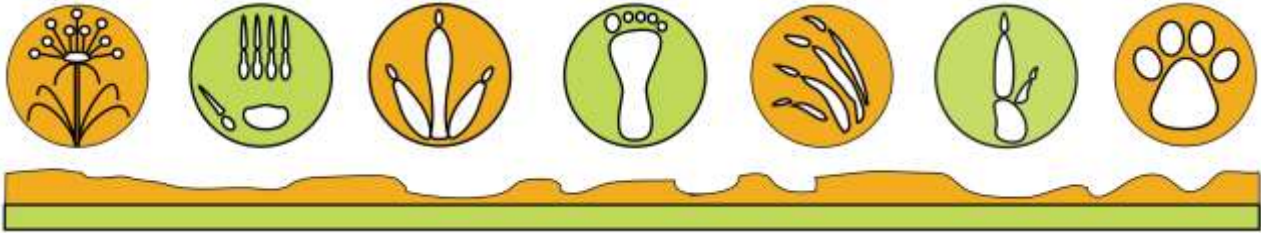


BARKLY REGIONAL COUNCIL



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

AGENDA

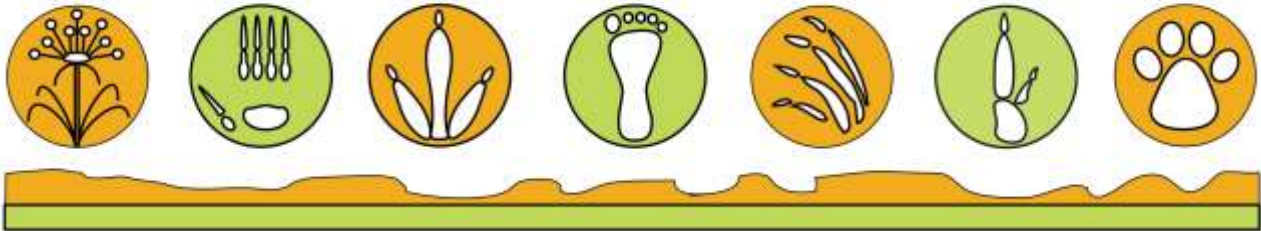
AMPILATWATJA LOCAL AUTHORITY MEETING

WEDNESDAY, 10 JUNE 2020

Barkly Regional Council's Ampilatwatja Local Authority will be held in on Wednesday, 10 June 2020 at 10:00am.

Steven Moore
Chief Executive Officer

BARKLY REGIONAL COUNCIL



COUNCIL PRAYER

Our Lord Jesus Christ, we trust you will guide and bless this meeting of the Barkly Regional Council. We pray that you will ensure that all discussions and decisions made today are just and fair as they will affect all people within the Barkly Region. We also pray for your guidance to ensure that all our dealings are appropriate to all those whom we represent and will reflect an equitable and honest approach to the issues to be discussed today.

Amen

WELCOME TO COUNTRY

I respectfully acknowledge the traditional owners past and present of this land on which we are meeting, the Alywarr people.

AGENDA

ITEM	SUBJECT	PAGE NO
	MEETING TO COMMENCE WITH ACKNOWLEDGEMENT OF TRADITIONAL OWNERS	
1	OPENING & ATTENDANCE	
1.1	Authority Members Present	
1.2	Staff and Visitors Present	
1.3	Apologies To Be Accepted	
1.4	Absent Without Apologies	
1.5	Resignations	
1.6	Disclosure of Interests	
2	CONFIRMATION OF PREVIOUS MINUTES	
2.1	Confirmation of Previous Minutes.....	5
3	ACTIONS FROM PREVIOUS MINUTES	
3.1	Action Item from Previous Meeting.....	12
3.2	Ablution Block Draft.....	14
4	CHIEF EXECUTIVE OFFICER REPORTS	
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8	CORRESPONDENCE	
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9	OTHER MATTERS FOR NOTING	
	<i>Nil</i>	
10	REPORTS FROM BARKLY REGIONAL COUNCIL	
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10.4	Barkly Regional Deal Working Group Reports	52
11	BRC'S RESPONSE TO LA ISSUES RAISED	
	<i>Nil</i>	
12	THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN	
12.1	2020-2021 Proposed Regional Plan.....	96
13	VISITOR PRESENTATIONS	
	<i>Nil</i>	

14 OTHER BUSINESS

Nil

15 CLOSE OF MEETING

CONFIRMATION OF PREVIOUS MINUTES

ITEM NUMBER 2.1
TITLE Confirmation of Previous Minutes
REFERENCE 298064
AUTHOR Robert Smith, Area Manager - Ampilatwatja

RECOMMENDATION

That the Authority

- a) Confirmed the minutes of the meeting held on the 13th May as a true and accurate record.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) LA_13052020_MIN_599.PDF



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

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We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

MINUTES

The Ampilatwatja Local Authority of the Barkly Regional Council was held in on Wednesday, 13 May 2020 at 10:00am.

Steven Moore
Chief Executive Officer

Meeting commenced at 10:31am with Ada Beasley as chair.

1. OPENING AND ATTENDANCE

- 1.1 Elected Members Present
 Mayor Steven Edgington
 Ricky Holmes
 Ada Beasley
 Jeffrey Nelson
 Andrew Butcher
 Anita Bailey
 Leslie Morton
- 1.2 Staff And Visitors Present
 Robert Smith
 Amy Blair
 Mark Parsons
 Millicent Nhepera
 Makhaim Brandon
- 1.3 Apologies To Be Accepted
 Lulu Teece
 Rosalene Rusty
- 1.4 Absent Without Apologies
- 1.5 Disclosure Of Interest

There were no declarations of interest at this Ampilatwatja Local Authority meeting.

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 CONFIRMATION OF PREVIOUS MINUTES	
MOTION	
That the Authority	
a) Confirmed the minutes of the meeting held on the 11 th March as a true and accurate record.	
RESOLVED	
Moved: LA Member Ada Beasley	
Seconded: LA Member Anita Bailey	CARRIED UNAN.
<i>Resolved 18/20</i>	
Welcome to country changed from Warumunugu to Alywarra.	

3. ACTIONS FROM PREVIOUS MINUTES

3.1 ACTION ITEM FROM PREVIOUS MEETING

MOTION**That the Authority**

- a) Receive and note the report.
- b) Confirm any completed items and remove them from the action list.

RESOLVED

Moved: Cr. Ricky Holmes

Seconded: LA Member Jeffrey Nelson

CARRIED UNAN.

Resolved 19/20

Remove BMX track as it has been moved to the 5 year infrastructure plan.
 Water trough to be connected back to water supply via football ablution block, quotes to be sought for project.
 Ablution block to be funded jointly by LA funding and council funding.
 Concept draft shown to LA members during meeting and feedback is welcome.

4. CHIEF EXECUTIVE OFFICER REPORTS

4.1 MONTHLY CEO REPORT

MOTION**That the Authority**

- a) Receive and Note the Director of Operations Report.

RESOLVED

Moved: LA Member Andrew Butcher

Seconded: Cr. Ricky Holmes

CARRIED UNAN.

Resolved 20/20

4.2 COUNCIL MEETING REPORT

MOTION**That the Authority**

- a) Receive and note this report.

RESOLVED

Moved: LA Member Jeffrey Nelson

Seconded: LA Member Anita Bailey

CARRIED UNAN.

Resolved 21/20

5. FINANCE

5.1 MONTHLY FINANCE REPORT

MOTION**That the Authority**

- a) Receive and note the report.

<p>RESOLVED Moved: LA Member Jeffrey Nelson Seconded:Cr. Ricky Holmes <i>Resolved 22/20</i></p>	<p>CARRIED UNAN.</p>
---	-----------------------------

6. AREA MANAGERS REPORT

6.1 APRIL AREA MANAGER REPORT	
MOTION	
<p>That the Authority a) Receive and note the report.</p>	
<p>RESOLVED Moved: LA Member Anita Bailey Seconded:LA Member Ada Beasley <i>Resolved 23/20</i></p>	
<p>CARRIED UNAN.</p>	

7. GENERAL BUSINESS

7.1 ELECTION OF CHAIRPERSON	
MOTION	
<p>That the Authority a) Receive and note the report, b) Elect Jeffrey Nelson as Deputy Chairperson for the Ampilatwatja Local Authority for the period of 12 months.</p>	
<p>RESOLVED Moved: LA Member Jeffrey Nelson Seconded:LA Member Leslie Morton <i>Resolved 24/20</i></p>	
<p>CARRIED UNAN.</p>	

8. CORRESPONDENCE

8.1 LETTER FROM THE DEPARTEMENT OF LOCAL GOVERNMENT (DLGHCD)	
MOTION	
<p>That the Authority a) Receive and note the correspondence from the Department of Local Government, Housing and Community Development.</p>	
<p>RESOLVED Moved: LA Member Leslie Morton Seconded:Cr. Ricky Holmes</p>	
<p>CARRIED UNAN.</p>	

Resolved 25/20

9. OTHER MATTERS FOR NOTING

Nil

10. REPORTS FROM BARKLY REGIONAL COUNCIL

10.1 BARKLY WORKING GROUPS REPORTS

MOTION

That the Authority

- a) Receive and note the Youth Justice Facility plan;
- b) Receive and note the Visitor Part minutes;
- c) Receive and note the Economic Working Group minutes.

RESOLVED

Moved: Cr. Ricky Holmes

Seconded: LA Member Leslie Morton

CARRIED UNAN.

Resolved 26/20

Jeffrey and Andrew to attend on behalf of Ampilatwatja LA, then provide information back to members of the community where possible.

Community based connector position, part time role up to a member of the community to help inform community members about the ongoing Barkly Regional Deal.

Barkly Backbone team has set up a Facebook page to help community members get in contact with the team and help get information to community members effectively.

10.2 5 YEAR INFRASTRUCTURE PLAN

MOTION

That the Authority

- a) Receive and note the report.

RESOLVED

Moved: LA Member Jeffrey Nelson

Seconded: LA Member Anita Bailey

CARRIED UNAN.

Resolved 27/20

Community funding available as part of the BRD to go towards a community blueprint.

These include but are not limited to a survey done towards where future housing may be located, the upgrade of existing infrastructure or the addition of lacking infrastructure.

Feedback is being sought back from community members to what would be good projects to put this funding towards.

Enclosing of the basketball court is being sought but awaiting assessment of whether the current building can cope with additions.

Bunding has been proposed to stop flooding of the basketball courts during rain occurring on community.

11. BRC'S RESPONSE TO LA ISSUES RAISED*Nil***12. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN***Nil***13. VISITOR PRESENTATIONS***Nil***14. OTHER BUSINESS****14.1 CONFIRMATION OF NEXT MEETING DATE****MOTION****That the Authority**

- a) Confirm the next meeting to be held on the 10th June 2020.

RESOLVED**Moved: LA Member Anita Bailey****Seconded: LA Member Leslie Morton****CARRIED UNAN.***Resolved 28/20***15. CLOSE OF MEETING – 11:28pm**

THIS PAGE AND THE PRECEEDING PAGES ARE THE MINUTES OF THE Ampilatwatja Local Authority Meeting HELD ON Wednesday, 13 May 2020 AND CONFIRMED Wednesday, 10 June 2020.

 Chair

 Robert Smith
 Area Manager

ACTIONS FROM PREVIOUS MINUTES

ITEM NUMBER 3.1
TITLE Action Item from Previous Meeting
REFERENCE 298066
AUTHOR Robert Smith, Area Manager - Ampilatwatja

RECOMMENDATION

That the Authority

- a) Receive and note the report.
- b) Confirm any completed items and remove them from the action list.

SUMMARY:


BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Ampilatwatja Action List.pdf

 BARKLY REGIONAL COUNCIL	AMPILATWATJA LOCAL AUTHORITY ACTION LIST	Updated 8 th May 2019
--	---	----------------------------------

MEETING DATE	TASK / PROJECT	ACTIONS TO BE TAKEN	BUDGET SOURCE	ACTION LEADER	COMPLETED/STATUS
		-			
11/03/2020	Water Trough	Water trough to be bought and installed to allow donkeys to drink from.	LA Funding	A/M	Trough to be connected to back up water supply, quotes to be sought for project.
11/03/2020	Ablution Block	Purchase and installation of Ablution Block	LA Funding	A/M	Plans shown to LA and awaiting feedback
08/05/2019	Solar Lights	Additional solar lights have been requested by the LA	LA Funding	A/M	Ongoing – Awaiting the order of more solar lights for installation

ACTIONS FROM PREVIOUS MINUTES

ITEM NUMBER 3.2
TITLE Ablution Block Draft
REFERENCE 298077
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the draft plan for Ampilatwatja Ablution block
- b) Request Council endorse the plans including any feedback from public consultation.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

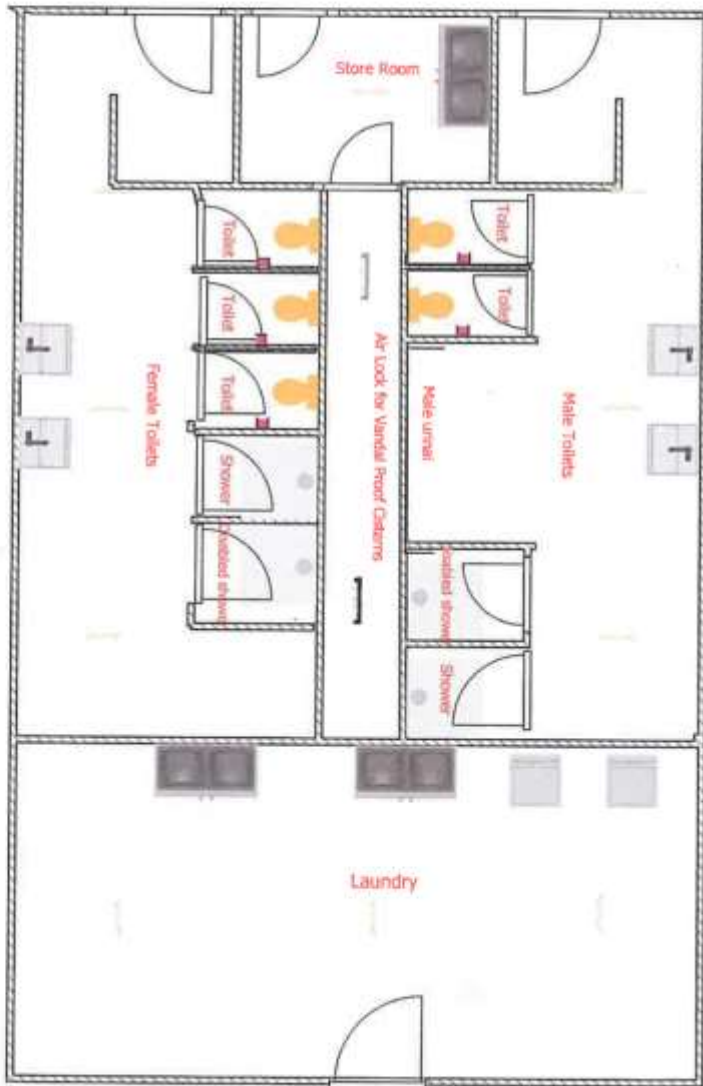
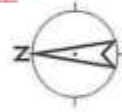
ATTACHMENTS:

1 [↓](#) 1778_001.pdf

Draft For Abolition Block Ampliatwatja

All Outside Doors 2600mm High x 1010mm Wide Steel Mesh

All toilets and basins Stainless steel



CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	4.1
TITLE	Monthly CEO Report
REFERENCE	297769
AUTHOR	Mark Parsons, Operations Director

RECOMMENDATION

That Council

- a) Receive and Note the Director of Operations Report

SUMMARY:

Operations Directors Report for May 2020

Communities

All Communities are functioning as per normal albeit without any travel due to COVID 19.

Area Managers continue to perform all their duties. They are also covering any extra meetings involved with the current pandemic. I talk to all the Managers on a daily basis and they are in good spirits. In saying that they are all looking forward to getting back to normal and being able to get off community for a few days.

Local Authority Meetings continue to function except for Alpururulam and Ali Curung who are seeking nominations so their numbers comply with Legislation. Unfortunately, Wutunugurra Local Authority did not make quorum this month but we hope next month we can have all LA's back up and running. It was great to see Ali Curung LA using some of their funding to get solar lights for the main park.

We have spent some time this month updating the Regional Plan the 5-year infrastructure plans and the LA action lists. We have also been in discussion with other service providers around actions that the Local Authority had requested information on. One of these was the Town Camp fencing in Elliott, which has been on the Action List for an extended period. I have now received a verbal confirmation from Mr Brian McClurg from Local Government that they have budgeted for new fencing to be erected as part of an upcoming maintenance program in Elliott so this is good news.

Tennant Creek Depot

The Tennant Creek Depot staff have been busy this month undertaking all the regular core services. They have also undertaken some extra maintenance on the football oval at Purkiss Reserve and doing general road patching along some of the lanes behind Patterson Street and some other road works out at the Lake.

Councils Depot Manager has also been assisting the MOB by marking out gravesites at the cemetery in a joint effort to get headstones on some older unmarked graves.

The depot staff have also been involved in moving some vehicles around the communities that where needed to keep fulfilling our core services. This was a drawn out process, as we had to wait for permits to be obtained before they could go.

Operations

The Operations directorate continues to function well and has managed the changes in the organisational structure well. My Admin assistant is working in with the newly appointed Governance officer to hone his Governance skills. This will be ongoing, but at this stage, this is producing positive outcomes.

All in all the Directorate is performing well.

BACKGROUND

<<Enter Text>>

ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

FINANCE

ITEM NUMBER 5.1
TITLE Monthly Finance Report
REFERENCE 298067
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the report.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Finance Report.pdf

Barkly Regional Council
Local Authority Allocation
Project: 405

Ampilatwatja

INCOME
 LA Grants Received
 Grants Received
INCOME TOTAL

EXPENDITURE
LA Funding Expended
 Oct-14 Toilet rental
 Apr-15 Trimmer & Lawn Mower
 Apr-16 Football Changeroom
 May-17 3 Industrial Washing Machines
 Apr-17 Ride-On Mower
 Jun-18 Portable Toilets & Trailer
 Jun-18 Childrens Playground Shelter
 Jun-18 6 Shade Shelters
 Oct-19 Purchase 6 Solar Lights
 Jan-19 Two Rover Lawn Mowers

LA Funding Committed
 May-17 3 Industrial Washing Machines
 Apr-17 Ampilatwatja abluition block
 Oct-19 Animal Management Activities
 Purchase 6 Solar Lights

EXPENDITURE TOTAL

Balance of funds to be committed

Budget	Income and Expenditures						Total
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	
376,340.18	51,646.18	61,532.00	61,532.00	67,210.00	67,210.00	67,210.00	376,340.18
376,340.18	51,646.18	61,532.00	61,532.00	67,210.00	67,210.00	67,210.00	376,340.18
14,420.00	14,420.00						14,420.00
4,303.63	4,303.63						4,303.63
30,297.00	30,297.00						30,297.00
20,000.00	2,625.55	7,508.45					10,134.00
6,199.09			6,199.09				6,199.09
19,990.00			19,990.00				19,990.00
19,190.00			19,190.00				19,190.00
12,120.00			12,120.00				12,120.00
4,161.50				3,890.45			3,890.45
						2,552.73	2,552.73
**	9,866.00						9,866.00
163,448.96	44,157.55	60,842.45		58,448.96			163,448.96
15,000.00		689.55	9,710.91	4,599.54			15,000.00
271.05				271.05			271.05
309,401.23	51,646.18	61,532.00	61,532.00	67,210.00	67,210.00	2,552.73	311,682.91
66,938.95	0.00	0.00	0.00	0.00	0.00	0.00	64,657.27

AREA MANAGERS REPORT

ITEM NUMBER 6.1
TITLE Monthly Area Manager Report
REFERENCE 297967
AUTHOR Robert Smith, Area Manager - Ampilatwatja

RECOMMENDATION

That the Authority

- a) Receive and note the report.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

- 1 [↓](#) AREA MANAGER REPORT May 2020.pdf
- 2 [↓](#) Ampilatwatja Sport and Recreation LA meeting june.pdf

AREA MANAGER REPORT – AMPILATWATJA

MONTH – May 2020

GENERAL:

- All essential services completed for the month of April.
- Sent an email to Lavery Plumbing requesting a quote to run a water line from Football oval to water trough. Lavery are working on it and will send quote ready for next LA Meeting.
- Night Patrol is now up and running with 2 new staff still have vacancy for 2 more staff
- S/R has had to close due to the government health guidelines Elise has been moved to Aged Care to help with the staff and also help in the office when needed. Hopefully the S/R Program will start up as soon as restrictions are lifted.
- We have filled all positions of municipal staff. Municipal had one staff resign have recruited Jonathan Thompson. Working well as a team with Jeffery Nelson as Municipal Supervisor and ESO.
- Aged Care has been running smoothly with Team Leader Vicki and staff doing a great job.
- The store has now gone back to use cash and the ATM is back up and running.
- There is also a hand sanitiser at the entrance of the store for you to use before and after leaving, you are all encouraged to use.
- The Playground has also been reopened for the kids to use.
- The COVID 19 Virus has stalled a lot of contractors coming in to the Community to get repairs done on the housing as they need to have a Travel Permit to enter. In the mean-time BRC Municipal Team are doing their best to do as much as they can to help like Septic Pump-outs and minor leaks until the Contractors are able to travel.

HIGHLIGHTS:

- At the last LA the members asked for some more solar lights to be installed near the playground and a couple of lights to be installed at the church. The good news is we still have 4 solar lights in our work depot that we can install. My municipal staff will have these done in the next couple of weeks.
- Area Manager has been in touch with Simms Metal to crush and remove all the vehicles at the Landfill hopefully this will happen late June.
- The Municipal staff have cleaned up the rubbish on the other side of the Landfill and clearing rubbish and white goods from the Area.
- South St and 1 solar light has been installed outside the airstrip fence near the wind sock for better lighting.
- Ablution and Laundry facilities to be built near the Playground requested at the last LA Meeting is going to Tender should see some progress over the next few months.



Ampilatwatja Sport and Recreation:

General Information:

- Stage at Sport and Recreation has been repaired
- Sport and Recreation program to commence on the 5th of June 2020
- Social distancing will still be in place and regular handwashing, there will be handwashing station at basketball court with regular cleaning
 - School holiday program in July for three weeks

41 Peko Road P.O Box 821, Tennant Creek NT 0861
Tel: (08) 8962 0000 Fax: (08) 8962 1801
ABN: 32 171 281 456

GENERAL BUSINESS

ITEM NUMBER 7.1
TITLE Barkly Regional Sports Survey
REFERENCE 297945
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the report.

SUMMARY:

The Sport Program Coordinators are interested in gaining an insight to what sports and activities the community members of the Barkly region are interested in, If people are interested in gain accreditation in refereeing, umpiring , coaching and event management or if people are wanting to be a part of a sports committee. By gaining feedback this will help us with developing the best strategy to take place for the Barkly community.

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) 250520 Survery.pdf

**How old are you?**

Under 13

13 - 15

16 - 18

18 - 30

30 – Above

Gender?

Male

Female

Prefer not to say

Do you work or study

Primary school High school University Workforce Other

Are you interested in mixed (men and women) sports?

Yes

No

Maybe

What days would you play during the week?

Monday Tuesday Wednesday Thursday Friday

What time would you play on week days?

3pm – 6pm

6pm- 9pm

What days would you play on the weekend?

Saturday

Sunday

What time would you play on weekends?

9am – 12pm

12pm – 3pm

3pm-6pm

6pm- 9pm

Would you be interested in learning skills to referee or coach?

Yes

No

Maybe

Would you be interested in being a part of a Sports Committee?

Yes

No

Maybe

What sports or activities are you interested in?

Dance



Basketball



Football



Cricket



BMX



Golf



Motor Sports



Swimming



Equestrian/Rodeo



Netball



Volleyball



Athletics



Tennis



Touch Football



Softball/Baseball



Water Sports



Suggested Sports?



CORRESPONDENCE

ITEM NUMBER 8.1
TITLE Letter from DLGHCD- Resignation to contest 2020 Legislative Assembly elections
REFERENCE 298024
AUTHOR Millicent Nhepera, Governance Officer

RECOMMENDATION

That the Authority

- a) Receive and note the report

SUMMARY:

This is correspondence from the DLGHCD regarding resignation to contest in the 2020 Legislative Assembly as it pertains to: council members, local authority, paid council committee and council staff members

BACKGROUND

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

- 1 [↓](#) Letter - To Barkly Regional Council - Resignation to contest 2020 Legislative Assembly elections.pdf



Department of
LOCAL GOVERNMENT, HOUSING
AND COMMUNITY DEVELOPMENT

Level 1 RCG Centre
47 Mitchell Street
Darwin NT 0800

Postal address
GPO Box 4621
Darwin NT 0801

E maree.delacey@nt.gov.au

T 08 8999 8573

File reference
HCD2020/00023-1

4 June 2020

Mr Steven Moore
Chief Executive Officer
Barkly Regional Council
PO Box 821
TENNANT CREEK NT 0861
Via: steve.moore@barkly.nt.gov.au


Dear Mr Moore

Re: Resignation to contest 2020 Legislative Assembly elections

The 2020 Legislative Assembly elections will be held on Saturday 22 August 2020 and some council members, local authority members, council committee members or council staff members may decide to contest these elections. The election timetable published by the Northern Territory Electoral Commission is attached.

It is important to note that, pursuant to section 21(1) of the *Northern Territory (Self-Government) Act 1978 (Cth)*, a person will not be qualified to be a candidate for election as a member of the Legislative Assembly if, at or after the date the person nominates, the person holds an office or appointment under a law of the Commonwealth, a State or a Territory and is entitled, in respect of the office or appointment, to any remuneration or allowance.

The section 21(1) disqualification rule captures council members, local authority members, paid council committee members and council staff members. For this reason, it is essential that a council member, local authority member, paid council committee member or council staff member no longer hold that position when they nominate for the Legislative Assembly elections.

1. Council members

The relevant sections of the *Local Government Act 2008* and relevant dates are as follows:

Section 39(6) provides that if a council member:

- resigns as a member to stand for election, with the resignation taking effect from no more than 28 days before the closing day for nominations;
- is not elected; and
- applies to the council chief executive officer to be reinstated within seven days after the result of the election is known

then the former member is reinstated as a member of the council.

Resignation to contest 2020 Legislative Assembly elections

Section 39(3) of the *Local Government Act 2008* provides that a council member's resignation must be given to the council chief executive officer in writing and a member can resign with up to 14 days' notice. If a resignation does not indicate a particular day, it is effective immediately. A resignation cannot be withdrawn.

Nominations close at 12pm on Thursday 6 August 2020. For a council member's resignation to enable them to nominate as a Legislative Assembly candidate and be eligible for reinstatement as a council member if they are not elected, the resignation must take effect:

- after 12pm on Thursday 9 July 2020; and
- before the member nominates for the Legislative Assembly elections.

The election result is to be declared on Monday 7 September 2020, meaning that if a former member is not elected, they must apply to the council chief executive officer to be reinstated by no later than Monday 14 September 2020.

2. Local authority members

A local authority member must resign in writing from the local authority before they nominate with the Northern Territory Electoral Commission for the Legislative Assembly election.

If a person resigns as a local authority member and is not elected to the Legislative Assembly, the person may nominate to again be a member of the local authority. It will then be a matter for the council to consider whether to reappoint the former member to the local authority.

3. Paid council committee members

A paid council committee member must resign in writing from the council committee before they nominate with the Northern Territory Electoral Commission for the Legislative Assembly election.

If a person resigns as a council committee member and is not elected to the Legislative Assembly, the person may seek to again be a member of the committee. It will be a matter for the council to decide whether to reappoint the former member to the council committee.

4. Council staff members

Section 110(1) of the *Local Government Act 2008* provides that if a council staff member:

- resigns as a staff member to stand for election, with the resignation taking effect from no more than 28 days before the closing day for nominations;
- is not elected; and
- applies to the council CEO to be reinstated within 7 days after the result of the election is known

then the former staff member must be reinstated to their former position or an equivalent position.

Resignation to contest 2020 Legislative Assembly elections

Nominations close at 12pm on Thursday 6 August 2020. For a staff member's resignation to enable them to not be disqualified as a Legislative Assembly candidate and be eligible for reinstatement as a staff member if they are not elected, the resignation must take effect:

- after 12pm on Thursday 9 July 2020; and
- before the staff member nominates for the Legislative Assembly elections.

The election result is to be declared on Monday 7 September 2020, meaning that if a former staff member is not elected, they must apply to the council CEO to be reinstated by no later than Monday 14 September 2020.

5. Multiple roles

If a person has more than one of the above roles, for example, a person is a council staff member and a local authority member, the person must resign from all of the roles before nominating for the Legislative Assembly election.

6. Election date

Please note that if the date of the Legislative Assembly election is altered, this could result in dates mentioned within this letter changing. A change to the election date would be publicly announced by the Northern Territory Electoral Commission, including on the Commission's website.

Should you have any further enquiries on the above, please contact Mr Hugh King, Manager Legislation and Policy, on 08 8995 5118 or via hugh.king@nt.gov.au

Yours sincerely



Maree De Lacey
Executive Director
Local Government and Community Development



Election timetable 2020 Territory Election Saturday, 22 August

Date	Time	
Thursday 30 July		Issue of the writ Nominations open
Friday 31 July	5:00 pm	Electoral roll closes
Thursday 6 August	12:00 noon	Nominations close
	TBC	Declaration of nominations, draw for position on ballot papers
Monday 10 August		Postal vote mail-out commences Early voting commences Mobile voting commences
Tuesday 18 August	5:00 pm	Overseas postal voting despatches cease
Thursday 20 August	5:00 pm	All postal voting despatches cease
Friday 21 August	6:00 pm	Early voting ceases
Saturday 22 August		Election day
	8:00 am	Election day voting commences
	6:00 pm	Election day voting ceases Mobile voting ceases Primary counts of ordinary, postal and early votes commence
Monday 24 August	9:00 am	Declaration vote verification checks, commence recheck of all counts Primary counts of accepted declaration votes, further postal counts
Friday 4 September	12:00 noon	Deadline for receipt of postal votes Final counts of postal votes commence Distribution of preferences
Monday 7 September	TBC	Declaration of the election result
TBC	TBC	Return of the writ

REPORTS FROM BARKLY REGIONAL COUNCIL

ITEM NUMBER 10.1
TITLE Council Meeting Minutes
REFERENCE 298007
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the report.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Confirmed Minutes - Ordinary Council Meeting 20 May 2020.pdf



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

MINUTES

The Ordinary Council Meeting of the Barkly Regional Council was held in Council Chambers on Wednesday, 20 May 2020 at 7.30am.

