF THE PUBLIC

Nil

18 CLOSE OF MEETING

CONFIRMATION OF PREVIOUS MINUTES

ITEM NUMBER 2.1
TITLE Confirmation of Previous Minutes
REFERENCE 276065
AUTHOR Robert Smith, Area Manager - Ampilatwatja

RECOMMENDATION

That the Authority

- a) Confirm the minutes of the meeting held on 3rd April 2019 as a true & accurate record.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

CORPORATE SERVICES DIRECTORATE REPORTS

ITEM NUMBER 3.1
TITLE Monthly Finance Report
REFERENCE 276063
AUTHOR Gary Pemberton, Finance Manager

RECOMMENDATION

That the Authority

- a) Receive and note the report.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Finance Report.pdf

Barkly Regional Council
Local Authority Allocation
Project: 405

| | Budget | Income and Expenditures | | | | Total |
|--------------------------------------|-------------------|-------------------------|------------------|------------------|------------------|-------------------|
| | | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | |
| INCOME | | | | | | |
| LA Grants Received | | | | | | |
| Grants Received | 309,130.18 | 61,532.00 | 61,532.00 | 67,210.00 | 67,210.00 | 309,130.18 |
| INCOME TOTAL | 309,130.18 | 61,532.00 | 61,532.00 | 67,210.00 | 67,210.00 | 309,130.18 |
| EXPENDITURE | | | | | | |
| LA Funding Expended | | | | | | |
| Approved Minutes | | | | | | |
| Oct-14 Toilet rental | 14,420.00 | | | | | 14,420.00 |
| Apr-15 Trimmer & Lawn Mower | 4,303.63 | | | | | 4,303.63 |
| Apr-16 Football Changeroom | 30,297.00 | | | | | 30,297.00 |
| May-17 3 Industrial Washing Machines | 20,000.00 | 7,508.45 | | | | 10,134.00 |
| Apr-17 Ride-On Mower | 6,199.09 | | | 6,199.09 | | 6,199.09 |
| Aug-18 Portable Toilets & Trailer | | | | 19,990.00 | | 19,990.00 |
| Aug-18 Childrens Playground Shelter | | | | 19,190.00 | | 19,190.00 |
| Aug-18 6 Shade Shelters | | | | 12,120.00 | | 12,120.00 |
| LA Funding Committed | | | | | | |
| May-17 3 Industrial Washing Machines | ** | 9,866.00 | | | | 9,866.00 |
| May-17 Ampliatwaja ablutioin block | 105,000.00 | 44,157.55 | 60,842.45 | | | 105,000.00 |
| Apr-17 Animal Management Activities | 15,000.00 | | 689.55 | 9,710.91 | 4,599.54 | 15,000.00 |
| EXPENDITURE TOTAL | 195,219.72 | 61,532.00 | 61,532.00 | 67,210.00 | 4,599.54 | 246,519.72 |
| Balance of funds to be committed | 113,910.46 | 0.00 | 0.00 | 0.00 | 62,610.46 | \$62,610.46 |

GENERAL BUSINESS

| | |
|--------------------|---|
| ITEM NUMBER | 4.1 |
| TITLE | Draft Regional Plan |
| REFERENCE | 276466 |
| AUTHOR | Andrew Scoffern, Governance and Quality Officer |

RECOMMENDATION

That Council:

- a) Receive and endorse the Draft Regional Plan for public consultation.

SUMMARY:

The 2019/20 Draft Regional Plan is attached for Council's consideration and approval. Note there are a number of items marked for updating.

BACKGROUND

NIL

ORGANISATIONAL RISK ASSESSMENT

NIL

BUDGET IMPLICATION

NIL

ISSUE/OPTIONS/CONSEQUENCES

NIL

CONSULTATION & TIMING

NIL

ATTACHMENTS:

- 1 [↓](#) Draft Regional Plan.pdf

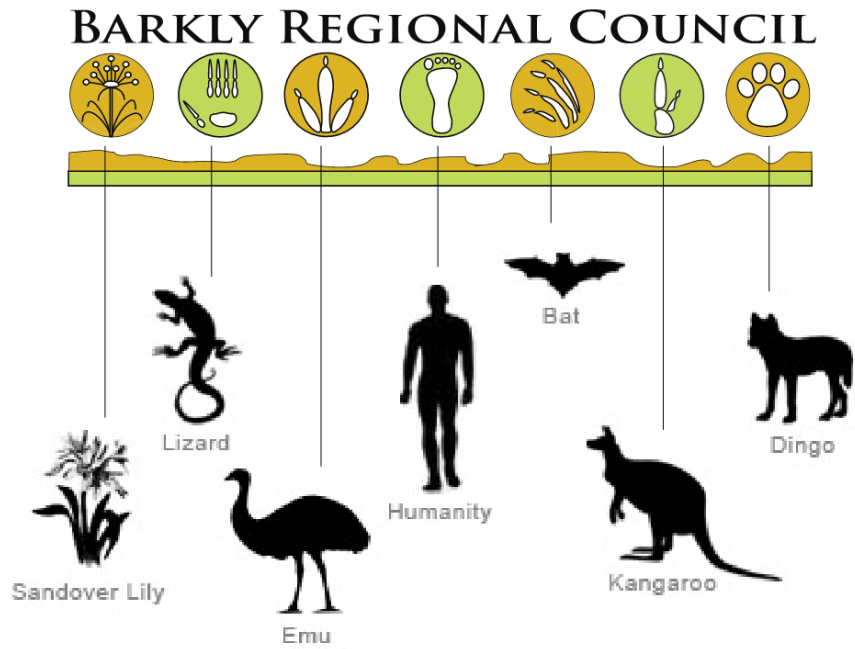


BARKLY REGIONAL COUNCIL



Regional
Plan
2019-2020

every picture tells a story



'A footprint has no colour and humanity has to be there. There were these visual tracks right across the Barkly region.'

- Former President Rosalie Kunoth Monks

The **Barkly Regional Council's** logo was created by Barbara Whippy who incorporated logos from the previous smaller community councils.

The base line for the logo is the "McDouall Ranges" north of Tennant Creek, named by John McDouall Stuart on in June, 1860. This was in honour of Colonel James McDouall, of the 2nd Life Guards, Logan and Wigtownshire. Locally they are known as the "Honeymoon Ranges" so called by the newlyweds camping on their mining leases in the range during the 1930s gold rush.

Above, there is a row of symbols starting with the Sandover Lily which represents the Urapuntja or Utopia region, the Lizard which symbolises Nyinkka, a sacred symbol in Tennant Creek, and Emu which characterises Elliott and the surrounding region.

The footprint in the centre represents humanity – all of the people of the Barkly – with the Bat representing Alpururulam, Kangaroo characterising Ampilatwatja and Dingo a sacred symbol for Ali Curung.

The Tracks of the Barkly logo shows that Barkly Regional Council as represented by the Council laws are listening to the communities and to the people of this vast remote region, not only with their intellects but with their heart.

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Message from the Mayor

It is my pleasure to present the Barkly Regional Council's Regional Plan and Budget 2019-2020.

As I prepare this message I reflect on the hectic but rewarding schedule for myself as Mayor and our team of 12 councillors during this year.

Council has approached the preparation of the Regional Plan with an emphasis on delivering services that each community and the region as a whole needs, and then defining the service levels to be delivered.

This process has involved input from the various Local Authorities, submissions from individuals and organisations as well as suggestions from Elected Members and staff. Council has also conducted planning workshops and special budget meetings to review and refine the Regional Plan.

Adopting a logical and practical approach has meant that Council has settled on a Plan and Budget that reflects the expectations of each community and ensures that they do get what they asked for. This can be anything from upgrades to sports facilities and football ovals to landfill and waste improvements.

Delivering core municipal services continues to be a priority and ensures our staff have the equipment they need to do the job. Strengthening the role of Local Authorities (LAs) in all seven communities continues to be a priority to ensure clear communication is maintained across the Region.

The coming year promises to be a busy one as the Barkly Regional Deal commences its implementation stage. Council will play a key role in implementing many of the 28 Regional Deal initiatives, including the \$7.6m Building Better

Regions Grant to build two new youth centres and a cycle path through Tennant Creek. These major projects will ensure the Council team is kept busy during the year.

Long-term, strong and sound financial management is also essential and Council has adopted measures to achieve this. It is committed to ensuring that all rates, fees and charges levied, along with government funds, from both a Territory and Federal level, are all relevant to Council responsibilities and sufficient to cover the costs of service delivery.

The Barkly region is a vast area with a dispersed and diverse population. It is a region which creates not only unique challenges but opportunities, and Council is committed to ensuring the Barkly is the best place in the Territory to live, work, visit and invest in.

On behalf of elected members, I acknowledge the commitment of Council staff and all their hard work, and extend my gratitude to the CEO Steve Moore for his support in leading the team across the region. We share a common aspiration to serve the community as a responsive, efficient, accountable and respectful Council.

Steven Edgington
Mayor Barkly Regional Council



Chief Executive Officer's Report

As we look forward to the 2019-2020 financial year, Council continues to operate in a tight fiscal environment. Rates and charges income makes up approximately 15% of our annual revenue and provides important income for Council to improve service delivery to the Towns and Communities across the Barkly.

Council also relies heavily on grants from the Australian and Northern Territory governments to deliver core Council services across the Barkly Region, which covers approximately 323,000 km².

With Local Authorities scheduled to meet monthly, the flow of information between Council and communities has improved and allowed Council to speed up the decision making process and reduce the time it takes to deliver outcomes for the benefit of all residents.

During the current year, Council has committed a great deal of time refining and reviewing longer-term plans developed the previous year. The coming year we will work on continuing to execute these plans along with playing a key role in implementing the 28 initiatives identified as part of the \$76.4m Barkly Regional Deal.

With a \$7.6m Building Better Regions Fund grant being secured as part of the Regional Deal, Council's major priority for the coming year will be to complete planning and commence construction of two new Youth Centres (one in Tennant Creek and one in Ali Curung), along with a bicycle path through Tennant Creek. This important infrastructure will assist us in achieving our goal to improve infrastructure within the Region.

Another large infrastructure project that will continue during the coming year will be the \$9m upgrade of Purkiss Reserve in Tennant Creek. This is a major project funded by the Northern Territory Government to improve sporting facilities for residents and visitors to the region.

A significant capital budget for the new financial year will see us continue to purchase much needed plant and equipment and continue with our fleet replacement program. Our aim is to give our staff the tools they need to work faster, smarter and safer. Over \$1.5m from our capital budget is committed to projects in our Communities.

Our Councillors and Mayor continue to be active in the community and work hard to support Council staff. I look forward to continue working with our Mayor and Elected Members to deliver on our vision of making the Barkly Region the preferred location to live, work, visit and invest in.

With a strong, visionary Council, engaged and proactive Local Authorities, sound financial management and committed, dedicated staff, Barkly Regional Council is ready to face the new financial year and deliver on the contents of this Regional Plan.

Steve Moore
Chief Executive Officer

Replace photo with high res.



About Us

Who We Are

Barkly Regional Council is a regional council, providing infrastructure, services and programs to individuals, couples, families, children’s groups, schools, businesses and agencies across the Barkly. This region has a resident population of 8,563 (Australian Bureau of Statistics 2016).

Where We Are

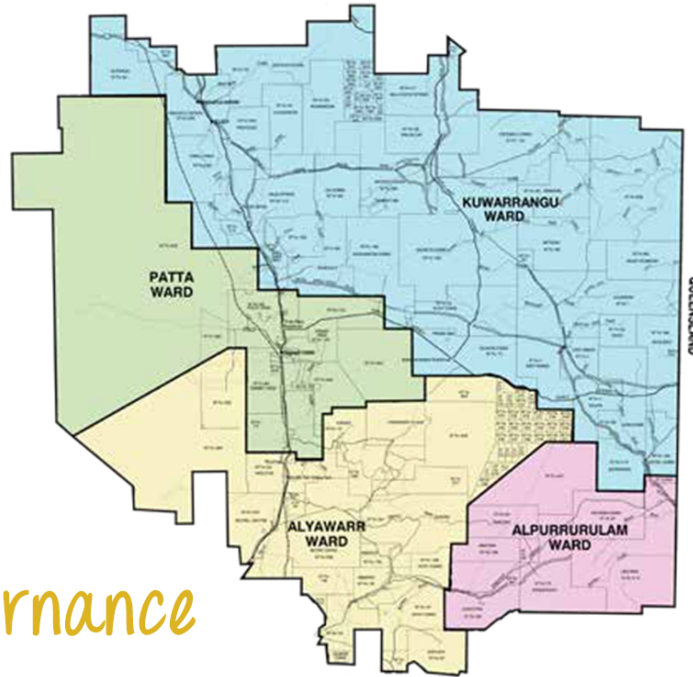
Situated between Alice Springs and Katherine with the town of Tennant Creek at its heart, the Barkly region covers 323,514 square kilometres. The region consists largely of open grass plains and some of the world’s largest cattle stations. Its boundaries extend eastwards from Tennant Creek [570.1km] to the community of Alpururulam near the Queensland border. It runs as far south as Barrow Creek (206km south of Tennant Creek), 487.2km north of Tennant Creek to Newcastle Waters and westwards into the Tanami Desert.

Who We Serve

Barkly Regional Council serves the townships of Tennant Creek and Elliott as well as the communities of Ali Curung, Ampilatwatja, Arlparra, Alpururulam, and Wutunugurra (Epenarra). In addition to these communities, there are approximately eight minor communities, the largest of which include Tara and Mungkarta, 70 family outstations, 49 pastoral stations, mining operations and commercial properties.

Our Aboriginal Culture

Aboriginal people and their culture are an important part of the Barkly region. At Barkly Regional Council we recognise and respect Traditional Owners of communities and the fact that Aboriginal culture is the oldest continuing culture in the world. Over 60 per cent of the people who live in the Barkly identify themselves as Aboriginal across 16 language groups. English is frequently a third or even fourth language. Aboriginal people have had their own forms of governance for tens of thousands of years and it is in this cross-cultural atmosphere and spirit of trust that Council works with Traditional Owners and community residents. Having strong and effective Aboriginal representatives on the Council also provides an opportunity to discuss and develop effective two-way communication and engagement as well as develop strong governance principles and practices. Council is also one of the largest employers of Aboriginal employees in the region.



Governance

Administration and Regulatory Framework

The Council is bound by the Local Government Act and Regulations as well as other Northern Territory and Federal legislation. As such, compliance with a range of statutory obligations is essential. That is, the normal day-to-day operations of the Council and internal systems and procedures must be adequate to efficiently record and manage these compliance matters.

History

In October 2006 the Northern Territory Government (NTG) announced the reform of local government areas. The intention of the reform was to improve and expand the delivery of services to towns and communities across the Northern Territory by establishing 11 new super shires. On 1 July 2008 the Barkly Shire Council was formed; becoming the second largest Local Government area in Australia at 323,514km², after East Pilbara shire in Western Australia at 380,000km².

Following a review of Local Government, the NTG announced that amongst other changes the name "Shire Council" would be changed to "Regional Council" in the eight large Northern Territory Shires. Council agreed to introduce this change on the 1st January 2014, marking the start of a new era for the Barkly Regional Council. The NTG also flagged increasing the responsibility of Local Authorities, formerly

known as Local Boards, in representing local communities and towns. These changes were embraced and reflect a growing sophistication and acknowledgment of the developing regional responsibility of the Barkly Regional Council.

Electoral Review

The Local Government Act requires Council to undertake an electoral review, in consultation with its community and the NT Electoral Commissioner, to determine whether the current arrangements provide the most effective possible elector representation for the Council area. On 13 February 2015 community consultation on the review commenced. As a result of community input and noting the assessment criteria, Council concluded that its constitutional arrangements were appropriate. No changes were proposed in relation to the name and boundary of the Council, Ward boundaries, the Office of the Principal Member or to the number of elected members. However, it was decided to recommend to the NTG a change in the name of the Yapakurlangu Ward. Yapakurlangu is a Warlpiri word and the community felt that it did not reflect the language groups in the Ward. At the Council meeting of 13 April, 2015 it was resolved that Kuwarrangu would be the new name for this Ward. The Ward name change was gazetted by the Northern Territory Government Minister for Housing and Community Development in June 2017.



Governance

Elected Members

The Barkly Regional Council is governed by a Mayor and a Deputy Mayor, who is nominated every 12 months, and 11 other councillors. These elected members represent four (4) wards:

- Alyawarr Ward** (4 elected members)
- Patta Ward** (6 elected members, incl. Mayor)
- Alpurrurulam** (1 elected member)
- Kuwarrangu** (2 elected members)

The Local Government Act, Part 4.3, Section 42(3), allows for regional or shire councils to have at the election of Council, the title of Mayor or President. On 14 September 2017, the Council resolved to change the principle member's title from President to Mayor.

Council holds Ordinary Council Meetings every month at Council Chambers in Tennant Creek with Special Council Meetings called as required. All council meetings are open to the public, unless confidential business is being considered. We encourage attendance by residents of our townships, our communities and other members of the public. Agendas and minutes are available on the Barkly Regional Council website <https://barkly.nt.gov.au> for free.

Council Committees

Council holds regular committee meetings with staff and elected members present. The following councillors have been appointed to the following committees:

- Audit and Risk Committee: Mayor Steven Edgington, Cr Kris Civitarese, Cr Sid Vashist, Cr Ronald Plummer and Cr Jeffrey McLaughlin
- Purkiss Reserve Consultative Committee: Cr Kris Civitarese and Cr Ronald Plummer
- Cultural Competency Advisory Committee: Mayor Steven Edgington, Deputy Mayor Noel Hayes, Cr Ronald Plummer, Cr Jack Clubb, Cr Ricky Holmes, Cr Lucy Jackson and Cr Jennifer Mahoney

- HR Committee: Mayor Steven Edgington, Cr Sid Vashist, Cr Kris Civitarese, Cr Jeff McLaughlin and Cr Ray Aylett
- Procurement Committee: Cr Kris Civitarese, Cr Sid Vashist and Cr Ronald Plummer

Council Working Groups

- Animal Management Working Group: Cr Ray Aylett and Cr Ronald Plummer
- Friends of the Cemetery: Cr Hal Ruger, Cr Sid Vashist and Cr Ronald Plummer

External Committees

- Animal Welfare Advisory Committee: Cr Ray Aylett (Alternate)
- National Local Government Drug And Alcohol Advisory Committee: Mayor Steven Edgington
- NT Place Names Committee: Cr Ronald Plummer
- Development Consent Authority Committee: Mayor Steven Edgington and Cr. Hal Ruger; and Cr Sid Vashist (Alternate)
- NT Water Safety Committee: Cr Jeffrey McLaughlin
- NT Tobacco Committee: Cr Kris Civitarese
- Tennant Creek Alcohol Reference Group: Mayor Steven Edgington
- Tennant Creek Regional Economic Development Committee: Mayor Steven Edgington, Steve Moore
- Chamber of Commerce: Cr Kris Civitarese and Mayor Steven Edgington
- Barkly Regional Accommodation Action Group: Mayor Steven Edgington
- Beetaloo User Panel: Mayor Steven Edgington
- Alcohol Reference Group: Mayor Steven Edgington
- Local Government Safe Cities Network: Mayor Steven Edgington
- Regional Development Australia, NT: Mayor Steven Edgington

Governance

Local Authorities

Local Authorities are established under the Local Government Act and have the following functions under that Act:

- (a) To involve local communities more closely in issues related to local government;
- (b) To ensure that local communities are given an opportunity to express their opinions on questions affecting local government;
- (c) To allow local communities a voice in the formulation of policies for the locality as well as policies for the area and the region;
- (d) To take the views of local communities back to the regional council and act as advocates on their behalf;
- (e) To contribute to the development of the relevant regional plan;
- (f) To make recommendations to the council in relation to the council's budget, and to review expenditures by the council, in relation to the part of the council's area within which the local authority performs its functions; and

- (g) To perform other functions assigned to the local authority by the Minister, in accordance with any guidelines that the Minister may make.