Steven Moore
Chief Executive Officer

Meeting commenced at 8.36am with Mayor Steve Edgington as Chair.

1. OPENING AND ATTENDANCE

1.1 Elected Members Present

Mayor Steve Edgington
 Deputy Mayor Hal Ruger
 Cr. Noel Hayes
 Cr. Ronald Plummer
 Cr. Ray Aylett
 Cr. Kris Civitarese
 Cr. Jeffery McLaughlin
 Cr. Ricky Holmes
 Cr. Sid Vashist
 Cr. Lucy Jackson
 Cr. Jennifer Mahoney

1.2 Staff Members Present

Steve Moore- CEO
 Millicent Nhepera- Governance Officer
 Vanessa Goodworth- EA to the CEO and Mayor

1.3 Apologies

Cr. Jane Evans
 Cr. Jack Clubb

1.4 Absent Without Apologies

1.5 Disclosure Of Interest – Councillors And Staff

-
- Mayor Steve Edgington – Affiliations, Clubs, Organisations and Memberships
 - Institute of Managers and Leaders - Associate Fellow
 - Australian Institute of Company Directors - Member
 - Law Society Northern Territory - Associate Member
 - Tennant Creek Regional Consumer Advisory Group
 - AFLNT Barkly Advisory Committee - Member
 - Tennant Creek Economic Development Committee – Member
 - Rotary – Member
 - Bizspeak Pty Ltd– Director
 - Battery Hill – Member
 - Alcohol Reference Group - Committee Member
 - Regional Development Australia – Chair
 - Remote Concrete NT
 - Cr. Kris M. Civitarese – Affiliations, Clubs, Organisations and Memberships
 - The Returned and Service League of Australia, Tennant Creek Sub-Branch – President
 - Chamber of Commerce Northern Territory – Tennant Creek Committee Member
 - Rotary – Paul Harris Fellow Awarded
 - T & J Contractors
 - Barkly Art - Board Member
 - KNC (NT) – Managing Director
 - Cr. Raymond E. Aylett – Affiliations, Clubs, Organisations and Memberships

- o Sporties Club, Tennant Creek – Member
- Cr. Siddhant Vashist – Affiliations, Clubs, Organisations and Memberships
 - o Tennant Creek Cricket Association - Member
 - o Barkly Electorate Officer /Member for Barkly
 - o Battery Hill – Member
 - o Barkly Arts – Member
 - o Tennant Creek High School - Member
 - o Tennant Creek Primary School – Member
 - o Christmas Tree Committee – Vice President
 - o Multicultural Association of Central Australia – Member
 - o Australia-India Business Council - Member
- Cr. Noel Hayes – Affiliations, Clubs, Organisations and Memberships
 - o Anyinginyi Health Aboriginal Corporation, Tennant Creek – Board Member
 - o Centre for Appropriate Technology, Alice Springs – Board Member
 - o Housing Reference Group – Member
- Cr. Hal A. Ruger – Affiliations, Clubs, Organisations and Memberships
 - o Territory Generation – Employee
- Cr. Jeffrey McLaughlin – Affiliations, Clubs, Organisations and Memberships
 - o Barkly Regional Arts - Member
 - o Tennant Creek Cricket Association – Member
 - o Nundahraga Entertainment – Sound sub-contractor
 - o Christmas Tree Committee – President
 - o Music NT – Board Member
- Cr. Ronald Plummer – Affiliations, Clubs, Organisations and Memberships
 - o Pururutu Aboriginal Corporation – Board Member
 - o Patta Aboriginal Corporation – Board Member
 - o Papulu Apparr-Kari Aboriginal Corporation – Member
 - o Tennant Creek Mob Aboriginal Corporation
- Cr. Jane Evans - Affiliations, Clubs, Organisations and Memberships
 - o Puma Elliott
- Steve Moore - Affiliations, Clubs, Organisations and Memberships
 - o Battery Hill – Director
 - o Tennant Creek Pistol Club – Committee Member

There were no declarations of interest made at this.

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 CONFIRMATION OF PREVIOUS MINUTES	
MOTION	
That Council	
a) Confirm the Minutes from the Ordinary Council Meeting held on 6 May 2020 as a true and accurate record.	
RESOLVED	
Moved:	Cr. Ray Aylett
Seconded:	Cr. Noel Hayes
	CARRIED UNAN.
<i>Resolved OC 161/20</i>	

3. ACTIONS FROM PREVIOUS MINUTES

Nil

4. MAYOR'S REPORT

6.1 MAYOR'S REPORT	
MOTION	
That Council	
a) Receive and note the report	
RESOLVED	
Moved:	Deputy Mayor Hal Ruger
Seconded:	Cr. Kris Civitarese
	CARRIED UNAN.
<i>Resolved OC 162/20</i>	
<p>On the 7th of May the Mayor went to Visitor Park working group with Mark Parsons, which is progressing but still a lot of work to be done with it.</p> <p>Local Government Committee Meeting- discussions around the response to Covid-19 issues, and discussed its effect at a national level.</p> <p>Mayor has been attended LA meetings last week which went well, with most reaching quorum.</p> <p>Mayor attended the Youth Justice Facility working group- where they are getting closer to finalising the designs. Still work to be done, but it is progressing well.</p> <p>Environmental Sub-Committee meeting- discussion around the tree-planting program was a positive one and hopefully work to commence soon.</p> <p>The Mayor met with President of the Police Association to talk about issues including the substantial issues of crime in town.</p>	

5. CHIEF EXECUTIVE OFFICER REPORTS

7.1 RATIFICATION OF COMMON SEAL	
MOTION	
That Council:	
a) Ratify the execution of the following document under the Council's Common Seal:	
1.	Funding Agreement - To improve social outcomes through Sporting communities till 31 March 2022, between Australian Sports Commission and BRC;
2.	Funding Agreement - Australian Street Circuit Karting Championship Feasibility Study at Tennant Creek for financial year 2019 to 2020, between Northern Territory Major Events Company Pty Ltd and BRC; and
3.	Master Funding Agreement – To design, supply and install Play Scape equipment's and solid shade structure at the picnic area of Lake Mary Ann by 31 December 2020, between Tourism NT and BRC.
RESOLVED	

<p>Moved: Cr. Ricky Holmes Seconded: Cr. Ronald Plummer Resolved OC 163/20</p>	<p>CARRIED UNAN.</p>
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7.2 Chief Executive Officer update

MOTION

That Council

- a) Receive and note the report

RESOLVED

<p>Moved: Cr. Kris Civitarese Seconded: Cr. Jeffrey McLaughlin Resolved OC 164/20</p>	<p>CARRIED UNAN.</p>
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7.3 PEOPLE & CULTURE REPORT - MAY 2020

MOTION

That Council:

- a) Receive and note the report

RESOLVED

<p>Moved: Cr. Kris Civitarese Seconded: Cr. Ray Aylett Resolved OC 165/20</p>	<p>CARRIED UNAN.</p>
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Junior Finance position role now vacant and a PD for that position is being revised. Procurement Officer role is now filled- an internal promotion.

Cr's raised that the advertisement for the project manager role should reflect the importance of the role, indicating the 3 big projects are in the pipeline.

ACTION ITEM: Comparison between casual and part-time staff and what Council is doing to convert casual to part-time to staff.

6. ADDRESSING THE MEETING

4.2 PURKISS RESERVE PROJECT

MOTION

That Council

- a) Receive and Note the presentation from Greg Lamburg
- b) Instruct the CEO to get the final drawings of the project for Council approval.
- c) CEO to communicate with Darcy to call a meeting of the Project Control Group

b) Endorse the commencement of the following projects:

- External off street parking and landscape TTD May 20
- Minor works packages (stimulus) – Oval Fence TTD May 20
- Minor works packages (stimulus) – Site Demolition TTD May 20
- Minor works packages (stimulus) - External concrete paths to perimeter fence- TTD May 20
- Minor works packages (stimulus) – Cricket Nets TTD June 20
- Minor works packages (stimulus) – Shade over Skate Park TTD June 20
- Minor works packages (stimulus) – Supply of plants/shrubs TTD June 20

RESOLVED**Moved: Cr. Jeffrey McLaughlin****Seconded: Cr. Ricky Holmes****CARRIED UNAN.***Resolved OC 166/20*

Mayor noted the road from the entrance of Purkiss Reserve to the back of Sporties has not been noted or inputted. So final drawings are needed.

Major works packages Civil includes: pathways, car parks, drainage, earthworks

Major works packages Construction includes: playground equipment, shaded picnic area, ablution blocks, and any other construction.

All work will be done sequentially, meaning that there will be no impact on the completed projects when others commence.

Intention is to get the Major works Packages out by August 2020. The whole project to be completed by end of 2020/2021 financial year.

Construction process will include blocking off the AFL field and the gym so that there will still be access to these throughout the duration of the construction program.

Mayor works Packages tenders will be staggered in order for them not to all be due at the same time.

Cr Hal Ruger left the meeting, the time being 09:54 AM

MOTION**That Council:**

- a) Break for morning tea at 10:31am

RESOLVED**Moved: Cr. Ray Aylett****Seconded: Cr. Kris Civitarese****CARRIED UNAN.***Resolved OC 167/20***MOTION****That Council**

- a) Recommence meeting at 10.46am

RESOLVED**Moved: Cr. Ray Aylett**

Seconded:Cr. Noel Hayes

CARRIED UNAN.

Resolved OC 168/20

7. QUESTIONS FROM MEMBERS OF THE PUBLIC

Nil

7. COMMUNITY DEVELOPMENT DIRECTORATE

10.1 COMMUNITY DEVELOPMENT DIRECTORATE REPORT

MOTION

That Council:

- a)Receive and note the report from Sharen Lake, Director of Community Development.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded:Cr. Noel Hayes

CARRIED UNAN.

Resolved OC 169/20

Youthlinks and other Sports and Rec Community services will re-commence on the 5th of June.

MOU's moving forward- these have to go out to the police for them to have their input, prior to coming to Council for approval.

Cr Ronald Plummer left the meeting, the time being 11:00 AM

8. CORPORATE SERVICES DIRECTORATE REPORTS

8.1 FINANCE REPORT - APRIL 2020

MOTION

That Council

- a)Receive and note the Finance Report for the ten months ended 30 April 2020.

RESOLVED

Moved: Cr. Ray Aylett

Seconded:Cr. Ricky Holmes

CARRIED UNAN.

Resolved OC 170/20

4.1 NT SUBDIVISIONAL GUIDELINES PRESENTATION

MOTION

That Council:

- a) Receive and note the presentation from James Li, Project Officer, Department of Infrastructure, Planning and Logistics.
- b) Give in principle support to the implementation of the Sub-divisional guidelines.
- c) Instruct CEO to speak Richard James and Peter McLinden from LGANT regarding the Subdivisional guidelines

RESOLVED

Moved: Cr. Noel Hayes

Seconded: Cr. Ricky Holmes

CARRIED UNAN.*Resolved OC 171/20*

The aim of the guidelines is to standardise requirements where practicable, across the NT.

Council invited to come forward with any Section 14 variation suggestions to be added to the first edition of the guidelines.

Final draft is complete- noting that it is a living document- standards change and these will be continuously updated according to the industry standards.

Costs of updating will be maintained by NTG- rather than the Council. And council will still have its say regarding the contents of the guidelines.

Cr Steve Edgington left the meeting, the time being 11:40 AM

Cr Steve Edgington returned to the meeting, the time being 11:42 AM

8.2 EXPENDITURE SUMMARY - MONTH OF APRIL 2020**MOTION**

That Council

- (a) Receive and note the Payment Listing for the month ended 30 April 2020.
- (b) Instruct CEO to investigate the queried payment and revert back to council

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Cr. Jeffrey McLaughlin

CARRIED UNAN.*Resolved OC 172/20***8.3 GRANTS REPORT - 30 APRIL 2020****MOTION**

That Council

- (a) Receive and note the Grants Report for the ten months ended 30 April 2020.

RESOLVED

Moved: Cr. Jeffrey McLaughlin

Seconded: Cr. Kris Civitarese

CARRIED UNAN.*Resolved OC 173/20***9. INFRASTRUCTURE DIRECTORATE REPORTS***Nil*

10. LOCAL AUTHORITY REPORTS**11.1 NOMINATIONS FOR LOCAL AUTHORITY MEMBERS****MOTION****That Council**

- a) Receive and note the report;
- b) Approve the advertising of nominations for Local Authority members.

RESOLVED

Moved: Cr. Ricky Holmes

Seconded: Cr. Lucy Jackson

CARRIED UNAN.

Resolved OC 174/20

11.2 LOCAL AUTHORITY MINUTES- TENNANT CREEK**MOTION****That Council**

- a) Receive and note the report;
- b) Receive and note the unconfirmed minutes of the Tennant Creek Local Authority convened 11 February 2020
- c) Receive and note the unconfirmed minutes of the Tennant Creek Local Authority convened 12 May 2020;
- d) Endorse the recommendation of the Local Authority for purchase of an additional two notice boards for installation at the hospital and cemetery (subject to any required approvals) with the remaining funds previously committed to this project.
- e) Confirm the allocation of up to \$150,000 of Local Authority funds to the Playground Construction Project at Lake Mary Ann Dam, jointly funded by the Tourism NT;
- f) Approve the formation of a Project Control Group to coordinate the project and make recommendations to Council in respect to the project;
- g) Instruct the CEO to liaise with the Lions Club regarding the existing playground facility and invite Lions Club representation to sit on the Project Control Group;
- h) Instruct the CEO to provide to the Community information in respect to the process of registering names with the NT Place Names Committee.

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Cr. Jeffrey McLaughlin

CARRIED UNAN.

Resolved OC 175/20

11. COMMITTEE REPORTS

Nil

12. NOTICES OF MOTION

Nil

13. RESCISSION MOTIONS

Nil

14. GENERAL BUSINESS

15.1 OPERATIONS DIRECTORS REPORT	
MOTION	
That Council	
a) Receive and Note the Director of Operations Report	
RESOLVED	
Moved: Cr. Kris Civitarese	
Seconded: Cr. Ray Aylett	CARRIED UNAN.
<i>Resolved OC 176/20</i>	
Cr Aylett recommended an external door that goes straight to the change rooms without entering the toilets first.	

15.2 SCALE FUNDING	
MOTION	
That Council	
a) Receive and note the report	
b) Provide project ideas to expend SCALE funding on.	
c) Instruct CEO to bring priority items from the 5 year infrastructure plan to suggest.	
RESOLVED	
Moved: Cr. Ray Aylett	
Seconded: Cr. Kris Civitarese	CARRIED UNAN.
<i>Resolved OC 177/20</i>	
Cemetery shed- to get the Alice Springs plans and see the guidelines for cost. A new pound for the Council was also suggested.	

15. CORRESPONDENCE

16.1 CORRESPONDENCE	
MOTION	
That Council:	
a) Receive and Note the correspondence.	
b) CEO to discuss the NO MORE program with Elliot	
RESOLVED	
Moved: Cr. Kris Civitarese	
Seconded: Cr. Ricky Holmes	CARRIED UNAN.
<i>Resolved OC 178/20</i>	
Follow up about Alcohol Education programs available to the Barkly from the Liquor Commission.	

16.2 LETTER FROM THE DEPARTEMENT OF LOCAL GOVERNMENT (DLGHCD)	
MOTION	
That the Authority	
<ul style="list-style-type: none"> a) Receive and note the correspondence from the Department of Local Government, Housing and Community Development. b) Request the CEO to discuss Councils concerns about quorum to the department. 	
RESOLVED	
Moved: Deputy Mayor Hal Ruger	
Seconded: Cr. Ronald Plummer	CARRIED UNAN.
<i>Resolved OC 179/20</i>	
Ask for clarity at point 3- appointed members/quorum. Does this include elected members?	

16. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN*Nil***17. DECISION TO MOVE INTO CLOSED SESSION****MOTION**

That council

- a) Move into the closed section at 1.05pm

RESOLVED

Moved: Cr. Kris Civitarese

Seconded: Cr. Noel Hayes

CARRIED L*Resolved OC 180/20***18. RESUMPTION OF MEETING****RECOMMENDATION:**

That Council move back into open session at 2.08pm

17.5 WHS UPDATE	
<i>The report will be dealt with under Section 65(2) (cii) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information that would, if publicly disclosed, be likely to prejudice the maintenance or administration of the law.</i>	
MOTION	
That Council	
<ul style="list-style-type: none"> a) Receive and note the report b) Move the item into ordinary council 	
RESOLVED	
Moved: Cr. Ray Aylett	
Seconded: Cr. Kris Civitarese	CARRIED UNAN.

Resolved OCCS 181/20

CEO to check with Sean from LGANT regarding update with WALGA

17.4 ALI CURUNG LOCAL AUTHORITY NOMINATION

The report will be dealt with under Section 65(2) (e) of the Local Government Act 2008 and Regulation 8 of the Local Government (Administration) Regulations 2008. It contains information provided to the council on condition that it be kept confidential.

MOTION

That Council

- a) Receive and note the report;
- b) Accept the appointment of Ned Kelly to the Ali Curung Local Authority;
- c) Accept the appointment of Cynthia Smith to the Ali Curung Local Authority.
- d) Move into Ordinary

RESOLVED

Moved: Cr. Noel Hayes

Seconded: Cr. Ricky Holmes

CARRIED UNAN.

Resolved OCCS 182/20

19. CLOSE OF MEETING

The meeting terminated at 2.08pm.

THIS PAGE AND THE PRECEEDING PAGES ARE THE MINUTES OF THE Ordinary Council Meeting HELD ON Wednesday, 20 May 2020 AND CONFIRMED Wednesday, 3 June 2020.


Steven Edgington
Council Mayor


Steve Moore
Chief Executive Officer

REPORTS FROM BARKLY REGIONAL COUNCIL

ITEM NUMBER 10.2
TITLE Minutes from the Environment and Sustainability Sub-Committee
REFERENCE 297760
AUTHOR Millicent Nhepera, Governance Officer

RECOMMENDATION

That Council

- a) Receive and Note the minutes from the Environment and Sustainability Sub Committee Meeting held on the 20th of May 2020.

SUMMARY:

BACKGROUND

ORGANISATIONAL RISK ASSESSMENT

BUDGET IMPLICATION

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Environmental Committee May Minutes.pdf



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

MINUTES

The Environment and Sustainability Sub Committee of the Barkly Regional Council was held in Council Chambers on Tuesday, 19 May 2020 at 3.00pm.

Steven Moore
Chief Executive Officer

Meeting commenced at 3.03 am with Cr Jeff McLaughlin as chair.

1. OPENING AND ATTENDANCE

1.1 Members Present

Mayor Steve Edgington
 Cr Jeff McLaughlin
 Ray Wallis
 Bob Bagnall
 Geoffrey Evans
 Robert Smith
 Kym Lenoble
 Steve Moore

1.2 Staff Members Present

Mark Parson
 Richard James
 Millicent Nhepera

Visitors

Beven Lawton
 David Grant
 Norman Frank

1.3 Apologies

1.4 Absent Without Apologies

1.5 Disclosure Of Interest – Councillors And Staff

There were no declarations of interest at this Environment and Sustainability Sub Committee meeting.

2. GENERAL BUSINESS

2.1 CONFIRMATION OF PREVIOUS MINUTES

MOTION

That Council

- a) Confirm the Minutes of from the Environmental Sustainability Committee held on 11th February 2020 in the Council Chambers

RESOLVED

Moved: Member Ray Wallis

Seconded: Member Bob Bagnall

CARRIED UNAN.

Resolved ENV 4/20

Steve Moore and Kym Lenoble to be noted as a Member instead of staff.

2.2 TREE PLANTING INICIATIVE	
MOTION	
That the Committee	
a) Receive and note the report	
RESOLVED	
Moved: Member Kym Lenoble	
Seconded: Chair Steve Edgington	CARRIED UNAN.
<i>Resolved ENV 5/20</i>	
<p>Emphasis on the importance of understanding that the tree planting process is to be done according to Council resources, therefore will take time to complete the process efficiently.</p> <p>Status of the Julalikari nursery- applied for a grant to operate the greenhouse. Some trees may be provided through the Julalikari nursery but likely not.</p> <p>If the trees are not local natives and are likely to die. Therefore research to be done on the trees on the list to make sure they are trees that will do well in the environment. Acacias for example.</p> <p>Operations Manager stated that advice was sought regarding the best trees to plant in the area.</p> <p>Members also raised concerns about protecting the trees from vandalism. One option would be to include the youth in the tree planting process, and go about giving them "ownership" of the trees.</p> <p>First locations of the trees will be replacing trees that have died- inside the town boundary.</p> <p>Some trees to be sent to Elliott to start planting at the same time and take note of what trees should be planted in Elliott due to the different climates.</p> <p>Members raised that priority should be given to planting trees in the areas where people congregate- consider getting more mature trees. Which may necessitate looking for grants for these.</p> <p>Look into some programs- for example adopt a tree grants, Greening Australia, programs like CDP. Also look at other programs that do this as well.</p> <p>ACTION ITEM- Director of operations to obtain contact details of recommended individual with local tree knowledge.</p>	

2.3 ITEMS FOR DISCUSSION	
MOTION	
That the Committee	
a) Receive and note this report	
RESOLVED	
Moved: Member Ray Wallis	
Seconded: Member Bob Bagnall	CARRIED UNAN.
<i>Resolved ENV 6/20</i>	
<p>Beautification program- Back on Tourism NT's radar and DIPL is doing some reports around that. Waiting for some plans for Peterson street.</p> <p>TC landfill and waste- CLC have asked for new information to be sent to them, with a view of getting the land transfer done. Which will give us the land at the tip..</p>	

Recycling of cars- 3 councils have had a proposal prepared for this. The metal recyclers will not go into dirt- meaning that they will not go to communities. A paper was done for the minister

Change to "Barkly Climate Action Plan" instead of "Tennant Creek Climate Action Plan"

2.4 CONFIRMATION OF MEETING DATE

MOTION

That Council

- a) Confirm the date of the next Environmental and Sustainability Sub Committee.
- b) 14 July 2020

RESOLVED

Moved: Member Ray Wallis

Seconded: Chair Steve Edgington

CARRIED UNAN.

Resolved ENV 7/20

3. CLOSE OF MEETING

The meeting terminated at 3.47pm.

THIS PAGE AND THE PRECEEDING PAGES ARE THE MINUTES OF THE Environment and Sustainability Sub Committee HELD ON Tuesday, 19 May 2020 AND CONFIRMED .

Steven Edgington
Council Mayor

Steve Moore
Chief Executive Officer

REPORTS FROM BARKLY REGIONAL COUNCIL

ITEM NUMBER	10.3
TITLE	Community Development Directorate Report
REFERENCE	298061
AUTHOR	Vanessa Goodworth, Executive Assistant to CEO and Mayor

RECOMMENDATION**That the Authority:**

- a) Receive and note the report from Sharen Lake, Director of Community Development.

SUMMARY:**COMMUNITY NIGHT PATROL**

During this COVID 19 lockdown period, the Community Safety Night Patrol Regional Management team has been focused on creating a series of planning, induction and procedural documents aimed at ensuring that Staff in communities have a greater understanding of their program, roles and responsibilities.

With the development of these new documents, once approved and communities are re-opened, all Community Night Patrol staff will be familiarized to these new documents through one on one sessions delivered by the Regional and Zone Night Patrol Managers.

The Regional Manager is currently reviewing the budget and is planning with the Director of Community Development to reconfigure the budget, increase the Staff base and organise major works and the refurbishment of the Patrol Bases on Community.

Currently, all patrol services continue to operate at all locations with the exception of Arlparra Community. Ali Curung patrols are now running two shifts commencing at 1500 hours and 1800 hours, Monday to Friday.

Reports received from staff indicate communities have remained quieter due to current restriction on travel and less alcohol coming into communities.

Effective recruitment continues to be an issue and Zone Managers have been assisted by People & Culture & the Regional Manager to ensure that there are clear guidelines on recruitment and the need to select appropriate staff and staffing models to increase service consistency and stability in staffing.

YOUTHLINKS

Due Corona Virus Pandemic, Youthlinks BRC designed a new program to enable continuity of service to our most vulnerable children with Home Care Activity Packs being delivered, which include educational resources, nutritious snacks, sporting equipment and Telstra vouchers for older youth.

Youthlink will re-open Friday 5 June 2020. Staff have completed online COVID19 Plans required to support management of program activities during the coming months.

We have good feedback from Saltbush about \$ 30 Telstra credit - *"the young people of Tennant Creek have responded positively to the resource packs provided to families and the \$30 Telstra voucher for young people 13 – 19 years. Having access to WIFI while staying at home is great incentive to NOT wander the street to access internet connection"*

LOCAL LAW RANGERS (includes Environmental Health)

Animal Management have impounded 15 dogs this month. 13 dogs have been rehomed, 1 dog has been returned to their owners.

Dog and Cat traps have been set in known problem areas on a weekly basis and 4 feral cats have been trapped and euthanized.

Ongoing monitoring of illegal dumping sites with the 4G trail camera. Staff have not caught anyone dumping but have captured quite a few images of people in the area going through existing rubbish.

A draft BWC (Body Worn Camera) policy has been completed and discussions on implementing BWC's and Dash Camera's within Local Laws and Environmental Health is being discussed. The document is yet to be reviewed by Management prior to being presented to council for approval.

AGED CARE

Overall service delivery has dropped compared to last month's figures due to the closure of the sport and rec programs across all communities.

BRC has successfully negotiated an increase of our transport service price from \$25 to \$35 for our service price for all new NDIS plans. Limited participants have had a 10% price increase for SCP due to COVID-19 this is dependent if SCP was included in their current plans.

April 2020 total end of month bulk upload claim was for \$19,870. Including back payments received our total 2020 yearly claimed amount is \$103,920.14.

The following are a few highlights from the communities –

ALI - 2 updated service agreements sent to Ali Curung for participants to sign. No services currently delivered during APR to COVID-19

AMP – Received a request for service for new participant. Service agreement and consent form have been signed and returned. No services other than meals and linen were delivered in APR due to COVID-19

ARL – There are still outstanding service agreements that the Team Leader is chasing up (due to new plans issues by NDIS). Due to the locations of the outstations it is hard trying to catch up with the participants when we attend. Team Leader is doing a fantastic job with the consistent services provided to the participants considering the challenging environment they reside in.

ALP – There have been so services (Except for meals and Linen) offered during APR due to COVID - 19

ELL – 1 new participant Request for Service application received.

Summary of Consumer Numbers compared with previous month

(TM = This Month, PM = Previous Month)

FLEXI Consumers	ALI	AMP	ARL	ALP	ELL	TOTAL
Number Current month (TM)	3	3	4	3	7	20
Number Previous month (PM)	3	2	5	3	5	18

CHSP Consumers	ALI	AMP	ARL	ALP	ELL	TOTAL
Number Current month (TM)	7	10	12	8	9	46
Number Previous month (PM)	8	11	11	9	11	50

NDIS Participants	ALI	AMP	ARL	ALP	ELL	TOTAL
Number Current month (TM)	3	8	8	11	2	32
Number Previous month (PM)	3	7	8	11	1	30

TENNANT CREEK LIBRARY

Currently remain closed. We will re-open Monday for 4 hours a day - 9-11am and 2-4pm, until Friday 5th June when we can open normal hours.
Staff have been undertaking extensive cleaning, reorganising and planning during this period.

ELLIOTT LIBRARY

Currently remain closed. We will re-open Monday for 4 hours a day – 9-11am and 2-4pm until Friday 5th June when we can open normal hours.

SAFE HOUSE - ELLIOTT AND ALI CURUNG and BRC Domestic and Family Violence Working Group

Safe Houses in Elliott and Ali Curung have been very quiet. There has been only one safety support required at the centres and this was in Elliott.
Application for underspend completed. Proposed underspend to be redirected to capital works and repairs and maintenance of both locations.

YOUTH SPORT AND RECREATION

We have redeployed our remote sport and rec team members to Aged Care, Municipal and Night Patrol. Youthlinx staff have sent out Activity Packs to each remote community (Epenarra are yet to receive as we have been waiting for someone to pick up or take out).
YSR will re-open Friday 5th June 2020 – smaller children, 3-5pm, youth over 15, 6-8pm.

TENNANT CREEK SWIMMING POOL

Pool is open 7 days a week 1-6pm.
There have been issues with the solar heating at the pool, a probe has been replaced and the heat is slowly increasing. Although there has been an increase in temperature, once night comes, the pool continues to cool down, taking time to warm back up in the morning. It has been recommended that we seek quotes on a pool cover to stop the overnight cooling. The current coordinator is getting quotes.

BACKGROUND

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ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

REPORTS FROM BARKLY REGIONAL COUNCIL

ITEM NUMBER 10.4
TITLE Barkly Regional Deal Working Group Reports
REFERENCE 298062
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the minutes of the Barkly Working Groups.

SUMMARY:

BACKGROUND

ORGANISATIONAL RISK ASSESSMENT

BUDGET IMPLICATION

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

- 1 [↓](#) 15th May 2020 Youth Justice Facility WG Minutes -DRAFT.pdf
- 2 [↓](#) Barkly YJ Accommodation Facility - Draft Program Scope.pdf
- 3 [↓](#) Youth Justice Accommodation Facility.pdf
- 4 [↓](#) Tennant Creek NYF 200409_1630.pdf
- 5 [↓](#) 22 April 2020 EGS WG DRAFTMeeting Minutes TC Edit.pdf
- 6 [↓](#) 23rd April 2020 VP WG DRAFT Minutes.pdf
- 7 [↓](#) 7 May 2020 VP WG Final Minutes.pdf
- 8 [↓](#) 28 April 2020 Draft Minutes Governance Table -AB Edit 2.0.pdf

Barkly Regional Deal

Meeting Minutes

BRD Youth Justice Facility Working Group

Via Zoom

15th May 2020 10am – 11am

Co-Chairs: Kevin Banbury (Barkly Arts) & Mark Parsons (BRC)

Facilitator: Tim Candler

Minute Taker: Amy Blair

Opened: 10:04am

1. Welcome, Acknowledgement of Country and Introductions

Attendees: Michelle Bates, Amy James, Kylie Anderson, Nicole Civitarese, Aylin Foy, Mark Parson, Kevin Banbury, Kym Brahim, Shelly McDonald, Ray Wallis, Shaun Rich, Kris Civitarese, Cassandra Taylor, Sasha Robinson, Karen Sheldon, Andrew Lockyer, Anna Gill, Steve Edgington, Danial Measures

Apologies: Brent Warren, Lisa Palamantain, Steve Moore, Paula Ridge, Craig Kelly, Barbara Kelly, Stewart Wiley

Tim Candler completed an acknowledgement of country and welcome to all attendance.

2. Review of previous minutes:

Ray Wallis moved the minutes, Mark Parsons second the minutes

3. Update and discussion around YJF Infrastructure – Kevin and Mark

Mark Parsons provided an overview through the amendments made to the plan by Territory Families based on the group's previous feedback, including repurposing one of the rooms, creating more common spaces.

Kevin Banbury noted that previously Brent Warren had noted that amendments to the plan can still be made, even during the building process.

Sasha Robinson from Territory Families confirmed that changes can be made up until the 60% commencement stage, which is when no final changes can be made.

Mark Parsons asked when Territory Families needed an endorsed design to move forward with.

Sasha Robinson noted the designs need to be endorsed within the next month, cannot go past June.

Landscape of Epenarra. Artist Susie Peterson, Epenarra 2018 (INEP151)

This image embodies traditional ritual knowledge of the Wulungura community. It was created with the consent of the custodians of the community. Dealing with any part of this image of any purpose that has not been authorised by the custodians is a serious breach of the customary laws of the Wulungura community.

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63 Haddock Street, Tennant Creek

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Proposed to the group to do an additional fortnight public consultation around the designs and bring back to the group at the next meeting.

Mark Parsons noted that all the designs have gone out through LA's in the past month and it was put to them for feedback.

Steve Edgington noted that the plans should be placed on public display and asked if issues around gender co-habitation had been considered.

Sasha Robinson acknowledged the gender point consideration for have. Would require further consultation with local community, i.e would both genders co-living be cultural appropriateness. Sasha Robinson noted that within the residential block, the first front rooms could be for females and the second males.

Group consensus for the facility plans to go out to the wider community and in public places for a final round community consultation for a fortnight period prior to the next meeting.

Ray Wallis questioned around the building method, would the infrastructure be brought in or built locally, noting a large part of the Barkly Regional Deal was around creating work for local people.

Sasha Robinson noted that no commitments had been and will be able to bring additional information on that point to the next working group.

4. Discussion around Service Model – Sasha Robinson

Kevin Banbury opened up the conversation around the service delivery model, the potential of it to adopting aspects of the Diagrama report.

Sasha Robinson provided the following information:

Recommendation one and nine around supported bail and therapeutic approach and elements can be taken forward.

Recommendation 2 and 3, not supported.

Recommendation 4 supported and 6 there are some consideration around the pilot project.

Kevin Banbury asked how local NGO's and aboriginal organisation can be used to run facility?

Sasha Robinson noted that it has been discussed that it will be a locally based providers, preferable for it to be an Aboriginal organisation, tripart commitment. In alignment with what the WG had already been discussing.

Kym Brahim reported that Patta have received a proposal for the land usage agreement, noting that once he has spoken with other directors from Patta, he should have feedback around the service model.

Sasha Robinson commenced to outline of the service model proposed by Territory Families. Note there appeared to be confusion around the material being used across the group.

Working Group provided clarity around the use of "work camp", ensuring correct terminology is used, as this was a focus on early on for the working group. Correct and agreed to terminology

3

needs to reflect "Youth Justice Facility", request for internal change to Territory Families terminology.

Sasha committed to making amendments to documents to reflect the correct terminology.

Due to confusion around documentation being used conversation suspended and to recommence at the next meeting.

Next Meeting Date: 29th April 2020

Meeting closed: 11:58am

Action List

Item	Action	Time Frame	Comments / Responsibility	Status
1	Infrastructure plans to go up around TC and communities on public display with a two-week timeframe to receive final feedback.	29/05/2020	WG and Backbone	
2	Territory Families to provide detailed overview of Service Delivery Scope at the next YJF working group.	29/05/2020	Territory Families.	
3				
4				
5				
6				

PROPOSED Youth Justice Accommodation Facility DRAFT PROGRAM SCOPE

1.1 Introduction

In 2019, the Barkly Regional Deal (BRD) was announced, with a total investment of \$78.4 million provided in partnership between the Australian Government, Northern Territory Government and Barkly Regional Council, to delivery 28 new initiatives designed to drive economic growth and address regional issues such as overcrowding, child safety and youth crime.

Territory Families was tasked with leading the establishment of a Youth Justice Facility, with \$3.55 million in capital funding for design and construction, and \$2.0 million to operate the new service.

This will be the first Youth Justice Facility delivered through the Northern Territory Government Strategic Master Plan for Youth Justice Facilities that takes a Regional approach to identifying gaps in infrastructure to support Territory Families' delivery of youth justice service and programs.

The Barkly Region Youth Justice Facility will provide the infrastructure needed to support the Back on Track Program, which is part of this delivery. Back on Track delivers a range of behavioural change and diversion programs that aim to provide alternative pathways, including vocational training and employment options, for young people who have entered or are at risk of entering the youth justice system.

The establishment of infrastructure to enable program delivery within the Barkly Region brings with it a number of opportunities for young people of the Region. This includes the ability to stay on country, closer to family, kin and community, when a youth justice response is required.

One of the key benefits of the delivery of Youth Justice Facilities in the Barkly Region is the opportunity to support young people within or at risk of entering the Youth Justice System on country, close to family, kin and community.

The need for localised Youth Justice Infrastructure was partly identified through the development of a Strategic Master Plan for Youth Justice Infrastructure across the Northern Territory. The Master Plan aims to address infrastructure gaps that impact Territory Families' reformed Youth Justice Service delivery model.

This Regional approach supports the findings of the Royal Commission into the Protection and Detention of young people in the Northern Territory. Specifically, in relation to ensuring opportunities to keep young people within the Youth Justice system on country where appropriate. Cultural connectedness and the ability to access local support is a key targeted outcome of this future facility.

The planned Facility is intended to provide supported accommodation for young people who are involved in the youth justice system. It will not be a "lock up" or a place where young people are 'detained' as defined under the Youth Justice Act. The infrastructure delivered will support Back on Track programs delivered for young people as Alternatives to Detention as part of the continuum of youth justice service delivered in the Northern Territory (attachment A refers – Youth Justice Framework diagram).

Young people attending the facility may be directed to a program by the Courts or referred to a program by Police, Government agencies, or non-government agencies. This approach responds to the regional demand for youth justice services, and ensures they are provided close to local young peoples' homes and families.

Facilities will be operated by a non-government organisation and service provider. It will offer further opportunities for on-site learning and development, such as cultural, vocational training, and life skills training while ensuring that young people are also accessing teaching and learning programs according to ages, stages, and special education needs.

1

Linked to the NT Government's commitment to providing early intervention to support families and young people, the future service to be provided through the new infrastructure will be focussed on supporting young people to:

- take responsibility for their actions
- identify non-criminal goals
- improve upon anti-social behaviours
- focus on cultural connectedness
- foster involvement in non-criminal activities
- improve relationships with family, kin and community

Youth diversion refers to a range of intervention strategies that directs young people away from the justice system, or if the young person is already involved in the youth justice system, strategies that aim to reintegrate the young person back into pro-social activities and away from future offending behaviour.

Early intervention and diversion initiatives are widely accepted as providing the most positive outcomes for young people at risk of involvement with the justice system.

It is acknowledged that families and carers of these young people may lack the knowledge and skills to influence and manage the challenging behaviour of these young people including providing them with appropriate supervision and boundaries and support to access pro-social activities. Family members may also be experiencing their own challenges that include substance abuse, mental health, cultural disconnection, poverty, unemployment and an absence of family and community support.

There is a need for custodial remand in the criminal justice system to protect the community and victims from offending. However, it is essential to balance this need with the principle of minimising the unnecessary use of remand in youth justice, as Australia has obligations under several United Nations instruments to use detention of any kind only as a last resort for young people. Further, the *Youth Justice Act* of the Northern Territory legislates that young people should only be detained as a last resort.

Supported accommodation programs for youth on Police bail or on a Court Order (e.g. bail, suspended sentence, good behaviour order) assist young people who would otherwise be remanded in custody, to access bail; or youth released from detention without appropriate supervision, accommodation and support, to access supported accommodation and to meet their Police or Court Ordered conditions.

A lack of appropriate services to support young people to obtain bail and/or meet Police or Court Ordered conditions has been identified as a contributing factor to the high number of young people on custodial remand, particularly for Aboriginal young people. As a result, the provision of support in completing Police bail and Court Orders can play an important role in reducing rates of custodial remand, and supported young people to complete their Court Orders.

The Northern Territory was the last jurisdiction in Australia to introduce a bail support program to improve the prospects of a young person avoiding detention. The first bail support program commenced in Alice Springs in August 2017 in Alice Springs, and expanded in January 2018 to include Darwin.

When a young person does not have appropriate supports or accommodation in place, the judiciary may lack confidence that the young person will comply with bail conditions, in this case they would have no option but to remand a young person to detention.

Bail support programs in other jurisdictions are usually specifically targeted either for adults or young people and are tailored to the different cognitive, developmental, emotional and social needs of both adults and young people. In each jurisdiction, the programs are provided by the agency responsible for youth justice or by non-government organisations. In general, non-government organisations are funded by the jurisdiction's youth justice agency to implement bail support programs.

The Northern Territory Government is committed to supporting local Aboriginal enterprises and the contribution to and growth within the social services sector; as such, non-Aboriginal organisations will be required to partner with a local Aboriginal organisation in order to be considered.

1.2 Objective or Purpose

Territory Families is seeking a suitable provider to deliver an integrated Youth Justice Supported Accommodation Program (the Program) that will seek to divert people out of the youth justice system at the earliest possible point, including preventing young people from entering into, or remaining in custody, by offering comprehensive engagement program in a residential setting..

The service will provide supervised accommodation and tailored support to young people who do not otherwise have a suitable or safe place to reside while on bail, or while completing their Court Order (i.e. suspended sentence, good behaviour order).

The service will operate 24 hours a day, 7 days a week, and include:

- Youth Supported Accommodation Advisory Service
- Bail/Court Ordered Supervision Service for Young People
- Supported Accommodation

A preferred site for this facility and service has been identified as NT Portion 4440, adjacent to the Juno Education Facility, accessed off Peko Road.

A proposal for an Indigenous Land Use Agreement (ILUA) has been developed and negotiations are now underway between the Northern Territory Government, the Central Land Council and the Patta Aboriginal Corporation regarding the use of this location.

This location will be for up to eight young people. Territory Families will provide management of the facilities in an oversight capacity and will, in partnership with the successful service provider.

A draft facility has been designed and will be constructed on the preferred site, with initial capacity for eight young people, and a master plan that allows for a future expansion to support another eight young people.

The facility will be located adjacent to the Juno Education facility, and it is anticipated that there will be a strong synergy between the two locations, with young people accessing programs and activities at that location as well as others in Tennant Creek.

Non-government organizations will be engaged to provide day-to-day adult supervision and support of the young people while they reside at the accommodation, much like a parent or carer would do. The service provider will also provide case management support and coordination for the young people residing at the facility.

1.3 Client Groups

- young people (aged 10-17 years old) in police custody at risk of being refused bail;
- young people (aged 10-17 years old) leaving detention on a Court Order without suitable accommodation and support to assist them to successfully complete their Court Order
- current data indicates that at least 90% of young people on remand are Aboriginal;
- young people who have been granted bail and require support to meet the conditions of bail;
- young people with accommodation instability as a risk factor affecting their likelihood of being granted bail;
- young people already on bail, who have breached their conditions, or are at risk of breaching their conditions due to lack of appropriate accommodation and support; and
- young people who are on bail awaiting judicial outcomes.

This service can enable suitable young people who are engaged with the criminal justice system to avoid custody and remain in the community due to the provision of appropriate accommodation and support.

The accommodation is **not** a detention facility and should best replicate community living with consideration given to the client group and potential challenges.

Further design for facility and programs will be undertaken with the successful service provider. However, the service provider will be expected to operate in accordance with the Elements of a Child Safe Institution as determined by the Royal Commission into Institutional Responses to Child Sexual Abuse.

1.4 Project

The service will provide supervised accommodation and tailored support to young people who do not otherwise have a suitable or safe place to reside while on bail or while completing a Court Order.

The Program will operate 24 hours a day, 7 days a week and will include:

- Youth Supported Accommodation Advisory Service
- Bail/Court Ordered Supervision Service for Young People
- Supported Accommodation

The Program will:

- provide a place of safety and engagement where young people are able to be provided the services and supervision necessary to comply with their bail/Court ordered conditions ahead of their court appearance;
- provide the necessary food and shelter;
- facilitate education, health and wellbeing services to meet the young person's needs;
- provide the young person access to support services that will address their youth justice matters;
- enable the police bail and/or Court ordered electronic monitoring program by providing pre-assessed locations and electronic monitoring infrastructure;
- provide as required transport and other services that link the young person to necessary and required youth justice services, education and/or training and employment;
- provide supervision to safeguard the young people in the facility;
- provide a Youth Supported Accommodation Advisory Service to Police and young people;
- adherence to the Territory Families Quality of Care Standards; and
- operate in accordance with the Elements of a Child Safe Institution as determined by the Royal Commission into Institutional Responses to Child Sexual Abuse.

Essential Service Elements

Service delivery that:

- facilitates culturally appropriate placements and intervention for young people on bail or Court Order (i.e. suspended sentence, good behaviour order);
- provides courts with a legitimate supported accommodation option to remanding young people in custody;
- considers the actions and behaviours of children, young people and their families in the context of trauma and provide appropriate and timely therapeutic responses;
- provides case management and coordination for the young people residing at the facility;
- is supported through close partnerships and collaboration with Territory Families including Child Protection and the Youth Outreach and Re-Engagement Teams (YORET) and other service providers;
- is culturally informed, recognising the cultural needs of the young people, families and communities;
- adopts and appropriately applies boundaries and house rules to support young people to meet their bail conditions for example, establish a needs assessment tool and deliver appropriate behavioural management strategies that support the child's developmental needs; and
- includes the development of induction materials that outline reciprocal obligations of the provider and the young person (translated into commonly used languages and utilise audio and visual tools).

Youth Supported Accommodation Advisory Service:

- provided by YORET in partnership with the successful proponent and NT Police;
- that will operate 24 hours per day, every day of the year;

- 1800 number operating within the youth supported accommodation service to provide a range of services as well as receiving referrals of young people being considered for conditional bail (utilised by Police in the first instance to determine availability);
- service provision will include making outgoing referrals for support services as identified in the young person's case management plan to be developed by the service provider;
- service provision may include provision of information, transport, locating parents or guardians, to facilitating accommodation and case support including through other non-government sector organisations who provide services for children and young people; and
- provision of this service to Police, legal services and young people when there is a consideration as to conditional bail where the child or young person is unable to meet certain conditions.

Referral process will be through the Courts, Police and Legal Services.

Bail/Court Ordered Supervision:

- supervision by the Program imposed by the courts as a condition of a Court Order may reduce the need for a young person reporting to police stations; and
- young people assessed as medium to high risk of re-offending, supervision will include an individualised program tailored to meet the needs of the young person via assessment and a case planning framework. These programs and activities may include:
 - pro-social or leisure activities
 - initiatives to address immediate personal or developmental needs and strengthen family ties or cultural attachment
 - delivery of the CHART or other identified programs to address behaviours that have been assessed as causing problems in the young person's life or that place them at risk of breaching their Court Order
 - re-engagement into school, vocational education and training or employment programs
 - coordination of interventions such as independent living skills
 - community-based sporting or recreational activities with a developmental focus
 - support the young person to access other community resources and services.

Territory Families expects that the service provision will include:

- excellent engagement skills with Aboriginal young people and families. It is expected that the successful service provider will maximise employment opportunities for local Aboriginal people;
- understanding of traditional and contemporary family relationships;
- brokerage funds to purchase limited goods or services associated with a case plan;
- working with Territory Families including the Specialist and Treatment Services team, YORET and or Child Protection to provide a coordinated approach to assess, plan and respond to the needs of young people and their family/caregivers;
- an ability to work within a trauma informed framework in relation to young people and families;
- support families to address their needs and issues, including strengthening connection to culture and community;
- an ability to provide a flexible service that complements and works with other service providers in the Barkly Region and is responsive to the changing service delivery environment and client needs; and
- services are expected to be receiving client referrals within 3 months of the contract being executed by both parties.

Territory Families will provide:

- Suitable, fit for purpose infrastructure;
- Fencing;
- Security – CCTV;
- Fittings and furniture;
- Utilities;
- Will provide management of the facilities in an oversight capacity;
- In partnership with the successful service provider, maintain through care case management responsibilities through the Youth Outreach and Re-engagement Teams.

1.5 Facilities and Equipment

The day-to-day operation and care of the facility will be the responsibility of the Provider. The Provider will need to be proactive in keeping and maintaining the internal and external areas of the youth supported accommodation facility in good working order and repair, and in a neat, aesthetically pleasing, clean and sanitary condition. The Provider will also keep and maintain the facility’s outdoor area, lawns and gardens in a safe, clean and neat condition.

The Provider will operate in a manner that abides by ‘good neighbour’ principles where productive ongoing relationships with near neighbours are established and there are clear processes to avoid, resolve and manage complaints expeditiously.

*****Discussion Point – How should referrals be received*****

The provider will need to obtain, and keep current, suitable insurance cover of its own items, including buildings, building contents and vehicles.

1.6 Staffing Model

There will be a direct care staff to client ratio of at least 1:2 or better.

a) Staffing Ratio

The Provider is to develop a staffing model that clearly indicates the proposed number and type of full-time, part-time and/or casual positions as well as rostering and on call requirements. This will include considerations to ensure the staffing model and rosters provide a stable and consistent placement environment with minimal staffing changes and variability.

The staffing model will ensure practice support and supervision is provided to staff, as well as clinical support when crisis situations arise; including the opportunity for critical incident briefing.

The staffing model will ensure that staff are adequately supervised and supported when caring for the clients to ensure the safety and security of staff members and the clients in the Provider’s care.

b) Staff Educational Requirements

The Provider will ensure all staff (and volunteers) have appropriate qualifications, skills and attributes to support clients who have experienced trauma from abuse or neglect. Employees are required to possess the following:

- i. training in therapeutic care approaches (e.g. how trauma effects children and young people, how and why children and young people’s ways of coping with this trauma might be maladaptive);
- ii. the capacity to work with clients with a range of moderate to high behavioural and emotional needs;
- iii. able to work as part of an interdisciplinary team environment, engaging with specialist and therapeutic staff;
- iv. completed cultural competence training; and
- v. an understanding and knowledge of, and demonstrated ability to apply the principles of therapeutic crisis interventions to manage trauma-based behaviours of the client.

c) Employment Conditions

The Provider will ensure its workforce is stable, with consistent direct-care staff who can effectively manage the needs of clients within the supported bail accommodation facility.

All staff must be employed in accordance with industrial awards and standards. The Provider will have Equal Employment Opportunity plans, policies and practices in place.

The Provider will ensure that Federal Criminal History; *Working With Children* and (where relevant) International Child Protection clearances are completed for all staff prior to commencement of employment.

1.7 Performance Indicators / Reporting Requirements

a) Client Reports

The Provider will provide reports on individual children utilising the reporting template provided by Territory Families.

b) Legislative and Regulatory Compliance

The Provider will report compliance with the provisions of all relevant legislation in the operations of the service including compliance with specific requirements relating to mandatory reporting of child abuse and neglect and domestic and family violence.

c) Reporting and evaluation

- Territory Families will monitor and evaluate this service to determine if objectives and outcomes have been achieved.
- The measures used to demonstrate program outcomes will be negotiated by Territory Families and the successful provider.
- The Provider will work with Territory Families and participate in the evaluation by:
 - collecting data about participants, activities, service user's satisfaction and outcomes
 - participating in or conducting focus groups, surveys and/or interviews about aspects of the service
 - costs associated with this participation will be absorbed by the service provider
 - using the mandatory assessment tools required by Territory Families to assess clients and provide the data to report on outcomes
 - using the mandatory data systems required by Territory Families to report on performance measures on a quarterly basis
 - the data will be used by Territory Families to carry out research and for evaluation purposes
 - use of the systems required by Territory Families to report on financial expenditure on a quarterly basis is mandatory and you must provide an annual audited financial report and where necessary a Profit and Loss statement.

d) Outcomes

Territory Families expects that the service provided will achieve the following short to medium term outcomes:

Young people have:

- Non-criminal goals
- Reduction in anti-social behaviour
- Improved positive cultural connections
- Involvement in non-criminal activities
- Improved relationships with family, kin and community

These outcomes will contribute to Territory Families long term outcome which is to decrease young people's re-offending behaviour.

Families of young people have:

- Involvement in non-criminal activities
- Improved knowledge and skills in parenting i.e. supervision, guidance, boundaries, routine and discipline
- Improved communication and problem-solving in family relationships

Short -Medium Term Outcomes (1-3 years)

- Young people have non-criminal goals
- Young people are involved in non-criminal activities
- Young people have a reduction in anti-social behaviour
- Young people have improved positive cultural connections
- Young people have improved relationships with family, kin and community
- Families have involvement in non-criminal activities
- Families have improved knowledge and skills (supervision, guidance, boundaries, routine, discipline)
- Families have improved communication and problem-solving skills in family relationships

1.8 Governance, accountability and systems management

The Provider is responsible and accountable for ensuring and monitoring that the organisation is performing well, is solvent, and is complying with all its legal, financial, and ethical obligations.

The overall responsibility for the cost control of the Contract resides with the Provider who will need to ensure that cost-planning procedures are observed.

The Provider is required to have a well-developed structure, as well as systems, policies, processes and procedures in place to achieve quality client outcomes and to deliver efficient and effective services.

The Provider will ensure that funding provided for the operation of the Youth Supported Accommodation Program for clients will remain separately identifiable from any funding and assets that the Provider may receive from other sources and for other purposes.

1.9 Stakeholders

Primary audience will be young people who have been received a bail order by the Court.

Secondary audience and stakeholders will include, but not be limited to the following:

- Territory Families
- Youth Outreach and Re-Engagement Officers
- NT Police
- Department of Education
- Community Corrections
- Courts
- Legal Services
- Health Providers
- Families
- Non-Government Organisations

1.10 Project Ownership / Steering Committee

The contract will be monitored by the BRD governance structure, and a cross-agency Youth Justice Sub-Committee. The Committee includes representation from:

- Territory Families
- Department of the Chief Minister
- NT Police
- Department of Health
- Department of Housing and Community Development
- Department of the Attorney General and Justice
- Department of Education

1.11 Part Offers

Part offers will not be allowed.

The Northern Territory Government is committed to supporting local Aboriginal enterprises and the contribution to and growth within the social services sector; as such, non-Aboriginal organisations will be required to partner with a local Aboriginal organisation in order to be considered.

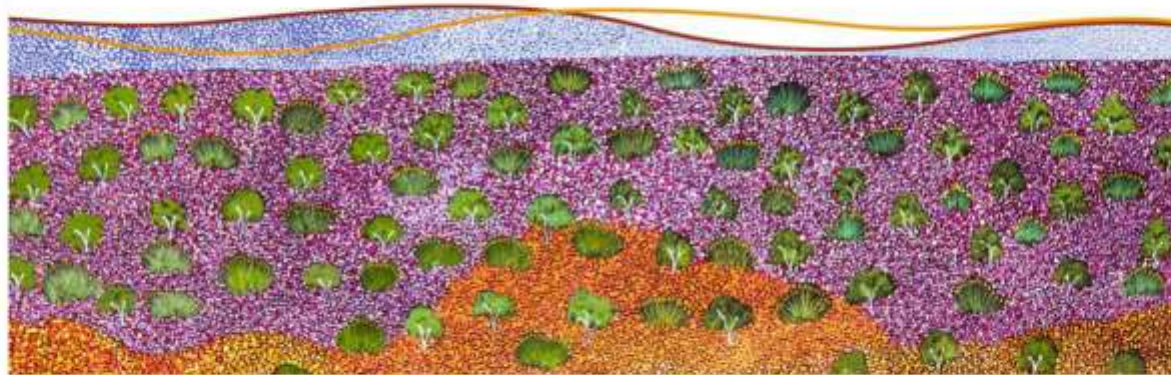
1.12 Invoicing and Payment Schedules

Payment will occur in accordance with Clause 24 Invoicing and Payment of the Conditions of Contract.

A tax compliant invoice is to be submitted for payment is to be submitted monthly in arrears to, INSERT.

Youth Justice Accommodation Facility

Draft Program Scope

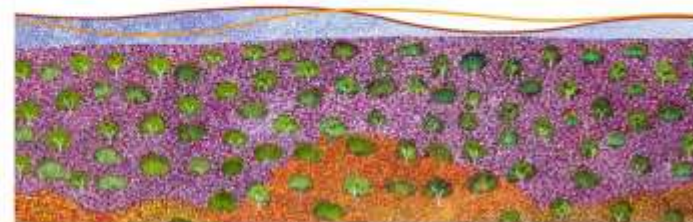


Acting General Manager Youth Justice – Sasha Robinson

The Commitment

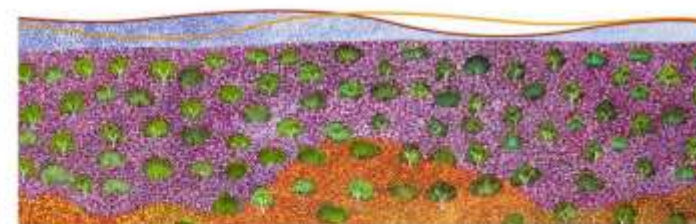
- ✓ \$3.55 million in capital funding for design and construction.
- ✓ \$2 million to operate the new service.

The Youth Justice Accommodation Facility in the Barkly Region provides young people the ability to stay on country, closer to family, kin and community, when a youth justice response is required.



It is NOT

- A 'lock up'.
- A place to detain young people.
- A detention facility.

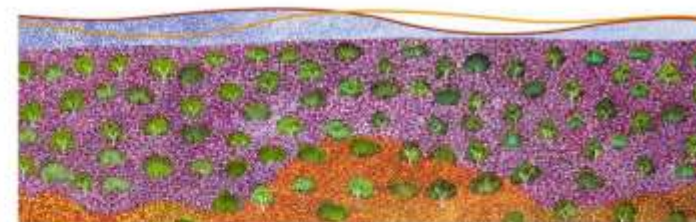


It IS

- Supported accommodation for young people.
- Operated by a non-government organisation and service provider.
- An opportunity for on-site learning and development according to ages, stages and educational needs.
- Tailored support and access to services for young people.
- Safe for young people.

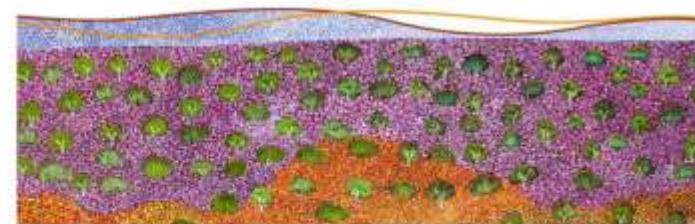
The focus is on young people:

- ✓ Taking responsibility for their actions.
- ✓ Identifying non-criminal goals.
- ✓ Improving upon anti-social behaviours.
- ✓ Focusing on cultural connectedness.
- ✓ Fostering involvement in non-criminal activities.
- ✓ Improving relationships with family, kin and community.



The 24 hours, 7 days a week service is:

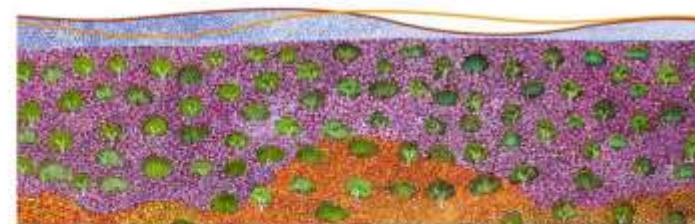
- Youth supported accommodation advisory service
- Bail/Court ordered supervision services
- Supported accommodation.



For young people:

- ✓ Aged 10-17 years who are in police custody at risk of being refused bail;
- ✓ Aged 10-17 years who are leaving detention on a Court Order without suitable accommodation and support to assist them to successfully complete their Court Order
- ✓ Young people who have been granted bail and require support to meet the conditions of bail;
- ✓ Young people with accommodation instability as a risk factor affecting their likelihood of being granted bail;
- ✓ Young people already on bail, who have breached their conditions, or are at risk of breaching their conditions due to lack of appropriate accommodation and support; and
- ✓ Young people who are on bail awaiting judicial outcomes.

The staffing model:



- ❖ Ration – 1:2 or better.
 - ❖ Appropriate qualification, skills and attributes to work with young people.
 - ❖ Stable to provide consistent direct-care to young people.
 - ❖ Culturally competent and congruent practices and understanding.
- Successful provider is to develop the staffing model that includes:
- Proposed number and type of full time, part time and/or casual positions
 - Roster and on call requirements
 - Practice support and supervision
 - Clinical support when crisis situations arise, including briefing and reflective practice sessions

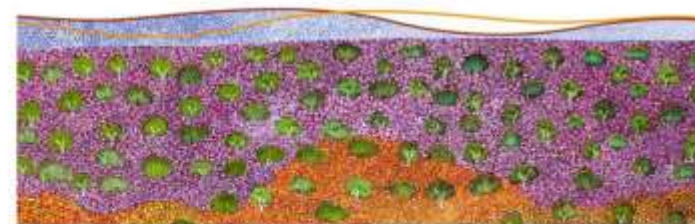
Why?