Council approves the nominations for each Local Authority at a Council Meeting. As vacancies arise, potential members nominate themselves for the Local Authority and a Chairperson of each Local Authority is chosen from their memberships. All meetings are attended by the Mayor and Ward Councillors when available, and senior Barkly Regional Council staff. Agendas and minutes are available on the BRC website <https://www.barkly.nt.gov.au>



Barkly Regional Council Elected Members



Mayor Steven Edgington (Patta Ward)
steven.edgington@barkly.nt.gov.au

PATTA WARD



Cr. Kris Civitarese (Deputy Mayor)
kris.civitarese@barkly.nt.gov.au



Cr. Jeffrey McLaughlin
jeffrey.mclaughlin@barkly.nt.gov.au



Cr. Ronald Plummer
ronald.plummer@barkly.nt.gov.au



Cr. Hal Ruger
hal.ruger@barkly.nt.gov.au



Cr. Sid Vashist
sid.vashist@barkly.nt.gov.au

ALYAWARR WARD



Cr. Noel Hayes
noel.hayes@barkly.nt.gov.au



Cr. Jack Clubb
jack.clubb@barkly.nt.gov.au



Cr. Ricky Holmes
ricky.holmes@barkly.nt.gov.au



Cr. Lucy Jackson
lucy.jackson@barkly.nt.gov.au

KUWARRANGU WARD



Cr. Ray Aylett
ray.aylett@barkly.nt.gov.au



Cr. Jane Evans
jane.evans@barkly.nt.gov.au

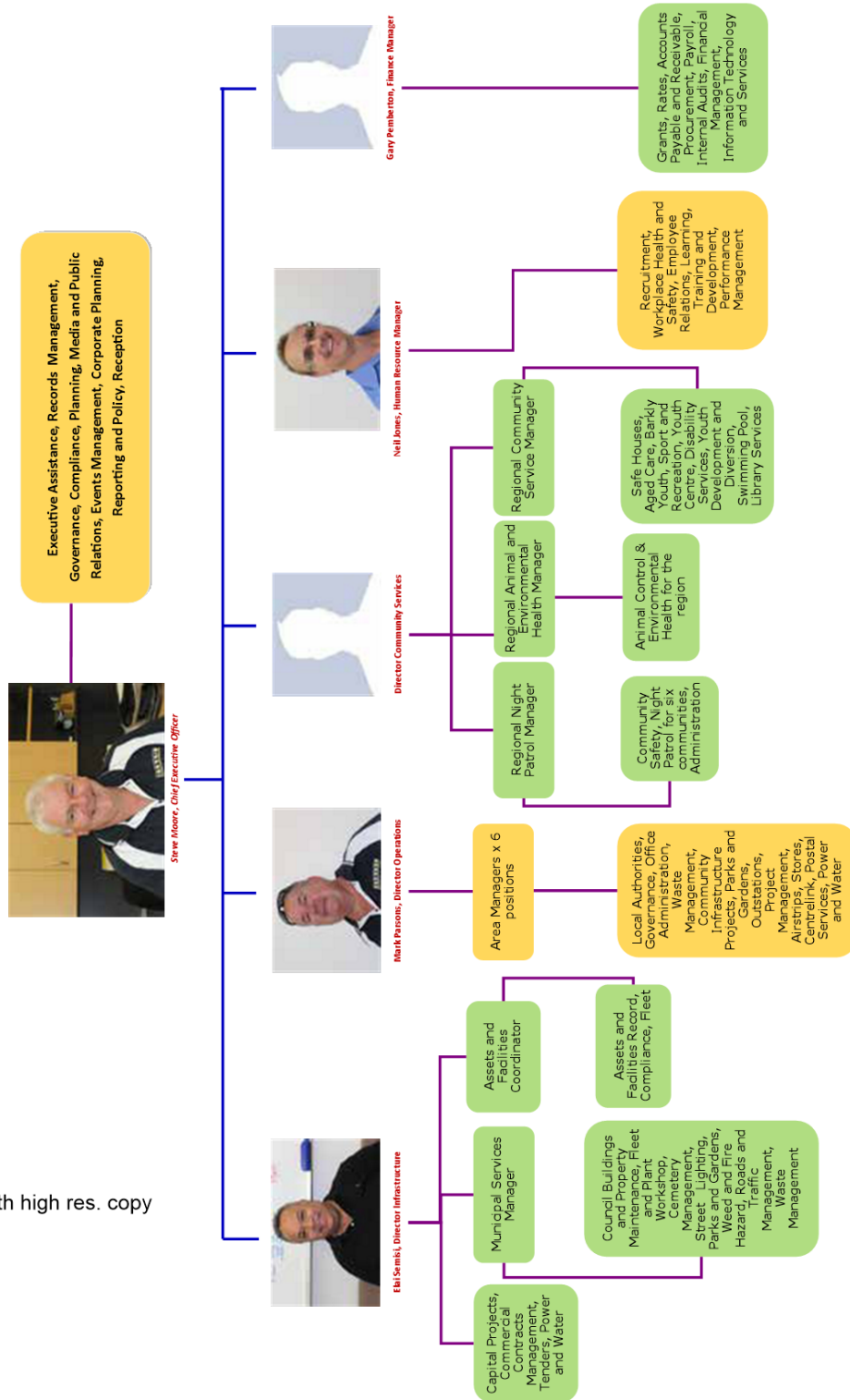
ALPURRURULAM WARD



Cr. Jennifer Mahoney
jennifer.mahoney@barkly.nt.gov.au

Barkly Regional Council organisational chart

Replace with high res. copy





Our Vision

We strive to be a responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

Core Business

From local government funding we provide essential and municipal services in the towns, communities and homelands across the Barkly region.

From the funding of the Australian and Northern Territory governments we provide contracted agency services to our residents.

Income from property owners and ratepayers and service charges from the provision of services supports both local government and agency services.

Core Competence

Through our work in the regional communities, we have developed a strong understanding of how to best serve the needs of those communities.

Barkly Regional Council contributes to our region by valuing all of its members and providing services to individuals, families and communities in ways that respect their dignity and culture

and fulfil their needs for community services that provide safer communities. We provide a stable platform for workforce development and program delivery across our region.

Core Values

Our values inform how we work and are reflected in our employees and services. Our values are founded in the service standards, and are lived out through our interactions with each other:

- We believe that all people in all communities are equal in dignity and have equal rights
- Our employees are committed to working with people and communities in ways that value them, that are non-discriminatory, and that promote social justice
- We are committed to the common good. Our employees work with people to ensure that they have access to the resources and services they need to effectively participate in the community
- Our employees value the contributions of clients and communities, and foster local community driven services

Monitoring Council Performance

Council Administrative Framework

There are no pending changes in the administrative and or regulatory framework in which the plan relates.

Community

Community members are encouraged to attend Local Authority meetings to observe their deliberations and decisions, including projects. They can also speak directly to Council Area Managers, their Local Authority members and ward councillors for feedback and updates.

Local Authorities

Council reports regularly to Local Authorities on progress against their plans and decisions and any other projects or area of concern identified by the Local Authorities.

Councillors

Barkly Regional Council employees regularly report to Elected Members on progress through the objectives, also known as Key Performance Indicators (KPIs), outlined under the Regional Strategy and Service Delivery, budget performance and other strategies identified by Council. Councillors are responsible for monitoring the Council's spending and progress to ensure that identified outcomes are achieved.

Directorates

Directors are responsible for the monitoring, reporting and implementation of their operational or infrastructure plans. These plans help ensure the achievement of objectives/KPIs, leading to positive outcomes for the community and the Barkly region. A great deal of the work of Barkly Regional Council is funded from external agencies, such as grants and funding agreements with governments at Federal and Territory level. Funding agreements impose on Council detailed performance targets and reporting regimes to monitor outcomes.

Council Staff

Each Council team member is responsible for ensuring their work aligns with the infrastructure, strategic and regional plans.

NT Government and General Public

Council documents, including agendas, policies, financial reports, confirmed minutes, annual reports and media releases, are available on the Council website <https://www.barkly.nt.gov.au>

Barkly Regional Council has a principle of transparency wherever possible to ensure that our stakeholders, community residents and other members of the public are aware of Council operations and key governance measures. Council conducts community feedback questionnaires on a range of issues on its provision of services.

The Barkly Regional Council's Regional Plan and Annual Report must be presented to the Minister responsible for Local Government annually to ensure compliance with our governing legislation.

Regional strategy and service Delivery

Strategic Plan 2018-2023

The Strategic Plan outlines the overarching goals, objectives and actions set by Barkly Regional Council for a five year period. Council's Strategic Plan has set seven goals, listing objectives to aid in achieving these goals and has established actions and timeframes that need to be achieved towards completing the overall strategy. The Actions/Key Performance Indicators (KPIs) will be monitored throughout the life of the five-year plan, and will also be reviewed annually to measure progress in achieving the goals and to make any updates to reflect the changing environment Council operates in.

Regional Plan 2019-2020

The Regional Plan 2019-2020 describes the vision, values and core competencies of Council to identify and meet the needs of its towns, communities and residents in the upcoming financial year. Three major infrastructure projects have been identified as a priority. They include two new Youth Centres planned for Ali Curung and Tennant Creek, and a new bike path for Tennant Creek. Plans will be reviewed regularly to ensure they accurately reflect the changing needs of the wider community and Council.

Local Authority Individual Community Plans

Our Local Authority Individual Community Plans cover the goals and priorities for individual communities within the Barkly region. Each of these plans have been developed in consultation with residents and Local Authority members of each community. Projects highlighted by Local Authorities of each community then feed into a five-year Infrastructure Plan to set out priorities, objectives and timelines.

Infrastructure Plan 2018 - 2023

The Infrastructure Plan outlines a list of major infrastructure-related projects identified for the

Barkly region over a five year period. Projects are initiated either through feedback from Local Authority meetings, Council selection or through asset renewal, with the plan clearly outlining Council's future needs around infrastructure and equipment. Major projects are those which cost more than \$250,000. Barkly Regional Council has limited discretionary funds and relies on grants from both the Commonwealth and Northern Territory governments to meet the costs of projects.

Asset Management Plan

The Asset Management Plan provides the details and condition of the Council's current assets, valued around \$52m. The plan defines the level of service to be provided and how the service is to be provided. This plan includes the effective and efficient management of Council assets for transport infrastructure, building and facilities, parks and gardens, streetlights and a range of vehicles. It also identifies and outlines the cost to upgrade and replace infrastructure and equipment as they reach the end of their useful lives.

Workforce Management Plan

The Council Workforce Management Plan will span over a three year period and will be fully implemented later in the year. It will consist of four phases – 1. Analysis, 2. Build, 3. Implement, 4. Improve. This Plan will help achieve organisational objectives, deliver a range of high quality and cost effective services among other benefits. At a strategic level, the Council's Workforce Management Plan will take into account community aspirations, priorities and objectives as identified in the Strategic Plan. It is vital that Council supports a strong, capable and driven management group who can lead employees and Council through success, now and into the future. Just as vital, is the attraction, retention and ongoing development of equally as capable and driven employees, whom essentially are the backbone of Councils success now and into the future.

Regional Deal

Australia's first ever Regional Deal, worth \$78.4 million, has been signed for the Barkly region. The idea of a Regional Deal was first suggested by Mayor Steven Edgington during a meeting with the former Prime Minister Malcolm Turnbull.

The Regional Deal which launched in April 2019, incorporates investments and commitment from all levels of government. It is projected that funding will be used for major initiatives across the Barkly region over a ten year period. A Barkly Governance Table has been established bringing together Traditional Owners and representatives from the 16 language groups across the Barkly region, Aboriginal organisations, youth, business

leaders and the non-government sector with **the tree** levels of government. The Governance Table is the overarching governance body that will lead the development and implementation of the Barkly Regional Deal to boost economic development, improve social conditions and reinforce the regions **strong** Aboriginal culture and history over the next 10 years.

There are 28 initiatives **identified aimed** at targeting three community priority areas – economic development, social development, and culture and place-making.

These 28 initiatives are outlined below.

| Economic Development | Social Development | Culture and place-making |
|---|--|--|
| \$37.97M | \$31.75M | \$8.65M |
| Development and implementation of a regional workforce strategy \$1M | Tennant Creek Visitor Park \$9.5M | Barkly local community projects fund \$6M |
| Youth Infrastructure \$7.62M | Government investment services system reform \$0.6M | Local community governance \$1M |
| Barkly Business Hub \$2.2M | Crisis youth support – safe places and accommodation \$3M | Community mediation \$1.65M |
| Construction of a new alternative to detention secure accommodation facility \$5.55M | Trauma informed care \$3M | Arts Centre in Elliott Ongoing |
| New housing builds Ongoing | Multi-purpose accommodation facility \$0.25M | Update Council website about Aboriginal history Ongoing |
| Justice Infrastructure Investments \$3.40M | Student boarding accommodation \$12.7M | Marketing and promotion Ongoing |
| Upgrade Alpururulam airstrip (Remote Airstrip Upgrade Program) Ongoing | Social and affordable housing private-public partnership \$1.9M | |
| Economic growth strategy \$0.3M | Community sports \$0.8M | |
| Maximising Aboriginal employment Ongoing | Aged care services in the Barkly region Ongoing | |
| Barkly Mining and Energy Services Hub Ongoing | Childcare places Ongoing | |
| Weather radar \$17.9M | | |
| Improvements to delivery of the Community Development Program (CDP) Ongoing | | |

Working groups have already been formed to provide advice and design and implementation for the following initiatives in the Deal:

- Regional Workforce Strategy – two initiatives (Regional Workforce Strategy, Maximising Aboriginal Employment)
- Youth Infrastructure and Services – three initiatives (Justice Infrastructure investments, crisis youth support – safe places and accommodation and trauma informed care).
- Economic Growth and Support – three initiatives (Barkly Business hub, Economic growth strategy, Barkly mining and Energy Services Hub)
- Construction and Service of Alternative to Detention Facilities; and
- Tennant Creek Visitor Park.



Image TBA





1. Become the employer of choice in the Barkly
2. Have a strong, culturally appropriate and respectful relationship with all residents, government agencies and stakeholders within the Barkly region
3. Improve community infrastructure across the Barkly region
4. Provide services, facilities and programs to address social inequality and advance the region
5. Develop the Barkly for the benefit of residents and visitors
6. Provide leadership through best practice in governance and financial management
7. Protect and promote the environment, resources and natural heritage of the Barkly

Five-year Strategic Plan: 2018-2023

| GOAL 1. Become the employer of choice in the Barkly | | | |
|---|--|---------------|---------|
| Objectives | Key Performance Indicators | Target Date | Status |
| 1.1 Reduce staff turnover by 10 per cent per annum for full and permanent part-time employees | Action 1. Introduce two (2) new staff engagement initiatives each year: 1. Length of service awards and; 2. At least one staff function per community per year | Annually | |
| | Action 2: Document robust and timely recruitment procedures to ensure consistent recruitment standards | December 2018 | |
| | Action 3: Recruit only those people suitable for the position | | Ongoing |
| | Action 4: Conduct annual staff surveys | Annually | |
| | Action 5: Conduct bi-annual staff performance appraisals | Bi-annually | |
| 1.2 Develop a workforce plan | Action 1: Develop Individual training and development plans to align with strategy | June 2019 | |
| | Action 2: Bi-annual staff performance appraisals | B-annually | |
| | Action 3. Identify current gaps between current staffing and workforce needs | June 2018 | |
| | Action 4: Creating employee career paths | December 2018 | |
| 1.3 Improve staff engagement and morale | Action 1. Introduce two (2) new staff engagement initiatives each year: 1. Length of service awards and; 2. At least one staff function per community per year | Annually | |
| | Action 2. Publicly acknowledge staff who perform well above expectation | | Ongoing |
| | Action 3. Implement an employee of the month program | February 2019 | |
| | Action 4. Quarterly staff briefings incorporating morning tea or lunch | | Ongoing |

| | | | |
|--|---|-------------------|---------|
| 1.4 Increase the number of staff recruited from within the Barkly region | Action 1. Forward plan to recruit school leavers from Barkly High Schools at the end of the school year | December annually | |
| | Action 2. Maximise the use of CDP and identify CDP workers suitable for permanent or part time employment | | Ongoing |
| | Action 3. Advertise staff vacancies on local notice boards | June 2018 | |
| | Action 4. Implement an annual open day for the general public | March 2019 | |
| 1.5 Maintain a vacancy rate below 5% | Action 1. Regularly review staff performance and provide honest feedback. | Bi-annually | |
| | Action 2. Streamline and document the recruitment process | December 2018 | |
| | Action 3. Accurately track contract completion date | | Ongoing |
| | Action 4. Identify the areas of high turnover and develop a mitigation strategy | | Ongoing |



| GOAL 2. Have a strong, culturally appropriate and respectful relationship with all residents, government agencies and stakeholders within the Barkly region | | | |
|--|--|--------------------|---------------|
| Objectives | Key Performance Indicators/Actions | Target Date | Status |
| 2.1 Ensure effective engagement with Local Authorities | Action 1. Ensure Local Authorities meet as scheduled. | Monthly meeting | Ongoing |
| | Action 2. Rigorously enforce the LA attendance policy | | Ongoing |
| | Action 3. Hold a minimum of one public forum in each community annually | Annually | |
| | Action 4. Conduct resident satisfaction surveys annually in each community | August annually | |
| 2.2 Obtain regular feedback from residents, government agencies and stakeholders | Action 1. Conduct satisfaction surveys at least once per year | August annually | |
| | Action 2. Hold a minimum of one public forum per community each year | Annually | |
| | Action 3. Hold regular meeting with government agencies and external stakeholders | | Ongoing |
| 2.3 Ensure staff are trained and able to communicate appropriately in a cross-cultural environment | Action 1. Develop individual training and development plans for each employee | March 2019 | |
| | Action 2. Recruit only those people suitable for the position | | Ongoing |
| | Action 3. Introduce a program for Councillors & LA's to brief new staff on the area and cultural history | March 2019 | |
| | Action 4. Develop a community and culture induction booklet | March 2019 | |
| 2.4 Develop an internal and external communication strategy | Action 1. Quarterly staff briefings incorporating morning tea or lunch | | Ongoing |
| | Action 2. Increase the use of social media platforms by 1 per year | | Ongoing |
| | Action 3. Develop a program to keep council notice boards current and relevant | June 2018 | |
| | Action 4. Monthly email updates to staff | May 2018 | |

| GOAL 3. Improve community infrastructure across the Barkly region | | | |
|--|--|--------------------|---------------|
| Objectives | Key Performance Indicators | Target Date | Status |
| 3.1 Effectively maintain existing infrastructure of a high standard including: roads, footpaths, lighting in public spaces and council properties, council properties including council owned houses, public parks and gardens, landfills, plant and equipment | Action 1. Develop a workforce plan to ensure we have sufficient staff to maintain current infrastructure | June 2018 | |
| | Action 2. Engage local contractors when work loads are above staffing numbers | | Ongoing |
| | Action 3. Develop and implement a robust reporting system for members of the public to report faults/damage. | May 2018 | |
| | Action 4. Develop and implement an audit system to identify faulty/damaged property. | May 2018 | |
| 3.2 Develop a five-year infrastructure plan | Action 1. Identify new infrastructure projects that need to be completed | Bi-annually | |
| | Action 2. Identify maintenance needs of existing infrastructure | | Ongoing |
| | Action 3. Budget to meet infrastructure requirements within the budgeting framework | Annually | |
| 3.3 Develop a mechanism to obtain feedback from the community on infrastructure needs | Action 1. Conduct at least one public forum per year in each community | Annually | |
| | Action 2. Ensure LA's are meeting as scheduled and infrastructure planning reviewed twice yearly by LA | | Ongoing |
| | Action 3. Conduct at least one survey in each community each year. | July annually | |
| 3.4 Ensure effective planning to care for new and existing infrastructure | Action 1. Develop a workforce plan | June | |
| | Action 2. Annual maintenance budgets to be sufficient to cover maintenance needs | Annually | |
| | Action 3. Develop asset management plan and review annually | July 2018 | |
| | Action 4. Develop and implement maintenance plan as part of the asset management plan | July 2018 | |