Young people have:

- ✓ Non-criminal goals
- ✓ Reduction in anti-social behaviour
- ✓ Improved positive cultural connections
- ✓ Involvement in non-criminal activities
- ✓ Improved relationships with family, kin and community

Families of young people have:

- ✓ Involvement in non-criminal activities
- ✓ Improved knowledge and skills in parenting i.e. supervision, guidance, boundaries, routine and discipline
- ✓ Improved communication and problem-solving in family relationships





* ARTISTIC IMPRESSION ONLY

TENNANT CREEK NEW YOUTH FACILITY - FLOOR PLAN (STAGE 1 & STAGE 2)



SK01 Date: 09.04.2020





* ARTISTIC IMPRESSION ONLY

TENNANT CREEK NEW YOUTH FACILITY - ARIAL VIEW (STAGE 1)

SK02 Date: 09.04.2020





* ARTISTIC IMPRESSION ONLY

TENNANT CREEK NEW YOUTH FACILITY - ARIAL VIEW (STAGE 1 & STAGE 2)

SK03 Date: 09.04.2020





TENNANT CREEK NEW YOUTH FACILITY - PERSPECTIVE VIEW (STAGE 1 & STAGE 2)

SK04 Date: 09.04.2020



Barkly Regional Deal

Meeting Minutes

BRD Economic Growth and Support Working Group

Via Zoom

22 April 2020 12pm – 1pm

Facilitator: Tim Candler **Secretariat:** Amy Blair

Opened: 12pm

1. Welcome and Updates – Tim Candler

Participants: Craig Kelly, Nicole Civitarese, Rob Duncan, Adam Troyn, Joe Clarke, Robin Gregory, Carol Hermans, Suzanne Curyer, Byron Matthews, Karen Sheldon, Joanne Holden, Del Norris, Pauline Halchuk, Geoff Crowhurst, James Holman, Charlie Caddy, Angela, Karen Sheldon, Steve Baldwin, Angela Teasdale

Apologies: Karan Hayward, Kris Civitarese, Jared Baldwin, Sid Vashist

2. Overview of Barkly Regional Deal and current progress of Working Group

Tim Candler provide a Backbone update, including the backbones response to COVID 19, the reviewing of work priorities and the need to progress with working groups via online meeting platforms.

3. Updates from Working Group Members

Karen Sheldon provided an invite for Barkly businesses to contact the Chamber of Commerce for support around accessing information for businesses in light of the COVID 19 and the impact it has had on business. Karen advised that the Chamber can and have been providing support to business to complete paperwork for both federal and NT packages that are available, and have been encouraging people to apply even if they might not think they are eligible, often people's circumstances are being viewed on a case by case basis.

4. Updates from NTG Department of Trade, Business and Innovation

Rob Duncan provided an update from the NTG DTBI that is in line with the written update provided prior to the meeting

Due to COVID 19 there has been a few changes to their work priorities over the last few weeks.

Rob introduced his current staffing arrangement and their roles:

Adam Troyn – DTBI – Economical Development Officer and SBC

Sheridan Burns - Customer Service Officer Dept of Business

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Rob Duncan – DTBI - Manager Economic Development

Meg McGrath – Workplace Training Coordinator

DTBI have conducted face to face meetings with approx. 60 business owners to explore their needs and gathering local business feedback, which including, local business not being involved in local development, unaware of projects like Sun cable.

On the 16/03/2020 DTBI sent out a small business survey, and explored 3 keys areas. However the same day the survey was sent out, COVID 19 restrictions came into occurred, noting business's had completing priorities, only 18 responses were received.

Rob advised that there appears to be interest in a small business forum/workshop to occur every few weeks.

Rob advised that DTBI have also been exploring with small businesses what they would like to see at the Barkly Business Hub, i.e location and services. Most have said Barkly House, and information around upcoming and current tenders, training available.

In regards to the mining energy and services, team was exploring opportunities that may present, compiling a list of companies looking at doing business in the area. The team was reaching out to talk with these businesses, this has currently been placed on hold due to COVID 19. Will begin to reach out again shortly and explore if and how COVID 19 has impacted on their operations.

The team have been completing a Jobs Audit, with the purpose of building the Job Profile as part of developing the Regional Workforce Strategy.

However with COVID 19 the team have reached out to 90 businesses, to see if they are aware of the grants available, to explore the adaptability of their business and what support might be needed.

Members of the WG highlighted the need for projects that were "screwdriver ready" in order to keep business going. A question was raised in relation to the venture housing initiative and if this could be fast tracked..

5. Updates from Commonwealth, Department of Infrastructure

Pauline

Pauline Halchuck from the Commonwealth Department of Infrastructure in Canberra advised that her team have been working alongside the NTG and council who are on the ground driving a number of the Barkly initiatives.

Pauline advised that she has been working on progressing the Economic Growth Strategy. Timeline for this has previous been sent out, could look at escalating the timeline if required.

There is \$300000 allocation for the economic growth strategy, discussion on what this could be used for. The working group raised the question of using the funding to brief consultants to help draft a strategy. .

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Charlie Kaddy from the NIAA asked a question in relation to the possibility of an indigenous small business champion position being placed in the business hub.

Pauline advised that there is possibly funding available for this position and discussion were underway with NIAA and the NTG.

Working group's members noted having an Indigenous small business champion, a case management approach to supporting indigenous people set up a small business, this would provide more acute support.

Growth strategy should:

- Attract new work
- Cost benefit analysis
- Support process
- Remove barriers

Steve Baldwin raised that previously the REDC had completed work on an Economic Profile for the region. It would be agreed that it would be useful to get a sense of what strategies are out there. Agreeing that it would be beneficial to develop a greed action plan.

Pauline raised that in similar projects it has beneficial to use funding for activities rather than consultancy, especially if the information is already out there. Highlighting that there is a lot of flexibility with how the funding is used and that this can be discussed with the WG.

6. Next steps

It was agreed by WG members to hold the Economic Growth and Support Working Group fortnightly for an hour and continue on the zoom platform.

WG members noted they would like to see the design and marketing of a Barkly Business profile, including a capability statement that could be provided to prospective external business partners, believe opportunities have been lost as this is something that isn't currently available. It was noted the BRD brochure could be used in the interim and to explore the business profile that the REDC had previously developed.

Karen from the Chamber of Commerce stated that she would explore if it is in their capacity to take over some of the work that the REDC were completing.

Note that WG members appeared to know of a number of different pieces of work that have been completed and are relevant to the group. It's important to gather up all the different information and collate it together.

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Item Number	Action	Responsibility	Due	Status
1	Amend meeting to occur fortnightly for an hour.	Backbone Team	27/04/2020	
2	Update on the integrating the REDC scope in with the Economic Growth and Support Working Group.	NTG/Common	6/05/2020	
3	Ongoing active engagement from WG members To focus on response post COVID 19	ALL WG	6/05/2020	
4	Update on the Beetalo project	Dept of infrastructure	6/05/2020	
5	One pager on the Economic Strategy	Dept of Infrastructure	6/05/2020	

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Barkly Regional Deal

Meeting Minutes

BRD Tennant Creek Visitor Park Working Group

Via Zoom

23 April 2020 12pm – 1pm

Co-Chairs: Kym Brahim (Patta) & Craig Kelly (NTG)

Facilitator: Tim Candler

Minute Taker: Nicole Civitarese

Opened: 12:06pm

1. Welcome, Acknowledgement of Country and Introductions

Attendees: Karen Harlan, Karen Walsh, Sarah Fairhead, Sally Langton, Joe Carter, Ray Wallis, Jeffrey McLaughlin, David Grant, Joe Burton, Deborah Booker, Geoff Evans, Matilda Holmes, Jennifer Camphoo, Steven Edgington

Apologies: Kym Brahim, Amy Blair, Craig Kelly

2. Overview of Barkly Regional Deal and current progress of Working Group

Updates from the Barkly Backbone Team:

- Community engagement plans were not able to go ahead and have had to change.
- Have reviewed BRD initiatives to see what can progress with minimal consultation.

3. Review of previous minutes:

Minutes from 19 February 2020 to be accepted next WG meeting and action items to be update at next WG meeting.

4. Visit to Alice Springs Visitor Park

Feedback from Mr Ray Wallis on his visit to the Alice Springs Visitor Park.

- It is worth going to visit the Alice Springs Visitor Park if you are able to.
- Approx. 90 bed facility, and on a large block of land.
- The location of the visitor park is out of town, and it appears people are adapting to how far away it is out of town.
- Has a range of accommodation options.
- The concepts of the various accommodation is worthwhile.
- From a management perspective it is difficult to have an over sight of the whole facility.
- For Tennant Creek, focusing on 30 – 35 bed facility would allow for a better management of the facility.

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5. Community Consultation

Review and feedback of DRAFT questions for community.

- o At the 19 February 2020 meeting it was discussed having one or multiple sites for cultural reasons.
- o When you come from Bush and family reasons, you don't know enemy of other family and that's how fights can start. Lot of people won't go stay in Alice Springs rather stay in the river or family house. If we had a place at each CLA in Tennant Creek at least you know what mob will be there. If you can't have one at each CLA but there should be at least two.
- o Expand on question 13 in the DRAFT questions for community e.g. would the size of the facility make a difference on feeling safer with more people and groups from around the Barkly.
- o Give DIPL a really comprehensive description so they can find suitable land options.
- o Consideration of being clear that pets won't be allowed.
- o There is a big block of land on Noble Street, if you have two facilities.
- o Closer to the shops would be better as lots of people coming don't have their own cars.
- o Outdoor kitchen or cooking areas would be good.
- o Consider an area for multi-purpose area for learning etc. for long term stays.

6. Update from DLGHCD

It is really important to continue to consult as much as we possibly can, the more information we have from people who are likely to use this facility allows means a better designed facility.

A document will be put together on things that should be considered in a block of land. Information has sent to the Backbone Team by DLGHCD, information to be reviewed and input from the WG.

Other ways to engage people outside of Tennant Creek include:

- o Phone calls to key people on Communities and Homelands.
- o Zoom meetings.
- o Use Clinics, Schools, Barkly Regional Council, and Stores etc. as a tool to go a physically going out to speak to people.
- o There are some good graphic pamphlets examples that could be distributed.
- o Radio.

7. Next steps

How do we move forward?

- o Getting materials together, then getting it out to the right people.
- o What criteria needs to be met for identifying a block of land.
- o It was agreed to change meetings to every second week for one hour until further notice.

Next Meeting Date: 7 May 2020

Meeting closed: 12.57pm

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Action List

Item	Action	Time Frame	Comments / Responsibility	Status
1	All members to review ToR and provide feedback.	19/03/2020	All	
2	All members to consider if they would like to be active or contributing members.	19/03/2020	All	
3	WG members to encourage those they know who live in the wider Barkly to become a part of the WG	Ongoing	All	
4	To explore land tenure restrictions on building VP facilities in CLA		NTG	
5	Backbone to provide a draft Community Consult Strategy	19/03/2020	BB	
6	To draft a list of potential question based on feedback from the WG to be used within community consult.	19/03/2020	BB	

Barkly Regional Deal

Meeting Minutes

BRD Tennant Creek Visitor Park Working Group

Via Zoom

7 May 2020 12pm – 1pm

Co-Chairs: Kym Brahim (Patta) & Craig Kelly (NTG)

Facilitator: Amy Blair

Minute Taker: Nicole Civitarese

Opened: 12:05pm

1. Welcome, Acknowledgement of Country and Introductions

Attendees: Shelly McDonald, Lenny Barton, Kevin Gaskins, Hannah Purdy, Ray Wallis, Mark Parsons, Jeffrey McLaughlin, Alison Paull, Joe Carter, Sally Langton, Kym LeNoble, Geoff Evans, Alyne Fry-Croydon, Tim Candler, Karen Walsh, Joe Burton, Jennifer Camphoo, Matilda Holmes, Craig Kelly

Apologies: Kym Brahim, Steve Moore, Michelle Smith, Wayner Sanderson, David Curtis, Robert Smith, Kelly White, Karen Harlan

2. Review of previous minutes and action items:

Minutes from 23 April 2020 were accepted. Moved: Ray Wallis Seconded: Alison Paull

3. Proposed Community Consult Plan – Amy Blair

The DRAFT Tennant Creek Visitor Park Community Consult Plan was discussed. The three proposed areas of community consultation are: VP Location Survey developed through the VP WG; VP Location site selection and VP design of infrastructure; and VP Service Delivery design survey developed through VP WG. Discussion around the proposed sequence and method of consultation.

Consensus from the WG members that more time was required to read the document prior to provide feedback or engaging in a discussion.

WG members to provide feedback to the Backbone Team by 14 May 2020.

4. Site Selection Consideration –Sally Langton

There is 5 million dollars to build the VP, with this amount of money it could accommodate about 30 beds. There has been conversation around having two VP sites but unfortunately this is not possible within our funding but feedback received from the WG is that there could be one site with consideration that different family groups could be staying at the same time.

Consideration should be given to a site that could allow for further development and expansion.

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Answers from the survey will inform the site identification criteria that will be sent to Dept. of Infrastructure, Planning and Logistics (DIPL). Once DIPL identify sites that meet the criteria, Housing will see if a VP can be build there within budget.

5. Community Consult Location Questions – Amy Blair

The survey was developed form a workshop with the WG in February. From feedback given at the 23 April 2020 WG meeting the Backbone Team has updated the survey questions. It was discussed with Julalikari Council Aboriginal Corporation to partner with the Backbone Team to speak to people face to face about the survey. There was a general theme from the group to simplify the whole survey.

To add to survey:

- o Are you in a Public Housing house? And do you notify Housing of visitors?
- o Would you want visitors to stay at the TCVP? If yes, what type of visitors? E.g. Family or Friends.
- o Would you like to have the VP alcohol and drug free?
- o What would you like to be included at the VP e.g. WiFi, meetings space, kids area etc.

Change or update:

- o Question 2, simplify wording and add wording would you stay at the VP?

The Backbone Team will update the survey and send to the WG members by close of business 8 May 2020.

6. Next steps

How do we move forward?

- o Start talking to Tennant Creek residents face to face,
- o Barkly communities, LAs, and BRC Area managers etc. to start discussions in their Communities and Homelands.
- o Contact The Backbone Team if you are able to offer support with discussing the survey.
- o The Backbone Team has a Facebook page
- o Looking to the WG members to volunteer to be in videos giving Facebook an update on the WG meeting.
- o Dan Ryan (1000 voices through Connected Beginning) has been engaged to do a visual representation of the WG meetings and other WGs. Dan can tell the story of the VP through illustrations.
- o The WG agreed to meet in one month's time.

Next Meeting Date: 4 June 2020

Meeting closed: 12.47pm

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Action List

Item	Action	Time Frame	Comments / Responsibility	Status
1	All members to review ToR and provide feedback.	19/03/2020	All	Ongoing
2	All members to consider if they would like to be active or contributing members.	19/03/2020	All	Ongoing
3	WG members to encourage those they know who live in the wider Barkly to become a part of the WG	Ongoing	All	Ongoing
4	To explore land tenure restrictions on building VP facilities in CLA		NTG	
5	Backbone to provide a draft Community Consult Strategy	19/03/2020	BB	Completed
6	To draft a list of potential question based on feedback from the WG to be used within community consult.	19/03/2020	BB	Completed
7	Update and simplify survey <ul style="list-style-type: none"> ○ Circulate out of session 	08/05/2020	BB	Ongoing
8	Provide feedback on survey questions	14/05/2020	WG Members	Ongoing
9	Provide feedback on proposed consultation strategy	15/05/2020	WG Members	Ongoing

Barkly Regional Deal

Draft Meeting Minutes

Interim Governance Table

Tuesday 28th April 2020 8:30am – 10am

Via Online Platform Zoom

Facilitator: Tim Candler

Secretariat: Amy Blair

Governance Table Members:

Bridgette Bellenger (Northern Territory Government, Department of Chief Minister)
 Chris Faris (Commonwealth Government, Department of Infrastructure)
 Steve Moore (Barkly Regional Council)
 Mark Parsons (Barkly Regional Council)
 Darryl Fitz (Patta Aboriginal Corporation)
 Craig Kelly (Northern Territory Government, Department of Chief Minister)
 Kevin Banbury (Non-Government Organisation)
 Dylan Kerrin (Youth Representative)

Other Attendees:

Pauline Halchuk (Commonwealth Government, Department of Infrastructure)
 Victoria Giddens (Commonwealth Government, Department of Infrastructure)
 Charlie Kaddy (Commonwealth Government, National Indigenous Australians Agency)

Apologies:

Kylie Sambo (Youth Representative)
 Greg Marlow (Businesses Representative)
 Ronald Plummer (Cultural Authority Group)
 Allen Punch (Combined Aboriginal Organisations)
 Kym Brahim (Patta Aboriginal Corporation)
 Barb Shaw (Combined Aboriginal Organisations)
 Byron Matthews (Commonwealth Government, National Indigenous Australians Agency)
 Jared Baldwin (Businesses Representative)

Meeting opened 8.40am, 28 April 2020

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Introductions and an overview of agenda

Tim Candler opened up the meeting with an acknowledgement to Country. Noting the current global pandemic, including the impact on the broader community and the Barkly Regional Deal, and acknowledgement of the current priority to respond to COVID 19, reducing the present capacity to focus on the Barkly Regional Deal. For the same reason, today's Governance table will be a condensed, with a targeted focus, looking at the impact of COVID 19 on the Barkly Regional Deal.

1. Sector Update

- *Barkly Regional Council; Steve Moore:* Has been a busy month with COVID 19 response, council is currently conducting shorter fortnightly meeting, via video and phone conferencing. Whilst it presents its own challenges, this is currently working well. Council has implemented a number of measures to support the community, including offering a 3- month rate wavier for those who have been impacted by the COVID 19 and meet the criteria, also providing an interest free period up until the end of the year. Mindful of staff welfare out bush, council currently supporting them, 18 BRC staff with exception to travel to community, however this is still restricted to essential travel. Attempting to get capital money through, pushing forward with the Tennant Creek rec centre, which will hopefully be out to tender in a couple of weeks, progressing with bike path. Skate Park for Alpururulam has been awarded, work unable to take place right now due to restrictions. Drought funding has four projects ready to go, however all of these are in the community, therefore works cannot commence.
- *Non-Government Sector; Kevin Banbury:* Due to Sharen Lake leaving, a second representative for the NGO sector needed to be selected, A good process for nominating occurred and Jacqui from the women's shelter was selected, however since then, she has relocated to Melbourne, will have to review what to do next. Hopefully will be able to out someone back in successfully, currently having discussion with backbone, have someone soon. The effect of COVID19 on the sector has meant moving from face to face contact, staff working from home. Using zoom for a lot for meetings, including court. Pertaining to the report discussed at the last Governance table, authors are eager to release by webinar. Hoping in the current climate that recommendation will get some traction, i.e use of video conferencing technology in remote communities.
- *Northern Territory Government, Department of Chief Minister; Craig Kelly:* Thanks to stakeholders around the Barkly for their response to COVID 19, with stakeholders working outside their normal scope. COVID 19 has been the sole focus for the past few weeks. This week have had the opportunity to look at other work, including the work for the deal that can be progressed.
- *Northern Territory Government, Department of Chief Minister; Bridgette Bellenger:* Team was re-tasked early on in leading bio security act in NT, which included setting up a call centre, managing internal and the territory boarders. Difficult given staff aren't call centre trained, 120000 calls received in under 4 weeks, have had to implement a number of policies with other stakeholders. A number of communities chose to close their doors, this required work around developing processes to ensure freight was delivered to these communities. Support to over 2000 people to return to country from urban centres, in addition needed to set up culturally appropriate quarantine for those wanting to return to country, 300 individuals

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have accessed the service. Staff have been working long nights and weekends. The Chief Minister has been very strong in leading. Territory is currently the safest place in Australia.

Due to the focus and the work that needed to be completed to respond to COVID 19, not a lot has been able to occur in relation to the deal, however have had an increase capacity to refocus of the deal this week. Territory Families for example is leading on the youth justice facility, however during the COVID 19 have been leading on the welfare response. Every agency who would normally be involved in the deal has been sidelined due to the focus on COVID 19. Will come together in the next few weeks to be able to review the Traffic light report.

- Patta Aboriginal Organisation; Darryl "Tiger" Fitz:* Patta has received the ILAU proposal from Territory Family, Patta have met and agreed to start negotiation for the YJF land. Note that the wording still referenced "work camp", (Tim Candler noted the wording has been flagged with TF), Tiger noted that COVID 19 has limited what Patta is currently able to do, have only been able to have one meeting which occurred last week. Tiger noted a highlight for Patta was a spotlight placed on Patta and incorporating aboriginal law on the ORIC website. https://www.google.com.au/url?sa=t&rct=j&q=&esrc=s&source=web&cd=1&cad=rja&uact=8&ved=2ahUKewj3r6HcqorpAhX2yJgGHdQpAUQQFjAAegQIDRAC&url=https%3A%2F%2Fwww.oric.gov.au%2F&usg=AOvVaw1Nf_fj7jh85WnlBycysbc
- Australian Commonwealth, National Indigenous Australians Agency; Charlie Caddy:* NIAA has been involved in multiple functional groups relating to co-ordinating the response to COVID 19. Charlie reported that he is currently representing the Barkly Region, with Byron Matthews in the south, currently "all hands on deck". NIAA currently focused on supporting all the service providers that are funded by them, ensuring that they don't have service providers close down due to COVID 19. NIAA are being lenient around their KPIS. Noting some service providers are having to increase their activities in response to COVID19. NIAA are currently funding additional activities, i.e school nutrition funding. Request to use GECs from NTG for quarantine has been approved. Still attempting to progress with BAU where possible. Noting the previously mentioned re-structure has been placed on hold until post COVID 19.
- Australian Commonwealth, Department of Infrastructure; Chris Faris:* Chris noted that his team is currently dealing with the same overall trends, with a number of things being dropped to respond to COVID 19. 1.4 million Australian's registered for job seekers in 10 days, leading to staff being repurposed in order to support. Flow on effect has meant not being able to progress on somethings. In particular to the Barkly team, there has been some staff changes, both Adam and Kate have moved on. The team still consist of Victoria, Pauline and James. Chris reported being involved in 3 times a week teleconference to identify regional trends, looking after our first nation people, and ensuring that medical needs are being met. Chris reflected that the world has changed pretty fundamentally, noting the national and local response and proud of what has been achieved, in particular NT the effort being successful so far.
- Youth Representation, Dylan Kerrin:* Prior to COVID 19 Dylan reported that he attended the youth council which consist of a good core group of 6 – 7 students. Dylan reported that he introduced himself and explained what the BRD is and the governance table, Dylan intends to have an ongoing presence at the meeting. Dylan stated that it would be good for one of

the youths to potentially shadow at the governance table. Dylan relayed that some of the

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students had feedback regarding the youth and rec building and that the council took the feedback on board at the time. Dylan reported enjoying the Governance Table video recording from the previous week.

2. Review of the COVID 19 Impact on the 28 Initiatives

The traffic light report was used as a template for the group to go through and provide updates and discuss any potential impacts that COVID 19 may have on individual initiatives.

1. Regional Workforce :

- No current progress. It was intended prior to COVID 19 that the working group would be stood up. Hopefully this will occur in the near future.

2. Youth Infrastructure

- Council has agree to fast track the completion of the Tennant Creek facility. Due to the current restrictions the Ali Curung build isn't current able to progress currently.

3. Barkly Business Hub

- Currently going through the process of developing floor plans for the Peko site.

4. Youth Justice Facility:

- ILUA has gone from Territory Families to Patta, noted the wording in the ILUA to reviewed, i.e ILUA referenced it as a "work camp". The Diagrama report has been received. Youth Justice Facility Working group re-commences on the 30th of April and will be looking at infrastructure plans and the service model.

5. New Housing Builds:

- No new update

6. Justice Infrastructure Investment:

- The Backbone team has been liaising with NT police, the Tennant Creek superintendent has submitted plans to her superior around changes to the court house and police station. It was raised by Kevin Banbury the current lack of consultation with services that will use the facility. Noted that these are initial plans and will return for consultation.

7. Alpururulam Airstrip:

- Completed.

8. Economic Growth Strategy:

- To be discussed later in the agenda.

9. Maximising Aboriginal Employment:

- To be discussed later in the agenda.

10. Barkly Mining and Energy Services Offer:

- No new update.

11. Weather Radar:

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- No new update.
- 12. Improvements to the delivery of the Community Development Program:**
- Department of Infrastructure raised that there is a need for more accurate description. Pauline Halchuk to provide amended wording.
- 13. TC Visitor Park:**
- Working Group occurred the week prior, have moved to fortnightly meetings. All of the Jularikuri community connectors attended.
- 14. Government Investment Services System Reform:**
- No new update, workshop was pushed back.
- 15. Crisis Youth Support – safe places and accommodation:**
- Backbone have met with the local Territory Families director in Tennant Creek, currently working with Jularikuri to progress.
- 16. Trauma Informed Care:**
- No new update.
- 17. Multi-Purpose Accommodation Facility:**
- No new update.
- 18. Student Boarding Accommodation:**
- No new update.
- 19. Social and affordable housing private-public partnership:**
- No new update.
- 20. Community Sports:**
- Steve Moore reported that the sports and recreation coordinators employed by BRD having been working on a plan to provide Sports Australia, report due at the end of April. Are unable to do certain things due to COVID 19, the intention is that the coordinators can still progress the program where they can.
- 21. Aged Care Services in the Barkly Region:**
- No new update.
- 22. Childcare Places:**
- Department of Chief Ministers Office and the Backbone team have been working with Connected Beginnings around broadening the scope of the consultancy brief. Hope for it to go out soon.
- 23. Barkly Local Community Projects Fund:**
- No new update.
- 24. Local Community Governance :**
- No new update.
- 25. Community Mediation:**
- Backbone attempting to progress
- 26. Arts Centre in Elliott – Feasibility Study :**

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- Chris Faris reported that there have been conversations occurring with the Department of Communication and Art in regards to successful aboriginal art Centre's in relation to this particular initiative,

27. Update Council website about Aboriginal History :

- No new update.

28. Marketing and Promotion:

- No new update.

3. Anniversary of the Deal – Implementation Report

Department of Infrastructure, Chris Faris: At the last interim Governance Table the draft implementation plan was tabled, this included milestones. However due to COVID 19 and its impacts on the initiatives the milestones need to be reviewed. Don't want to publish information that is incorrect. The implementation plan to be removed from publication and an update report to be released instead. Currently speaking with the other two levels of Government around a joint foreword, have received feedback from the major. Anticipated publication sometime in May. The minister is eager to record and publish a video via social media. Noted the Backbones Facebook page.

4. Opportunities to accelerate post COVID 19

Department of Infrastructure, Chris Faris: – Currently the main constraint is people's capacity and ability to consult with the community. Exploring what things can be progressed in the background in preparation for consultation and then explore a way to catch up with consultation. Interested to see what is working in substitute of face to face contact. There are a few things we are able to chip away at where there is capacity. Don't want to assume that people have the capacity to engage, keeping people updated and providing people with the opportunity to opt in.

- Economic working group, Pauline has been chipping away,
- Maximising aboriginal employment, exploring developing a paper.
- Chipping away gently on service system report, how is the money being best spent? NTG and commonwealth has processes, talking to DSS and the productivity commission.
- Weather radar, the next step was to consult with community and look at the geographic, currently can't occur due to travel restrictions.
- Have been helping as much as we can with the community sports. Speaking every fortnight with the sport and rec coordinators on the ground, as have Sports Australia.

Venture housing has come up in the economic working group, noting that the working group members are keen to see progress. Keen to see the Barkly Business Hub progressing, having a physical presence on the ground. Note council have already mentioned the Sports and Recreation building and bike path, support these areas being progressed.

Northern Territory Government, Craig Kelly: Consistent with what the Commonwealth has said. The Chief Minister has asked for some work to be done around a rebound strategy, explore how this could be linked into the economic strategy. The funding could be incorporated into recovery. NTG has additional funding, potentially available for new projects, potential do a piece of work in the economic strategy, around what is available in the Barkly and identify projects to fund.

National Indigenous Australians Agency, Charlie Caddy: Concur with Craig and Chris. Both the business hub and economic growth strategy can be progressed. Members identified that for the next meeting they want to focus on the initiatives. NIAA have one of their tiger team members to work with them. Most staff have been repurposed, have asked one to support the work in the economic space.

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5. Establishment of Governance Table Administrative Group

Backbone Executive Officer; Tim Candler: The Backbone had a lot of work planned over this period, not been able to occur at the moment due to COVID 19. Have been looking at what the backbone can progress, picked up a number of foundational tasks:

- Increasing the Barkly Regional Deal and the Backbones presence, i.e website, which can be a costly exercise
- Exploring governance software
- Bedding down some of our processes.
- Recruitment happening, Community Engagement Lead is closing next week and will commence the interview process shortly. Currently recruiting for Community Based Connects roles, based out in the wider Barkly.
- Underspend for the backbone, exploring a number of options

Mindful of a timely response required from the Interim Governance Table around moving some process forward. Propose an Administrative panel to help progress these elements, although mindful that we do not have a full table currently present.

Department of Infrastructure, Chris Faris: Noting that decision that need to be made between tables. Previously an administrative group was stood up to support with recruitment, this seems to be an evolution of that. The Governance Table would have visibility of decision being made between meeting, natural evolution. Would support this.

Barkly Regional Council: Steve Moore: Noted that currently it is left up for him to approve money, believes approval of expenditure is something that should sit more with the Governance Table. Due to the funds sitting with council, however would still need to be involved.

Non-Government Sector: Kevin Banbury: Supports the proposal, agrees with Chris Faris, creates an extra layer of accountability, will help to manage perception of expenditure. Evolution of support previously provide to the backbone team. Potentially to explore the appointment of this group through email.

Northern Territory Government: Craig Kelly: Not there should be a criteria in place, those who make up the group would need to be experienced around budgets.

Department of Infrastructure, Chris Faris: Note Sharen Lake was previously part of this group and is no longer on the Governance Table. Explore with those who were previously apart of the last group and see who is willing to continue. Noting that currently the group would be very governmentally, need to ensure there is a community voice. Recommend to send out an EOI to the community members of the group.

Tim Candler: The next date for governance table is currently set for June 30th. Members to reflect on if running a table prior would be suitable.

The table noted it may be worth waiting to see what changes with restrictions. Potentially the 28th of May for those who can attend and a virtual meeting for those who can't attend.

6. Actions Items

Item	Action	Timeframe	Responsibility	Status
1	Amendments to be made to the wording in the CDP initiative section of the Traffic Light Report	28/05/2020	Pauline Halchuk and Backbone Team.	
2	Email an EOI to community Governance Table members asking for membership to the Administrative Group	ASAP	Backbone Team	
3	Confirmation of next Governance Table meeting, pending restrictions review.	Prior to the 28 th May	Backbone Team	

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THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN

ITEM NUMBER	12.1
TITLE	2020-2021 Proposed Regional Plan
REFERENCE	297736
AUTHOR	Millicent Nhepera, Governance Officer

RECOMMENDATION

That the Authority

- a) Receive and note the report
- b) Consider the Council's proposed Regional Plan and provide feedback (if necessary).

SUMMARY:

The Draft 2020-2021 Regional Council Plan incorporating the Draft 2020-2021 Barkly Regional Council Budget is required to be advertised for public inspection with comments invited for at least a period of 21 days.

Please note there are some photos missing and some minor formatting to be completed

BACKGROUND

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ISSUE/OPTIONS/CONSEQUENCES

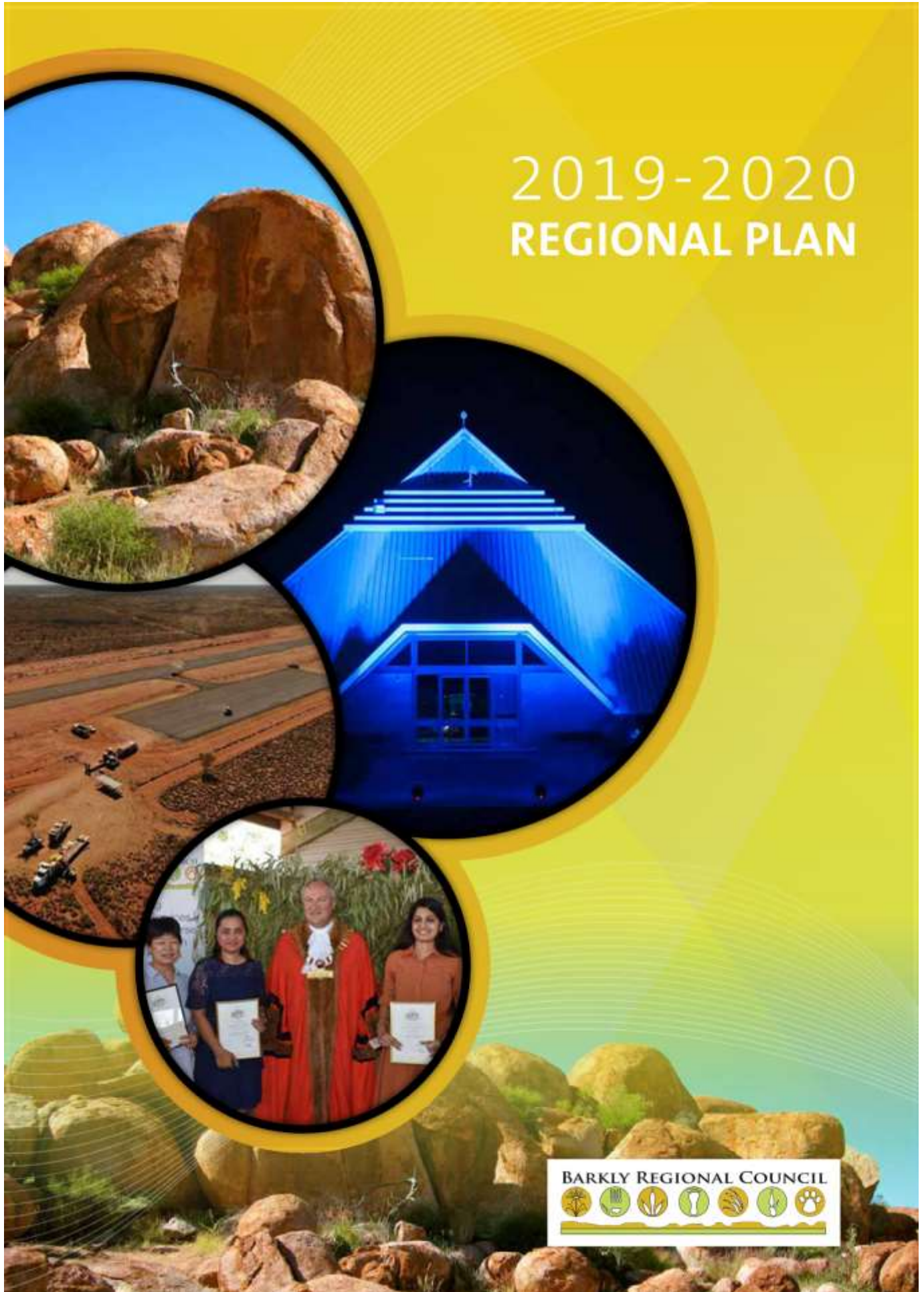
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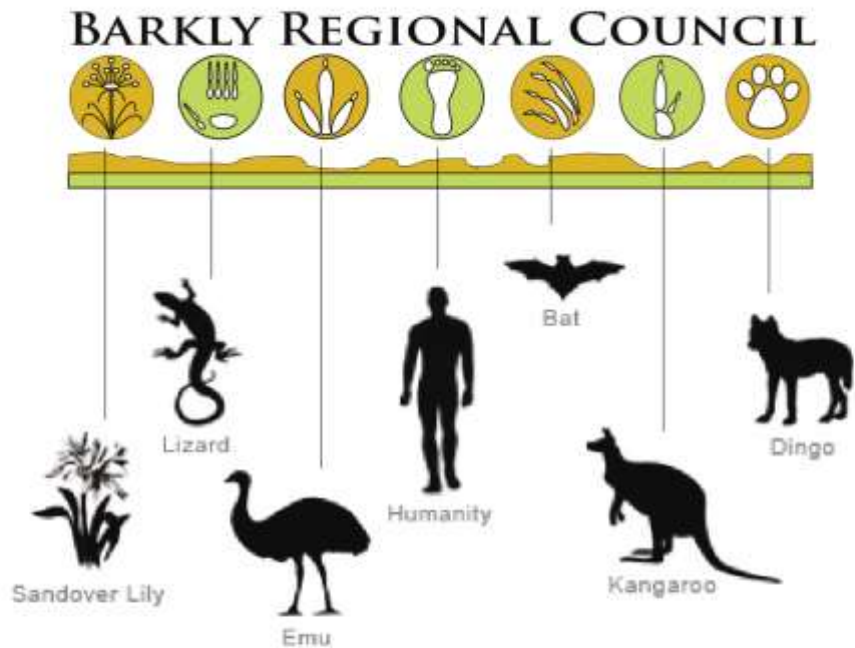
CONSULTATION & TIMING

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ATTACHMENTS:

- 1 [BarklyRegionalCouncil RegionalPlan DRAFT.pdf](#)





'A footprint has no colour and humanity has to be there. There were these visual tracks right across the Barkly region.'

- Former President Rosalie Kunoth Monks

The **Barkly Regional Council's** logo was created by Barbara Whippy who incorporated logos from the previous smaller community councils.

The base line for the logo is the "McDouall Ranges" north of Tennant Creek, named by John McDouall Stuart on in June, 1860. This was in honour of Colonel James McDouall, of the 2nd Life Guards, Logan and Wigtownshire. Locally they are known as the "Honeymoon Ranges" so called by the newlyweds camping on their mining leases in the range during the 1930s gold rush.

Above, there is a row of symbols starting with the Sandover Lily which represents the Urapuntja or Utopia region, the Lizard which symbolises Nyinkka, a sacred symbol in Tennant Creek, and Emu which characterises Elliott and the surrounding region.

The footprint in the centre represents humanity – all of the people of the Barkly – with the Bat representing Alpururulam, Kangaroo characterising Ampilatwatja and Dingo a sacred symbol for Ali Curung.

The Tracks of the Barkly logo shows that Barkly Regional Council as represented by the Council laws are listening to the communities and to the people of this vast remote region, not only with their intellects but with their heart.

Contents

TO BE ADDED



Message from the Mayor

It is my pleasure to present the Barkly Regional Council's Regional Plan and Budget 2020-2021.

The preparation process for the Regional Plan has involved input from various Local Authorities, submissions from individuals and organisations as well as suggestions from Elected Members and staff. Council has also conducted special budget meetings to review and refine the Regional Plan.

At the end of 2019, Council underwent an organisational review. The purpose of the review was to ensure the procedures, processes and organisational structure of the Barkly Regional Council is working effectively to make certain Council's service delivery is operating to the highest possible standard and achieving the goals and milestones set out in this Regional Plan. This review came back with a number of suggested changes to increase productivity. Council is working to continue to implement these changes, which will increase the efficiency and productivity of our service delivery in the region.

Adopting a logical and practical approach has meant that Council has settled on a Plan and Budget that reflects the expectations of each community and ensures an equitable amount of funding for services and infrastructure. This can be anything from upgrades to sports facilities and football ovals to landfill and waste improvements.

This coming year will be busy with continued implementation of the 28 initiatives from the Barkly Regional Deal. The working groups have been attending monthly meetings to get the ball rolling so that we see some of the projects taking shape this year.

Council will be commencing the construction of infrastructure as part of the Building Better

Regions Fund. This includes a new bike path in Tennant Creek, new Youth Centres in Tennant Creek and Ali Curung as well as a new skate park in Alpururulam.

Our Council's Five Year Infrastructure Plan reflects the priorities of each community and township in the Barkly Region. So far, this Council has completed 15 of these items with a further nine that have commenced construction. It is our goal to continue delivering items listed in the Five Year Infrastructure Plan and complete further works in the coming year.

The beginning of 2020 has seen the COVID-19 global pandemic hit all over the world. This has had a significant impact on our community, with a mandated closure of a number of local businesses in the Barkly Region, causing loss of jobs for members of our community. In response to this pandemic and the flow on effects it has caused, Council has made the decision to implement a freeze in rates, fees and charges for the coming financial year. In addition to this, Council has also implemented a rates waiver scheme for affected businesses and individuals experiencing financial hardship due to the effects of COVID-19 in the Barkly.

On behalf of elected members, I acknowledge the commitment of Council Staff and all their hard work. I extend my gratitude to the CEO, Steve Moore, for his support in leading the team across the region. We share a common aspiration to serve the community as a responsive, efficient, accountable and respectful Council.

Steven Edgington
Mayor

Chief Executive Officer's Report



As we look forward to the 2020-2021 financial year, we recognise that there will be significant challenges that Council will face while we continue to operate in a tight fiscal environment. With the impact of COVID-19 hitting the entire nation during the last financial year, Council made the decision to freeze increases on all rates, fees and charges for this financial year. This freeze will greatly effect Council's revenue as rates and charges make up approximately 15% of our annual income.

In addition to this revenue reduction, we expect funding from Commonwealth and Northern Territory Governments to be harder to obtain this year, as they recover from the effects of the impact of COVID-19. With a smaller capital budget for the year and \$1.5 million committed to projects in our communities as part of Council's commitment to the Regional Deal, Council will need to prioritise urgent works and capital replacements. We also need to consider timelines may be delayed due to the restrictions imposed because of the COVID-19 pandemic.

Our Five Year Infrastructure Plan is key in prioritising works to be completed this financial year. With key long term planning now complete, Council can move into an implementation phase, while looking for opportunities to secure additional funding to complete more projects from the Five Year Infrastructure Plan.

The previous financial year saw planning continue for the Purkiss Reserve Upgrade in Tennant Creek. This major project is funded by the Northern Territory Government to improve sporting facilities for residents and visitors in the region. After many delays in the design phase, it is our hope that the project will be completed this year.

Council's commitment to contribute time and resources to the Barkly Regional Deal has been significant thus far and we are eager to see the projects under the Barkly Regional Deal come to

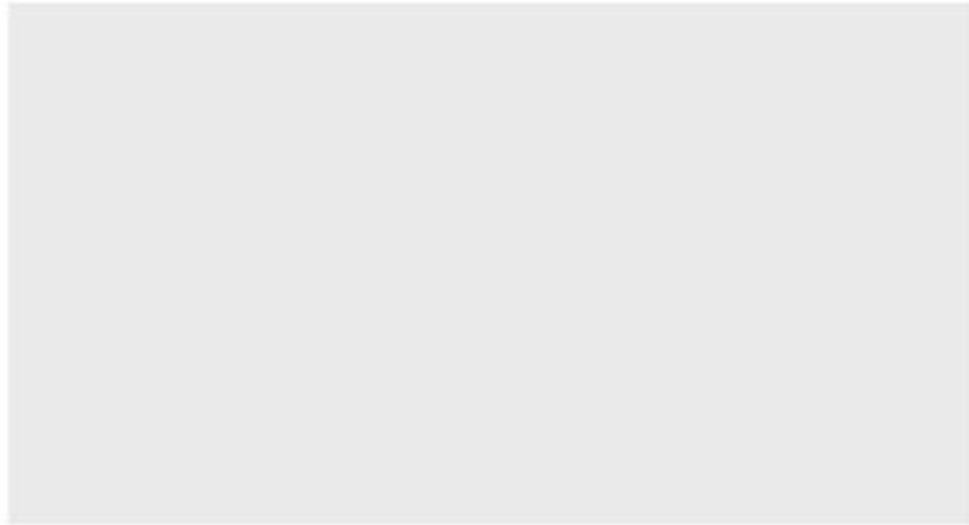
fruition as soon as possible. The Building Better Regions Fund grant is one component of the Regional Deal that Council is taking point on. This is another major project that Council hopes to have close to completion this year. The BBRF project includes the construction of the two new Youth Centres, one in Tennant Creek and one in Ali Curung, a bicycle path in Tennant Creek and a new skate park in Alpururulam.

The flow of information between Council and communities has improved significantly with monthly Local Authority meetings. This flow of information decreases the decision-making timeframes enabling Council to efficiently deliver outcomes for the benefit of all Barkly residents. It is our aim to increase the number of Local Authority meetings to ensure this two way flow of information continues to increase.

Towards the end of 2019, Council undertook an Organisational Review with the aim to streamline Council's procedures and ensure optimal service delivery and productivity of our staff. The review came back with a range of recommendations that Council has commenced implementing. This work will be a key priority in the coming year.

Our Councillors and Mayor continue to be active in the community and work hard to support Council staff. I look forward to continue working with our Mayor and Elected Members to deliver on our vision of making the Barkly Region the preferred location to live, work, visit and invest in. With a strong, visionary Council, engaged and proactive Local Authorities, sound financial management and committed, dedicated staff, Barkly Regional Council is ready to face the new financial year and deliver on the contents of this Regional Plan.

Steve Moore
Chief Executive Officer



About Us

WHO WE ARE

Barkly Regional Council is a regional council, providing infrastructure, services and programs to individuals, couples, families, children's groups, schools, businesses and agencies across the Barkly. This region has a resident population of 8,563 (Australian Bureau of Statistics 2016).

WHERE WE ARE

Situated between Alice Springs and Katherine with the town of Tennant Creek at its heart, the Barkly region covers 323,514 square km. The region consists largely of open grass plains and some of the world's largest cattle stations. Its boundaries extend eastwards from Tennant Creek (570.1km) to the community of Alpururulam near the Queensland border. It runs as far south as Barrow Creek (206km south of Tennant Creek), 287.2km north of Tennant Creek to Newcastle Waters and westwards into the Tanami Desert.

WHO WE SERVE

Barkly Regional Council serves the townships of Tennant Creek and Elliott as well as the communities of Ali Curung, Ampilatwatja, Arlparra, Alpururulam, Elliott and Wutunugurra (Epenarra). In addition to these communities, there are approximately eight minor communities, the largest of which include Tara and Mungkarta, 70 family outstations, 49 pastoral stations, mining operations and commercial properties.

OUR ABORIGINAL CULTURE

Indigenous people and their culture are an important part of the Barkly region. At Barkly Regional Council we recognise and respect the traditional owners of communities and the fact that Indigenous culture is the oldest continuing culture in the world. Approximately 70 per cent of the people who live in the Barkly are Indigenous with 16 language groups. English is frequently a third or even fourth language. Indigenous people have had their own forms of governance for tens of thousands of years and it is in this cross-cultural atmosphere and spirit of trust that Council works with traditional owners and community residents. Having strong and effective Indigenous representatives on the Council also provides an opportunity to discuss and develop effective two-way communication and engagement as well as develop strong governance principles and practices. Council is also one of the largest employers of Indigenous employees in the region.



BARKLY REGIONAL COUNCIL

Governance

ADMINISTRATION AND REGULATORY FRAMEWORK

The Council is bound by the Local Government Act and Regulations, as well as other Northern Territory and Federal legislation. Council therefore has to comply with a range of statutory obligations in its operations. All internal systems, procedures and methods of operation must be adequate to efficiently manage and record these compliance matters.

HISTORY

In October 2006 the Northern Territory Government (NTG) announced the reform of local government areas. The intention of the reform was to improve and expand the delivery of services to towns and communities across the Northern Territory by establishing 11 new super shires. On 1 July 2008 the Barkly Shire Council was formed, becoming the second largest Local Government area in Australia at 323,514km², after East Pilbara shire in Western Australia at 380,000km².

Following a review of Local Government, the NTG announced that amongst other changes the name "Shire Council" would be changed to "Regional Council" in the eight large Northern Territory Shires. Council agreed to introduce this change on the 1st January 2014, marking the start of a new era for the Barkly Regional Council. The NTG also flagged increasing the responsibility of Local

Authorities, formerly known as Local Boards, in representing local communities and towns. These changes were embraced and reflect a growing sophistication and acknowledgment of the developing regional responsibility of the Barkly Regional Council.

ELECTORAL REVIEW

The Local Government Act requires Council to undertake an electoral review, in consultation with its community and the NT Electoral Commissioner, to determine whether the current arrangements provide the most effective possible elector representation for the Council area. On 13 February 2015 community consultation on the review commenced. As a result of community input and noting the assessment criteria, Council concluded that its constitutional arrangements were appropriate. No changes were proposed in relation to the name and boundary of the Council, Ward boundaries, the Office of the Principal Member or to the number of elected members. However, it was decided to recommend to the NTG a change in the name of the Yapakurlangu Ward. Yapakurlangu is a Warlpiri word and the community felt that it did not reflect the language groups in the Ward. At the Council meeting of 13 April 2015 it was resolved that Kuwarrangu would be the new name for this Ward. The Ward name change was gazetted by the Northern Territory Government Minister for Housing and Community Development in June 2017. A further review will be undertaken in 2020.

Governance

ELECTED MEMBERS

The Barkly Regional Council is governed by a Mayor and a Deputy Mayor, who is nominated every 12 months, and 11 Councillors. These elected members represent four (4) wards:

Alyawarr Ward (4 elected members)

Patta Ward (6 elected members, including Mayor)

Alpurrurulam (1 elected member)

Kuwarrangu (2 elected members)

The Local Government Act, Part 4.3, Section 42(3), allows for Regional or Shire Councils to have at the election of Council, the title of Mayor or President. On 14 September 2017, the Council resolved to change the principle member's title from President to Mayor.

Council holds Ordinary Council Meetings every month at Council Chambers in Tennant Creek with Special Council Meetings called as required. All council meetings are open to the public, unless confidential business is being considered. We encourage attendance by residents of our townships, our communities and other members of the public. Agendas and minutes are available on the Barkly Regional Council website <https://barkly.nt.gov.au> for free.

COUNCIL COMMITTEES

Council holds regular committee meetings with staff and elected members present. The following councillors have been appointed to the following committees:

- Audit and Risk Committee: Mayor Steven Edgington, Cr Kris Civitarese, Cr Sid Vashist, Cr Ronald Plummer and Cr Jeffrey McLaughlin
- Purkiss Reserve Consultative Committee: Cr Kris Civitarese and Cr Ronald Plummer
- Cultural Competency Advisory Committee: Mayor Steven Edgington, Deputy Mayor Noel Hayes, Cr Ronald Plummer, Cr Jack Clubb, Cr Ricky Holmes, Cr Lucy Jackson and Cr Jennifer Mahoney

- HR Sub-Committee: Mayor Steven Edgington, Cr Sid Vashist, Cr Kris Civitarese, Cr Jeff McLaughlin and Cr Ray Aylett
- Procurement Sub-Committee: Cr Kris Civitarese, Cr Sid Vashist and Cr Ronald Plummer
- Environmental Sub-Committee: Mayor Steven Edgington and Cr Jeffrey McLaughlin

COUNCIL WORKING GROUPS

- Animal Management Working Group: Cr Ray Aylett and Cr Ronald Plummer
- Friends of the Cemetery: Cr Hal Ruger, Cr Sid Vashist and Cr Ronald Plummer

EXTERNAL COMMITTEES

- Animal Welfare Advisory Committee: Cr Ray Aylett (Alternate)
- National Local Government Drug And Alcohol Advisory Committee: Mayor Steven Edgington
- NT Place Names Committee: Cr Ronald Plummer
- Development Consent Authority Committee: Mayor Steven Edgington and Deputy Mayor Hal Ruger; and Cr Sid Vashist (Alternate)
- NT Water Safety Committee: Cr Jeffrey McLaughlin
- NT Tobacco Committee: Cr Kris Civitarese
- Tennant Creek Alcohol Reference Group: Mayor Steven Edgington
- Chamber of Commerce: Cr Kris Civitarese and Mayor Steven Edgington
- Barkly Regional Accommodation Action Group: Mayor Steven Edgington
- Beetaloo User Panel: Mayor Steven Edgington
- Alcohol Reference Group: Mayor Steven Edgington
- Local Government Safe Cities Network: Mayor Steven Edgington
- Regional Development Australia, NT: Mayor Steven Edgington

LOCAL AUTHORITIES

Local Authorities are established under the Local Government Act and have the following functions under that Act:

- (a) To involve local communities more closely in issues related to local government;
- (b) To ensure that local communities are given an opportunity to express their opinions on questions affecting local government;
- (c) To allow local communities a voice in the formulation of policies for the locality as well as policies for the area and the region;
- (d) To take the views of local communities back to the regional council and act as advocates on their behalf;
- (e) To contribute to the development of the relevant regional plan;
- (f) To make recommendations to the council in relation to the council's budget, and to review expenditures by the council, in relation to the part of the council's area within which the local authority performs its functions; and

- (g) To perform other functions assigned to the local authority by the Minister, in accordance with any guidelines that the Minister may make.

Council approves the nominations for each Local Authority at a Council Meeting. As vacancies arise, potential members nominate themselves for the Local Authority and a Chairperson of each Local Authority is chosen from their memberships. All meetings are attended by the Mayor and Ward Councillors when available, and senior Barkly Regional Council staff. Agendas and minutes are available on the BRC website <https://www.barkly.nt.gov.au>

Barkly Regional Council Elected Members



Mayor Steven Edgington (Patta Ward)
steven.edgington@barkly.nt.gov.au

PATTA WARD



Cr. Kris Civitarese
kris.civitarese@barkly.nt.gov.au



Cr. Jeffrey McLaughlin
jeffrey.mclaughlin@barkly.nt.gov.au



Cr. Ronald Plummer
ronald.plummer@barkly.nt.gov.au



Deputy Mayor Hal Ruger
hal.ruger@barkly.nt.gov.au



Cr. Sid Vashist
sid.vashist@barkly.nt.gov.au

ALYAWARR WARD



Cr. Noel Hayes
noel.hayes@barkly.nt.gov.au



Cr. Jack Clubb
jack.clubb@barkly.nt.gov.au



Cr. Ricky Holmes
ricky.holmes@barkly.nt.gov.au



Cr. Lucy Jackson
lucyjackson@barkly.nt.gov.au

KUWARRANGU WARD



Cr. Ray Aylett
ray.aylett@barkly.nt.gov.au



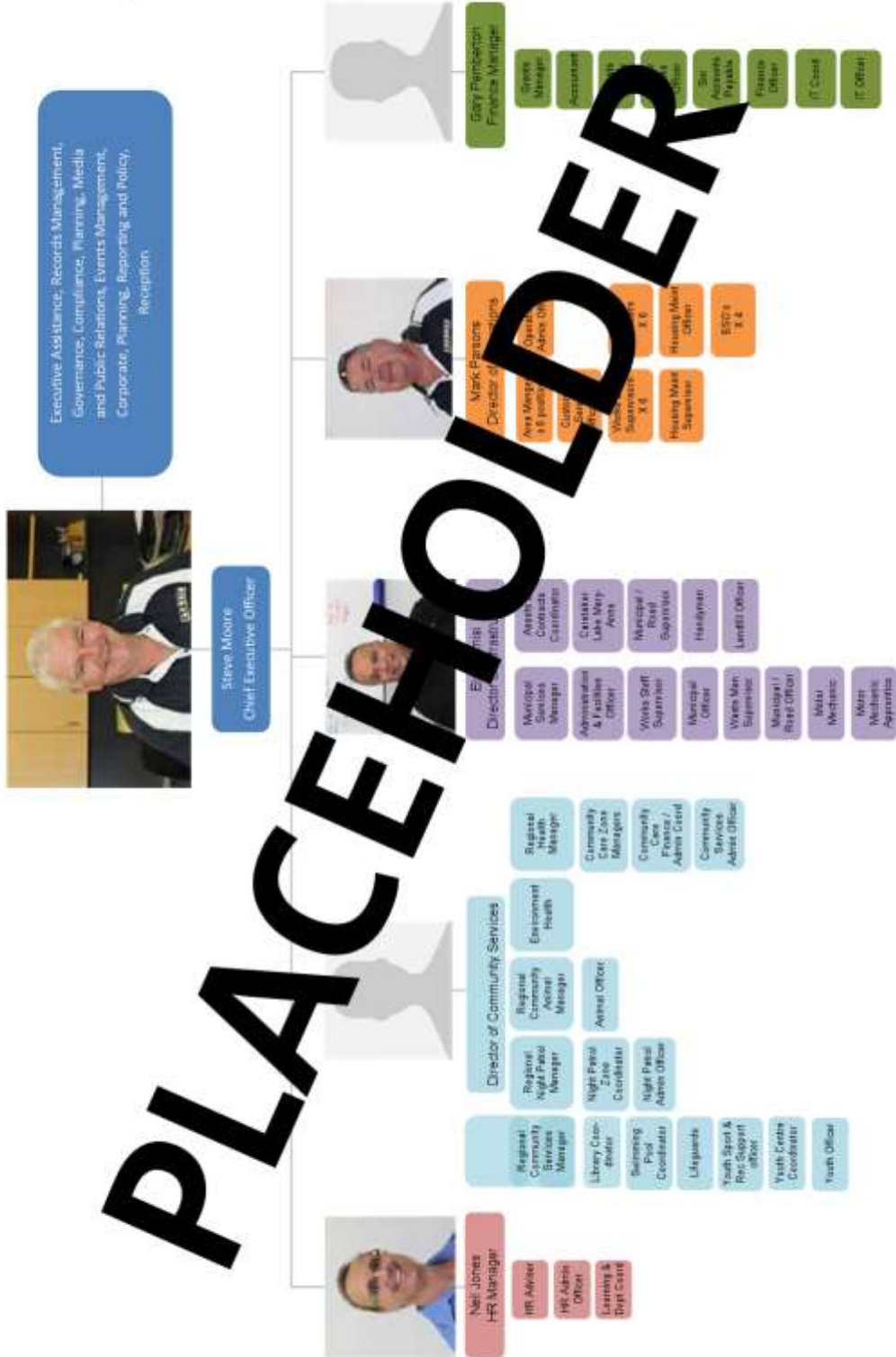
Cr. Jane Evans
jane.evans@barkly.nt.gov.au

ALPURRURULAM WARD

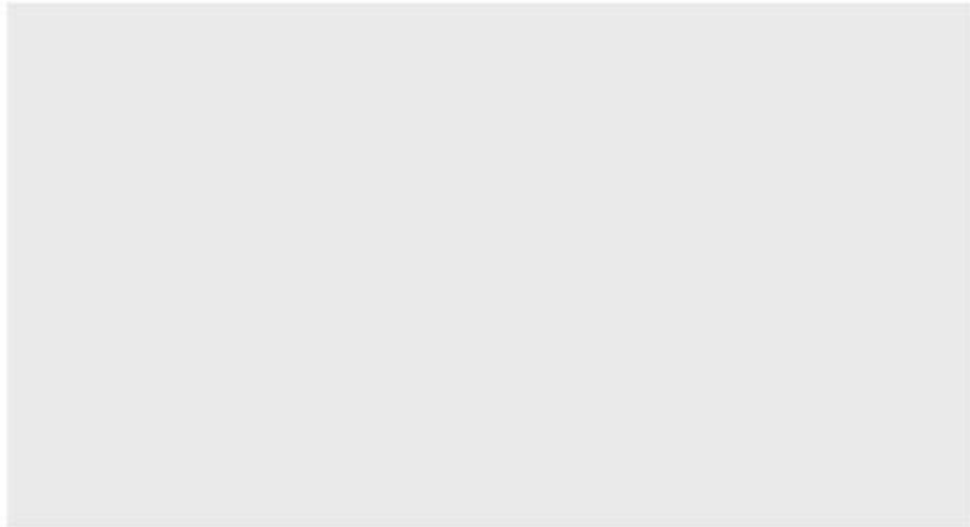


Cr. Jennifer Mahoney
jennifet.mahoney@barkly.nt.gov.au

Barkly Regional Council Organisation Structure



PLACEHOLDER



Our Vision

We strive to be a responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

CORE BUSINESS

From local government funding we provide essential and municipal services in the towns, communities and homelands across the Barkly region.

From the funding of the Federal and Northern Territory governments we provide contracted agency services to our residents.

Income from property owners and ratepayers and service charges from the provision of services supports both local government and agency services.

CORE COMPETENCE

Through our work in the regional communities, we have developed a strong understanding of how to best serve the needs of those communities.

Barkly Regional Council contributes to our region by valuing all of its members and providing services to individuals, families and communities in ways that respect their dignity and culture and fulfil their needs for community services that provide safer communities. We provide a stable platform for workforce development and program delivery across our region.

CORE VALUES

Our values inform how we work and are reflected in our employees and services. Our values are founded in the service standards, and are lived out through our interactions with each other:

- We believe that all people in all communities are equal in dignity and have equal rights
- Our employees are committed to working with people and communities in ways that value them, that are non-discriminatory, and that promote social justice
- We are committed to the common good. Our employees work with people to ensure that they have access to the resources and services they need to effectively participate in the community
- Our employees value the contributions of clients and communities, and foster local community driven services

Monitoring Council Performance

COUNCIL ADMINISTRATIVE FRAMEWORK

There are no pending changes in the administrative and or regulatory framework in which the plan relates.

COMMUNITY

Community members are encouraged to attend Local Authority meetings to observe their deliberations and decisions, including projects. They can also speak directly to Council Area Managers, their Local Authority members and ward Councillors for feedback and updates.

LOCAL AUTHORITIES

Council reports regularly to Local Authorities on progress against their plans and decisions and any other projects or area of concern identified by the Local Authorities.

COUNCILLORS

Barkly Regional Council employees regularly report to Elected Members on progress through the objectives, also known as Key Performance Indicators (KPIs), outlined under the Regional Strategy and Service Delivery, budget performance and other strategies identified by Council. Councillors are responsible for monitoring the Council's spending and progress to ensure that identified outcomes are achieved.