| GOAL 4. Provide services, facilities and programs to advance the region | | | |
|--|---|--------------------|---------------|
| Objectives | Key Performance Indicators | Target Date | Status |
| 4.1 Provide employment opportunities for Barkly residents. | Action 1. Forward plan to recruit school leavers from Barkly High Schools at the end of the school year | December annually | |
| | Action 2. Develop individual training and development plans | | |
| | Action 3. Introduce apprenticeships and traineeships to grow our own staff | April 2018 | |
| | Action 4. Identify new funded programs that fit within councils strategic objectives to increase employment opportunities | | Ongoing |
| 4.2 Advocate on behalf of all residents in the Barkly | Action 1. Participate in local, Territory and National forums to promote the needs of Barkly Residents | | Ongoing |
| | Action 2. Increase positive media coverage of the Barkly | | Ongoing |
| | Action 3. Work with Government, industry and funding bodies for greater investment in the Barkly | | Ongoing |
| 4.3 Create and maintain a positive living environment for our communities | Action 1. Keep public spaces clean, tidy and well presented (grass, graffiti and light) | | Ongoing |
| | Action 2. Improve Municipal service delivery | September 2018 | Ongoing |
| | Action 3. Participate in the annual tidy towns competition | April 2019 | |
| 4.4 Develop a five-year infrastructure plan | Action 1. List of new infrastructure required in each community | Annually | |
| | Action 2. A plan for maintaining current infrastructure | June 2018 | Ongoing |
| 4.5 Increase the number of funded programs Council operates across the Barkly | Action 1. Identify new funded programs that fit within Council's strategic objectives | | Ongoing |
| | Action 2. Implement a grants working group to better support the Grants Officer | May 2018 | |

| GOAL 5. Supporting and promoting the Barkly for the benefit of residents and visitors | | | |
|--|---|--------------------|---------------|
| Objectives | Key Performance Indicators | Target Date | Status |
| 5.1 Attract new investment into the Barkly | Action 1. Lobby Territory and Federal governments to invest in the Barkly | | Ongoing |
| | Action 2. Actively participate in the Regional Economic Development Committee (REDC) | | Ongoing |
| | Action 3. Identify new business opportunities through public consultation | | Ongoing |
| | Action 4. Engage with government and business to identify new business opportunities | | Ongoing |
| 5.2 Gain additional government spending in the Barkly region | Action 1. Lobby Territory and Federal Governments to invest in the Barkly | | Ongoing |
| | Action 2. Lobby Territory and Federal Governments to effectively support the Barkly region through filling current funding gaps | | Ongoing |
| | Action 3. Promote the needs of the Barkly to the wider community (Media) | | Ongoing |
| 5.3 Increase tourism in the Barkly region | Action 1. Develop a Tourism Master Plan | June 2018 | |
| | Action 2. Promote the Barkly as a destination through Council's social media sites | June 2018 | |
| | Action 3. Support and promote community events | | Ongoing |
| | Action 4. Provide an annual budget to support community events | Annually | |
| 5.4 Have partnerships with organisations based in the Barkly | Action 1. Establish partnerships with organisations that promote the Barkly | | Ongoing |
| | Action 2. Establish partnerships to make greater use of council assets | | Ongoing |
| | Action 3. Partner with local business and the REDC to identify new business opportunities for the region | | Ongoing |



| GOAL 6. Be the leading council by maintaining best practice in governance and financial management | | | |
|---|---|--------------------|---------------|
| Objectives | Key Performance Indicators | Target Date | Status |
| 6.1 100% compliance with the Local Government Act. | Action 1. Undertake internal compliance reviews and periodic audits in all locations to ensure compliance with internal policies and LG legislation | July 2018 | Ongoing |
| | Action 2. Implement a risk management strategy and policy (Audit and Risk Committee to oversee) | July 2019 | |
| | Action 3. Conduct an annual review of the finance manual | Annually | Ongoing |
| 6.2 Zero incidents of fraud and no Audit qualifications | Action 1. Review all policies and procedures to ensure robust, best practice policies and procedures are in place | December 2018 | |
| | Action 2. Continuous improvement of policies and procedures ensuring relevance and identifying where additional policies are required. | | Ongoing |
| | Action 3. Develop an internal audit framework with appropriate annual audit plan | June 2019 | |
| 6.3 Elected members are fully aware of their role and responsibilities | Action 1. Conduct annual governance, meeting procedures and financial awareness training with Elected Members | Annually | Ongoing |
| | Action 2. Ensure Elected Members are aware of changes in Government applicable Government legislation | | Ongoing |
| | Action 3. Develop a Local Authorities handbook and training program for LA members | August 2019 | |
| 6.4 Implement an integrated planning framework that provides financial stability | Action 1. Complete annual and five year cash flows and review quarterly | July 2018 | Ongoing |
| | Action 2. Complete accurate annual budgets and review twice yearly | May annually | Ongoing |
| | Action 3. Implement and monitor annual community plans | Annually | Ongoing |
| | Action 4. Review strategic planning processes to better integrate community plans | Annually | Ongoing |
| | Action 5. Move from five year to ten year forward planning <ul style="list-style-type: none"> • Financial planning • Asset management plans • Infrastructure planning • Strategic planning • Workforce plans | December 2019 | |

| | | | |
|---|--|---------------|---------|
| 6.5 Provide sound financial management to protect Council while delivering the maximum services to residents and visitors in the Barkly region. | Action 1. Complete accurate annual operating, cash flow and capital budgets and review twice yearly | Annually | Ongoing |
| | Action 2. Ensure all grant funding is expended in line and on budget with funding agreements | | Ongoing |
| | Action 3. Liaise with external stakeholders to promote council's interest and share services where possible to maximise return on financial investment | | Ongoing |
| | Action 4. Improve financial management reporting to facilitate accurate budget management | December 2018 | Ongoing |



| GOAL 7. Protect and promote the environment, resources and natural heritage of the Barkly region | | | |
|---|--|--------------------|---------------|
| Objectives | Actions: Key Performance Indicators | Target Date | Status |
| 7.1 Stop illegal dumping in the Barkly | Action 1. Fully develop and implement a public awareness campaign | September 2018 | Ongoing |
| | Action 2. Work with stakeholders to catch and prosecute illegal dumpers | | Ongoing |
| | Action 3. Review annual dump fees | May Annually | |
| | Action 4. Regularly monitor illegal dump sites to catch offenders | | Ongoing |
| 7.2 Have environmentally sound waste management practices | Action 1. Review all Barkly landfill sites | August 2018 | |
| | Action 2. Develop a recycling program for Tennant Creek, Elliott and major communities | 2020 | |
| 7.3 Use the natural resources of the Barkly for the benefit of residents and visitors in the region | Action 1. Support appropriate, environmentally friendly mining development proposals within the Barkly | | Ongoing |
| | Action 2. Promote the region's natural beauty and cultural heritage | | Ongoing |
| | Action 3. Develop the Tourism NT Master Plan for the Barkly | July 2018 | |
| 7.4 Protect the natural beauty and cultural heritage in the Barkly | Action 1. Promote responsible, environmentally friendly mining in the Barkly | | Ongoing |
| | Action 2. Develop waste management plans | August 2018 | |



Regional Plan 2019-2020

For 2019-2020, the following priorities have been set. Barkly Regional Council's aim is to achieve each of these objectives (KPI's) during the year.

| GOAL 1 : Become the employer of choice in the Barkly | | | |
|--|---|------------------------|-----------------------------|
| Objectives | Actions/ Key Performance Indicators | How | Target Date |
| 1.1 Reduce staff turnover by 10% per department | Action 1. Introduce one new staff initiatives | Initiatives introduced | December 2019 and June 2020 |
| | Action 2. Conduct bi-annual staff reviews | Bi-annual reviews set | December 2019 and June 2020 |
| | Action 3. Implement new Enterprise Bargaining Agreement (EBA) following Fair Work approval. | EBA implemented | November 2019 |
| 1.2 Develop a workforce plan | Action 1. Implement Workforce Management Plan | Program implemented | December 2019 |
| 1.3 Improve staff engagement and morale | Action 1. Complete an external review of Council activities | Review complete | Dec 2019 |
| | Action 2. Reduce vacancy rate to 10% | <10% vacancy average | Monthly |



| GOAL 2 : Have a strong, culturally appropriate & respectful relationship with all residents, Government agencies and stakeholders within the Barkly | | | |
|--|---|--|------------------------|
| Objectives | Actions/ Key Performance Indicators | How/Measures | Target Date |
| 2.1 Ensure effective engagement with Local Authorities | Action 1. Work with NTG & PMC to transition Arlparra to local decision making | | Throughout year |
| | Action 2. Increase LA engagement in Wutungurra | More meetings held | Ongoing |
| | Action 3. Maintain engagement in all communities and support local decision making. | Attendance at meetings | Throughout year |
| 2.2 Obtain regular feedback from residents, government agencies and stakeholders | Action 1. Hold at least one public forum in each town and community. | Number of external consultations and which communities | June 2020 |
| | Action 2. Continue to work with all levels of Government to implement Barkly Regional Deal. | Number of external consultations | Ongoing |
| | Action 3. Conduct at least one resident satisfaction survey | Survey Monkey results and data findings | June 2020 |
| 2.3 Develop an internal and external communication strategy | Action 1. Conduct quarterly staff briefings | Briefings x 4 annually | Quarterly |
| | Action 2. Continue CEO weekly bulletin | Weekly | Weekly |
| | Action 3. Maintain the use of social media platforms | Council FB and Website | Daily, weekly, monthly |

| GOAL 3 : Improve community infrastructure within the Barkly | | | |
|--|--|-------------------------|--------------------|
| Objectives | Actions/ Key Performance Indicators | How/Measures | Target Date |
| 3.1 Effectively maintain existing infrastructure | Action 1. Commence construction of two Youth Centres (Tennant Creek and Ali Curung), and bike pathway in Tennant Creek | Infrastructure complete | June 2020 |
| | Action 2. Maintain footpath and road maintenance program | Budget Expended | Ongoing |
| | Action 3. Implement landfill masterplans | Plans completed | June 2020 |
| | Action 4. Complete one minor infrastructure project in each community | Works completed | June 2020 |
| 3.2 Identify new infrastructure projects | Action 1. Complete one minor infrastructure project in each community | Works completed | June 2020 |
| | | | |

| GOAL 4 : Provide services, facilities and programs to advance the region | | | |
|--|--|---|---------------------------|
| Objectives | Actions/ Key Performance Indicators | How/Measures | Target Date |
| 4.1 Identify new funded programs that fit within Council's strategic objectives to increase employment opportunities | Action 1. Implement new sports program for Tennant Creek. | Program implemented | Sep 2019 |
| | Action 2. Commence construction of two Youth Centres (Tennant Creek and Ali Curung), and bike pathway in Tennant Creek | Infrastructure complete | March 2020 |
| | Action 3. Apply for one new programs that fit within Council's scope and apply for contracts | Target achieved | June 2020 |
| 4.2 Advocate on behalf of all residents of the Barkly | Action 1. Maintain regular media coverage on council activities. | Council FB, Website and email newsletters | Daily, weekly and monthly |
| | Action 2. Regularly lobby government and private industry to invest in the Barkly | engagement with Target achieved | Ongoing |
| 4.3 Create and maintain a positive living environment for our communities | Action 1. Keep public spaces clean and well presented | Visual improvement Target achieved | Ongoing |
| | Action 2. Have at least two communities participate in the 2020 Tidy Towns Awards Program | Council takes part | April 2020 |
| 4.4 Implement the Domestic Violence Action Plan | Action 1. Provide an inclusive and equitable working environment. Provide information to staff about ways they can prevent violence against women. | Information provided | Ongoing |
| | Action 2. Review the action plan to see the actions we have taken and measure effectiveness | Annually | Feb 2020 |



| GOAL 5 : Supporting and promoting the Barkly for the benefit of residents and visitors | | | |
|---|--|---|--------------------|
| Objectives | Actions/ Key Performance Indicators | How/Measures | Target Date |
| 5.1 Gain additional government spending in the Barkly | Action 1. Support and participate in the execution of the Barkly Tourism Masterplan. | Works underway | March 2020 |
| | Action 2. Participate in the Regional Economic Development Committee and any other forums that promote investing in the Barkly | Number of meetings attended | Ongoing |
| 5.2 Attract new investment into the Barkly | Action 1. Support Barkly Regional Deal business initiatives | Establishment of Business Hub | Oct 2019 |
| | Action 2. Support local businesses by buying locally when possible so money remains in the Barkly | Percentage spent with Barkly businesses | Annually |
| | Action 3. Actively encourage new industries to move to the Barkly region | Level of engagement | Ongoing |
| 5.3 Increase tourism in the Barkly | Action 1. Assist NTG to implement Barkly Tourism master plan | Plan implemented | March 2020 |
| | Action 2. Support the NTG Turbo Charging Tourism initiative to insure the best use of government funds to promote the Barkly | Successful allocation of \$5.5m | March 2020 |

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| GOAL 6 : Be the leading council through maintaining best practice in governance and financial management | | | |
|---|--|---|--------------------|
| Objectives | Actions/ Key Performance Indicators | How/Measures | Target Date |
| 6.1 100% compliance with the Local Government Act | Action 1. Review all policies and procedures to ensure robust, best practice policies and procedures | Number of policies reviewed Target achieved | Ongoing |
| | Action 2. Source funding to provide appropriate Governance training to all Local Authority members. | Training delivered | Ongoing |
| 6.2 Provide sound financial management | Action 1. Achieve the annual budget | Target achieved | June 2020 |
| | Action 2. Ensure council purchases represent value for money | 100% compliance with procurement policy | Ongoing |
| 6.3 Implement an integrated planning framework that provides financial stability | Action 1. Complete two budget reviews | Completion of 2 projects | Annually |
| | Action 2. Achieve the annual budget | Budget achieved | June annually |
| | Action 3. Expend the available capital budget | Capital budget expended | June annually |

| GOAL 7: Protect and promote the environment, recourses and natural heritage of the Barkly | | | |
|---|---|-----------------------|-------------|
| Objectives | Actions/ Key Performance Indicators | How/Measures | Target Date |
| 7.1 Have environmentally sound waste management practices | Action 1. Implement landfill masterplans from each community except Alpururulam and Tennant Creek | Works Complete | March 2020 |
| | Action 2. Secure additional land for Tennant Creek landfill | Land granted | Dec 2019 |
| | Action 3. Commence construction of new landfill in Alpururulam. | Works commenced | Dec 2019 |
| 7.2 Use the natural resources the Barkly for the benefit of residents and visitors in the region. | Action 1. Support appropriate, environmentally friendly development proposals within the Barkly. | New investment | Ongoing |
| | Action 2. Promote the region’s natural beauty and cultural heritage | Increased visitors | Ongoing |
| EMPTY LINE TO BE REMOVED | | | |
| 7.3 Protect the natural beauty and cultural heritage in the Barkly | Action 1. Promote responsible, environmentally friendly mining in the Barkly | New investment | Ongoing |
| | Action 2. Develop and implement Environmental Sub Committee | Committee established | July 2019 |

August 2019



Barkly Regional Council



Service Delivery Priorities

The Barkly Regional Council area covers approximately 323,000km² and we are often required to move personnel and equipment across this vast region to deliver services. This tyranny of distance presents many unique challenges to Council and we have developed long-term strategic planning to help alleviate some of these challenges.

Our aim for 2019-2020 is to improve service delivery through some key initiatives. These are:

- Purchase additional equipment that will be based in communities to reduce the need to transport equipment between communities ;
- Train community Municipal staff to operate the new equipment;
- Improve the appearance and reduce the amount of manpower required to keep public parks and sporting fields grassed through the increased use of reticulation;
- Introduce an on-going program to improve footpaths in Tennant Creek and Elliott;
- Work on Regional Deal and support the Regional Deal Governance Table;
- Implement Workforce Management Plan;
- Complete external review of Organisational Structure and Internal Processes; and
- Complete capital program for the year.

Council staffing numbers will remain reasonably static; subject to program grant funding remaining steady. Some positions will be changed or upgraded to provide recognition of the skill level of some Council staff. This will also assist to achieve a greater level of customer service and accountability throughout Council.

Human Resources

The HR Department has identified a number of initiatives that the team will focus on in 2019-2020 to provide improved staff engagement throughout Barkly Regional Council. These projects are:

- Implement newly renegotiated Enterprising Bargaining Agreement (EBA), following Fair Work approval;
- Improve recruitment process to maintain compliancy, and vacant positions are filled with minimal delay;
- Implement key initiatives as identified in the Workforce Management Plan.





Community Services Directorate

Our Community Service Directorate is responsible for the delivery of funded programs including Aged Care, NDIS, Sports and Recreation (Barkly Youth), Youth Links Centre (Tennant Creek), Libraries (Tennant Creek and Elliott), Safe Houses, Tennant Creek Swimming Pool, and Animal Management and Environmental Health. The recruitment and retention of staff is an ongoing issue and has a direct impact on the delivery of services in remote communities. Working with multiple funding sources is also a challenge, especially as Council relies on almost 100% on external funding to provide services.

For the coming year the Directorate will focus on:

- Commencing construction of two new Youth Centres – Ali Curung and Tennant Creek;
- Focus on reducing high turnover of staff by **stabilizing** existing teams on community;
- Continuing to deliver high-quality services in Aged Care and Sport and Recreation to each community we are funded to operate in
- Expand the range of non-traditional activities provided as part of our Sport and Recreation program such as music, creative arts and cultural activities on each community
- Undertake an audit of all Sport and Recreation equipment and develop an asset replacement program for equipment
- Undertake training in the prevention of violence against women to all BRC staff and elected members
- Continue to work with the NO MORE campaign to coordinate activities within the Barkly region
- Undertake a stock take of all resources held by Tennant Creek and Elliot libraries
- Work with the National Disability Insurance Agency (NDIA) to ensure Council is seen as the “provider of choice” for all National Disability Insurance Scheme (NDIS) clients within the Barkly, and to increase client numbers on **al** communities.
- Increase client participation in respite activities delivered as part of our Aged Care services
- Develop and undertake a strategic promotion plan to increase revenue at the Tennant Creek swimming pool
- Ensure all staff undertake professional development activities as appropriate to their job role
- Increase range of cultural activities as part of the Youth Links After Hours Youth Service in Tennant Creek



Infrastructure Directorate

Our Infrastructure Directorate is responsible for maintaining and upgrading Council assets (parks, gardens, and cemetery management, mechanical fleet and vehicle management, car parks, storm water drains, civic buildings maintenance and repairs), roads, equipment and machinery across the Barkly region. Other core services include garbage collection and disposal, waste landfill management and the maintenance and repairs of sporting facilities – swimming pool, water parks, and football ovals with their change rooms, stands and ablution blocks.

The Directorate also manages our Municipal team in Tennant Creek as well as the delivery of numerous diverse projects across the region. All this work is provided in accordance with safe work methods and in compliance with the relevant legislative authorities of NT Work Safe and NT EPA.

For the coming year the Infrastructure Directorate will focus on:

- Implementing our asset management plan
- Continuing our fleet replacement program.
- Construction of two new Youth Centres (Ali Curung and Tennant Creek).
- Implementing our five-year infrastructure plan, including the upgrade of recreational facilities at Lake Mary Ann, repair and construction of new footpaths, revamping the existing Kargaru oval, improve transport networks (bike paths and lighting), introduce smart city lighting (vandal proof LEDs), continuation of the refurbishment of Tennant Creek Cemetery.
- Tendering for new bike path in Tennant Creek.
- Purkiss Reserve upgrade.
- Civic Hall upgrade Tennant Creek.
- Design and construction of Tennant Creek landfill weighbridge.





Major Infrastructure Project

Purkiss Reserve Upgrade

Barkly Regional Council has received \$9 million from the Northern Territory Government to upgrade Purkiss Reserve, an important public space in Tennant Creek.

Funded by the NTG's Department of Tourism and Culture with a recoverable works agreement between Council and the Department of Infrastructure, Planning and Logistics (DIPL), work is scheduled to start on the upgrade in the new financial year.

Purkiss Reserve, which is approximately 9.6ha, contains the swimming pool, ovals and many sporting facilities.

It provides cultural, sporting, entertainment and facilities for healthy lifestyles of all ages. It also brings great visual relief to Tennant Creek, which is placed in what can be a harsh environment.

Members of the Purkiss Reserve Consultative Committee, both past and present, and councillors from the previous council and staff have all contributed to the development of Purkiss Reserve.

In 2016 Council and the Purkiss Reserve Consultative Committee engaged Bennett Design Architect and Elton Consulting to deliver a Master Plan for Purkiss Reserve.

A spokesperson from Elton Consulting said Council should be congratulated on their initiative to consult with the community and deliver more value to this important public asset.

Building Better Regions fund

With a \$7.6m Building Better Regions Fund grant being secured as part of the Regional Deal, Councils major priority for the coming year will be to complete planning and commence construction of two new Youth Centres (one in Tennant Creek and one in Ali Curung), along with a Bicycle path through Tennant Creek. This important infrastructure will assist us in achieving our goal to improve infrastructure within the Region.

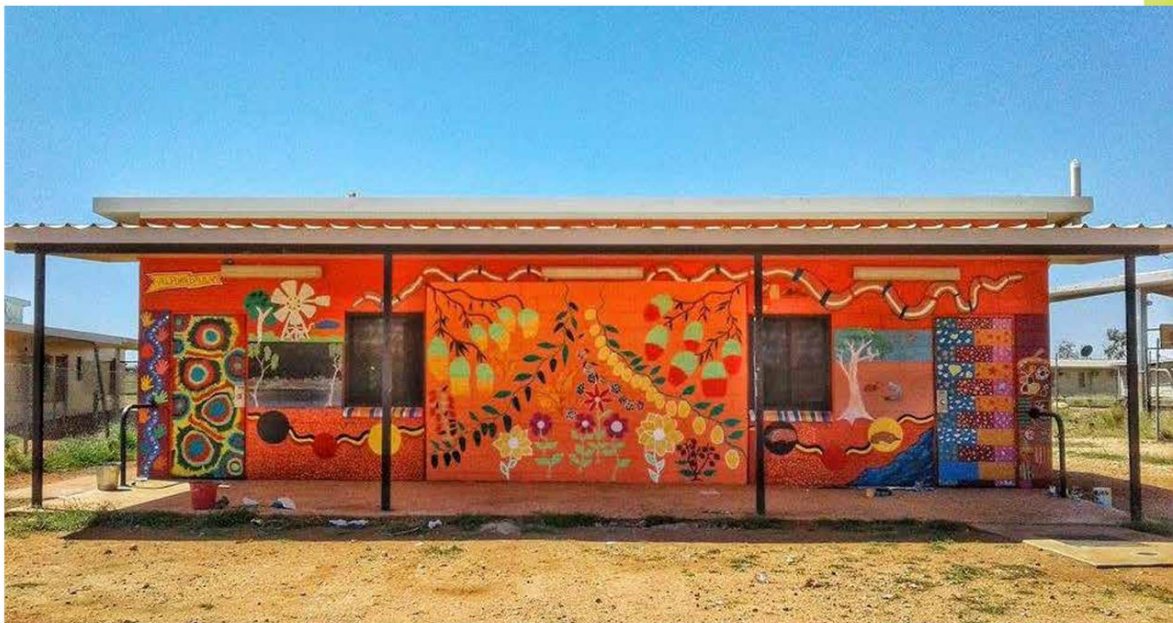
Remote Community Operations

Our Operations Directorate is responsible for delivering Municipal and essential services to the remote communities of Ali Curung, Alpururulam, Ampilatwatja, Arlparra, Wutunugurra and the town of Elliott.

The Directorate also liaises with the Area Managers for each of the communities.

During the coming financial year 2019-2020, the Operations Directorate will focus on:

- Supporting Area Managers to ensure there is a clear understanding of Council's expectations;
- Facilitate capital expenditure lists to ensure that all communities keep getting the required infrastructure.
- Ensure the right staff members are hired to carry out works;
- Ensure these staff members have the appropriate training to carry out their work;
- Working with the Director of Infrastructure and the Tennant Creek Municipal Depot Manager to where necessary, set a roster for machinery allocation to each community on a regular basis.
- Work with the infrastructure team and Area Managers to establish a maintenance roster for community vehicles;
- Work with Local Authority to ensure meetings take place as scheduled;
- Work with Area Managers to ensure Local Authorities are effectively supported and guided to make effective decisions to support the community;
- Provide effective governance support to Area Managers and Local Authorities and improve communication between communities, management and Barkly Regional Council.
- Instill a WHS mentality through all communities to reduce work place accidents.
- Assist all directorates on communities to have open discussions to facilitate communication networks.
- Work to transition Arlparra to local decision making.



opportunities and challenges

opportunities

There are opportunities to work closer with local agencies and to continue to strengthen regional cooperation between the Barkly Regional Council, Central Desert Regional Council, MacDonnell Regional Council, Alice Springs Town Council, and other neighbouring councils as well as creating a network of specialists who could become a resource bank.

We develop an effective engagement and relationship building strategy with:

- The constituencies;
- Grant funding bodies;
- Neighboring councils;
- Various non-government organisations in the region;
- Recruiting, mentoring, training and retraining of key people using technology as the means to overcome the tyranny of distance;
- Communicate the challenges that stand in the way of effective service delivery to the communities. Seek feedback from them to develop local activities towards long-term positive change;
- New projects for community development;
- Communicate these community projects and develop local community capacity to drive them.

Mining explorations have been slow and the construction of a gas pipeline from Tennant Creek to Mt Isa is now complete. The region has attracted new interest from vegetable growers, as well as the future plans for Hydraulic Fracturing in the Northern Territory. The Council has also collaborated with Central Desert Regional Council and MacDonnell Regional Council as part of service delivery to waste management.

Barkly Regional Council is a member of the Local Government Association of the Northern Territory (LGANT), which is made up of five municipal, three shire, and nine regional councils and one associate. As the peak organisation for local government in the Northern Territory, LGANT provides a broad-based research and policy development service for members in response to local, territory and national issues including changes proposed for legislation.

The Council receives services from CouncilBiz, the local government subsidiary established under Local Government Act to facilitate the efficient provision of administration, information technology and financial services to nine Councils in the Northern Territory.

challenges

As is the case with most Local Government Councils in the Northern Territory, the Barkly Regional Council faces financial, remoteness and cultural challenges in performing its roles and functions. These challenges can be commonly experienced through higher service delivery costs, staff recruitment and retention, and difficulties in coordinating activities across a very large and dispersed geographical area. An external review of organisational structure and internal processes planned to be conducted by the end of 2019, should shed some light on areas Council and become more efficient and reduce the impact of common challenges faced.



Council Community Services Chart

| | Tennant Creek | Elliot | All Curung | Alpurrurulam | Ampilatwatja | Arparra | Wutunurra | Tara | Canteen Creek | Mungkatka |
|---|---------------|--------|------------|--------------|--------------|---------|-----------|------|---------------|-----------|
| Municipal Services | | | | | | | | | | |
| Cemetery | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Community Roads | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Grass, Parks & Sportsground Maintenance | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Housing Homeland | * | ✓ | ✓ | | ✓ | | | | | |
| Library | ✓ | ✓ | | | | | | | | |
| Waste Collection, Management & Landfill | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Swimming Pool | ✓ | | | | | | | | | |
| Water Parks | | ✓ | ✓ | | | | | | | |
| Council Infrastructure | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Car Parks | ✓ | | | | | | | | | |
| Storm Water Drains | ✓ | ✓ | | | | | | | | |
| Community Services | | | | | | | | | | |
| Animal Management | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Aged Care | * | ✓ | ✓ | ✓ | ✓ | ✓ | | | | |
| Night Patrol | * | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Play Group | * | | | | | | | * | | |
| Youth Sport and Recreation | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Safe House | * | ✓ | ✓ | | | | | | | |
| NDIS | * | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Commercial Functions | | | | | | | | | | |
| Airstrip Maintenance | * | ✓ | ✓ | ✓ | ✓ | ✓ | | | | |
| Centrelink | * | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Essential Services | * | | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Post Office Agency | * | | ✓ | ✓ | ✓ | ✓ | | | | |
| Street Lights | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | |
| Street Sweeping | ✓ | ✓ | | | | | | | | |

* Other Agencies providing services in Tennant Creek

Community Profiles and Local Authority Projects

ALI CURUNG

| | |
|-------------------------|--|
| Ward: | Alyawarr |
| Population: | 494 (Australian Census 2016) |
| Location: | 173.2km, south of Tennant Creek |
| Road conditions: | Sealed |
| Languages: | Warlpiri, Warumungu, Kaytetye and Alyawarr |

Local Authority Members

| | |
|---------------------------|---|
| Chair: | Cr Noel Hayes |
| Deputy Chair: | Edith Hanlon |
| Appointed Members: | Cysila Rose, Derek Walker, Sammy Ladd, Jerry Rice, Peter Corbett, Andrew Tsavaris |
| Elected Members: | Cr. Noel Hayes, Cr Lucy Jackson, Cr Jack Clubb, Cr Ricky Holmes |
| Ex-Officio: | Mayor Steve Edgington |

History

Ali Curung is a Kaiditch (Kaytetye) word meaning country of the dogs, dog area, or dog dreaming with two important dog dreaming sites within close proximity (6km) of the community. Totemic ancestors, including the ancestral dogs which travelled near Ali Curung, are believed to have created the landscape in their travels. Ali Curung has adopted the dog as its official emblem to signify the importance of the ceremonial story. Due to their relationship to the ancestral stories and sacred sites in the area, all dogs are regarded as extremely important.

During the late 1950s, small groups of people were collected from around the region and relocated to Warrabri Settlement. These included Kaytetye people from Barrow Creek, Warlpiri people from Bullocky Creek areas and Alyawarra people from Murray Downs and Hatches Creek. Over 1,200 people populated Ali Curung in its early days. Warrabri was established in 1956 under its original name of 'Warrabri Settlement'. The community changed its name to Ali Curung in 1978.

Community Priorities 2018-2023

| Project | Priority Level | Strategic Goals |
|---|----------------|------------------------------|
| New Sport and Recreation Hall | High | 3.2, 3.3, 3.4, 5.1, 5.2 |
| Cemetery Upgrade – fencing, shade & water | High | 3.1, 3.2, 3.3, 3.4 |
| Airstrip Sealed | Low | 3.1, 3.2, 3.3, 3.4, 5.1, 5.2 |
| Fencing cemetery (Murray Downs) | Medium | 3.1, 3.2, 3.3, 3.4 |
| New outdoor shade area | Medium | 3.1, 3.2, 3.3, 3.4 |



ALPURRURULAM

Ward: Alpururulam
Population: 420 (Australian Census 2016)
Location: 570.1km, east of Tennant Creek and 17km from the Northern Territory-Queensland border
Road conditions: Sealed and unsealed. During the wet season all road access to the community is cut off
Languages: Alyawarr

Local Authority Members

Chair: Cameron Long
Deputy Chair: Clarence Campbell
Appointed Members: Doreen Kelly, Meredith Morton, Valerie Campbell, Garry Kopps, Gordon Long
Elected Members: Cr Jennifer Mahoney
Ex-Officio: Mayor Steven Edgington

History

Pastoralists called Alpururulam, which lies on an important source of water in dry country, Lake Nash, but its Aboriginal name is Ilperrehelame. In the time of the Dreaming, great beings passed through that country: antypere, the flying fox, nyemale, the grass rat, who partly formed the river, and kwerrneye, the green snake. Compared to other groups in the Barkly Tablelands contact with white people came relatively late. Until about 1920, the Alyawarr continued to live traditionally in relative peace, hunting emu and kangaroo and foraging over their country and enjoying a rich ceremonial life.

Alpururulam was formed out of a discord between Lake Nash Station and the Aboriginal population living on the nearby Georgina River. At the time many of the community members worked at Lake Nash Station but in the early 1980s there were plans to move the community to Bathurst Downs. For the locals this was “poison country”, no good to live on and posed a risk during wet season. In 1982 the community wrote to the then Chief Minister of the Northern Territory Government requesting a parcel of land to call their own near Lake Nash Station. After many legal battles, 10 square km area was excised from the pastoral lease and given back to the community in 1983. Alpururulam Land Aboriginal Corporation (ALAC) was then formed to be the land owner (a board of Community Elders) for the land.

Community Priorities 2018-2023

| Project | Priority Level | Strategic Goals |
|-----------------------------|----------------|--|
| Creation of a new dump site | High | 3.1, 3.2, 3.3, 3.4, 5.1, 5.2, 7.1, 7.2 |
| Safe House | Low | 3.2, 3.3, 3.4, 5.1, 5.2 |
| Men’s Shed | Low | 3.2, 3.3, 3.4, 5.1, 5.2 |



AMPILATWATJA

| | |
|-------------------------|-----------------------------------|
| Ward: | Alyawarr |
| Population: | 418 (Australian Census 2016) |
| Location: | 314km south-east of Tennant Creek |
| Road conditions: | 100km sealed and 220km dirt |
| Languages: | Alyawarr |

Local Authority Members

| | |
|---------------------------|---|
| Chair: | Donald Simpson |
| Deputy Chair: | Teresa McKeeman |
| Appointed Members: | Leslie Morton, Jeannie Beasley, Ada Beasley, Anita Bailey, Peter Morton |
| Elected Members: | Cr Jack Clubb, Cr Lucy Jackson, Cr Noel Hayes, Cr Ricky Holmes |
| Ex-Officio: | Mayor Steven Edgington |

History

Ampilatwatja is in the heart of Alyawarr country on the Sandover Highway. The Alyawarr people have always lived there and would travel between soaks (water sources) in the hot weather. The people of this region also have close ties to the people who live at Alpururulam, and in the days of early European settlement (1877-1910) they would walk to Alpururulam to collect rations of food and tobacco. In the 1990s, with the return of Utopia Station to traditional ownership, the Alyawarr people of Ampilatwatja made a claim for their traditional homelands, gaining small excisions from the local pastoral lease to continue their life on the land.

Art is an important expression of the Alyawarr people's connection with the land. Local artists are said to "exude a complex and progressive approach to depicting the traditional knowledge of dreaming and country through the translation of water holes and soakages, bush medicines and bush tuckers, mountains, sand hills and ant hills". Their art works retain the heritage and feature the cultural history and values of Alyawarr lore.

Community Priorities 2018-2023

| Project | Priority Level | Strategic Goals |
|---------------------------------------|----------------|--------------------|
| Ablution Block – WC, shower & laundry | High | 3.1, 3.2, 3.3, 3.4 |
| Close in Basketball Court | High | 3.1, 3.2, 3.3, 3.4 |
| Fencing and shade at Cemetery | Medium | 3.1, 3.2, 3.3, 3.4 |
| Bigger workshop | Medium | 3.1, 3.2, 3.3, 3.4 |
| BBQ or memorial shed | Low | 3.1, 3.2, 3.3, 3.4 |



ARLPARRA

- Ward:** Alyawarr
- Population:** 483 (Australian Census 2016)
- Location:** 381.8km south-east of Tennant Creek
- Roads:** Unsealed. During the wet season - December to March - the roads, the connecting Sandover highway and the river are often impassable. Around 20km of the road is sealed bitumen from Arlparra north to Urapuntja Health Centre and the airstrip.
- Languages:** Alyawarr and Anmatyerre

Local Authority Members

- Chair:**
- Deputy Chair:**
- Appointed Members:** Dennis Kunoth
- Elected Members:** Cr Jack Clubb, Cr Noel Hayes, Cr Lucy Jackson, Cr Ricky Holmes
- Ex-Officio:** Mayor Steven Edgington

History

Named by German settlers in the early 1920s, Utopia was a pastoral lease owned by the Chalmers family. Aboriginal people originally lived close to the main homestead area now known as Three Bores Homeland. The property was sold and became alienated Crown land held on behalf of Aboriginal people. After a lengthy land claim hearing, this land legally became known as the Angarapa Aboriginal Land Trust under the Aboriginal Land Rights (NT) Act 1976. Aboriginal families then moved back to their more traditional areas.

The Utopia homelands are now one of the more established homelands in the NT, comprising of 16 dispersed communities. These communities are separated by rough, corrugated dirt roads and in some cases by the dry and sandy river bed of the Sandover River. The most central community is Arlparra, on the eastern perimeter of the Western Desert adjacent to the traditional land of the Eastern Anmatyerre and Alyawarr people.

Community Priorities 2018-2023

| Project | Priority Level | Strategic Goals |
|--|----------------|-----------------|
| Consultation with the community is yet to be completed | | |



ELLIOTT

| | |
|-------------------------|--|
| Ward: | Kuwarrangu |
| Population: | 302 (Australian Census 2016) |
| Location: | 253.6km north of Tennant Creek |
| Road conditions: | Sealed |
| Languages: | Mudburra, Jingili, Wombaya and Warumungu |

Local Authority Members

| | |
|---------------------------|--|
| Chair: | Christopher Neade |
| Deputy Chair: | Jodie Nish |
| Appointed Members: | Mona Rennie, Bob Bagnall, Gordon Jackson, Kevin Gaskin |
| Elected Members: | Cr Ray Aylett and Cr Jane Evans |
| Ex-Officio: | Mayor Steven Edgington |

History

The traditional name for the township of Elliott is Kulumindini. It is the country of the Jingili desert people with the Wombaya people to the east and south-east; the Yangman and Mangarrayi to the north; the Mudbura and Gurindji to the west and the Warlpiri, Warlmanpa and Warramungu to the south and south-west. These people all had traditional associations with the Jingili and ceremonial ties to the watered areas around Elliott. The lands around Elliott lie across the important Dreaming tracks of the Emu and the Star (Baribari dreaming). The spirit ancestors travelled through country on their way to the southern parts of the Northern Territory. The rocks found in this area are amongst the oldest in central Australia, some over 1900 million years old.

Elliott is the Barkly region's second largest town and sits on the edge of Newcastle Waters Station. Named after Army Captain Reginald Douglas Elliott (MBE), it began life at the site of Number 8 bore as an Australian Army Camp during World War II (1942). A war memorial statue stands on the site of the camp, next to the bore used to supply water to troops. Its population is largely Aboriginal, who live in two outstations at either end of the town – Gurungu (North Camp) and Wilyuku (South Camp).