DIRECTORATES

Directors are responsible for the monitoring, reporting and implementation of their operational or infrastructure plans. These plans help ensure the achievement of objectives/KPIs, leading to positive outcomes for the community and the Barkly region. A great deal of the work of Barkly Regional Council is funded from external agencies, such as grants and funding agreements with governments at Federal and Territory level. Funding agreements impose on Council detailed performance targets and reporting regimes to monitor outcomes.

COUNCIL STAFF

Each Council team member is responsible for ensuring their work aligns with the infrastructure, strategic and regional plans.

NT GOVERNMENT AND GENERAL PUBLIC

Council documents, including agendas, policies, financial reports, confirmed minutes, annual reports and media releases, are available on the Council website <https://www.barkly.nt.gov.au>

Barkly Regional Council has a principle of transparency wherever possible to ensure that our stakeholders, community residents and other members of the public are aware of Council operations and key governance measures. Council conducts community feedback questionnaires on a range of issues on its provision of services.

The Barkly Regional Council's Regional Plan and Annual Report must be presented to the Minister responsible for Local Government annually to ensure compliance with our governing legislation.

Regional Strategy and Service Delivery

STRATEGIC PLAN 2018-2023

The Barkly Regional Council Five Year Strategic Plan consists of seven overarching goals for the entire organisation. Within each of the seven goals, there are key objectives that help identify how Council will achieve these goals throughout the five-year period. It includes performance indicators to ensure Council has the ability to adequately monitor the progress and track how successful the objectives are. There are target dates to ensure that Council will have a timeline for each of the objectives and their respective goals.

REGIONAL PLAN 2019-2020

The Regional Plan 2020-2021 describes the vision, values and core competencies of Council. The plan identifies the needs of the towns and communities in the Barkly and how Council will meet those needs in the upcoming financial year. The major infrastructure projects that have been identified to commence this financial year are the Purkiss Reserve upgrade, the cycle path in Tennant Creek and the new Youth Centres in Ali Curung and Tennant Creek (page 34). Although these are the major projects, this Regional Plan also outlines the priority projects for all communities in the Barkly Region (pages 38 – 44).

LOCAL AUTHORITY INDIVIDUAL COMMUNITY PLANS

Our Local Authority Individual Community Plans cover the goals and priorities for individual communities within the Barkly region. Each of these plans have been developed in consultation with residents and Local Authority members of each community. Projects highlighted by Local Authorities of each community then feed into the Five Year Infrastructure Plan to set out priorities, objectives and timelines to ensure all Local Authorities are working towards getting what they want for their communities.

INFRASTRUCTURE PLAN 2018 - 2023

The Five Year Infrastructure Plan consists of major infrastructure projects identified for the Barkly Region. These lists are broken down into groups showing which towns and communities are in need of which infrastructure developments or upgrades. These infrastructure projects are initiated either through Local Authority feedback, Councillors feedback or identified through asset management plan for renewal or upgrading. A Major project is considered to be a project that costs more than \$250,000. With limited discretionary funds, Council relies heavily on grant funding from both the Federal and Northern Territory Governments to meet the costs of projects. The infrastructure plan is key to ensuring that as many projects are completed as possible.

ASSET MANAGEMENT PLAN

The Asset Management Plan provides details of Council's current assets, valued at approximately \$52m, and their current condition. The plan defines the level of service and how the service is to be provided. This plan includes the effective and efficient management of Council assets for transport infrastructure, buildings and facilities, parks and gardens, streetlights and a range of vehicles. It also identifies and outlines the cost to upgrade and replace infrastructure and equipment as they reach the end of their life expectancy.

WORKFORCE MANAGEMENT PLAN

Barkly Regional Council has now adopted the Workforce Management Plan, which provides a benchmark for the organisation regarding Council's workforce. In conjunction with the Workforce Management Plan the People & Culture department are currently creating Management workshops for employee inductions and probations, to provide the appropriate training to ensure that Council retains their staff. Another project that has commenced which was included in the Workforce Management Plan, is the employee Recognition Program. This annual event was celebrated with a morning tea and an award ceremony to show recognition to our long term employees.

Regional Deal

In April 2019, the Barkly Regional Deal, worth \$78.4 million was signed by the three levels of Government (Federal, Territory and Local). The deal is formed around 28 Initiatives that target three community priority areas – economic development, social development and culture and place-making.

The deal is governed by the Interim Governance Table which consists of Traditional Owners and representatives from the 16 language groups across the Barkly region, Aboriginal organisations,

youth, business leaders and the non-government sector as well as representatives from the three levels of government. The Governance Table is the overarching governance body that will lead the development and implementation of the Barkly Regional Deal to boost economic development, improve social conditions and reinforce the regions strong Aboriginal culture and history over the next 10 years.

These 28 initiatives are outlined below.

Economic Development \$37.97M	Social Development \$31.75M	Culture and place-making \$8.65M
Development and implementation of a regional workforce strategy \$1M	Tennant Creek Visitor Park \$9.5M	Barkly local community projects fund \$6M
Youth Infrastructure \$7.62M	Government investment services system reform \$0.6M	Local community governance \$1M
Barkly Business Hub \$2.2M	Crisis youth support – safe places and accommodation \$3M	Community mediation \$1.65M
Construction of a new alternative to detention secure accommodation facility \$5.55M	Trauma informed care \$3M	Arts Centre in Elliott Ongoing
New housing builds Ongoing	Multi-purpose accommodation facility \$0.25M	Update Council website about Aboriginal history Ongoing
Justice Infrastructure Investments \$3.40M	Student boarding accommodation \$12.7M	Marketing and promotion Ongoing
Upgrade Alpururulam airstrip (Remote Airstrip Upgrade Program) Ongoing	Social and affordable housing private-public partnership \$1.9M	
Economic growth strategy \$0.3M	Community sports \$0.8M	
Maximising Aboriginal employment Ongoing	Aged care services in the Barkly region Ongoing	
Barkly Mining and Energy Services Hub Ongoing	Childcare places Ongoing	
Weather radar \$17.9M		
Improvements to delivery of the Community Development Program (CDP) Ongoing		

WORKING GROUPS

Five working groups have been outlined as a new approach to collaborating with the community about key areas of the 28 initiatives. Currently three of the five working groups have been meeting monthly to get these projects and programs off the ground.

In the coming year we will see the other two working groups formed and the working groups will continue making recommendations to the Governance Table about the specific areas of 28 initiatives.

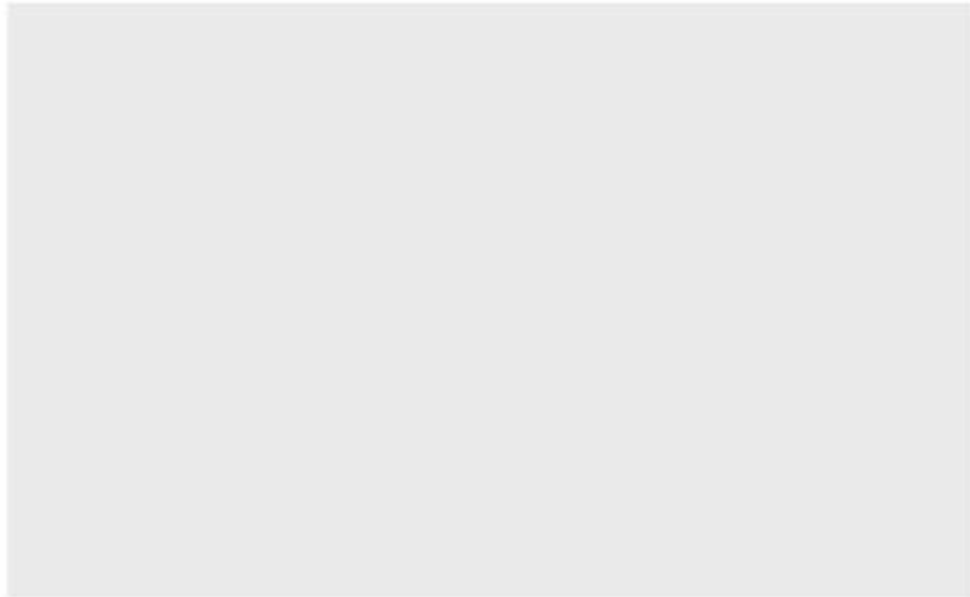
There are council representatives on each of the five working groups:

- Youth Infrastructure and Services Working Group: Mayor Steven Edgington, Cr Jeffrey McLaughlin, Cr. Sid Vashist and Cr Kris Civitarese
- Regional Workforce Strategy Working Group: Mayor Steven Edgington, Cr. Sid Vashist and Cr. Kris Civitarese
- Economic Growth and Support Working Group: Mayor Steven Edgington, Cr. Sid Vashist, Cr. Kris Civitarese and Deputy Mayor Hal Ruger

- Youth Justice Facility Working Group: Mayor Steven Edgington, Cr Jeffrey McLaughlin, Cr. Sid Vashist, Cr Kris Civitarese and Deputy Mayor Hal Ruger
- Tennant Creek Visitor Park Working Group: Mayor Steven Edgington, Cr Jeffrey McLaughlin, Cr. Sid Vashist and Cr Kris Civitarese and Deputy Mayor Hal Ruger
- Economic Growth and Support Working Group – Economic Growth Strategy, Barkly Business Hub and the Barkly Mining and Energy Services Offer will be the initial focus of the working group.
- Youth Justice Facility Working Group – the initial focus of the working group is the design of the facilities and the program that will be run in the Youth Justice Facility.

A further breakdown of the current state of the working groups for each area are as follows:

- Youth Infrastructure and Services Working Group – initially the working group will focus on the Crisis Youth Support Initiative and Trauma Informed Care.
- Regional Workforce Strategy Working Group – this working group will prioritise projects including the Regional Workforce Strategy and the Maximising Aboriginal Employment initiatives.
- Tennant Creek Visitor Park Working Group – the initial focus will be to identify the style of facility to be built and the preferred location of the new Visitor Park through community consultation.



Our Goals

1. Become the employer of choice in the Barkly region
2. Have a strong, culturally appropriate and respectful relationship with all residents, government agencies and stakeholders within the Barkly region
3. Improve community infrastructure across the Barkly region
4. Provide services, facilities and programs to address social inequality and advance the region
5. Develop the Barkly for the benefit of residents and visitors
6. Provide leadership through best practice in governance and financial management
7. Protect and promote the environment, resources and natural heritage of the Barkly

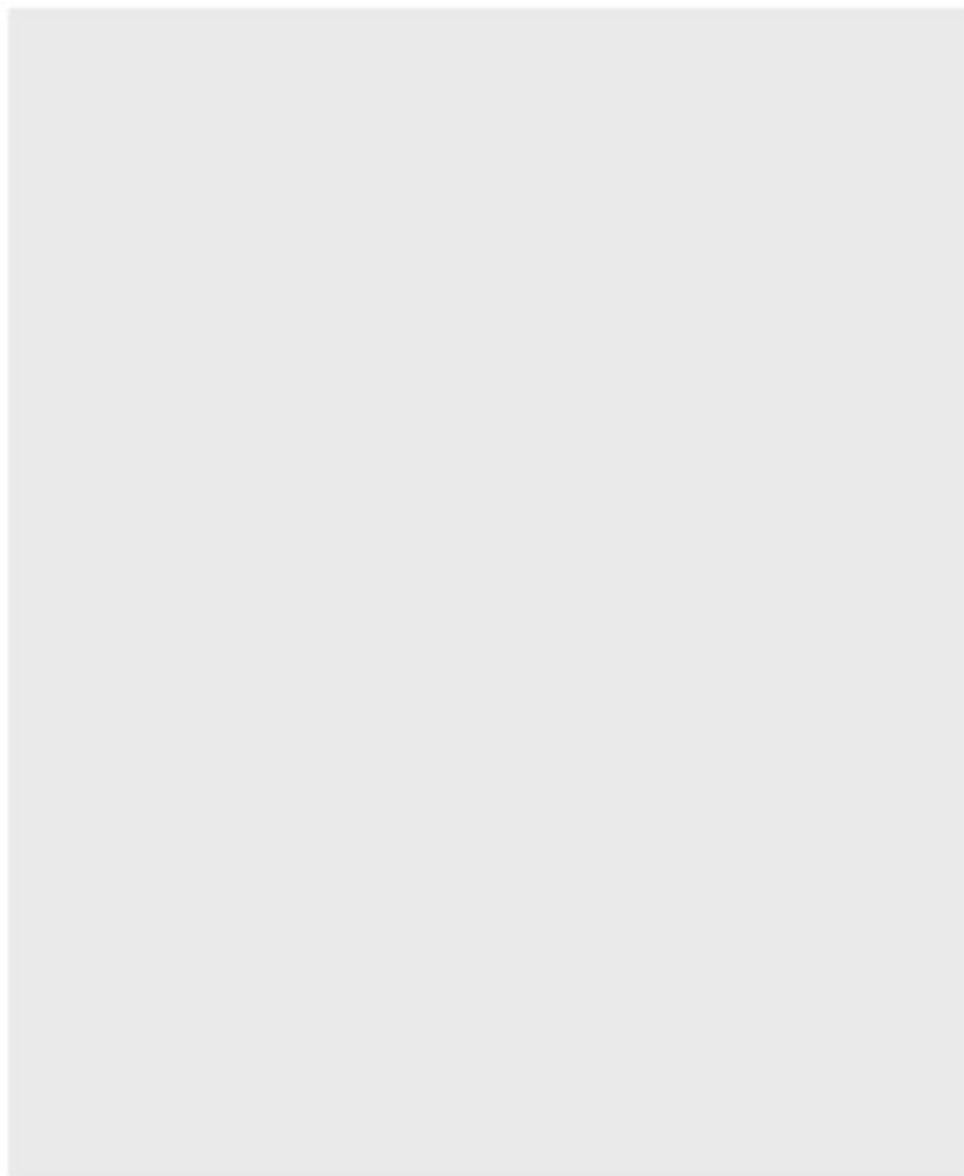
Five-year Strategic Plan: 2018-2023

GOAL 1.

BECOME THE EMPLOYER OF CHOICE IN THE BARKLY

Objectives	Key Performance Indicators	Target Date	Status
1.1 Reduce staff turnover by 10 per cent per annum for full and permanent part-time employees	Action 1. Introduce two (2) new staff engagement initiatives each year.	Annually	Ongoing
	Action 2: Document robust and timely recruitment procedures to ensure consistent recruitment standards	December 2018	Completed
	Action 3: Recruit only those people suitable for the position	On Each Occasion	Ongoing
	Action 4: Conduct annual staff surveys	Annually	Ongoing
	Action 5: Conduct bi-annual staff performance appraisals	Bi-annually	Ongoing
1.2 Develop a workforce plan	Action 1: Develop Individual training and development plans to align with strategy	June 2019	In progress
	Action 2: Bi-annual staff performance appraisals	Bi-annually	Ongoing
	Action 3. Identify current gaps between current staffing and workforce needs	June 2018	In progress
	Action 4: Creating employee career paths	December 2018	In progress
1.3 Improve staff engagement and morale	Action 1. Introduce two (2) new staff engagement initiatives each year:	Annually	Ongoing
	Action 2. Publicly acknowledge staff who perform well above expectation	At Time of Event	Ongoing
	Action 3. Implement an employee of the month program	February 2019	Cancelled due to Employee Feedback
	Action 4. Quarterly staff briefings incorporating morning tea or lunch	Quarterly	Ongoing
1.4 Increase the number of staff recruited from within the Barkly region	Action 1. Forward plan to recruit school leavers from Barkly High Schools at the end of the school year	December annually	Ongoing
	Action 2. Maximise the use of CDP and identify CDP workers suitable for permanent or part time employment		Ongoing
	Action 3. Advertise staff vacancies on local notice boards	June 2018	Ongoing
	Action 4. Implement an annual open day for the general public	March 2019	In progress

1.5 Maintain a vacancy rate below 5%	Action 1. Regularly review staff performance and provide honest feedback.	Bi-annually	Ongoing
	Action 2. Streamline and document the recruitment process	December 2018	Complete
	Action 3. Accurately track contract completion date	Ongoing	Ongoing
	Action 4. Identify the areas of high turnover and develop a mitigation strategy	Annually	Ongoing



GOAL 2.

HAVE A STRONG, CULTURALLY APPROPRIATE AND RESPECTFUL RELATIONSHIP WITH ALL RESIDENTS, GOVERNMENT AGENCIES AND STAKEHOLDERS WITHIN THE BARKLY REGION

Objectives	Key Performance Indicators/ Actions	Target Date	Status
2.1 Ensure effective engagement with Local Authorities	Action 1. Ensure Local Authorities meet as scheduled.	Monthly meeting	Ongoing
	Action 2. Rigorously enforce the LA attendance policy		Ongoing
	Action 3. Hold a minimum of one public forum in each community annually	Annually	Ongoing
	Action 4. Conduct resident satisfaction surveys annually in each community	August annually	Ongoing
2.2 Obtain regular feedback from residents, government agencies and stakeholders	Action 1. Conduct satisfaction surveys at least once per year	August annually	Ongoing
	Action 2. Hold a minimum of one public forum per community each year	Annually	Ongoing
	Action 3. Hold regular meeting with government agencies and external stakeholders	Ongoing	Ongoing
2.3 Ensure staff are trained and able to communicate appropriately in a cross-cultural environment	Action 1. Develop individual training and development plans for each employee	March 2019	In Progress
	Action 2. Recruit only those people suitable for the position	On Each Occasion	Ongoing
	Action 3. Introduce a program for Councillors & LA's to brief new staff on the area and cultural history	March 2019	In Progress
	Action 4. Develop a community and culture induction booklet	March 2019	Complete
2.4 Develop an internal and external communication strategy	Action 1. Quarterly staff briefings incorporating morning tea or lunch	Quarterly	Ongoing
	Action 2. Increase the use of social media platforms by 1 per year	Annually	Ongoing
	Action 3. Develop a program to keep council notice boards current and relevant	June 2018	Ongoing
	Action 4. Monthly email updates to staff	May 2018	Ongoing

GOAL 3.**IMPROVE COMMUNITY INFRASTRUCTURE ACROSS THE BARKLY REGION**

Objectives	Key Performance Indicators	Target Date	Status
3.1 Effectively maintain existing infrastructure of a high standard including: roads, footpaths, lighting in public spaces and council properties, council properties including council owned houses, public parks and gardens, landfills, plant and equipment	Action 1. Develop a workforce plan to ensure we have sufficient staff to maintain current infrastructure	June 2018	In Progress
	Action 2. Engage local contractors when work loads are above staffing numbers	When Required	Ongoing
	Action 3. Develop and implement a robust reporting system for members of the public to report faults/damage.	May 2018	Trial In Place
	Action 4. Develop and implement an audit system to identify faulty/damaged property.	May 2018	Continue to implement
3.2 Develop a five-year infrastructure plan	Action 1. Identify new infrastructure projects that need to be completed	Bi-annually	Ongoing
	Action 2. Identify maintenance needs of existing infrastructure		Ongoing
	Action 3. Budget to meet infrastructure requirements within the budgeting framework	Annually	Ongoing
3.3 Develop a mechanism to obtain feedback from the community on infrastructure needs	Action 1. Conduct at least one public forum per year in each community	Annually	Ongoing
	Action 2. Ensure LA's are meeting as scheduled and infrastructure planning reviewed twice yearly by LA		Ongoing
	Action 3. Conduct at least one survey in each community each year.	July annually	Ongoing
3.4 Ensure effective planning to care for new and existing infrastructure	Action 1. Develop a workforce plan	June	In Progress
	Action 2. Annual maintenance budgets to be sufficient to cover maintenance needs	Annually	Ongoing
	Action 3. Develop asset management plan and review annually	July 2018	Complete, Ongoing
	Action 4. Develop and implement maintenance plan as part of the asset management plan	July 2018	Complete, Ongoing

GOAL 4.**PROVIDE SERVICES, FACILITIES AND PROGRAMS TO ADVANCE THE REGION**

Objectives	Key Performance Indicators	Target Date	Status
4.1 Provide employment opportunities for Barkly residents.	Action 1. Forward plan to recruit school leavers from Barkly High Schools at the end of the school year	December annually	Ongoing
	Action 2. Develop individual training and development plans	June 2019	In Progress
	Action 3. Introduce apprenticeships and traineeships to grow our own staff	April 2018	Complete, Ongoing
	Action 4. Identify new funded programs that fit within councils strategic objectives to increase employment opportunities	When Opportunity Arises	Ongoing
4.2 Advocate on behalf of all residents in the Barkly	Action 1. Participate in local, Territory and National forums to promote the needs of Barkly Residents	When Opportunity Arises	Ongoing
	Action 2. Increase positive media coverage of the Barkly	Ongoing	Ongoing
	Action 3. Work with Government, industry and funding bodies for greater investment in the Barkly	Ongoing	Ongoing
4.3 Create and maintain a positive living environment for our communities	Action 1. Keep public spaces clean, tidy and well presented (grass, graffiti and light)	Ongoing	Ongoing
	Action 2. Improve Municipal service delivery	September 2018	Ongoing
	Action 3. Participate in the annual tidy towns competition	April 2019	Ongoing
4.4 Develop a five-year infrastructure plan	Action 1. List of new infrastructure required in each community	Annually	Ongoing
	Action 2. A plan for maintaining current infrastructure	June 2018	Ongoing
4.5 Increase the number of funded programs Council operates across the Barkly	Action 1. Identify new funded programs that fit within Council's strategic objectives	When Opportunity Arises	Ongoing
	Action 2. Implement a grants working group to better support the Grants Officer	May 2018	In Progress

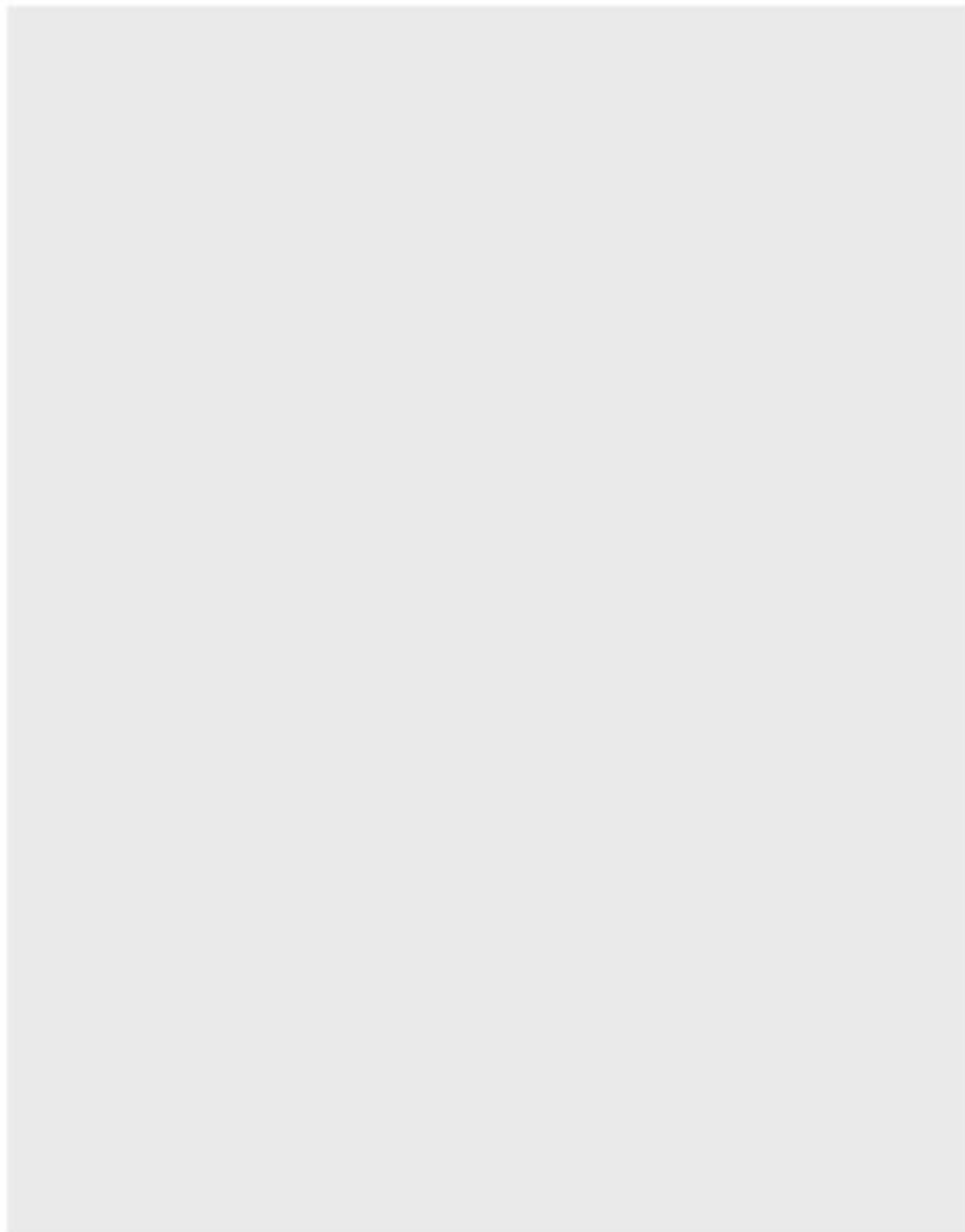
GOAL 5.**SUPPORTING AND PROMOTING THE BARKLY FOR THE BENEFIT OF RESIDENTS AND VISITORS**

Objectives	Key Performance Indicators	Target Date	Status
5.1 Attract new investment into the Barkly	Action 1. Lobby Territory and Federal governments to invest in the Barkly	When Opportunity Arises	Ongoing
	Action 2. Actively participate in the Regional Economic Development Committee (REDC)	Ongoing	Ongoing
	Action 3. Identify new business opportunities through public consultation	Ongoing	Ongoing
	Action 4. Engage with government and business to identify new business opportunities	Ongoing	Ongoing
5.2 Gain additional government spending in the Barkly region	Action 1. Lobby Territory and Federal Governments to invest in the Barkly	Ongoing	Ongoing
	Action 2. Lobby Territory and Federal Governments to effectively support the Barkly region through filling current funding gaps	Ongoing	Ongoing
	Action 3. Promote the needs of the Barkly to the wider community (Media)	Ongoing	Ongoing
5.3 Increase tourism in the Barkly region	Action 1. Develop a Tourism Master Plan	June 2018	Complete
	Action 2. Promote the Barkly as a destination through Council's social media sites	June 2018	Ongoing
	Action 3. Support and promote community events	Ongoing	Ongoing
	Action 4. Provide an annual budget to support community events	Annually	Complete, Ongoing
5.4 Have partnerships with organisations based in the Barkly	Action 1. Establish partnerships with organisations that promote the Barkly	Ongoing	Ongoing
	Action 2. Establish partnerships to make greater use of council assets	Ongoing	Ongoing
	Action 3. Partner with local business and the REDC to identify new business opportunities for the region	Ongoing	Ongoing

GOAL 6.**BE THE LEADING COUNCIL BY MAINTAINING BEST PRACTICE IN GOVERNANCE AND FINANCIAL MANAGEMENT**

Objectives	Key Performance Indicators	Target Date	Status
6.1 100% compliance with the Local Government Act.	Action 1. Undertake internal compliance reviews and periodic audits in all locations to ensure compliance with internal policies and LG legislation	July 2018	Ongoing
	Action 2. Implement a risk management strategy and policy (Audit and Risk Committee to oversee)	July 2019	In Progress
	Action 3. Conduct an annual review of the finance manual	Annually	Ongoing
6.2 Zero incidents of fraud and no Audit qualifications	Action 1. Review all policies and procedures to ensure robust, best practice policies and procedures are in place	December 2018	Ongoing
	Action 2. Continuous improvement of policies and procedures ensuring relevance and identifying where additional policies are required.	Ongoing	Ongoing
	Action 3. Develop an internal audit framework with appropriate annual audit plan	June 2019	In Progress
6.3 Elected members are fully aware of their role and responsibilities	Action 1. Conduct annual governance, meeting procedures and financial awareness training with Elected Members	Annually	Ongoing
	Action 2. Ensure Elected Members are aware of changes in Government applicable Government legislation	Ongoing	Ongoing
	Action 3. Develop a Local Authorities handbook and training program for LA members	August 2019	In Progress
6.4 Implement an integrated planning framework that provides financial stability	Action 1. Complete annual and five year cash flows and review quarterly	July 2018	Ongoing
	Action 2. Complete accurate annual budgets and review twice yearly	May annually	Ongoing
	Action 3. Implement and monitor annual community plans	Annually	Ongoing
	Action 4. Review strategic planning processes to better integrate community plans	Annually	Ongoing
	Action 5. Move from five year to ten year forward planning <ul style="list-style-type: none"> • Financial planning • Asset management plans • Infrastructure planning • Strategic planning • Workforce plans 	December 2019	In Progress

6.5 Provide sound financial management to protect Council while delivering the maximum services to residents and visitors in the Barkly region.	Action 1. Complete accurate annual operating, cash flow and capital budgets and review twice yearly	Annually	Ongoing
	Action 2. Ensure all grant funding is expended in line and on budget with funding agreements	Ongoing	Ongoing
	Action 3. Liaise with external stakeholders to promote council's interest and share services where possible to maximise return on financial investment	Ongoing	Ongoing
	Action 4. Improve financial management reporting to facilitate accurate budget management	December 2018	Ongoing



GOAL 7.**PROTECT AND PROMOTE THE ENVIRONMENT, RESOURCES AND NATURAL HERITAGE OF THE BARKLY REGION**

Objectives	Actions: Key Performance Indicators	Target Date	Status
7.1 Stop illegal dumping in the Barkly	Action 1. Fully develop and implement a public awareness campaign	September 2018	Ongoing
	Action 2. Work with stakeholders to catch and prosecute illegal dumpers	Ongoing	Ongoing
	Action 3. Review annual dump fees	May Annually	Complete, Ongoing
	Action 4. Regularly monitor illegal dump sites to catch offenders		Ongoing
7.2 Have environmentally sound waste management practices	Action 1. Review all Barkly landfill sites	August 2018	Complete
	Action 2. Develop a recycling program for Tennant Creek, Elliott and major communities	2020	In Progress
7.3 Use the natural resources of the Barkly for the benefit of residents and visitors in the region	Action 1. Support appropriate, environmentally friendly mining development proposals within the Barkly	Ongoing	Ongoing
	Action 2. Promote the region's natural beauty and cultural heritage	Ongoing	Ongoing
	Action 3. Develop the Tourism NT Master Plan for the Barkly	July 2018	Complete
7.4 Protect the natural beauty and cultural heritage in the Barkly	Action 1. Promote responsible, environmentally friendly mining in the Barkly	Ongoing	Ongoing
	Action 2. Develop waste management plans	August 2018	Complete

Regional Plan 2020-2021

For 2020-2021, the following priorities have been set. Barkly Regional Council's aim is to achieve each of these objectives (KPI's) during the year.