Community Priorities 2018-2023

| Project | Priority Level | Strategic Goals |
|--|----------------|------------------------------|
| Speed Signage & Pedestrian Crossing (School & Hotel) | High | 3.2, 3.3, 3.4, 5.1, 5.2 |
| Community Pool or extended Water Park | Medium | 3.1, 3.2, 3.3, 3.4, 5.1, 5.2 |
| Shade Structures by Memorial | Medium | 3.1, 3.2, 3.3, 3.4, 5.1, 5.2 |
| Access Roads & Footpaths | Medium | 3.1, 3.2, 3.3, 3.4, 5.2 |
| Redevelop Golf Course & Other Sporting Facilities | Low | 3.2, 3.3, 3.4, 5.1, 5.2, 7.3 |
| Staff housing/units | Low | 1.4, 3.1, 3.2, 3.3, 3.4, 5.2 |
| Upgrade existing street lights | Medium | 3.1, 3.2, 3.3, 3.4, 5.2 |



TENNANT CREEK

| | |
|-------------------------|--|
| Ward: | Patta |
| Population: | 2,995 (including Town Camps) - Australian Census 2016 |
| Location: | 508.6km north of Alice Springs, 988.8km south of Darwin |
| Road conditions: | Sealed |
| Languages: | Warumungu, Warlpiri, Walmanpa, Alyawarr, Kaytetye, Wambaya and Jingili |



Local Authority Members

| | |
|---------------------------|--|
| Chair: | Karan Hayward |
| Deputy Chair: | Greg Liebelt |
| Appointed Members: | Josephine Bethel, Ray Wallis, Linda Renfrey, Wayne Green, Tony Civitarese |
| Elected Members: | Cr Hal Ruger, Cr Sid Vashist, Cr Ronald Plummer, Cr Kris Civitarese, Cr Jeffrey McLaughlin |
| Ex-Officio: | Mayor Steven Edgington |



History

Tennant Creek is a remote Northern Territory town shaped by Aboriginal culture, gold mining and pastoralism. It includes the smaller communities of Kargaru, Tingkarli, Wuppa, Marla Marla, Village Camp, Munji-Marla and Mulga camp. The surrounding area is called the Barkly Tablelands, a region characterised by wide grassy plains, endless blue sky and massive cattle stations. The traditional owners of the area surrounding Tennant Creek are Warumungu living on Patta land. Local Aboriginal lore says the town grew up around the home of the spiky tailed goanna, a powerful Wirnkarra or ancestral being. The rocks are situated in the Nyinkka Nyunyu Art & Culture Centre next to the Stuart Highway which passes through the middle of town.

European history in this area began in 1860 when explorer John McDouall Stuart passed this way on his unsuccessful first attempt to cross the continent from south to north. He named a creek to the north of town after John Tennant, a financier of the expedition and a pastoralist from Port Lincoln, South Australia. Tennant Creek was also the site of Australia's last gold rush during the 1930s, and at that time was the third-largest gold producer in the country. The town was located 12 km south of the watercourse as the Overland Telegraph Station had been allocated on an 11 km reserve.

Community Priorities 2018-2023

| Project | Priority Level | Strategic Goals |
|---------------------------------|----------------|------------------------------|
| Bike/walking path with lighting | High | 3.2, 3.3, 3.4, 5.1, 5.2 |
| Cemetery Upgrade | High | 3.2, 3.3, 3.4, 5.1, 5.2 |
| Lake Mary Ann Upgrade | Low | 3.1, 3.2, 3.3, 3.4, 5.1, 5.2 |
| Anzac Hill | Medium | 3.1, 3.2, 3.3, 3.4, 5.1, 5.2 |
| Karguru Oval fence | Low | 3.1, 3.2, 3.3, 3.4, 5.1 |

WUTUNUGURRA

- Ward:** Alyawarr
- Population:** 154 (Australian Census 2016)
- Location:** 209.8km south-east of Tennant Creek on the north-eastern edge of the Davenport Ranges
- Roads:** Around 87km of sealed road and 118.8km of unsealed. Access to the community is variable, depending on weather conditions.
- Languages:** Alyawarr, Warlpiri, Kaytetye



Local Authority Members

- Chair:** Geraldine Beasley
- Deputy Chair:**
- Appointed Members:** Rochelle Bonney, Lennie Beasley, Mark Peterson, Julie Peterson, Tommy Peterson, Dianne Pompey
- Elected Members:** Cr Noel Hayes, Cr Lucy Jackson, Cr Ricky Holmes, Cr Jack Clubb
- Ex-Officio:** Mayor Steven Edgington



History

It is the artists that best capture the spirit of small, remote Aboriginal communities like Wutunugurra. Located on the north-eastern edge of the Davenport Ranges and the eastern side of the Frew River, Wutunugurra is set in an arid landscape that is criss-crossed with watercourses, rocky hills, barren outcrops and valleys. When the land receives significant rain it transforms into a vibrant escarpment, set against the hues of trees, rocks and hills. At these times the waterholes connect and spill across the country. Wutunugurra itself was named after a large waterhole next to Epenarra homestead, about 2km away. Their dreaming is Rain Dreaming.

Like many other communities in the Barkly region and the Northern Territory non-Aboriginal settlement began with the building of the Overland Telegraph line in 1872. By the 1950s the Warumungu and Alyawarr people had been forced on to the poorest land and the traditional owners were not allowed to live on their own country. The community of Wutunugurra was excised (99ha) from Epenarra Pastoral Lease in the early 1980s. The Clough family then enabled a small portion of Epenarra Station to be returned to the traditional custodians as a community living area (CLA); a form of de facto land rights.

Community Priorities 2018-2023

| Project | Priority Level | Strategic Goals |
|---|----------------|------------------------------|
| Work on Cemetery, Fences, Signs & Shade | High | 3.1, 3.2, 3.3, 3.4, 5.1, 5.2 |
| Community bow shade | High | 3.1, 3.2, 3.3, 3.4, |
| Cover over basketball courts | High | 3.1, 3.2, 3.3, 3.4, |
| Fence around basketball courts | High | 3.1, 3.2, 3.3, 3.4, |

Financial Planning

Budget summary 2019-2020

The budget for 2019-2020 has been completed on a consultative basis and aims to address the needs of the residents of, and visitors to the Barkly region in conjunction with the grant funded programs under the Barkly Regional Council's direction and control.

The 2019-2020 budget has been prepared using an approach whereby, Council

- analysed community service requirements and grant funding arrangements;
- determined the resources needed to fulfil those requirements including staffing levels;
- estimated the relevant costs associated with those resources;
- established the highest level of community service provision possible, within the operational constraints of Council's available resources; and
- prepared a budget to efficiently and effectively achieve this level of service provision.

During the 2019-2020 financial year, Barkly Regional Council is expected to receive total operating revenues of \$21.68 million. Of this revenue, 70% is expected to be sourced from grants, 17% from general rates and kerbside collection charges, 7% from Government contracts and agency services, 5% from general services and user charges, and the remaining 1% from other sources. In addition, Council will be looking to source and additional \$3.05 million in capital grant revenues in order to facilitate four major capital infrastructure projects in the Barkly.

Council budgets to levy \$3.67 million in rates revenue, increasing general rates and kerbside waste levy charges by 2.2%. Additional detail is provided within the "Rates" section of the Regional Plan.

An analysis of Council's income streams highlights the reliance of the Barkly region on funding from other levels of government and the limited ability to raise revenue through own source income such as rates and user charges. This is of concern as the council loses its autonomy to make community based decisions when funding is based at the territory or commonwealth government level.

In expenditure terms, the five largest service delivery program areas for the Council are: Night Patrol, Youth Services, Community & Aged Care Services, Municipal & Area Management Services, and Council Services General. The largest component of operating expenditure is wages, salaries and related employee costs, a total of \$14.55 million or 60.0% of total operating costs. This is budgeted to fund 192 full-time equivalent positions across the Barkly region. This makes Council one of the largest employers in the region, and also one of the largest employers of Indigenous people in the Barkly Regional Council area.

The increase in costs of employing staff within the remote locations of the Northern Territory is an ongoing issue the council continues to deal with. This increase is not considered fully by funding agencies when determining grant allocations, often hampering the council's ability to provide quality services to the community.

Additionally, the Council has budgeted \$8.6 million for capital expenditure. \$3.81 million of this expenditure is contingent upon Council finalising Building Better Regions Fund grant support to fund at least 80% of the anticipated project costs. The majority of this budget will be used in the Tennant Creek CBD Streetscape Improvement Project, construction of footpaths and an exercise corridor in Tennant Creek, construction of a specific purpose youth services building in Tennant Creek, the construction of a purpose-built sports and recreation hall in Ali Curung, and a \$1.5 million commitment to the Regional Development Fund under the Regional Deal. Other large capital upgrades are planned to enhance

administration, animal management, information technology, and security & safety services for the region. Funds have been committed to the renewal of footpaths in Elliott and Tennant Creek, and the refurbishment of staff housing in Elliott. There are eleven vehicles and heavy plant due for replacement as per Council's Vehicle replacement program.

The 2019-2020 Council budget projects a \$2.6 million operating deficit after covering for depreciation of \$3.2 million. Council is aiming to fund 20% of its depreciation, funding capital renewals, replacements, and new infrastructure from depreciation, grant contributions and existing cash reserves.

Budget Assumptions:

- All current services will continue to be provided by the Council;
- There are no adverse changes in government policies impacting the Regional Council;
- Depreciation expenses are not able to be covered from operational income;
- Use of depreciation, grant revenues, and cash reserves to fund capital expenditure;
- Any unaccounted operational surpluses will be transferred to asset replacement reserves at the year end;
- All operational and capital grant funding is fully expended;
- Council has no direct control over grants and agency income for future years.

Long-Term Financial Plan 2019-2023

The detailed long term financial plan is contained on pages 51-54.

The target of the council is to move to a consistent small surplus on average over the long term, where by depreciation is fully funded so as to replace assets when they complete their useful life. Major additional assumptions included within the long term financial plan include:

- Continuing reduction in corporate overheads over the next four years
- Consistent investment into replacement of council assets in accordance with Council's Asset Management plans;
- 2% annual increase in CPI effecting costs and grant revenues;
- 2% annual rate increase.

Budget 2019-2020

BUDGETED STATEMENT OF COMPREHENSIVE INCOME for the year ended 30 June 2020

| | Actual 2018 \$'000 | Forecast 2019 \$'000 | Budget 2020 \$'000 |
|--|--------------------------|----------------------------|--------------------------|
| INCOME | | | |
| Rates | 3,617 | 3,585 | 3,666 |
| Statutory charges | 13 | 75 | 87 |
| User charges | 1,490 | 1,109 | 1,126 |
| Grants, subsidies and contributions | 16,066 | 16,530 | 15,217 |
| Investment income | 125 | 79 | 92 |
| Contract Services/Reimbursements | 1,004 | 1,293 | 1,475 |
| Other income | 491 | 42 | 16 |
| Total Income | 22,806 | 22,713 | 21,679 |
| EXPENSES | | | |
| Employee costs | 13,036 | 13,279 | 14,554 |
| Materials, contracts & other expenses | 8,348 | 7,845 | 6,478 |
| Depreciation, amortisation & impairment | 2,938 | 3,140 | 3,200 |
| Finance costs | 13 | 13 | 12 |
| Total Expenses | 24,335 | 24,278 | 24,244 |
| OPERATING SURPLUS / (DEFICIT) | (1,529) | (1,565) | (2,565) |
| Net gain (loss) on disposal or revaluation of assets | 142 | 92 | - |
| Amounts Received Specifically for new or upgraded assets | 12,793 | 612 | 3,049 |
| NET SURPLUS / (DEFICIT) transferred to Equity Statement | 11,406 | (861) | 484 |
| Other Comprehensive Income | | | |
| Gain on revaluation of infrastructure, property, plant & equipment | - | - | - |
| Impairment expense offset to asset revaluation reserve | - | - | - |
| Total Other Comprehensive Income | - | - | - |
| TOTAL COMPREHENSIVE INCOME | 11,406 | (861) | 484 |

| BUDGETED BALANCE SHEET | | | |
|---|---------------|-----------------|---------------|
| as at 30 June 2020 | | | |
| | Actual | Forecast | Budget |
| | 2018 | 2019 | 2020 |
| | \$'000 | \$'000 | \$'000 |
| ASSETS | | | |
| Current Assets | | | |
| Cash and cash equivalents | 15,767 | 11,221 | 7,933 |
| Trade & other receivables | 2,505 | 1,229 | 1,024 |
| Inventories | 42 | 60 | 60 |
| Total Current Assets | 18,314 | 12,510 | 9,017 |
| Non-current Assets | | | |
| Infrastructure, Property, Plant & Equipment | 29,628 | 39,239 | 44,637 |
| Other Non-current Assets | 5,298 | - | - |
| Total Non-current Assets | 34,926 | 39,239 | 44,637 |
| Total Assets | 53,240 | 51,749 | 53,654 |
| LIABILITIES | | | |
| Current Liabilities | | | |
| Trade & Other Payables | 1,611 | 975 | 975 |
| Provisions | 943 | 955 | 2,225 |
| Total Current Liabilities | 2,554 | 1,930 | 3,200 |
| Non-Current Liabilities | | | |
| Provisions | 261 | 254 | 405 |
| Total Current Liabilities | 261 | 254 | 405 |
| Total Liabilities | 2,815 | 2,184 | 3,605 |
| NET ASSETS | 50,425 | 49,565 | 50,049 |
| EQUITY | | | |
| Accumulated (Deficit)/Surplus Current Year | 11,406 | (861) | 484 |
| Accumulated Surplus | 5,157 | 24,910 | 17,846 |
| Asset Revaluation Reserves | 23,788 | 23,789 | 23,789 |
| Unspent Grants Reserve | 10,074 | 1,727 | - |
| TOTAL EQUITY | 50,425 | 49,565 | 50,049 |

| BUDGETED CASH FLOW STATEMENT | | | |
|---|---------------|-----------------|----------------|
| for the year ended 30 June 2020 | | | |
| | Actual | Forecast | Budget |
| | 2018 | 2019 | 2020 |
| | \$'000 | \$'000 | \$'000 |
| CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| <u>Receipts</u> | | | |
| Rates - general & other | 3,409 | 3,601 | 3,878 |
| Fees & other charges | 1,974 | 1,184 | 1,302 |
| Investment receipts | 132 | 79 | 92 |
| Grants utilised for operating purposes | 15,865 | 16,530 | 16,358 |
| Other operating receipts | 2,853 | 1,628 | 2,050 |
| <u>Payments</u> | | | |
| Employee Costs | (12,846) | (13,529) | (13,133) |
| Contractual services & materials | (9,188) | (7,845) | (6,902) |
| Other operating payments | (1,837) | - | (1,354) |
| Finance payments | (13) | (14) | (30) |
| Net Cash provided by (or used in) Operating Activities | 349 | 1,634 | 2,261 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| <u>Receipts</u> | | | |
| Sales of replaced assets | 142 | 612 | - |
| Amounts specifically for new or upgraded assets | 12,793 | 2158 | 3,049 |
| <u>Payments</u> | | | |
| Expenditure on renewal/replacement of assets | (7,683) | (6,950) | (8,598) |
| Net Cash provided by (or used in) Investing Activities | 5,252 | (6,180) | (5,549) |
| Net Increase (Decrease) in cash held | 5,601 | (4,546) | (3,288) |
| Cash & cash equivalents at beginning of period | 10,166 | 15,767 | 11,221 |
| Cash & cash equivalents at end of period | 15,767 | 11,221 | 7,933 |

BUDGETED STATEMENT OF EQUITY**for the year ended 30 June 2020**

| | Actual 2018 \$'000 | Forecast 2019 \$'000 | Budget 2020 \$'000 |
|---|--------------------------|----------------------------|--------------------------|
| ACCUMULATED SURPLUS | | | |
| Balance at the end of the previous reporting period | 15,231 | 16,563 | 24,049 |
| Net Result for the Year | 11,406 | (861) | 484 |
| Transfer from Reserves | - | 10,074 | 1,727 |
| Transfer to Reserves | (10,074) | (1,727) | - |
| Balance at the end of the period | 16,563 | 24,049 | 26,260 |
| ASSET REVALUATION RESERVE | | | |
| Balance at the end of the previous reporting period | 23,788 | 23,789 | 23,789 |
| Balance at the end of the period | 23,788 | 23,789 | 23,789 |
| UNSPENT GRANTS RESERVE | | | |
| Balance at the end of the previous reporting period | - | 10,074 | 1,727 |
| Transfer from Reserves | - | (10,074) | (1,727) |
| Transfer to Reserves | 10,074 | 1,727 | - |
| Balance at the end of the period | 10,074 | 1,727 | - |

BUDGETED UNIFORM PRESENTATION OF FINANCES**for the year ended 30 June 2020**

| | Actual 2018 \$'000 | Forecast 2019 \$'000 | Budget 2020 \$'000 |
|---|--------------------------|----------------------------|--------------------------|
| Operating Revenue | 22,806 | 22,713 | 21,679 |
| Less Operating Expenses | (24,335) | (24,278) | (24,244) |
| Operating Surplus/(Deficit) before Capital Amounts | (1,529) | (1,565) | (2,565) |
| Less Net Outlays on Existing Assets | | | |
| less Depreciation, Amortisation and Impairment | (2,938) | (3,140) | (3,037) |
| less Proceeds from the Sale of Replaced Assets | 142 | 158 | - |
| | (2,796) | (2,982) | (3,037) |
| Less Net Outlays on New and Upgraded Assets | | | |
| Capital Expenditure on new and upgraded assets | 7,683 | 6,950 | 8,598 |
| less Amounts specifically for new or upgraded assets | (12,793) | (612) | (3,049) |
| | (5,110) | 6,338 | 5,549 |
| Net Lending/(Borrowing) for financial year | (9,435) | 1,791 | (53) |

Long-term Financial Plan 2020-2024

LONG TERM FINANCIAL PLAN STATEMENT OF COMPREHENSIVE INCOME 2020 - 2024

| | Budget 2020 \$'000 | LTFP 2021 \$'000 | LTFP 2022 \$'000 | LTFP 2023 \$'000 | LTFP 2024 \$'000 |
|--|--------------------------|------------------------|------------------------|------------------------|------------------------|
| INCOME | | | | | |
| Rates | 3,666 | 3,758 | 3,852 | 3,948 | 4,047 |
| Statutory charges | 87 | 89 | 91 | 93 | 95 |
| User charges | 1,126 | 1,154 | 1,183 | 1,213 | 1,243 |
| Grants, subsidies and contributions | 15,217 | 15,597 | 15,987 | 16,387 | 16,797 |
| Investment income | 92 | 94 | 96 | 98 | 100 |
| Reimbursements | 1,475 | 1,512 | 1,550 | 1,589 | 1,629 |
| Other income | 16 | 16 | 16 | 16 | 16 |
| Total Income | 21,679 | 22,220 | 22,775 | 23,344 | 23,927 |
| EXPENSES | | | | | |
| Employee costs | 14,554 | 14,772 | 14,994 | 15,219 | 15,447 |
| Materials, contracts & other expenses | 6,478 | 6,591 | 6,706 | 6,823 | 6,942 |
| Depreciation, amortisation & impairment | 3,200 | 3,264 | 3,329 | 3,396 | 3,464 |
| Finance costs | 12 | 12 | 12 | 12 | 12 |
| Total Expenses | 24,244 | 24,639 | 25,041 | 25,450 | 25,865 |
| OPERATING DEFICIT | (2,565) | (2,419) | (2,266) | (2,106) | (1,938) |
| Amounts received specifically for new or upgraded assets | 3,049 | 2,287 | 2,286 | 2,000 | 2,000 |
| NET SURPLUS / (DEFICIT) transferred to Equity Statement | 484 | (132) | 20 | (106) | 62 |
| TOTAL COMPREHENSIVE INCOME | 484 | (132) | 20 | (106) | 62 |

LONG TERM FINANCIAL PLAN STATEMENT OF CHANGES IN EQUITY 2020 - 2024

| | Budget | LTFP | LTFP | LTFP | LTFP |
|---|---------------|---------------|---------------|---------------|---------------|
| | 2020 | 2021 | 2022 | 2023 | 2024 |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| Accumulated Surplus | | | | | |
| Balance at end of previous reporting period | 25,776 | 26,260 | 26,128 | 26,148 | 26,042 |
| Net (Deficit) for Year | 484 | (132) | 20 | (106) | 62 |
| Balance at end of period | 26,260 | 26,128 | 26,148 | 26,042 | 26,104 |
| Asset Revaluation Reserve | | | | | |
| Balance at end of previous reporting period | 23,789 | 23,789 | 23,789 | 23,789 | 23,789 |
| Restated opening balance | 23,789 | 23,789 | 23,789 | 23,789 | 23,789 |
| Net (Deficit) for Year | - | | | | |
| Balance at end of period | 23,789 | 23,789 | 23,789 | 23,789 | 23,789 |

LONG TERM FINANCIAL PLAN BALANCE SHEET 2020-2024

| | Budget | LTFP | LTFP | LTFP | LTFP |
|---|---------------|---------------|---------------|---------------|---------------|
| | 2020 | 2021 | 2022 | 2023 | 2024 |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| ASSETS | | | | | |
| Current Assets | | | | | |
| Cash and cash equivalents | 7,933 | 5,476 | 5,104 | 4,439 | 4,012 |
| Trade & other receivables | 1,024 | 1,044 | 1,065 | 1,086 | 1,108 |
| Inventories | 60 | 44 | 45 | 45 | 44 |
| Total Current Assets | 9,017 | 6,564 | 6,214 | 5,570 | 5,164 |
| Non-current Assets | | | | | |
| Infrastructure, Property, Plant & Equipment | 44,637 | 47,023 | 47,458 | 48,062 | 48,598 |
| Total Non-current Assets | 44,637 | 47,023 | 47,458 | 48,062 | 46,598 |
| Total Assets | 53,654 | 53,587 | 53,672 | 53,632 | 53,762 |
| LIABILITIES | | | | | |
| Current Liabilities | | | | | |
| Trade & Other Payables | 975 | 995 | 1,015 | 1,035 | 1,056 |
| Provisions | 2,225 | 2,270 | 2,315 | 2,361 | 2,408 |
| Total Current Liabilities | 3,200 | 3,265 | 3,330 | 3,396 | 3,464 |
| Non-current Liabilities | | | | | |
| Provisions | 405 | 405 | 405 | 405 | 405 |
| Total Non-current Liabilities | 405 | 405 | 405 | 405 | 405 |
| Total Liabilities | 3,605 | 3,670 | 3,735 | 3,801 | 3,869 |
| NET ASSETS | 50,049 | 49,917 | 49,937 | 49,831 | 49,893 |
| EQUITY | | | | | |
| Accumulated Surplus | 26,260 | 26,128 | 26,148 | 26,042 | 26,104 |
| Asset Revaluation Reserves | 23,789 | 23,789 | 23,789 | 23,789 | 23,789 |
| TOTAL EQUITY | 50,049 | 49,917 | 49,937 | 49,831 | 49,893 |

LONG-TERM FINANCIAL PLAN CASH FLOW STATEMENT 2020 - 2024

| | Budget | LTFP | LTFP | LTFP | LTFP |
|---|----------------|----------------|----------------|----------------|----------------|
| | 2020 | 2021 | 2022 | 2023 | 2024 |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| CASH FLOWS FROM OPERATING ACTIVITIES | | | | | |
| <u>Receipts</u> | | | | | |
| Rates - general & other | 3,878 | 3,758 | 3,852 | 3,948 | 4,047 |
| Fees & other charges | 1,302 | 1,223 | 1,253 | 1,285 | 1,316 |
| Investment receipts | 92 | 94 | 96 | 98 | 100 |
| Grants utilised for operating purposes | 16,358 | 15,597 | 15,987 | 16,387 | 16,797 |
| Other operating receipts | 2,050 | 1,528 | 1,566 | 1,605 | 1,645 |
| <u>Payments</u> | | | | | |
| Employee Costs | (13,133) | (14,728) | (14,949) | (15,173) | (15,400) |
| Contractual services & materials | (6,902) | (6,554) | (6,687) | (6,803) | (6,920) |
| Other Operating payments | (1,354) | - | - | - | - |
| Finance payments | (30) | (12) | (12) | (12) | (12) |
| Net Cash provided by (or used in) Operating Activities | 2,261 | 906 | 1,106 | 1,335 | 1,573 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | | | |
| <u>Receipts</u> | | | | | |
| Amounts specifically for new or upgraded assets | 3,049 | 2,287 | 2,286 | 2,000 | 2,000 |
| <u>Payments</u> | | | | | |
| Expenditure on renewal/replacement of assets | (8598) | (5,650) | (3,764) | (4,000) | (4,000) |
| Net Cash provided by (or used in) Investing Activities | (5,549) | (3,363) | (1,478) | (2,000) | (2,000) |
| Net Increase (Decrease) in cash held | (3,288) | (2,457) | (372) | (665) | (427) |
| Cash & cash equivalents at beginning of period | 11,221 | 7,933 | 5,476 | 5,104 | 4,439 |
| Cash & cash equivalents at end of period | 7,933 | 5,476 | 5,104 | 4,439 | 4,012 |

Rating Policy

Rate Revenue

Council’s budget for 2019/2020 contains rate revenues from rates and charges of \$3.676M.

Basis of Rates

Under the *NT Local Government Act (Chapter 11)*, land within a local government area is divided into three basic categories:

- General rateable land;
- Conditionally rateable land; and
- Exempt land.

Rates are charged against rateable and conditionally rateable land.

General Rateable Land

Pursuant to Section 148(3) of the *NT Local Government Act*, Council adopts:

1. Differential valuation-based rates for the township of Tennant Creek fixed for different zones.
2. Differential valuation-based rates for the township of Elliot fixed for different classes of allotments.
3. Differential fixed charge for other allotments within the Council area fixed for different classes of allotments.

For allotments in the towns of Tennant Creek and Elliott the general rate is a valuation-based charge where the basis of assessed value is the unimproved capital value (UCV) of the land subject to rates.

For allotments in other parts of the Council area, the general rate is a fixed charge.

Differential Rates Schedule

| Allotments in the town of Tennant Creek | |
|---|---------------------------------|
| Multiplier | Zone |
| 2.7835 | SD (Single Dwelling) |
| 0.9080 | RL (Rural Living) |
| 3.5912 | MD (Multiple Dwelling) |
| 8.9158 | CL (Community Living) |
| 1.8479 | MR (Medium Density Residential) |
| 6.6115 | C (Commercial) |
| 7.0971 | TC (Tourist Commercial) |
| 6.0900 | SC (Service Commercial) |
| 4.5155 | CP (Community Purpose) |
| 3.0751 | OR (Organised Recreation) |
| 8.7242 | LI (Light Industrial) |
| 8.0312 | GI (General Industry) |
| 0.6972 | UF (Urban Farm Land) |

| Allotments in the town of Elliott | |
|-----------------------------------|---|
| Multiplier | Description |
| 0.9477 | Allotments used principally for commercial or business purposes |
| 0.5573 | All other allotments not included above |

| Allotments in the town of Newcastle Waters | |
|--|---|
| Fixed Charge | Description |
| \$998.32 | Allotments used principally for commercial or business purposes |
| \$220.81 | All other allotments not included above |

| Allotments in community & surrounding living areas of Ali Curung, Alpurrurulam, Ampilatwatja, Imangara & Wutunugurra | |
|--|---|
| Fixed Charge | Description |
| \$1,189.07 | Allotments used principally for commercial or business purposes |
| \$1,003.51 | All other allotments not included above |

| Allotments in Council area (excluding those comprised in other parts of this schedule) | |
|--|---|
| Fixed Charge | Description |
| \$1,189.07 | Allotments used principally for commercial or business purposes |
| \$1,003.51 | All other allotments not included above |

Conditionally Rateable Land

Pursuant to Section 142 of the *NT Local Government Act*, Land held under the pastoral lease and land occupied under a mining tenement is rated as approved by the Minister for Local Government and determined by the Northern Territory Government. Conditional rates are the subject of a Gazette Notice. A copy of the Gazette notice is also available on the website <https://www.barkly.nt.gov.au/uploads/pdfs/Gazette-Notice-Conditionally-Rateable-Land-17-April-2019.pdf>

Pastoral Leases

Rates are calculated by using the unimproved capital value multiplied by 0.000306. The minimum rate for these properties is \$376.45.

The amount the Council will be able to raise by way of rates is \$105,324.

Active Mining Leases

Assessed Value is as defined at section 149(3) of the *Local Government Act*.

Rates are calculated by multiplying the assessed value by 0.003475. The minimum amount payable shall be \$890.96.

The amount the Council will be able to raise by way of rates is \$2,615.

The following table shows the number of properties by location within each of rating zones.

| Zone | Tennant Creek | Elliott | Newcastle Waters | Ali Curung | Alpurrurulam | Ampilatwatja | Arlparra | Wutunugurra |
|----------------------------------|---------------|---------|------------------|------------|--------------|--------------|----------|-------------|
| C - Commercial | 72 | 6 | | | | | | |
| CL – Community Living | 10 | | | | | | | |
| CP – Community Purposes | 6 | | | | | | | |
| GI – General Industrial | 8 | | | | | | | |
| LI – Light Industrial | 74 | | | | | | | |
| MD – Multi Dwelling Residential | 164 | | | | | | | |
| MR – Medium Density Residential | 1 | | | | | | | |
| OR – Organised Recreation | 3 | | | | | | | |
| RL – Rural Living | 29 | | | | | | | |
| SC – Service Commercial | 9 | | | | | | | |
| SD – Single Dwelling Residential | 705 | | | | | | | |
| TC – Tourist Commercial | 4 | | | | | | | |
| UF – Urban Farmland | 1 | | | | | | | |
| Pastoral | 49 | | | | | | | |
| Active Mining | - | | | | | | | |
| Fixed Charge Residential | 16 | 36 | 7 | 88 | 83 | 49 | 5 | 31 |
| Fixed Charge Commercial | 70 | - | 5 | 2 | 1 | 2 | 0 | 1 |

Waste Management Charges

That, in relation to Council's function of sanitation and waste management, Council, pursuant to Section 157 of the *Local Government Act (2008)*, hereby makes the following charges:

Council imposes charges in respect of the garbage collection service for Tennant Creek, Elliott, Newcastle Waters, and allotments in the communities and surrounding living areas of Ali Curung, Alpurrurulam, Ampilatwatja, Arlparra and Wutunugurra.

Where a business uses a waste management facility operated by the Regional Council and/or receives waste collection services from the Regional Council, waste charges will apply.

(a) Each allotment in Tennant Creek, Elliott and Newcastle Waters:

Where a waste collection service is provided using a 240 litre capacity receptacle, or where Council is willing and able to provide:

- each weekly kerbside service \$ 375.28 per annum
- each additional weekly kerbside service \$ 375.28 per annum
- each daily kerbside service \$ 1,086.49 per annum

(b) Each allotment in the communities and surrounding living areas of Ali Curung, Alpurrurulam, Ampilatwatja, Arlparra and Wutunugurra:

Where a waste collection service is provided using a 240 litre capacity receptacle, or where Council is willing and able to provide:

- each weekly kerbside service \$ 1,086.49 per annum
- each additional weekly kerbside service \$ 487.24 per annum

The amount the Council proposes to raise by way of waste management charges is \$932,674.

Penalty for Late Payment

That, pursuant to Section 162 of the **Local Government Act NT**, Council determines that the relevant interest rate which accrues on overdue rates will be 10 percent per annum.

Rates Concessions

It is acknowledged that some individual ratepayers may experience difficulties adhering to the rating policy.

Consideration will be given to granting a rate concession (that is, a reduced or deferred payment) in instances of financial hardship, to correct anomalies in the rating system or where there is some public benefit.

Ratepayers may seek consideration of their rates through application under the **Rates Exemption and Concession Policy**. Information is available on the website.

Social and Economic Impacts of Rating Policy

The Council's current income is derived from four basic sources:

- Income from rates and statutory charges;
- Local Government Operational Grants;
- Grants provided by other Agencies to undertake specific funded programs (such as Aged Care); and
- Commercial income which is generated from commercially let contracts.

In determining the rating regime for this year, the Council has considered a number of factors, including:

- The Council's statutory and legislative obligations;
- The service level expectations of the communities, residents and ratepayers;
- The funding environment and the overall reduction in income from grant and own source income.
- The asset management and asset renewal obligations of the Council;
- The Council's priorities with regards to local employment and maintenance of community based employment and training opportunities;
- How current and future rating practices will impact on the Council's financial sustainability,
- How existing services (particularly waste management and animal management) can be funded from existing revenue sources; and
- The impact of the leasing arrangements for Aboriginal owned land on the Council's existing budget.

In determining the rating regime for 2019/2020, the Council has considered its sources of "own source income" as discussed in the "**Analysis of Budget**".

Elected Member and Local Authority Allowances

Elected Member Allowances

In accordance with Section 71 of the *Local Government Act NT*, Barkly Regional Council proposes to pay the following elected member allowances in 2019/2020:

| Elected Member Allowances | | | |
|---------------------------------|-------------|--------------|-------------|
| Allowance | Mayor | Deputy-Mayor | Councillors |
| Base Allowance | \$74,742.90 | \$27,637.93 | \$13,442.75 |
| Electoral Allowance | \$19,672.93 | \$4,919.13 | \$4,919.13 |
| PD Allowance | \$3,734.50 | \$3,734.50 | \$3,734.50 |
| Maximum Extra Meeting Allowance | - | - | \$8,961.83 |
| Total Claimable | \$98,150.33 | \$36,291.56 | \$31,058.21 |

| Acting Principal Member Allowance | | |
|-----------------------------------|-------------|---|
| Allowance | Amount | |
| Daily Rate | \$260.04 | The maximum Acting Principal Member Allowance is 90 days per acting Principal Member. |
| Maximum Claimable | \$23,403.60 | |

The amount budgeted for the Elected Member expenses and allowances (excluding travel costs and accommodation expenses) is \$362,564.

Local Authority Allowances

Local Authority Allowances are established by the Minister for Local Government. The allowances for Local Authorities based on revenue units as follows:

- Chair, if eligible, 143 revenue units
- Other eligible members 107 revenue units.

The Department of Treasury and Finance has established the revenue unit for the period 1 July 2019 - 30 June 2020 at \$1.21 per unit.

| Local Authority Allowances | | |
|------------------------------|-------------|------------|
| Allowance | Chairperson | Member |
| Revenue Units | 143 | 107 |
| Base Allowance per Meeting | \$173.00 | \$129.00 |
| Maximum 12 meetings per year | \$2,076.00 | \$1,548.00 |

The amount budgeted for the Local Authority member expenses and allowances (excluding catering, travel and support expenses) is \$105,474.

Council Fees and Charges 2019-2020

(Effective 1st August 2019 - 31st July 2020)

| Review of Fees and Charges | Proposed Fees & Charges 2019-2020 | Fees & Charges 2018-2019 |
|---|-----------------------------------|--------------------------|
| Rates | | |
| Rates search | \$99.00 | \$98.00 |
| Failure to notify change of address – 20 penalty units @ \$153.00 | \$3,060.00 | \$3,060.00 |
| Animal Control | | |
| Annual Registration – Intact dog | \$270.00 | \$267.00 |
| Annual Registration – Desexed dog | \$44.00 | \$43.00 |
| Annual Registration – Intact dog *Concession | \$215.00 | \$214.00 |
| Annual Registration – Desexed * Concession | \$38.00 | \$37.00 |
| Pound fees – Charge per day | \$30.00 | \$84.00 |
| Dog and Cat traps (per day per trap) | Free | free |
| Deposit for traps | \$110.00 | \$110.00 |
| Replacement registration tag | \$21.00 | \$21.00 |
| Animal Control Penalties – Tennant Creek as per By-Laws Control of Dogs (2016) | | |
| Keeping a dog that is not registered | \$200.00 | \$200.00 |
| Dog, when at large, is not under effective control | \$200.00 | \$200.00 |
| Dog attacks a person | \$500.00 | \$500.00 |
| Dog attacks an animal | \$500.00 | \$500.00 |
| Dog menacing person | \$500.00 | \$500.00 |
| Dog menacing animal | \$500.00 | \$500.00 |
| Enticing a dog act in manner that may render owner liable to prosecution | \$200.00 | \$200.00 |
| Dog chasing vehicles / Bicycles | \$200.00 | \$200.00 |
| Abandoning a dog within the municipality | | |
| Dogs causing nuisance | \$200.00 | \$200.00 |
| Abandoning dogs | \$500.00 | \$500.00 |
| Obstructing pound supervisor in the execution of his/her duties | \$200.00 | \$200.00 |
| Sterilization marks and certificates | \$200.00 | \$200.00 |
| Providing false information | \$200.00 | \$200.00 |
| Keeping more than 2 dogs unless the premises are licenced | | |
| Diseased dogs | \$200.00 | \$200.00 |
| Civic Hall Hire | | |
| Hire rate per hour (min 3 hour) | \$60.00 | \$60.00 |
| Hire rate per day (Government & Commercial) | \$590.00 | \$590.00 |
| Hire rate per day (Concession)* | \$292.00 | \$292.00 |
| Acoustic operation fee per hour (min 3 hour) | POA | \$36.00 |
| Bond (refundable after cleaning inspection) | \$560.00 | \$560.00 |
| Cleaning fee per hour (max \$450.00) | \$75.00 | \$72.00 |
| Key deposit (Cash Only) | \$100.00 | \$100.00 |
| Alarm Callout Fee | \$110.00 | \$100.00 |
| *The concession is available to Community associations and events on application | | |
| Peko Park - Key Deposit (Cash Only) | \$100.00 | \$100.00 |

| Review of Fees and Charges | Proposed Fees & Charges 2019-2020 | Fees & Charges 2018-2019 |
|--|-----------------------------------|----------------------------|
| Library | | |
| Interlibrary loans – interstate only POA | POA | POA |
| Overdue - Video, DVD, CD (per day) | \$3.00 | \$3.00 |
| Overdue - Books and spoken word (per day) | \$3.00 | \$3.00 |
| Replacement cost – Video, DVD, CD | At Cost | At cost |
| Replacement cost – Books | At Cost | At cost |
| Replacement cost – Spoken Word | At Cost | At cost |
| Replacement cost – Interlibrary loan books | At Cost | At cost |
| Replacement cost – Lost or damaged items | At Cost | At cost |
| Internet access – 1 hour (Non-members only) | \$6.00 | \$6.00 |
| Internet access – 30 minutes (Non-members only) | \$3.00 | \$3.00 |
| Cemetery | | |
| GAZETTED CEMETERIES (Currently Tennant Creek, Elliott) | | |
| Single Plot | \$900.00 | \$900.00 |
| Single Plot – half size grave | \$600.00 | \$600.00 |
| Double Plot (first burial) | \$900.00 | \$900.00 |
| Double Plot (second burial) | \$900.00 | \$900.00 |
| Niche Wall | \$750.00 | \$750.00 |
| Reserve Plot | \$900.00 | \$900.00 |
| Exhumations | \$2,500.00 | \$2,500.00 |
| Funerals Directors licence – annual | \$120.00 | \$120.00 |
| NON GAZETTED CEMETERIES (Currently All Other Locations) | | |
| Preparing gravesite, site ready for funeral and covering | POA | POA |
| Waste Disposal – Recyclables – Residential and Commercial | | |
| All Green Waste (any size – not mixed loads) | Free | Free |
| All Cardboard (any size – not mixed loads) | Free | Free |
| All Metal (not mixed loads) | Free | Free |
| Clean fill (clean with no rubbish, rubble, stone, rocks etc.) | Free | Free |
| Household Rubbish – Barkly Residential Only (proof of residency required) | | |
| Sedan /Station wagon/Motorcycles | Free | Free |
| Small trailer up to 4'x 6'' | Free | Free |
| UTES (up to 1 tonne capacity) | Free | Free |
| Standard box trailer (7'x 5') | Free | Free |
| Standard box trailer (7'x 5') with gates | Free | Free |
| Large trailer (greater than 7'x5') | Free | Free |
| Large trailer (greater than 7'x5') with gates | Free | Free |
| Commercial Waste & Non Residents | | |
| Utes & cars up to 1 tonne | \$20.00 | \$20.00 |
| Standard trailer 4x6 | \$20.00 | \$20.00 |
| Standard trailer 7x5 | \$20.00 | \$20.00 |
| Truck (up to 4.5 tonne gross tare) light rigid | \$80.00 | \$80.00 |
| Truck (between 4.5 tonne and 12 Tonne gross tare) heavy rigid – price per ton of capacity | \$132.00 per cubic metre | \$20.00 per tonne capacity |
| Commercial waste Barkly based businesses (over 4.5 tonne gross tare) | \$25 per cubic metre | - |