GOAL 1.

BECOME THE EMPLOYER OF CHOICE IN THE BARKLY

Objectives	Actions/ Key Performance Indicators	Implementation	Target Date	Status
1.1 Reduce staff turnover by 10 per cent per department	Action 1: Introduce one new staff initiative	Publicity Officer and Executive Assistant to create framework and timeline for late 2020 staff function	Annually	Progressing
	Action 2: Conduct annual staff surveys	People and Culture – anonymous survey	Annually	Ongoing
	Action 3: Conduct bi-annual staff reviews	HR to schedule managers	Bi-annually	Implemented
1.2 Develop a workforce plan	Action 1: Implement Workforce Management Plan	HR to facilitate roll out	October 2020	Progressing
	Action 2: Bi-annual staff performance appraisals	HR to schedule managers	Bi-annually	Implemented, Ongoing
1.3 Improve staff engagement and morale	Action 1: Action external review outcomes of Council activities	CEO to oversee timeline for implementation	September 2020	Progressing
	Action 2: Introduce one new staff initiative	Publicity Officer and Executive Assistant to create framework and timeline for late 2020 staff function	Annually	Progressing
	Action 3: Reduce vacancy rate to 10%	People and Culture to oversee	<10% vacancy average	Ongoing
	Action 4: Quarterly staff briefings incorporating morning tea or lunch	Management to schedule, reception to organize	Quarterly	Ongoing

GOAL 2.**HAVE A STRONG, CULTURALLY APPROPRIATE & RESPECTFUL RELATIONSHIP WITH ALL RESIDENTS, GOVERNMENT AGENCIES AND STAKEHOLDERS WITHIN THE BARKLY**

Objectives	Actions/ Key Performance Indicators	Implementation	Target Date	Status
2.1 Ensure effective engagement with Local Authorities	Action 1: Work with NTG & NIAA to transition Arparra to local decision making	Director of Operations to lead transition	2021	Progressing
	Action 2: Increase LA engagement in Wutungurra	Director of Operations to area managers to facilitate	Continuous	Ongoing
	Action 3: Maintain engagement in all communities and support local decision-making.	Involvement and engagement at Meetings with proactive follow up on all action items	Continuous	Progressing
2.2 Obtain regular feedback from residents, government agencies and stakeholders	Action 1: Hold at least one public forum in each town and community.	Seek framework from Community Consultation plan and execute accordingly	Annually	Progressing
	Action 2: Continue to work with all levels of Government to implement Barkly Regional Deal.	Executive Officer of Backbone Team to lead implementation	Continuous	Progressing
	Action 3: Conduct at least one resident satisfaction survey	Survey Monkey results and data findings	Annually	Progressing
	Action 4: Develop and Implement Community Consultation Plan	Executive Assistant and Publicity Officer to lead	September 2020	Complete
2.3 Develop an internal and external communication strategy	Action 1: Conduct quarterly staff briefings	Briefings x 4 annually	Quarterly	Ongoing
	Action 2: Continue CEO weekly bulletin	CEO to deliver	Continuous	Weekly
	Action 3: Maintain the use of social media platforms	Council FB and Website as directed by Publicity Officer	Continuous	Ongoing

GOAL 3.**IMPROVE COMMUNITY INFRASTRUCTURE WITHIN THE BARKLY**

Objectives	Actions/ Key Performance Indicators	Implementation	Target Date	Status
3.1 Effectively maintain existing infrastructure	Action 1: Commence construction of two Youth Centres (Tennant Creek and Ali Curung), and bike pathway in Tennant Creek	Construction Commenced	2020	Progressing
	Action 2: Maintain footpath and road maintenance program	Director of Operations and Depot Works Manager compile machinery roster	Annually	Ongoing
	Action 3: Create additional landfill masterplans for up and coming land purchases	Director of Operations and Waste Management Supervisor	Ongoing	Progressing
	Action 4: Complete one minor infrastructure project in each community	5 year infrastructure plan priorities	June 2021	Ongoing
3.2 Identify new infrastructure projects	Action 1: Identify one minor infrastructure project in each community	Communicate with LAs to identify new infrastructure projects	June 2021	Complete

GOAL 4.**PROVIDE SERVICES, FACILITIES AND PROGRAMS TO ADVANCE THE REGION**

Objectives	Actions/ Key Performance Indicators	Implementation	Target Date	Status
4.1 Identify new funded programs that fit within Council's strategic objectives to increase employment opportunities	Action 1: Implement new sports program for Tennant Creek	Barkly Regional Deal Sport and Recreation Coordinators to roll out	November 2020	Program implemented
	Action 2: Commence construction of two Youth Centres (Tennant Creek and Ali Curung), and bike pathway in Tennant Creek	Community consultation, offers of tender considered, construction	2020	Progressing
	Action 3: Apply for one new program that fits within Council's scope and apply for funding	Regional Community and Development Manager	Annually	Progressing
4.2 Advocate on behalf of all residents of the Barkly	Action 1: Maintain regular media coverage on council activities.	Publicity Officer to monitor Council FB, Website and email newsletters	Continuous	Ongoing
	Action 2: Regularly lobby government and private industry to invest in the Barkly	Communicate with governing bodies and private industry leaders	Continuous	Ongoing
4.3 Create and maintain a positive living environment for our communities	Action 1: Keep public spaces clean and well presented	Snap, Send, Solve. Depot.	Continuous	Ongoing
	Action 2: Have at least two communities participate in the 2020 Tidy Towns Awards Program	Governance to sign up for Tidy Towns through the LA	Annually	Ongoing
4.4 Implement the Domestic Violence Action Plan	Action 1: Educate staff and stakeholders about providing an inclusive and equitable working environment. Educate staff about ways they can prevent domestic violence and discrimination.	Domestic violence and discrimination workshop arranged by Learning and Development Coordinator	Annually	Ongoing
	Action 2: Review the action plan and reflect and implement current "best practice" methodology	Domestic Violence Committee, People and Culture to oversee	Annually	Ongoing

GOAL 5.**SUPPORTING AND PROMOTING THE BARKLY FOR THE BENEFIT OF RESIDENTS AND VISITORS**

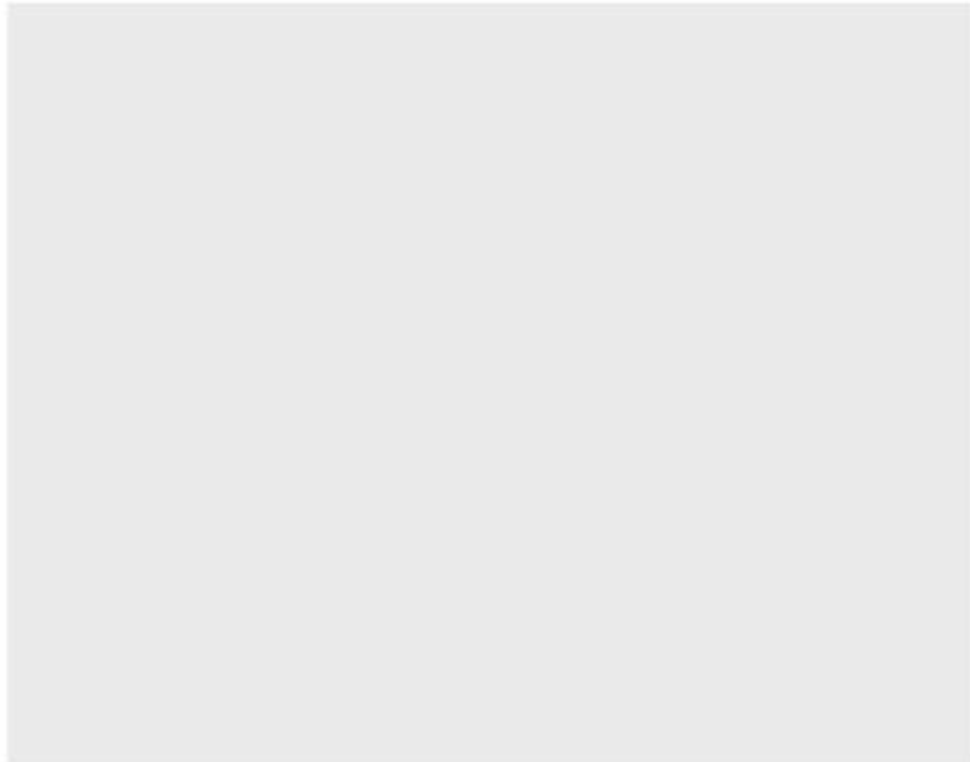
Objectives	Actions/ Key Performance Indicators	Implementation	Target Date	Status
5.1 Gain additional government spending in the Barkly	Action 1: Participate in any forums that promote investing in the Barkly	CEO / Elected Members	Continuous	Ongoing
5.2 Attract new investment into the Barkly	Action 1: Support Barkly Regional Deal business initiatives	Engage proactively with Backbone team and offer support and guidance when needed	Continuous	Ongoing
	Action 2: Support local businesses by buying locally when possible so money remains in the Barkly	Proactively engage with local suppliers when ordering for the council	Continuous	Ongoing
	Action 3: Actively encourage new industries to move to the Barkly region	Engage with governing bodies and private industry leaders	Continuous	Ongoing
5.3 Increase tourism in the Barkly	Action 1: Assist NTG to implement Barkly Tourism master plan	Publicity Officer		
	Action 2: Support the NTG Turbo Charging Tourism initiative to ensure the best use of government funds to promote the Barkly	Management to communicate with NTG	Continuous	Ongoing

GOAL 6.**BE THE LEADING COUNCIL THROUGH MAINTAINING BEST PRACTICE IN GOVERNANCE AND FINANCIAL MANAGEMENT**

Objectives	Actions/ Key Performance Indicators	Implementation	Target Date	Status
6.1 100% compliance with the Local Government Act	Action 1: Review all policies and procedures to ensure robust, best practice policies and procedures in line with the new Local Government Act coming into mandatory effect in 2021	Governance Officer to review and update	July 2021	Progressing
	Action 2: Source funding to provide appropriate Governance training to all Local Authority chairs.	Director of Operations to lead	Continuous	Ongoing
6.2 Provide sound financial management	Action 1: Achieve the annual budget	Finance to deliver	June 2021	Complete
	Action 2: Ensure council purchases represent value for money	Follow procurement policy monitored by procurement committee	Continuous	Ongoing
6.3 Implement an integrated planning framework that provides financial stability	Action 1: Complete two budget reviews	Finance to deliver	Annually	Ongoing
	Action 2: Achieve the annual budget	All Staff	June Annually	Ongoing
	Action 3: Expend the available capital budget	Finance to delegate	June Annually	Ongoing

GOAL 7.**PROTECT AND PROMOTE THE ENVIRONMENT, RECOURSES AND NATURAL HERITAGE OF THE BARKLY**

Objectives	Actions/ Key Performance Indicators	Implementation	Target Date	Status
7.1 Have environmentally sound waste management practices	Action 1: Implement landfill masterplans from each community except Alpururulam and Tennant Creek	Director of Operations in conjunction with Depot	March 2021	Progressing
	Action 2: Secure additional land for Tennant Creek landfill	CEO and Director of Operations to finalise operations	September 2020	Progressing
	Action 3: Commence construction of new landfill in Alpururulam.	Director of Operations	August 2020	Ongoing
7.2 Use the natural resources the Barkly for the benefit of residents and visitors in the region.	Action 1: Support appropriate, environmentally friendly mining development proposals within the Barkly.	Elected Members, CEO and Management	Continuous	Progressing
	Action 2: Promote the Region's natural beauty and cultural heritage	Publicity Officer to promote	Continuous	Progressing
7.3 Protect the natural beauty and cultural heritage in the Barkly	Action 1: Support Environmental Sub Committee to achieve outcomes	Environmental sub-committee	Continuous	Progressing
	Action 2: Promote responsible, environmentally friendly mining in the Barkly	Environmental sub-committee with	Continuous	Progressing



Service Delivery Priorities

The Barkly Regional Council area spans approximately 323,000km² making it the largest area to deliver services to in the Northern Territory. We are often required to move personnel and equipment across this vast region to deliver services promptly and effectively. Delivering services to an area of this magnitude presents many unique challenges to Council, to combat that we have developed long-term strategic planning initiatives to help alleviate some of these challenges.

Our aim for 2020-2021 is to improve service delivery through some key initiatives. These are:

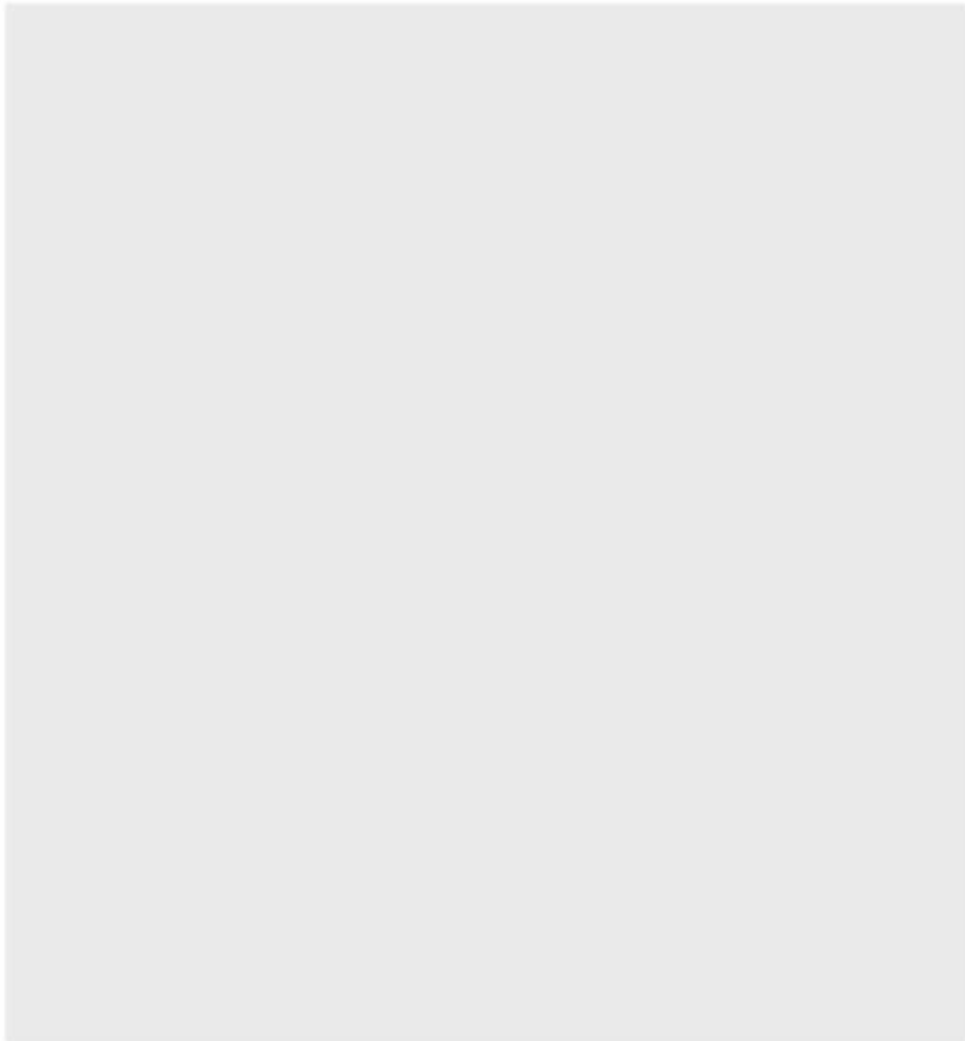
- Continued purchase of additional equipment based in communities to reduce the need to transport equipment between communities ;
- Train community Municipal staff to operate the new equipment;
- Complete major capital works such as the Purkiss Reserve upgrade and Building Better Region Fund projects (new youth centers in Tennant Creek and Ali Curung, a bike path in Tennant Creek and skate park in Alpururulam);
- Continue the on-going program to improve footpaths in Tennant Creek and Elliott;
- Work on Regional Deal and support the Regional Deal Governance Table;
- Carry out one major road resurfacing project
- Continue the implementation of the recommendations in the external review of Organisational Structure and Internal Processes; and
- Complete the capital expenditure program for the year.

Council staffing numbers will remain reasonably static following the addition of three new positions last year, program grant funding is expected to remain steady for the year. Some positions will be changed or upgraded to provide recognition of the skill level of some Council staff. This will also assist to achieve a greater level of customer service and accountability throughout Council.

PEOPLE AND CULTURE

The People and Culture Department is responsible for recruitment, workplace health and safety, staff learning and development, staff housing employment administration. The People and Culture Department has identified a number of initiatives that the team will focus on in 2020 – 2021 to provide staff engagement throughout Barkly Regional Council. These projects include:

- Researching more effective recruitment software programs to streamline Council's recruitment process to reduce costs;
- Empowering our Team Leaders, Program Managers and Area Managers by providing the training, mentoring and support regarding Human Resources practices;
- Identifying and providing mandatory training to ensure that employees are competent within their role.
- The creation of an employee well-being program to improve performance and job satisfaction;
- The education of our employees regarding the aspects of Workplace Health and Safety; and
- The implementation and monitoring of Workplace Health and Safety policies and procedures to reduce/ mitigate injuries throughout Council.



COMMUNITY DEVELOPMENT DIRECTORATE

Our Community Development Directorate is responsible for the provision of funded programs that support community health, wellbeing and safety. We have a specific focus on identified community priorities and legislated requirements.

Services and programs within the directorate, offered throughout the Barkly Region include Local Law Rangers, Animal Management, Environmental Health, Tennant Creek Swimming Pool, Libraries, Community Night Patrol, Safe Houses, Aged Care, NDIS, Youthlink Centre and Sports and Recreation programs which include Outside School Hours Care and Vacation Programs.

With a commitment to building staff capabilities and being an employer of choice, recruitment and retention of staff continues to be an ongoing challenge which has a direct impact on service delivery in remote communities.

Programs are reliant on 100% external funding, working with funding bodies to increase funding periods from 1 year funding agreements to 5 year funding agreements will continue to be a priority, offering security for staff and consistent, quality service delivery.

For the coming year the Directorate will focus on:

- Development of a Community Development strategic plan that is in alignment with the Council Strategic Plan, incorporating community priorities and funded deliverables;
- Targeted training and ongoing development of staff. Proactive recruitment to ensure that all communities within the portfolio are adequately staffed;
- Undertake extensive planning to streamline a quality and consistent service delivery model for all program areas;
- Monitor ongoing capital works activities including the construction of two new youth facilities at Ali Curung and Tennant Creek, Rebuilding and renovation of YS&R facility and basketball court at Ampilatwatja and renovations to improve facilities at the Ali Curung Safe House;
- Continue to work with the NO MORE campaign to coordinate activities within the Barkly region and support the BRC DVAP through training in the prevention of violence against women to all BRC staff and elected members;
- Increase numbers of Aged Care and NDIS participants accessing programs, including improvement of participant's access to individual social support and participation in group activities;
- Development of a Barkly Regional Youth Program Plan, aimed at improving a range of wellbeing outcomes for children experiencing vulnerability by supporting them to; access afterhours activities, afterschool and vacation care programs with increased targeted programs, such as music, multimedia, cultural activities and arts at each regional site;
- The Community Safety Night Patrol Program will complete quality improvements to their service model with the development and implementation of a new Operation Plan, Staff induction Program and Standard Operating Procedures. This will ensure program compliance and consistency in service delivery throughout the region;
- The Community Safety Night Patrol program will be undergoing refurbishment of facilities and vehicles. These replacements and refurbishments will ensure fleet and Patrol Base facilities are fit for purpose;
- Local Laws and Environmental Health will be researching, developing policy and implementing the use of surveillance devices as a means of collecting evidence and maintaining accountability;
- Local Laws and Environmental Health will continue to refine procedures by assisting with policy review; and
- Development of a funding application to support the need for a new Animal Management Complex.

INFRASTRUCTURE DIRECTORATE

At Barkly Regional Council the Infrastructure Directorate is responsible for maintaining and upgrading Council assets which include parks, gardens, cemeteries, fleet, car parks, storm water drains, buildings, halls, sport and recreational facilities, street lights, waste landfills (upgrades only) and roads.

Following an Organisation re-structure in early 2020, several functions from Infrastructure have been transferred to other directorates. The management of the Tennant Creek Municipal Depot and Landfill now come under the Director of Operations. Specific Procurement and Fleet will be moved to the new Corporate Services Directorate. A Project Manager will join the Directorate to take on our large capital projects for this year, this will reduce the need for Council to hire external expertise.

During the coming year the Directorate will focus on:

- Leading the BBRF construction projects including the construction of two youth Centre's, a bike path and a skate park;
- Liaise with DIPL around the progression of the Purkiss Reserve project;
- Complete our Drought finding projects (up to \$1m stimulus funds for community projects);
- Complete one major road maintained project, most likely to be the re-seal of Ampilatwatja roads; and
- Work with the Procurement committee to make Council procurement more efficient and effective.

There are several community projects that are in the planning stages such as the Elliott Sport & Recreation facilities (approximately \$2M ballpark) and the ablution block at Ampilatwatja, which will progress as soon as funds become available.

MAJOR INFRASTRUCTURE PROJECTS

PURKISS RESERVE UPGRADE

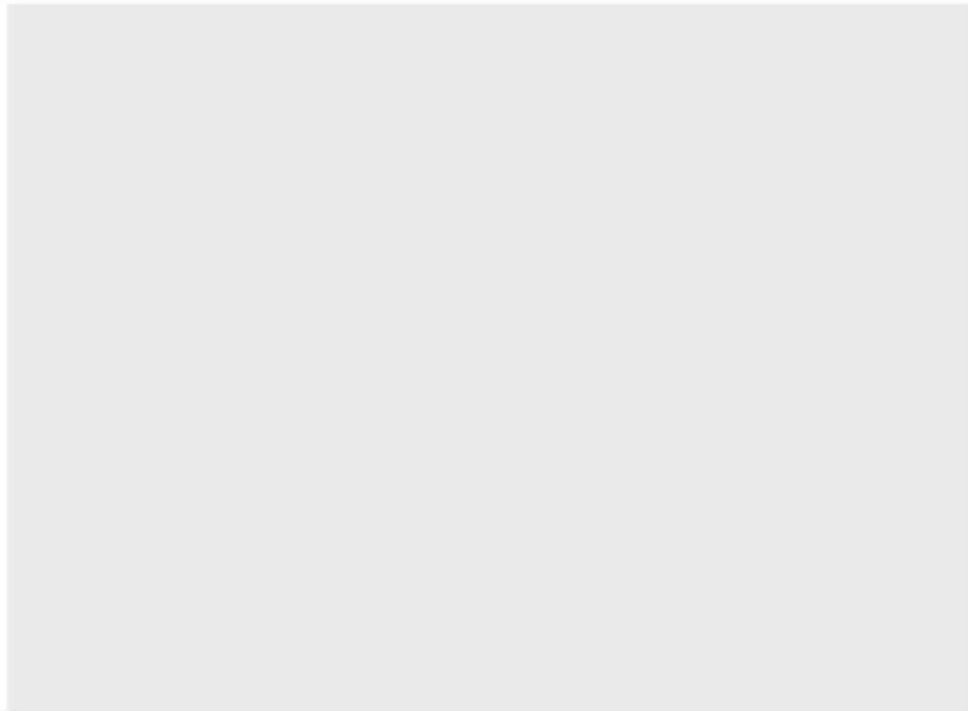
Barkly Regional Council has received \$9 million from the Northern Territory Government to upgrade Purkiss Reserve, an important public space in Tennant Creek. Purkiss Reserve, which is approximately 9.6ha, contains the swimming pool, ovals and many sporting facilities.

Funded by the NTG's Department of Tourism and Culture with a recoverable works agreement between Council and the Department of Infrastructure, Planning and Logistics (DIPL), work has commenced on this project which has suffered delays during the previous year.

It provides cultural, sporting, entertainment and facilities for healthy lifestyles of all ages. It also brings great visual relief to Tennant Creek, which is located in a sparse and desert like environment.

Members of the Purkiss Reserve Consultative Committee, both past and present, and councillors from the previous council and staff have all contributed to the development of Purkiss Reserve.

The redevelopment is scheduled to be completed this year and will result in a fantastic new facility for the Region. A new Youth Centre will also be constructed on the Reserve as part of the Building Better Region Fund projects.



BUILDING BETTER REGIONS FUND

With a \$7.6m Building Better Regions Fund grant being secured as part of the Regional Deal, Council's major priority for the coming year will be to commence construction of two new Youth Centres (one in Tennant Creek and one in Ali Curung), along with a Bicycle path through Tennant Creek and new skate park in Alpururulam. This important infrastructure will assist us in achieving our goal to improve infrastructure within the Region.

Council has a number of smaller projects planned for the year, the largest of which is new change rooms for the new football oval at Elliott. This will be a welcome addition to the facility and will allow Barkly AFL to play matches at the venue.

OPERATIONS DIRECTORATE

Our Operations Directorate is responsible for delivering Municipal and essential services to the remote communities of Ali Curung, Alpururulam, Ampilatwatja, Arriparra, Wutunugurra and the town of Elliott.

The Directorate also liaises with the Area Managers for each of the communities. After the organisational review was delivered, the outcome has been that the Tennant Creek Municipal team now falls under the Operations Directorate.

During the coming financial year 2020-2021, the Operations Directorate will focus on:

- Supporting Area Managers to ensure there is a clear understanding of Council's expectations;
- Facilitate capital expenditure lists to ensure that all communities keep getting the required infrastructure;
- Ensure the right staff members are hired to carry out works;
- Ensure these staff members have the appropriate training to carry out their work;
- Working with the Tennant Creek Municipal Depot Manager to set rosters for machinery allocation to each community on a regular basis;
- Work with the infrastructure team and Area Managers to establish a maintenance roster for community vehicles;
- Work with Local Authority to ensure meetings take place as scheduled;
- Work with Area Managers to ensure Local Authorities are effectively supported and guided to make effective decisions to support the community;
- Provide effective governance support to Area Managers and Local Authorities and improve communication between communities, management and Barkly Regional Council;
- Instill a WHS mentality through all communities to reduce work place accidents;
- Assist all directorates on communities to have open discussions to facilitate communication networks; and
- To facilitate the communication between the Regional Deal Backbone Team and the remote communities and towns.

Opportunities and Challenges

CHALLENGES

As is the case with most Local Government Councils in the Northern Territory, the Barkly Regional Council faces financial, remote and cultural challenges in performing its roles and functions. These challenges can be broken down into three key areas, these are:

- Staff recruitment and retention;
- High service delivery costs; and
- Difficulties coordinating activities across a very large and dispersed geographical area.

In the coming year there will additional financial challenges that are a direct result of the COVID-19 pandemic. To aid our community in the financial hardship caused from the business closures and job loss, Council has put in place a rates freeze for all Barkly residents experiencing financial hardship as well as committing to no increases in the rates, fees and charges for the coming financial year.

OPPORTUNITIES

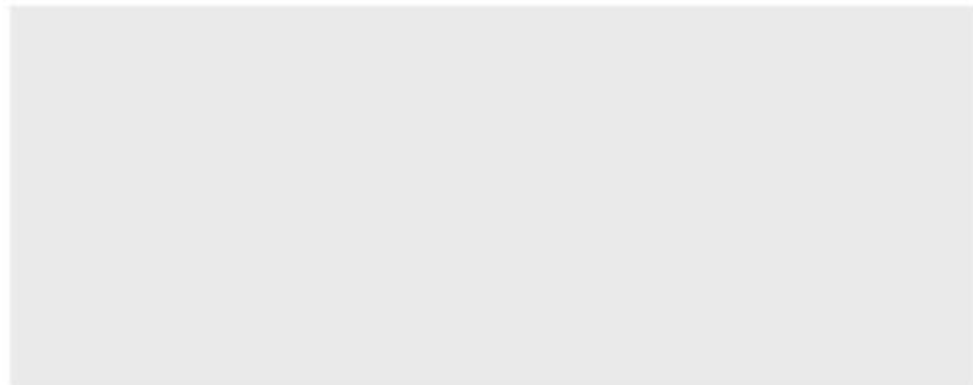
There are opportunities to work closer with local agencies and to continue to strengthen regional cooperation between the Barkly Regional Council and other Central Australian Councils. Barkly Regional Council actively participates in the Central Australian ROC (Regional Organisations of Council) and works closely with the NT and Federal Government through the Regional Deal and other key initiatives.

Council strives to build and maintain exceptional relationships with key stakeholders including CDP providers, Government Departments and all NGO and other community based organisations.

Mining exploration has been slow and the construction of a gas pipeline from Tennant Creek to Mt Isa is now complete. The region has attracted new interest from vegetable growers, as well as the future plans for Hydraulic Fracturing in the Northern Territory. Council continues to actively campaign for new investment into the Barkly to create jobs and generate economic growth within our Region.

Barkly Regional Council is a member of the Local Government Association of the Northern Territory (LGANT), which is made up of five municipal, three shire, and nine regional councils and one association. As the peak organisation for local government in the Northern Territory, LGANT provides a broad-based research and policy development service for members in response to local, territory and national issues including changes proposed for legislation.

The Council receives services from CouncilBiz, the local government subsidiary established under Local Government Act to facilitate the efficient provision of administration, information technology and financial services to nine Councils in the Northern Territory. Our aim is to make better use of this service in the coming year.



Council Community Services Chart

	Tennant Creek	Elliot	Ali Curung	Alpurrulam	Ampilatwatja	Arparra	Wutunugurra	Tara	Canteen Creek	Mungkatja
Municipal Services										
Cemetery	✓	✓	✓	✓	✓	✓	✓			
Community Roads	✓	✓	✓	✓	✓	✓	✓			
Grass, Parks & Sportsground Maintenance	✓	✓	✓	✓	✓	✓	✓			
Housing Homeland	*	✓	✓		✓					
Library	✓	✓								
Waste Collection, Management & Landfill	✓	✓	✓	✓	✓	✓	✓			
Swimming Pool	✓									
Water Parks		✓	✓							
Council Infrastructure	✓	✓	✓	✓	✓	✓	✓			
Car Parks	✓									
Storm Water Drains	✓	✓								
Community Services										
Animal Management	✓	✓	✓	✓	✓	✓	✓			
Aged Care	*	✓	✓	✓	✓	✓	✓			
Night Patrol	*	✓	✓	✓	✓	✓	✓	✓	✓	✓
Play Group	*							*		
Youth Sport and Recreation	✓	✓	✓	✓	✓	✓	✓			
Safe House	*	✓	✓							
NDIS	*	✓	✓	✓	✓	✓	✓			
Commercial Functions										
Airstrip Maintenance	*	✓	✓	✓	✓	✓	✓			
Centrelink	*	✓	✓	✓	✓	✓	✓			
Essential Services	*		✓	✓	✓	✓	✓			
Post Office Agency	*		✓	✓	✓	✓	✓			
Street Lights	✓	✓	✓	✓	✓	✓	✓			
Street Sweeping	✓	✓								

* Other Agencies providing services in Tennant Creek

Community Profiles and Local Authority Projects

ALI CURUNG

Ward:	Alyawarr
Population:	494 (Australian Census 2016)
Location:	173.2km, south of Tennant Creek
Road conditions:	Sealed
Languages:	Warlpiri, Warumungu, Kaytetye and Alyawarr

LOCAL AUTHORITY MEMBERS

Chair:	Cr Noel Hayes
Deputy Chair:	Vacant
Appointed Members:	Derek walker, Sammy Ladd, Jerry Rice, Peter Corbett and Andrew Tsavaris
Elected Members:	Cr. Noel Hayes, Cr Lucy Jackson
Ex-Officio:	Mayor Steve Edgington

HISTORY

Ali Curung is a Kaiditch (Kaytetye) word meaning country of the dogs; dog area, or dog dreaming with two important dog dreaming sites within close proximity (6km) of the community. Totemic ancestors, including the ancestral dogs which travelled near Ali Curung, are believed to have created the landscape in their travels. Ali Curung has adopted the dog as its official emblem to signify the importance of the ceremonial story. Due to their relationship to the ancestral stories and sacred sites in the area, all dogs are regarded as extremely important.

During the late 1950s, small groups of people were collected from around the region and relocated to Warrabri Settlement. These included Kaytetye people from Barrow Creek, Warlpiri people from Bullocky Creek areas and Alyawarra people from Murray Downs and Hatches Creek. Over 1,200 people populated Ali Curung in its early days. Warrabri was established in 1956 under its original name of 'Warrabri Settlement'. The community changed its name to Ali Curung in 1978.

COMMUNITY PRIORITIES 2018-2023

PROJECT	PRIORITY LEVEL	STRATEGIC GOALS
New Sport and Recreation Hall	High	3.2, 3.3, 3.4, 5.1, 5.2
Cemetery Upgrade – fencing, shade & water	Medium	3.1, 3.2, 3.3, 3.4
Airstrip Sealed	Medium	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
Fencing cemetery (Murray Downs)	Medium	3.1, 3.2, 3.3, 3.4
New outdoor shade area	Medium	3.1, 3.2, 3.3, 3.4
New Library	Low	3.1, 3.2, 3.4
Upgrade softball field with grass	Medium	3.1, 3.2, 3.4
New lighting, fence, turf and irrigation for the football field	Medium	3.1, 3.2, 3.4
Refurbishing visitor accommodation	Medium	3.1, 3.2, 3.4
Refurbishing staff accommodation	High	3.1, 3.2, 3.4
Upgrade of lights to solar lighting	Medium	3.1, 3.2, 3.4
Construction of a new shed at depot yard	Medium	3.1, 3.2, 3.4

ALPURRURULAM

Ward:	Alpurrurulam
Population:	420 (Australian Census 2016)
Location:	570.1km, east of Tennant Creek and 17km from the Northern Territory-Queensland border
Road conditions:	Sealed and unsealed. During the wet season all road access to the community is cut off
Languages:	Alyawarr

LOCAL AUTHORITY MEMBERS

Chair:	Vacant
Deputy Chair:	Vacant
Appointed Members:	Doreen Kelly, Jack Mahoney, Clarence Campbell and Pamela Corbett
Elected Members:	Cr Jennifer Mahoney
Ex-Officio:	Mayor Steven Edgington

HISTORY

Pastoralists called Alpurrurulam, which lies on an important source of water in dry country, Lake Nash, but its Aboriginal name is Ilperrelhelame. In the time of the Dreaming, great beings passed through that country: antyipere, the flying fox, nyemale, the grass rat, who partly formed the river, and kwerrenye, the green snake. Compared to other groups in the Barkly Tablelands contact with white people came relatively late. Until about 1920, the Alyawarr continued to live traditionally in relative peace, hunting emu and kangaroo and foraging over their country and enjoying a rich ceremonial life.

Alpurrurulam was formed out of a discord between Lake Nash Station and the Aboriginal population living on the nearby Georgina River. At the time many of the community members worked at Lake Nash Station but in the early 1980s there were plans to move the community to Bathurst Downs. For the locals this was "poison country", no good to live on and posed a risk during wet season. In 1982 the community wrote to the then Chief Minister of the Northern Territory Government requesting a parcel of land to call their own near Lake Nash Station. After many legal battles, 10 square km area was excised from the pastoral lease and given back to the community in 1983. Alpurrurulam Land Aboriginal Corporation (ALAC) was then formed to be the land owner (a board of Community Elders) for the land.

COMMUNITY PRIORITIES 2018-2023

PROJECT	PRIORITY LEVEL	STRATEGIC GOALS
Creation of a new dump site	Medium	3.1, 3.2, 3.3, 3.4, 5.1, 5.2, 7.1, 7.2
Safe House	Low	3.2, 3.3, 3.4, 5.1, 5.2
Men's Shed	Low	3.2, 3.3, 3.4, 5.1, 5.2
Public Toilets	Low	3.1, 3.2, 3.4
Skate Park	High	3.1, 3.2, 3.4
Playground and enclosed toddler play area	Low	3.1, 3.2, 3.4
Basketball Court Lighting and Cover	Low	3.1, 3.2, 3.4
Shade and BBQ Area's	Medium	3.1, 3.2, 3.4
Fence around new landfill site	High	3.1, 3.2, 3.4, 7.2

AMPILATWATJA

Ward:	Alyawarr
Population:	418 (Australian Census 2016)
Location:	314km south-east of Tennant Creek
Road conditions:	100km sealed and 220km dirt

Languages: Alyawarr

LOCAL AUTHORITY MEMBERS

Chair:	Ada Beasley
Deputy Chair:	Vacant
Appointed Members:	Leslie Morton, Andrew Butcher, Lulu Teece, Anita Bailey, Jeffrey Nelson and Rosalene Rusty.
Elected Members:	Cr Jack Clubb, Cr Lucy Jackson, Cr Noel Hayes, Cr Ricky Holmes
Ex-Officio:	Mayor Steven Edgington

HISTORY

Ampilatwatja is in the heart of Alyawarr country on the Sandover Highway. The Alyawarr people have always lived there and would travel between soaks (water sources) in the hot weather. The people of this region also have close ties to the people who live at Alpururulam, and in the days of early European settlement (1877-1910) they would walk to Alpururulam to collect rations of food and tobacco. In the 1990s, with the return of Utopia Station to traditional ownership, the Alyawarr people of Ampilatwatja made a claim for their traditional homelands, gaining small excisions from the local pastoral lease to continue their life on the land.

Art is an important expression of the Alyawarr people's connection with the land. Local artists are said to "exude a complex and progressive approach to depicting the traditional knowledge of dreaming and country through the translation of water holes and soakages, bush medicines and bush tuckers, mountains, sand hills and ant hills". Their art works retain the heritage and feature the cultural history and values of Alyawarr lore.

COMMUNITY PRIORITIES 2018-2023

PROJECT	PRIORITY LEVEL	STRATEGIC GOALS
Ablution Block – WC & Shower	High	3.1, 3.2, 3.3, 3.4
Enclosing of Basketball Court	High	3.1, 3.2, 3.3, 3.4
Fencing and shade at Cemetery	Medium	3.1, 3.2, 3.3, 3.4
Workshop expansion	Medium	3.1, 3.2, 3.3, 3.4
BBQ / Share Shelter / a water tap for sorry camp	Low	3.1, 3.2, 3.3, 3.4
New Sport and Rec Hall	High	3.1, 3.2, 3.4
Transportable 2bedroom demountable	Medium	3.1, 3.2, 3.4
Ablution block – WC and shower	High	3.1, 3.2, 3.4
Water Park	Medium	3.1, 3.2, 3.4
BMX Track	Medium	3.1, 3.2, 3.4

ARLPARRA

Ward:	Alyawarr
Population:	483 (Australian Census 2016)
Location:	381.8km south-east of Tennant Creek
Roads:	Unsealed. During the wet season - December to March - the roads, the connecting Sandover highway and the river are often impassable. Around 20km of the road is sealed bitumen from Arlparra north to Urupuntja Health Centre and the airstrip.
Languages:	Alyawarr and Anmatyerre

LOCAL AUTHORITY MEMBERS

Chair:	Shirley Kunoth
Deputy Chair:	Clayton Daniels
Appointed Members:	Dennis Kunoth, Simon Kunoth, Allarica Palmer, Trudy Raggett, Ley Fitzpatrick
Elected Members:	Cr Jack Clubb, Cr Noel Hayes, Cr Lucy Jackson, Cr Ricky Holmes
Ex-Officio:	Mayor Steven Edgington

HISTORY

Named by German settlers in the early 1920s, Utopia was a pastoral lease owned by the Chalmers family. Aboriginal people originally lived close to the main homestead area now known as Three Bores Homeland. The property was sold and became alienated Crown land held on behalf of Aboriginal people. After a lengthy land claim hearing, this land legally became known as the Angarapa Aboriginal Land Trust under the Aboriginal Land Rights (NT) Act 1976. Aboriginal families then moved back to their more traditional areas.

The Utopia homelands are now one of the more established homelands in the NT, comprising of 16 dispersed communities. These communities are separated by rough, corrugated dirt roads and in some cases by the dry and sandy river bed of the Sandover River. The most central community is Arlparra, on the eastern perimeter of the Western Desert adjacent to the traditional land of the Eastern Anmatyerre and Alyawarr people.

COMMUNITY PRIORITIES 2018-2023

PROJECT	PRIORITY LEVEL	STRATEGIC GOALS
Upgrade of football oval, irrigation, lights and new bore	Medium	3.1, 3.2, 3.4
Refurbish basketball court and Sport and Rec building	High	3.1, 3., 3.4
Shade cover over the playground	High	3.1, 3.2, 3.4

ELLIOTT

Ward:	Kuwarrangu
Population:	302 (Australian Census 2016)
Location:	253.6km north of Tennant Creek
Road conditions:	Sealed
Languages:	Mudburra, Jingili, Wombaya and Warumungu

LOCAL AUTHORITY MEMBERS

Chair:	Christopher Neade
Deputy Chair:	Jodie Nish
Appointed Members:	Jason Mullan, Bob Bagnall, Gordon Jackson, Kevin Gaskin and Lenny Barton
Elected Members:	Cr Ray Aylett and Cr Jane Evans
Ex-Officio:	Mayor Steven Edgington

HISTORY

The traditional name for the township of Elliott is Kulumindini. It is the country of the Jingili desert people with the Wombaya people to the east and south-east; the Yangman and Mangarrayi to the north; the Mudbura and Gurindji to the west and the Warlpiri, Warlmanpa and Warramungu to the south and south-west. These people all had traditional associations with the Jingili and ceremonial ties to the watered areas around Elliott. The lands around Elliott lie across the important Dreaming tracks of the Emu and the Star (Baribari dreaming). The spirit ancestors travelled through country on their way to the southern parts of the Northern Territory. The rocks found in this area are amongst the oldest in central Australia, some over 1900 million years old.

Elliott is the Barkly region's second largest town and sits on the edge of Newcastle Waters Station. Named after Army Captain Reginald Douglas Elliott (MBE), it began life at the site of Number 8 bore as an Australian Army Camp during World War II (1942). A war memorial statue stands on the site of the camp, next to the bore used to supply water to troops. Its population is largely Aboriginal, who live in two outstations at either end of the town – Gurungu (North Camp) and Wilyuku (South Camp).

COMMUNITY PRIORITIES 2018-2023

PROJECT	PRIORITY LEVEL	STRATEGIC GOALS
Speed Signage & Pedestrian Crossing (School & Hotel)	High	3.2, 3.3, 3.4, 5.1, 5.2
Community Pool or extended Water Park	Medium	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
Shade Structures over Memorial	Medium	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
Access Roads & Footpaths	Medium	3.1, 3.2, 3.3, 3.4, 5.2
Redevelop Golf Course & Other Sporting Facilities	Medium	3.2, 3.3, 3.4, 5.1, 5.2, 7.3
Staff housing/units	Low	1.4, 3.1, 3.2, 3.3, 3.4, 5.2
Upgrade existing street lights	Medium	3.1, 3.2, 3.3, 3.4, 5.2
Ablution blocks for toilets at new oval	High	3.1, 3.2, 3.4
Shade over water Park	High	3.1, 3.2, 3.4
North Camp Basketball Court Refurbishment	Medium	3.1, 3.2, 3.4

TENNANT CREEK

Ward:	Patta
Population:	2,995 (including Town Camps) - Australian Census 2016
Location:	508.6km north of Alice Springs, 988.8km south of Darwin
Road conditions:	Sealed
Languages:	Warumungu, Warlpiri, Walmanpa, Alyawarr, Kaytetye, Wambaya and Jingili

LOCAL AUTHORITY MEMBERS

Chair:	Karan Hayward
Deputy Chair:	Greg Liebelt
Appointed Members:	Josephine Bethel, Ray Wallis, Linda Renfrey, Wayne Green, Tony Civitaresi
Elected Members:	Cr Hal Ruger, Cr Sid Vashist, Cr Ronald Plummer, Cr Kris Civitaresi, Cr Jeffrey McLaughlin
Ex-Officio:	Mayor Steven Edgington

HISTORY

Tennant Creek is a remote Northern Territory town shaped by Aboriginal culture, gold mining and pastoralism. It includes the smaller communities of Karguru, Tingkari, Wuppa, Marla Marla, Village Camp, Munji-Marla and Mulga camp. The surrounding area is called the Barkly Tablelands, a region characterised by wide grassy plains, endless blue sky and massive cattle stations. The traditional owners of the area surrounding Tennant Creek are Warumungu living on Patta land. Local Aboriginal lore says the town grew up around the home of the spiky tailed goanna, a powerful Wirnkarra or ancestral being. The rocks are situated in the Nyinkka Nyunyu Art & Culture Centre next to the Stuart Highway which passes through the middle of town.

European history in this area began in 1860 when explorer John McDouall Stuart passed this way on his unsuccessful first attempt to cross the continent from south to north. He named a creek to the north of town after John Tennant, a financier of the expedition and a pastoralist from Port Lincoln, South Australia. Tennant Creek was also the site of Australia's last gold rush during the 1930s, and at that time was the third-largest gold producer in the country. The town was located 12 km south of the watercourse as the Overland Telegraph Station had been allocated on an 11 km reserve.

COMMUNITY PRIORITIES 2018-2023

PROJECT	PRIORITY LEVEL	STRATEGIC GOALS
Bike/walking path with lighting	High	3.2, 3.3, 3.4, 5.1, 5.2
Cemetery Upgrade	High	3.2, 3.3, 3.4, 5.1, 5.2
Lake Mary Ann Upgrade	Medium	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
Anzac Hill	Medium	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
Karguru Oval fence	Low	3.1, 3.2, 3.3, 3.4, 5.1
Shade Sail - Showgrounds		3.1, 3.2, 3.3, 3.4
New Youth Centre	High	

WUTUNUGURRA

Ward:	Alyawarr
Population:	154 (Australian Census 2016)
Location:	209.8km south-east of Tennant Creek on the north-eastern edge of the Davenport Ranges
Roads:	Around 87km of sealed road and 118.8km of unsealed. Access to the community is variable, depending on weather conditions.
Languages:	Alyawarr, Warlpiri, Kaytetye

LOCAL AUTHORITY MEMBERS

Chair:	Geraldine Beasley
Deputy Chair:	Vacant
Appointed Members:	Rochelle Bonney, Lennie Beasley, Mark Peterson, Julie Peterson, Dianne Pompey and Kay Beasley
Elected Members:	Cr Noel Hayes, Cr Lucy Jackson, Cr Ricky Holmes, Cr Jack Clubb
Ex-Officio:	Mayor Steven Edgington

HISTORY

It is the artists that best capture the spirit of small, remote Aboriginal communities like Wutunugurra. Located on the north-eastern edge of the Davenport Ranges and the eastern side of the Frew River, Wutunugurra is set in an arid landscape that is criss-crossed with watercourses, rocky hills, barren outcrops and valleys. When the land receives significant rain it transforms into a vibrant escarpment, set against the hues of trees, rocks and hills. At these times the waterholes connect and spill across the country. Wutunugurra itself was named after a large waterhole next to Epenarra homestead, about 2km away. Their dreaming is Rain Dreaming.

Like many other communities in the Barkly region and the Northern Territory non-Aboriginal settlement began with the building of the Overland Telegraph line in 1872. By the 1950s the Warumungu and Alyawarr people had been forced on to the poorest land and the traditional owners were not allowed to live on their own country. The community of Wutunugurra was excised (99ha) from Epenarra Pastoral Lease in the early 1980s. The Clough family then enabled a small portion of Epenarra Station to be returned to the traditional custodians as a community living area (CLA); a form of de facto land rights.

COMMUNITY PRIORITIES 2018-2023

PROJECT	PRIORITY LEVEL	STRATEGIC GOALS
Work on Cemetery, Fences, Signs & Shade	High	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
Community bow shade	High	3.1, 3.2, 3.3, 3.4,
Football oval ablution block	Medium	3.1,3.2,3.4
Construction of shed around community shelters	Low	3.1,3.2,3.4
Depot shed expansion	Medium	3.1,3.2,3.4
BMX Track	High	3.1,3.2,3.4
Fence around basketball courts	High	3.1, 3.2, 3.3, 3.4,

Financial Planning

BUDGET SUMMARY 2019-2020

The budget for 2019-2020 has been completed on a consultative basis and aims to address the needs of the residents of, and visitors to the Barkly region in conjunction with the grant funded programs under the Barkly Regional Council's direction and control.

The 2019-2020 budget has been prepared using an approach whereby Council

- analysed community service requirements and grant funding arrangements;
- determined the resources needed to fulfil those requirements including staffing levels;
- estimated the relevant costs associated with those resources;
- established the highest level of community service provision possible, within the operational constraints of Council's available resources; and
- prepared a budget to efficiently and effectively achieve this level of service provision.

During the 2019-2020 financial year, Barkly Regional Council is expected to receive total operating revenues of \$21.68 million. Of this revenue, 70% is expected to be sourced from grants, 17% from general rates and kerbside collection charges, 7% from Government contracts and agency services, 5% from general services and user charges, and the remaining 1% from other sources. In addition, Council will be looking to source an additional \$3.05 million in capital grant revenues in order to facilitate four major capital infrastructure projects in the Barkly.

Council budgets to levy \$3.67 million in rates revenue, increasing general rates and kerbside waste levy charges by 2.2%. Additional detail is provided within the "Rates" section of the Regional Plan.

An analysis of Council's income streams highlights the reliance of the Barkly region on funding from other levels of government and the limited ability to raise revenue through own source income such as rates and user charges. This is of concern as the council loses its autonomy to make community based decisions when funding is based at the Territory or Commonwealth Government level.

In expenditure terms, the five largest service delivery program areas for the Council are: Night Patrol, Youth Services, Community & Aged Care Services, Municipal & Area Management Services and Council Services General. The largest component of operating expenditure is wages, salaries and related employee costs, a total of \$14.55 million or 60.0% of total operating costs. This is budgeted to fund 192 full-time equivalent positions across the Barkly region. This makes Council one of the largest employers in the region, and also one of the largest employers of Indigenous people in the Barkly Regional Council area.

The increase in costs of employing staff within the remote locations of the Northern Territory is an ongoing issue the council continues to deal with. This increase is not considered fully by funding agencies when determining grant allocations, often hampering the council's ability to provide quality services to the community.

Additionally, the Council has budgeted \$8.6 million for capital expenditure. \$3.81 million of this expenditure is contingent upon Council finalising Building Better Regions Fund grant support to fund at least 80% of the anticipated project costs. The majority of this budget will be used in the Tennant Creek CBD Streetscape Improvement Project, construction of footpaths and an exercise corridor in Tennant Creek, construction of a specific purpose youth services building in Tennant Creek, the construction of a purpose-built sports and recreation hall in Ali Curung, and an initial \$1.5 million commitment to the Barkly local community projects fund under the Regional Deal. Other large capital upgrades are planned to enhance administration, animal management, information technology, and security & safety services for the region. Funds have been committed to the renewal of footpaths in Elliott and Tennant Creek and the refurbishment of staff housing in Elliott. There are eleven vehicles and heavy plant equipment due for replacement as per Council's Vehicle replacement program.

The 2019-2020 Council budget projects a \$2.6 million operating deficit after covering for depreciation of \$3.2 million. Council is aiming to fund 20% of its depreciation, funding capital renewals, replacements, and new infrastructure from depreciation, grant contributions and existing cash reserves.

BUDGET ASSUMPTIONS:

- All current services will continue to be provided by the Council;
- There are no adverse changes in government policies impacting the Regional Council;
- Depreciation expenses are not able to be covered from operational income;
- Use of depreciation, grant revenues, and cash reserves to fund capital expenditure;
- Any unaccounted operational surpluses will be transferred to asset replacement reserves at the year end;
- All operational and capital grant funding is fully expended;
- Council has no direct control over grants and agency income for future years.

LONG-TERM FINANCIAL PLAN 2019-2023

The detailed long term financial plan is contained on pages 51-54.

The target of the council is to move to a consistent small surplus on average over the long term, where by depreciation is fully funded so as to replace assets when they complete their useful life. Major additional assumptions included within the long term financial plan include:

- Continuing reduction in corporate overheads over the next four years
- Consistent investment into replacement of council assets in accordance with Council's Asset Management plans;
- 2% annual increase in CPI effecting costs and grant revenues;
- 2% annual rate increase.

INFRASTRUCTURE DEVELOPMENT AND MAINTENANCE

The following table provides a summary of the budgeted infrastructure development and repairs and maintenance costs for each class of asset.

Asset Class	Renewals / Replacement	Maintenance	Total
Buildings	3,982,000	374,399	4,346,399
Infrastructure	3,050,000	459,438	3,509,438
Plant & Equipment	1,566,000	796,444	2,362,444

Budget 2019-2020

BUDGETED STATEMENT OF COMPREHENSIVE INCOME for the year ended 30 June 2020

	Actual 2018 \$'000	Forecast 2019 \$'000	Budget 2020 \$'000
INCOME			
Rates	3,617	3,585	3,666
Statutory charges	13	75	87
User charges	1,490	1,109	1,126
Grants, subsidies and contributions	16,066	16,530	15,217
Investment income	125	79	92
Contract Services/Reimbursements	1,004	1,293	1,475
Other income	491	42	16
Total Income	22,806	22,713	21,679
EXPENSES			
Employee costs	13,036	13,279	14,554
Materials, contracts & other expenses	8,348	7,845	6,478
Depreciation, amortisation & impairment	2,938	3,140	3,200
Finance costs	13	13	12
Total Expenses	24,335	24,278	24,244
OPERATING SURPLUS / (DEFICIT)	(1,529)	(1,565)	(2,565)
Net gain (loss) on disposal or revaluation of assets	142	92	-
Amounts Received Specifically for new or upgraded assets	12,793	612	3,049
NET SURPLUS / (DEFICIT) transferred to Equity Statement	11,406	(861)	484
Other Comprehensive Income			
Gain on revaluation of infrastructure, property, plant & equipment	-	-	-
Impairment expense offset to asset revaluation reserve	-	-	-
Total Other Comprehensive Income	-	-	-
TOTAL COMPREHENSIVE INCOME	11,406	(861)	484

BUDGETED BALANCE SHEET**as at 30 June 2020**

	Actual 2018 \$'000	Forecast 2019 \$'000	Budget 2020 \$'000
ASSETS			
Current Assets			
Cash and cash equivalents	15,767	11,221	7,933
Trade & other receivables	2,505	1,229	1,024
Inventories	42	60	60
Total Current Assets	18,314	12,510	9,017
Non-current Assets			
Infrastructure, Property, Plant & Equipment	29,628	39,239	44,637
Other Non-current Assets	5,298	-	-
Total Non-current Assets	34,926	39,239	44,637
Total Assets	53,240	51,749	53,654
LIABILITIES			
Current Liabilities			
Trade & Other Payables	1,611	975	975
Provisions	943	955	2,225
Total Current Liabilities	2,554	1,930	3,200
Non-Current Liabilities			
Provisions	261	254	405
Total Current Liabilities	261	254	405
Total Liabilities	2,815	2,184	3,605
NET ASSETS	50,425	49,565	50,049
EQUITY			
Accumulated (Deficit)/Surplus Current Year	11,406	(861)	484
Accumulated Surplus	5,157	24,910	25,776
Asset Revaluation Reserves	23,788	23,789	23,789
Unspent Grants Reserve	10,074	1,727	-
TOTAL EQUITY	50,425	49,565	50,049

BUDGETED CASH FLOW STATEMENT**for the year ended 30 June 2020**

	Actual 2018 \$'000	Forecast 2019 \$'000	Budget 2020 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES			
<u>Receipts</u>			
Rates - general & other	3,409	3,601	3,878
Fees & other charges	1,974	1,184	1,302
Investment receipts	132	79	92
Grants utilised for operating purposes	15,865	16,530	16,358
Other operating receipts	2,853	1,628	2,050
<u>Payments</u>			
Employee Costs	(12,846)	(13,529)	(13,133)
Contractual services & materials	(9,188)	(7,845)	(6,902)
Other operating payments	(1,837)	-	(1,354)
Finance payments	(13)	(14)	(30)
Net Cash provided by (or used in) Operating Activities	349	1,634	2,261
CASH FLOWS FROM INVESTING ACTIVITIES			
<u>Receipts</u>			
Sales of replaced assets	142	612	-
Amounts specifically for new or upgraded assets	12,793	158	3,049
<u>Payments</u>			
Expenditure on renewal/replacement of assets	(7,683)	(6,950)	(8,598)
Net Cash provided by (or used in) Investing Activities	5,252	(6,180)	(5,549)
Net Increase (Decrease) in cash held	5,601	(4,546)	(3,288)
Cash & cash equivalents at beginning of period	10,166	15,767	11,221
Cash & cash equivalents at end of period	15,767	11,221	7,933

BUDGETED STATEMENT OF EQUITY for the year ended 30 June 2020

	Actual 2018 \$'000	Forecast 2019 \$'000	Budget 2020 \$'000
ACCUMULATED SURPLUS			
Balance at the end of the previous reporting period	15,231	16,563	24,049
Net Result for the Year	11,406	(861)	484
Transfer from Reserves	-	10,074	1,727
Transfer to Reserves	(10,074)	(1,727)	-
Balance at the end of the period	16,563	24,049	26,260
ASSET REVALUATION RESERVE			
Balance at the end of the previous reporting period	23,788	23,789	23,789
Balance at the end of the period	23,788	23,789	23,789
UNSPENT GRANTS RESERVE			
Balance at the end of the previous reporting period	-	10,074	1,727
Transfer from Reserves	-	(10,074)	(1,727)
Transfer to Reserves	10,074	1,727	-
Balance at the end of the period	10,074	1,727	-

BUDGETED UNIFORM PRESENTATION OF FINANCES for the year ended 30 June 2020

	Actual 2018 \$'000	Forecast 2019 \$'000	Budget 2020 \$'000
Operating Revenue	22,806	22,713	21,679
Less Operating Expenses	(24,335)	(24,278)	(24,244)
Operating Surplus/(Deficit) before Capital Amounts	(1,529)	(1,565)	(2,565)
Less Net Outlays on Existing Assets			
less Depreciation, Amortisation and Impairment	(2,938)	(3,140)	(3,200)
less Proceeds from the Sale of Replaced Assets	142	158	-
	(2,796)	(2,982)	(3,200)
Less Net Outlays on New and Upgraded Assets			
Capital Expenditure on new and upgraded assets	7,683	6,950	8,598
less Amounts specifically for new or upgraded assets	(12,793)	(612)	(3,049)
	(5,110)	6,338	5,549
Net Lending/(Borrowing) for financial year	(9,435)	1,791	(216)

Long-term Financial Plan 2020-2024

LONG TERM FINANCIAL PLAN STATEMENT OF COMPREHENSIVE INCOME 2020 - 2024

	Budget 2020 \$'000	LTFP 2021 \$'000	LTFP 2022 \$'000	LTFP 2023 \$'000	LTFP 2024 \$'000
INCOME					
Rates	3,666	3,758	3,852	3,948	4,047
Statutory charges	87	89	91	93	95
User charges	1,126	1,154	1,183	1,213	1,243
Grants, subsidies and contributions	15,217	15,597	15,987	16,387	16,797
Investment income	92	94	96	98	100
Reimbursements	1,475	1,512	1,550	1,589	1,629
Other income	16	16	16	16	16
Total Income	21,679	22,220	22,775	23,344	23,927
EXPENSES					
Employee costs	14,554	14,772	14,994	15,219	15,447
Materials, contracts & other expenses	6,478	6,591	6,706	6,823	6,942
Depreciation, amortisation & impairment	3,200	3,264	3,329	3,396	3,464
Finance costs	12	12	12	12	12
Total Expenses	24,244	24,639	25,041	25,450	25,865
OPERATING DEFICIT	(2,565)	(2,419)	(2,266)	(2,106)	(1,938)
Amounts received specifically for new or upgraded assets	3,049	2,287	2,286	2,000	2,000
NET SURPLUS / (DEFICIT) transferred to Equity Statement	484	(132)	20	(106)	62
TOTAL COMPREHENSIVE INCOME	484	(132)	20	(106)	62

LONG TERM FINANCIAL PLAN STATEMENT OF CHANGES IN EQUITY 2020 - 2024

	Budget 2020 \$'000	LTFP 2021 \$'000	LTFP 2022 \$'000	LTFP 2023 \$'000	LTFP 2024 \$'000
Accumulated Surplus					
Balance at end of previous reporting period	25,776	26,260	26,128	26,148	26,042
Net (Deficit) for Year	484	(