| | | |
|--|--|-------------------------------------|
| Truck (Greater than 12 Tonne Gross tare) | \$132.00 per cubic metre | POA –based on waste |
| Semi Trailers per trailer | | |
| Review of Fees and Charges | Proposed Fees & Charges 2019-2020 | Fees & Charges 2018-2019 |
| Car bodies (drained) | \$180.00 | \$180.00 |
| Car bodies(undrained) | \$280.00 | \$280.00 |
| Stove | \$5.00 | \$5.00 |
| White goods (fridge, freezer – degassed and doors removed) | \$20.00 | \$20.00 |
| Air conditioner (degassed only) | \$20.00 | \$20.00 |
| Effluent (dumped by contractors per litre) | \$0.10 | \$0.10 |
| E-waste per kg | \$10.00 | \$10.00 |
| Oil (Hydrocarbon) disposal (per litre) | \$2.50 | \$2.50 |
| Oil (Cooking) (per litre) | \$2.50 | \$2.50 |
| Tyre Disposal | | |
| Car / Motor Cycle tyres (Each) | \$20.00 | \$20.00 |
| Small truck/4WD tyres (Each) | \$25.00 | \$25.00 |
| Large truck / semi trailer tyres (Each) | \$45.00 | \$45.00 |
| Plant (tractor, loader, grater etc.) tyres each | \$65.00 | \$65.00 |
| Retrieval of abandoned items | | |
| Removal of abandoned vehicle | \$290.00 | \$285.00 |
| Storage of abandoned vehicle per day | \$15.00 | \$15.00 |
| Administration / Advertisement | \$180.00 | \$180.00 |
| Plant hours rates – All rates for private hire include operator | | |
| FE Loader – includes operator | \$280.00 | \$280.00 |
| Grader – rate per hour | \$280.00 | \$280.00 |
| Mobilisation of plant – rate per kilometre | \$3.20 | \$3.20 |
| Dozer – D4 or D5 – including operator | \$280.00 | \$280.00 |
| Backhoe – including operator | \$260.00 | \$260.00 |
| 10 tonne tipper – including operator | \$260.00 | \$260.00 |
| Water truck | \$200.00 | \$200.00 |
| Low loader (Prime Mover and trailer) | \$500.00 | \$500.00 |
| Compactor | \$260.00 | \$260.00 |
| Bus hire per day (8 hours) | \$800.00 | \$800.00 |
| Bus Hire – Per Hour - Min 4 hours including driver | \$100.00 | \$100.00 |
| Chainsaw / Push mower / Brush Cutter | \$10.00 | \$10.00 |
| Tractor per hour - including | \$160.00 | \$160.00 |
| Tractor with attachment – including operator | \$180.00 | \$180.00 |
| Sweeper – including operator | \$280.00 | \$280.00 |
| Sewage pump out per hour – including operator | \$290.00 | \$290.00 |
| Septic pump out per hour – Is charged from the time the truck leaves the depot arrives at job and empties the tank and returns to the depot, this way travel time is included in the price of the job. | | |
| Skid Steer loader – including operator per hour | \$180.00 | \$180.00 |
| Fork lift (per hour or part there of) | \$80.00 | \$80.00 |
| Tele-handler | \$150.00 | \$120.00 |

| Review of Fees and Charges | Proposed Fees & Charges 2019-2020 | Fees & Charges 2018-2019 |
|---|-----------------------------------|--------------------------|
| Fork lift | \$150.00 | \$160.00 |
| Labour hire per hour (office hours) | \$110.00 | \$105.00 |
| Supplier water from stand pipe (Per KL + \$40.00 opening closing fee for each use) | \$2.50 | \$2.40 |
| Information Act Fees and Charges | | |
| Application fee non – personal information | \$30.00 | \$30.00 |
| Access information (per hour) | \$25.00 | \$25.00 |
| Deposit for access to information | \$25.00 | \$25.00 |
| Administration | | |
| Binding A4 document | \$20.00 | \$20.00 |
| Laminating A4 | \$2.00 | \$2.00 |
| Laminating A3 | \$5.00 | \$5.00 |
| By Laws (free on website) | \$30.00 | \$30.00 |
| Copy of Minutes (free on website) | \$6.00 | \$6.00 |
| Copying Services | | |
| Laminating business card size | \$3.00 | \$3.00 |
| A4 B/W | \$0.20 | \$0.20 |
| A4 Colour | \$0.50 | \$0.50 |
| Faxing Services | | |
| Fax per A4 page first page | \$4.00 | \$4.00 |
| Per page thereafter | \$1.00 | \$1.00 |
| Fax per A4 page first page overseas | \$12.00 | \$12.00 |
| Per page thereafter | \$2.00 | \$2.00 |
| Free call all pages | \$2.00 | \$2.00 |
| To receive faxes per page | \$5.00 | \$5.00 |
| Public places fee per month | | |
| Billboards on adjoining lands | \$60.00 | \$60.00 |
| Advertising on buildings | \$60.00 | \$60.00 |
| Signboard in or on a public place | \$70.00 | \$70.00 |
| Removal of flammable undergrowth POA | POA | POA |
| Removal of Rubbish | POA | POA |
| Swimming Pool | | |
| Adult | \$5.50 | \$5.50 |
| Child | \$2.50 | \$2.50 |
| Child under the age of 5 (with a paying adult/supervisor) | Free | Free |
| Pensioner | \$3.00 | \$3.00 |
| Spectator | Free | Free |
| Carer of a person with disability | Free | Free |
| Adult 10 Swim Concession cards | \$50.00 | \$50.00 |
| Child 10 swim concession cards | \$22.00 | \$22.00 |
| Pensioner 10 swim Concession cards | \$27.00 | \$27.00 |
| Adult season pass (pro rata available) | \$310.00 | \$310.00 |
| Child season pass (pro rata available) | \$155.00 | \$155.00 |

| Review of Fees and Charges | Proposed Fees & Charges 2019-2020 | Fees & Charges 2018-2019 |
|---|-----------------------------------|--------------------------|
| Pensioner season pass (pro rata available) | \$170.00 | \$170.00 |
| Family pass per season - 2 adults and 2 children (pro rata available) | \$615.00 | \$615.00 |
| Family Pass Extra Child | \$50.00 | \$48.00 |
| Pool Hire Non-Commercial incl 2 x Lifeguards p/h (out of hours) | POA | \$260.00 |
| Pool Hire Non-Commercial incl 2 Lifeguards p/h (facility closed) | POA | \$310.00 |
| Pool Hire Commercial incl 2 x Lifeguards p/h (out of hours) | \$380.00 | \$360.00 |
| Pool Hire Commercial incl 2 Lifeguards p/h (facility closed) | \$480.00 | \$460.00 |
| School Swimming Carnival incl 2 x Lifeguards p/h (facility closed) | POA | POA |
| School Swimming Carnival extra Lifeguard p/h | \$60.00 | \$55.00 |
| Parties/functions during pool hours Adult per person | POA | \$5.00 |
| Lane Hire per month | | \$80.00 |
| Lane Hire – 4 hour block where no lifeguard required (out of hours only). Including admission for primary person | \$20.00 + admission per person | |
| TC Swimming Club | POA | |
| Purkiss Reserve & public parks– per day | | |
| Community/Non-Profit per day | Corporate per day | Seasonal/Annual |
| Main Oval & Change Rooms (Purkiss Reserve) | \$400.00 | POA –User Agreement |
| Kiosk | 100.00 | POA –User Agreement |
| Baseball Oval | \$50.00 | POA –User Agreement |
| Basketball Court | \$30.00 | POA –User Agreement |
| Tennis Court | \$30.00 | POA –User Agreement |
| General area – Purkiss Reserve | \$50.00 | |
| Peko Park | \$100.00 | |
| Power | \$20.00 - \$100 key deposit | |
| Lake Mary Ann | \$200.00 | |
| Power | \$20.00 - \$100 key deposit | |
| There is a \$300 facility bond payable per hire (as per terms & conditions of hire) | | |



Barkly Regional Council Contacts

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ALPURRULAM

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Fax: 07 4748 4913
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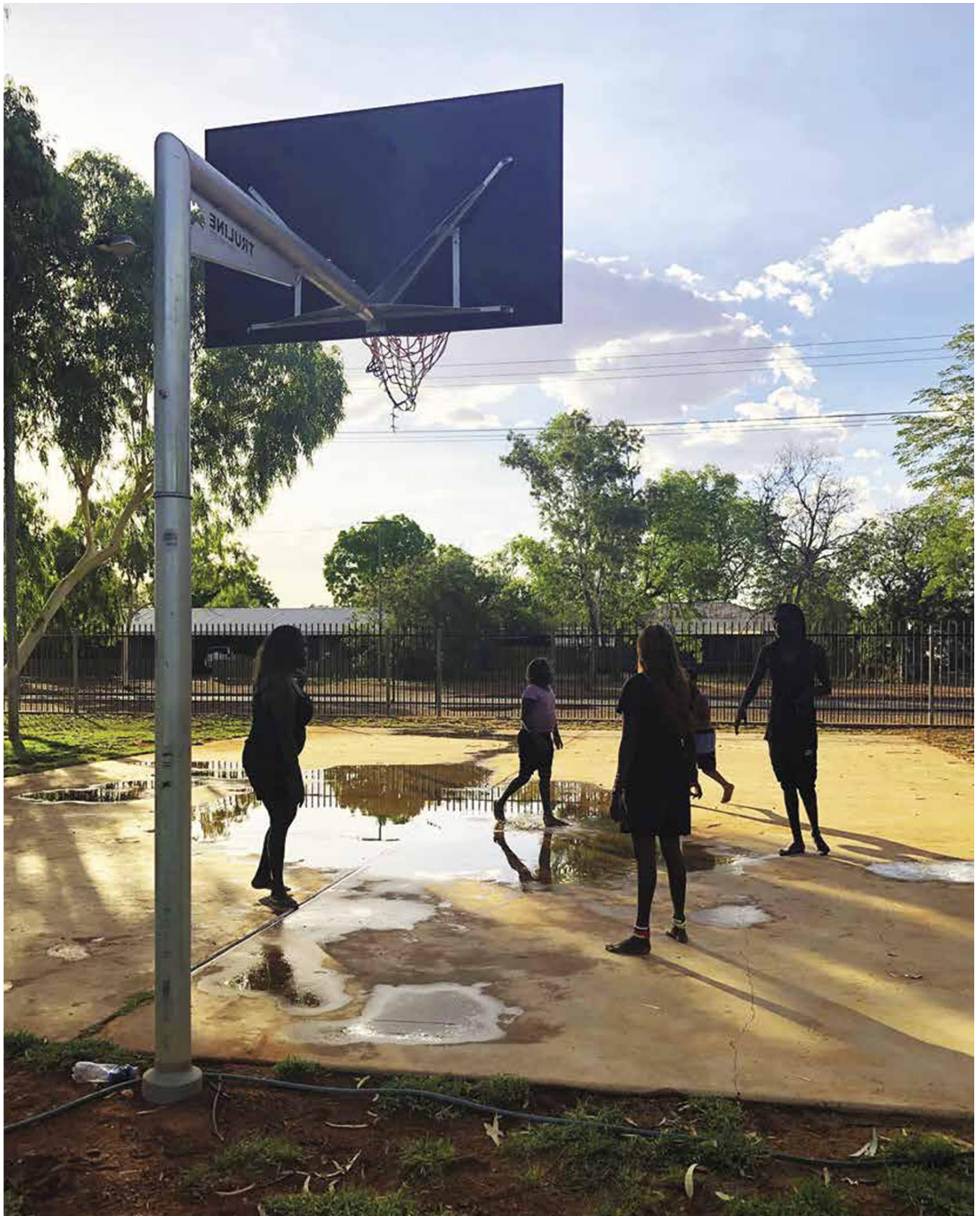
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GENERAL BUSINESS

| | |
|--------------------|---|
| ITEM NUMBER | 4.2 |
| TITLE | Draft Local Government Bill |
| REFERENCE | 276478 |
| AUTHOR | Andrew Scoffern, Governance and Quality Officer |

RECOMMENDATION

That Council:

- a) Receive and note the address from the Department of Local Government, Housing and Community Development.
- b) Instruct the CEO to provide a written response to the department incorporating feedback from Council and the Local Authorities

SUMMARY:

The Draft Local Government Bill has been circulated for feedback. The attached summary outlines the major changes in the document.

Representatives from the Department of Local Government will be presenting the changes during the meeting today.

In addition to the attached information, the following points need to be brought to Council's attention.

- Section 52 – if a member stands for office
- Section 63 – filling casual vacancies
- Sections 76 (g) and 19 (a) – cemeteries
- Part 7.2 – annual returns of interest, all members
- Section 265 – cemeteries

BACKGROUND

ORGANISATIONAL RISK ASSESSMENT

BUDGET IMPLICATION

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) LG Bill information sheet.pdf

DEPARTMENT OF
LOCAL GOVERNMENT, HOUSING AND COMMUNITY DEVELOPMENT

Draft Local Government Bill

Summary of Information Sheet

Disclaimer: this information sheet is not legal advice and does not cover all of the requirements proposed under the draft Local Government Bill. It is intended only as a quick reference for some main provisions. The full Bill should be read for a complete picture.

Allowances for council members

Council members' allowances will be set by the independent remuneration tribunal established under the *Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act 2006*.

Annual plan requirements

A council will be required to adopt its plan (including budget) by 30 June each year, rather than 31 July.

Annual report requirements

Under the proposed legislation, the annual report of a council will have to contain:

- a copy of the council's audited financial statement for the relevant financial year;
- an assessment of council's performance against the objectives stated in the relevant council plan adopted for the relevant year;
- if the council has local authorities, an assessment of the activities of each local authority within the council's area;
- a report of the council's involvement in any shared services;
- all delegations of the council's functions and powers in force for the relevant financial year;
- the salary, allowances and any other payments made to, or fringe benefits received by or on behalf of, the council's CEO; and
- details of all fees and allowances paid to committee members.

Casual vacancies

In the event that a casual vacancy occurs within six months of the next general election, a council will have the option to not fill the vacancy.

Conflict of interest definition expansion

The exceptions that apply to conflict of interests are narrowed in new Act, particularly to non-profit entities.

To provide clearer guidance on what constitutes a conflict of interest, the following categories of interest will be used to determine what interests should be declared by members of councils, local authorities, council committees or local boards.

Direct interest – occurs when the member is likely to be directly affected if the matter is decided in a particular way.

Example: a company controlled by the member is tendering for a contract being discussed by council.

Indirect financial interest – occurs if the member is likely to receive a benefit or incur a loss because another person has an interest.

Example: the member has shares in a company that is tendering for a contract being discussed by council.

Indirect interest by close association – occurs if an associate of the member has a direct or indirect interest, or a resident of the member's household has a direct interest.

Example: the member's sibling is suing council and council is considering whether to settle the matter.

Example: a resident of the member's household is tendering for a contract being discussed by council.

Indirect interest because of conflicting duties – occurs if the member is a director, partner, agent, trustee or employee of a person or entity (including a non-profit) that has a direct interest.

Example: the member is a director of a non-profit entity that is seeking a sponsorship or donation being discussed by council.

Council delegations

Council will be able to delegate powers and functions except for the following:

- the powers to impose rates and charges;
- a decision to classify information as confidential;
- the ability to enter into a transaction where the conditions of the transaction are not arm's length conditions; and
- a decision that requires a council resolution.

In addition:

- if the power to incur financial liabilities is delegated, the council must fix reasonable limits on the delegate's authority;
- a delegation cannot duplicate or derogate from the CEO's functions (including delegated functions); and
- Council's function as the responsible entity for a public or community cemetery can only be delegated to a local government subsidiary.

Council member eligibility

For a person to be eligible for election or appointment as a member of a council, they must be enrolled as an elector in respect of a place of residence within the council area and their principal place of residence must be within the council's area.

A person will be disqualified from being a council member if they:

- hold a judicial office (other than justice of peace);
- are bankrupt;
- have been sentenced to a term of imprisonment (which has not expired) of 12 months or more;
- are a staff member of the council;
- are a staff member of the local government subsidiary of which the council is a constituent council of the local government subsidiary;
- are indebted to the council and fail to discharge the debt within 6 months after the debt becomes due and payable in accordance with the regulations;
- are certified as mentally unfit to carry out the functions of a member;
- are disqualified from managing a corporation under the Corporations Act 2001 or the Corporations (Aboriginal and Torres Strait Islander) Act 2006;
- are disqualified under the Northern Territory's Associations Act 2003 from being an officer of an incorporated association;
- are a member of the Federal House of Representatives or Senate;
- are determined by NTCAT to be unfit to be a member; or
- are incapable of holding a local government office under section 89(3) of the Criminal Code due to a finding of guilt for corrupt practices.

A resident of a council will be able to object to their member being in office, if the member has been convicted of an offence that could make the member unfit to remain in office. These proceedings will go through a formal process at the Northern Territory Civil and Administrative Tribunal (NTCAT), rather than through the Minister. NTCAT can make a decision to remove the member and impose a time period of disqualification.

Disciplinary proceedings

Breaches of the code of conduct by council members must first be dealt with internally. The council will seek to resolve the matter according to council policy. The council may:

- take no action;
- reprimand a person; or
- recommend that a person attend training, mediation or counselling.

A party to the complaint can appeal a decision of council to LGANT.

LGANT will have a panel constituted by two representatives of LGANT and one from the Department of Local Government, Housing and Community Development. The LGANT panel may:

- take no action;
- reprimand a person;
- recommend a person to attend training, mediation or counselling; and
- make any other recommendation the LGANT panel considers appropriate.

A party to the complaint can appeal a decision of the LGANT panel to NTCAT, which will be able to make any order that could be made by the LGANT panel, order the member not to breach the code of conduct again or make any other order NTCAT considers appropriate.

Donation disclosure requirements (elected principal members)

Principal member (mayor, president) candidates in local government elections will be required to give the Northern Territory Electoral Commission details of all the donations they received in their campaign. This will only apply where the principal member is elected or voted in by the public, not where the principal member is appointed or chosen at the first council meeting.

Elected members appointments to Local Authorities

A council will have to appoint at least one elected member (but no more than two elected members) to a local authority. Appointments will not be automatic, regardless of the ward that the local authority is in or if the person is a principal member.

Financial controller appointment

A financial controller will be able to be appointed for a local government council if the council is not performing its financial responsibilities appropriately or not complying with the Act. A financial controller will be responsible for implementing financial controls, including authorising all payments.

First council meeting

After a general election, a council meeting will have to be held within 21 days, rather than the current timeframe of 14 days.

High value contract

A council will not be able to enter any contract with a value more than what is allowed in the Regulations unless authorised by council resolution. It is anticipated that this value will be \$500 000.

LGANT incorporation

LGANT will not be continued as a statutory body under the Act. It is going to become incorporated under another Act. This will mean that the Government department that it lobbies on behalf of its members is not also responsible for regulating it.

Local boards

Will no longer be an option under the Act.

Meeting postponement

If the minimum number of council or local authority members required for a meeting are not present for a council, council committee or local authority meeting within 30 minutes of the scheduled start time, the meeting will be able to be postponed to a time later that day by:

- the Chair;
- if the Chair is not present, the majority of members present;
- if less than 2 members are present, the CEO or someone authorised by the CEO

Reasonable efforts will have to be made to notify all members of the new meeting time. If a meeting is not held later that day, existing requirements will apply and the CEO is responsible for postponing the meeting to a time within the next 21 days. The main purpose of the provision is to reduce the number of meetings that do not meet quorum due to late arrivals.

Member resignation

Currently, a council member may only give up to 14 days' written notice of resignation. The new Act will allow for up to three months' written notice.

New CEO eligibility requirements

A person who is disqualified from managing a corporation under the *Corporations Act 2001* (Cth) or the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* (Cth) or disqualified under the Northern Territory's *Associations Act 2003* from being an officer of an incorporated association will be ineligible to be a council CEO. A person who is bankrupt will also not be eligible to be a council CEO.

New independent representation review panel

Under the new Act, reviews about the existence of and boundaries for wards will be made by a panel consisting of the Chief Executive Officer of the Local Government Association of the Northern Territory (LGANT), the Electoral Commissioner, the Surveyor-General and a person appointed by the Minister.

Offence for misleading information

It will be an offence for a person to provide misleading information to:

- a member of an audit committee, council, council committee or local authority;
- staff member of a council or local government subsidiary;
- council CEO or chief executive of a local government subsidiary;
- an inspector appointed under the Act;
- an investigator or official manager;
- an authorised officer or;
- financial controller.

This will include giving any of those persons or entities a document that is misleading. The concept of misleading includes any omissions and misinformation.

Official management of council

The Minister will be required to make a decision to either reinstate or dismiss suspended members within a maximum of 12 months after a council has been placed under official management. Where a period of official management overlaps with a scheduled general election, the general election for that council area will be postponed until after the Minister has either reinstated or dismissed the members.

Prescribed Code of Conduct

The new Act will prescribe a code of conduct that applies to elected members of all councils. This code cannot be changed by councils. The prescribed code will be similar to the existing code in schedule 2 of the current Act.

Professional development of members

Council members will complete specified training within 6 months after each general election. For a member who is elected through a by-election or appointed to fill a casual vacancy, the training will be undertaken within 12 months of election or appointment.

Rateability of land

A public benevolent institution or charity will have to be registered with the Australian Charities and Not-for-profits Commission for land it occupies for a non-commercial purpose to be exempt from rates.

The 'non-commercial purpose' exemption for land used by a public benevolent institution or charity will not include land used as residential accommodation by staff employed or contracted by the public benevolent institution or charity.

Crown land will not be rateable except where it has been leased or is used to provide public housing.

Register of annual returns of interests

As well as members having to declare conflicts of interest, council CEOs will keep a register of council members' interests. Members will be required to complete an annual return. The return will include matters such as properties owned, businesses owned and employers.

Shared services policy

Councils will be required to have a 'shared services' policy and report on shared services in its annual reports.

Special rates

Before declaring special rates, a council will be required to serve the ratepayer with a notice of intention to declare special rates. The notice must give the ratepayer at least 30 days to make submissions about the proposal. Council must consider any submissions received regarding the proposed special rates at a council meeting.

Strengthening local decision making

In order to strengthen local decision making, a council will seek advice and recommendations from local authorities, regarding the council's:

- budget allocations;
- spending priorities
- service delivery;

- plans;
- strategic direction;
- funding; and
- cemeteries and cemetery plans.

A council will also have to ensure that its strategies and plans are informed by the vision and priorities of the local authorities.

In addition, a council will have to work with local authorities to create strong relationships between council members, local residents and local organisations.

GENERAL BUSINESS

ITEM NUMBER 4.3
TITLE Confirmation of Next Meeting Date
REFERENCE 276717
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Confirm the date of the next Local Authority meeting as the 7th of August.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

GENERAL BUSINESS

ITEM NUMBER 4.4
TITLE Barkly Working Group
REFERENCE 276759
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the report.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

- 1 [Briefing Paper_Barkly Working Group - Alternative to Detention Accommodation and Services.pdf](#)



Working Group

Alternative to Detention Accommodation Facilities and Services

Briefing Paper May 2019 Barkly Regional Deal

The Barkly Regional Deal is the first regional deal in Australia—a 10 year \$78.4 million commitment between the Australian Government, the Northern Territory Government and the Barkly Regional Council. The Barkly Regional Deal was signed on Saturday 13 April 2019 in Tennant Creek after a six month consultation process.

The interim Barkly Region Governance Group has responsibility to oversight delivery of the deal and includes membership from the three tiers of government, Aboriginal leaders, local business leaders, non-government organisations, young people and other community stakeholders.

The Alternative to Detention Accommodation Facilities and Services Working Group has been established to provide advice to the interim Barkly Governance Table. On 16 May 2019, at the Working Group’s inaugural information session, a briefing paper was requested with further information on options for the delivery of the Barkly Regional Deal justice infrastructure and services commitments.

What is a Working Group?

Through the Barkly Regional Deal a new approach to collaborating with community is being established. Working Group’s provide an interface where community stakeholders can provide recommendations to government partners about certain aspects of the 28 Priority Initiatives.

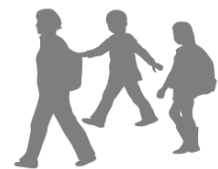
The final decision-making process will comprise of two steps which we set out here, so you know where your feedback will be considered.

The **first step** is to join a Working Group. Get the information and then share your thoughts and feedback in the room. Our government partners will take into consideration all the Working Group members discussion points and feedback.

The **second step** our government partners will then consider community input against the following criteria which are the essential levers for progressing towards an end decision point;

1. **Timeliness: what constraints exist to deliver the project?**
2. **Funding: is it within budget?**
3. **Opportunities: what options are available as we move along the process of decision making? some options may be ruled out due to unforeseen circumstances, some new opportunities may present.**

Data Overview: Youth Offenders in the Barkly



Data Source: Territory Families 2017



Alternative to Detention Accommodation Facility

The Barkly Alternative to Detention Accommodation Facility is intended to support local young people participating in the Back on Track and other programs. Participants in these programs may be court ordered or referred by Police, government agencies or non-government agencies. The facility responds to regional demand for services and ensures provision of services closer to young people's homes and family. The management and operation of the new facility will also provide new employment opportunities in Tennant Creek.

We want your input and feedback on the following aspects of this project.

1. Ongoing discussion about location of the facility.

The selection of a site for the new facility is important and will involve careful consideration by community and other stakeholders. The Northern Territory Government has at this stage identified the possibility of utilising one of two sites listed below. A range of feasibility work and detailed investigations will be required before confirming a site:

- Barkly Work Camp (3km east of Tennant Creek)
- Site South of Barkly Work Camp (3km east of Tennant Creek).

As the discussions progress with community stakeholders about the site location it is important to note that the final decisions will be considered against the three key criteria detailed in the decision-making process and relevant statutory planning approvals.

2. Youth Support

Through the Barkly Regional Deal, the Northern Territory Government has committed to increase the level and type of youth support services provided in the region. We want to hear from you what type of model you think will best fit for the Barkly Region.

On 16 May 2019, the Working Group was presented with potential service models for consideration. The facility is not intended to be a detention centre and young people will not be in detention or "locked up". It is envisaged that the facility would be operated by an NGO provider who would develop and deliver the service based upon best interests of the young person and input from the local community, with a particular focus on partnering with Aboriginal elders to ensure connectedness to country and culture for youth participants.

Territory Families currently fund the operation of youth justice supported accommodation facilities in Darwin and Alice Springs, which are operated by Saltbush and ASYASS. These facilities operate a program that is designed to provide intensive support, supervision and case management to young people who are subject to court orders, with a focus on helping them succeed and get back on track through training and personal development following an interaction with the youth justice system.

It is envisaged that there will be a strong connection between this facility / service and the Back on Track Program which is currently being procured. Back on Track is intended to be a comprehensive program that supports young people across four elements:

1. Assessment and Case Management
2. Consequences, Reparation and Giving Back to the Community
3. Life Skills and Cultural Connection
4. Vocational Education, Training and Employment

It is likely that elements of the Back on Track program would be delivered at the facility, combined with a connection to services being delivered elsewhere in Tennant Creek.



The service arrangements described above are similar in philosophy to the **model of service for youth detention centres in Spain, delivered by the Diagrama Foundation.**

The Diagrama Foundation is an international non-Government organisation which is the largest provider of Youth Detention services in Spain.

Diagrama runs 38 separate centres across Spain, all with often a gender mix and often offering closed, semi-open and open sections all contained in the one facility.

These centres are secure detention facilities; simple structures, safety and security integral to the model, with consistent internal design features and often built in rural surrounds. The principle of being close to home is obvious, with family encouraged to visit at any time and periodic release enabling ongoing community integration as appropriate.

Young people detained in facilities operated by the Diagrama Foundation are housed in separate units with no more than 12 young people in each. Each unit has a system of rewards and privileges, which encourages young people to progress through a five-staged model of care from induction through to a stage of autonomy. The objective of day, weekend and longer periods of release is part of the re-socialisation process.

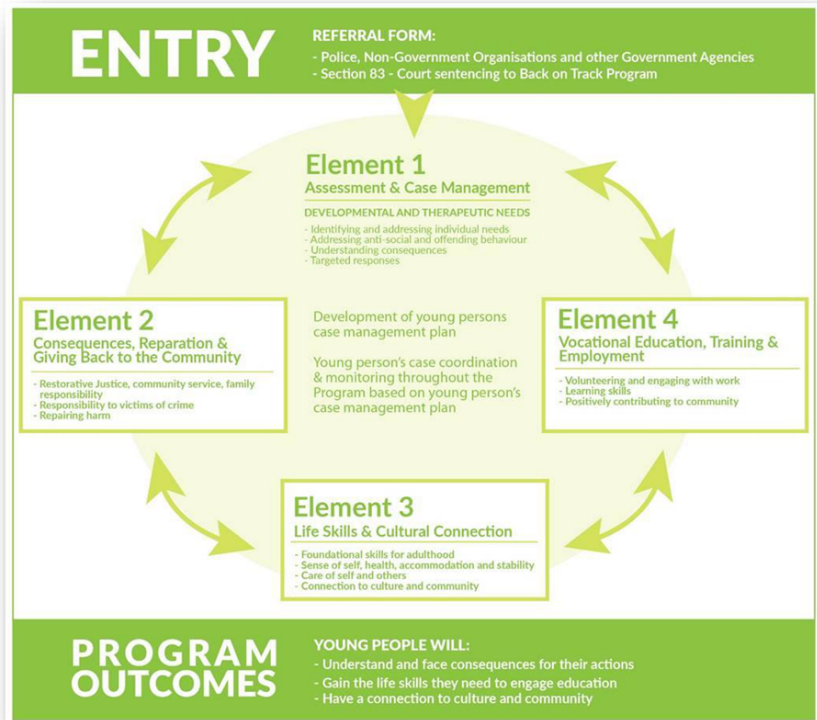
Other models for consideration include a supported accommodation model, a vocational training model or identified program specific model.

3. Feedback on building design

The NT Government Department of Infrastructure Planning and Logistics will be providing direction on the design of the facility buildings. The buildings will comprise of modular, transportable style buildings made up of accommodation and other essential facilities and amenities which are safe and secure. In future Working Group meetings, we will explore with you the aesthetics and fit-out for the buildings, the importance of outdoor areas, cultural appropriateness and program space needs.

Next steps:

You are invited to attend the next Working Group meeting and provide your feedback. Meeting will be held on **14 June 2019, 11am to 1pm** at the Barkly Regional Council Chambers **41 Peko Road Tennant Creek.**



ACTION ITEMS FROM PREVIOUS MEETING

ITEM NUMBER 5.1
TITLE Action Items from Previous Meeting
REFERENCE 276692
AUTHOR Robert Smith, Area Manager - Ampilatwatja

RECOMMENDATION

That the Authority

- a) Receive and note the report
- b) Confirm & remove all completed items from the Action List

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Ampilatwatja Action List October 18.pdf


**AMPILATWATJA LOCAL AUTHORITY
ACTION LIST**

Updated 28 May 2019

| MEETING DATE | TASK / PROJECT | ACTIONS TO BE TAKEN | BUDGET SOURCE | ACTION LEADER | COMPLETED/STATUS |
|--------------|----------------|--|---------------|---------------|---|
| 09/05/2018 | Solar lights | Lights have been collected, awaiting installation next week by municipal crew. | | AM | Ongoing Installation to commence soon. |
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AREA MANAGERS REPORT

ITEM NUMBER 6.1
TITLE Area Managers Report
REFERENCE 276402
AUTHOR Robert Smith, Area Manager - Ampilatwatja

RECOMMENDATION

That the Authority:

- a) Receive and note the report.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

- 1 [↓](#) AREA MANAGER REPORT June 2019.pdf
- 2 [↓](#) ampilatwatja LA REPORT 5 7 19.pdf



AREA MANAGER REPORT –Ampilatwatja

Month – June 2019

GENERAL:

- All essential services completed for the month.
- Visit from Government Ombudsman to talk about the new provider that takes over from My Pathway in July 19
- Visit from Kailas LLC for a week working with the Night Patrol and Aged Care and Municipal Crew
- Clayborn has started the S/R program in Ampilatwatja
- We still have been recruiting for a Team Leader in Aged Care in the mean time we have Elizabeth from T/C running the program.
- Night Patrol should have the vehicle back this week to start N/Patrol We have 3 Staff with a Vacancy of one still needed.

HIGHLIGHTS:

- The Municipal staff have installed the solar lights on the Mens Shed and ladies shed they still have the playground lights to install.
- Have sorted 2 quotes for the Lawn mowers and brush cutters that was requested at the last LA meeting.
- Have also got a quote from Pederson Builders for abolition block
- The staff from T/C spent 4 days repairing some more holes in our roads around the Community in June.

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|----------------|---|
| ISSUES: | Have had damage done to the Sport and Rec Electrical cage some one turning the power off. |
|----------------|---|

CORE BUSINESS and PROGRAMS (n/a if Program not run in community) As much detail as is necessary for the Directors – this section does not go to Council unless the Director decides something should

| | |
|-----------------------|--|
| ADMINISTRATION | |
|-----------------------|--|

BARKLY REGIONAL COUNCIL



| | |
|---------------------------|---|
| | 90 hours/month. I have spent more time in the office this month making sure that all the reports were covered. |
| DEPOT | All services in the depot are running normally 20 hours/month Municipal team working well, but still need daily guidance |
| ESSENTIAL SERVICES | ESO duties being fulfilled. I have had to cover 1 week and week end on call in the last month while staff were away. |
| SPORT & REC | Program has been running for the Month of June. Clayborn is the Team leader for Sport and Rec |
| AGED CARE | Aged care has been running well with Liz as temp Team Leader all staff has stepped up while we recruit. |
| NIGHT PATROL | Night Patrol has not been running due to no Vehicle. |
| SNP | School Nutrition taken over by My Pathway working in aged care side by side with aged care looks like running well. |
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NIGHT PATROL LOCAL AUTHORITY REPORT

COMMUNITY Ampilatwatja

DATE: 5/7/2019

Staff Members

Team Leader: TBA

Night Patrol Officers: Barnabus Morton, Ellwin Holmes, Troy Morton.

Hours of Operation: Monday to Friday 6pm – 11pm

Guiding Principles for Night Patrol

- Deliver culturally appropriate assistance to Indigenous people at risk of either causing harm or being harmed, including children out after dark, intoxicated people, substance abusers, young people, victims of violence and the homeless
- Recognise that all individuals have the right to be safe in the community
- Recognise that the whole community, not solely the Community Night Patrol, has a responsibility to work towards the prevention of anti-social, destructive and illegal behaviours
- Promote the Project and enhance access to social, health and community service through partnerships and relationships with other service providers
- Be ware of and responsive to the community safety needs and priorities of the communities
- or being harmed, including children out after dark, intoxicated people, substance abusers, young people, victims of violence and the homeless

Issues

Night patrol vehicle has so far cost over \$3,000 to be repaired from the Criminal Damage . Without a vehicle it makes it difficult to conduct any Night patrol duties, or submit any documentation.

Staff have been working alongside Sport n Rec, when in attendance, .

Induction training will have to be conducted again, so all staff will be up to date with Night patrol requirements when vehicle is repaired.

Training:

What: Aggressive Management Training.

When: 19th – 22nd May 2019.

Where: Tennant Creek

What: First Aid Training

When 21/7/2019

Where Tennant Creek.

All Night patrol staff have received induction training , in relation to the required documentation that needs to be filled out , ie. Time sheets, annual leave forms, vehicle checks , patrol reports and the requirements for submission. This action is ongoing due to a non functional Night patrol service.

Staff attending LLN training, whilst in community. This action assists staff to complete all relevant documentation. LLN will be ongoing.

| | |
|--------------------|-----------------------------------|
| ITEM NUMBER | 9.1 |
| TITLE | Monthly CEO Report |
| REFERENCE | 276139 |
| AUTHOR | Mark Parsons, Operations Director |

RECOMMENDATION

That Council

- a) Receive and note the Director of Operations Report

SUMMARY:

June has been another busy month in the Barkly with 3 out of the 6 LA,s making quorum.

- I have attended all the communities at least once this month and I have attended Ali Curung, Ampilatwatja and Arlparra twice.
- After a long period of time it looks like we have re-established the Arlparra LA. Between myself and our Aged Care Team leader we have been able to get three nominations to go with our one member that we have left. We will work hard to engage with all new LA members and hope this is the start of a new future for our Arlparra LA.
- I have also attended the National General Assembly of Local Government in Canberra. This was a great opportunity to Network with other Council staff and Councillors from Regional Australia. This was also a good chance to get some of my cold weather clothes out of mothballs, and believe it or not I even had to put on a suit which was a bit of a shock to the system.
- We have received funding through a special purpose grant to get a new tip truck for Alpururulam, it will be good to see it out working on that community. This couldn't off come at a more opportune time as we are starting to clean up all the Legacy Waste to get prepared for the establishment of our new landfill.
- I continue to work with the Area Managers and the Local Authority Members to expend there funding in the best ways that suits each individual community. Some Communities are becoming very good at doing this and others are still working out the best way to do this, but as a team we will keep working at it to get the best outcomes for all the Barkly Communities.
- At the moment all Area Managers are on Deck and seem to be embracing their work with enthusiasm, we still have our weekly phone conferences and these seem to have established itself as an essential communication tool.
- The CEO and I visited Arlparra for a section 19 lease meeting with the local people of Utopia and the CLC representatives. Unfortunately we haven't been granted any of the leases that we applied for, this was not an unexpected outcome.
- As usual the year is whizzing by and we are all but half way through, it will be great to see what we can achieve in the new financial year.

BACKGROUND

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ORGANISATIONAL RISK ASSESSMENT

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BUDGET IMPLICATION

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ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

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ATTACHMENTS: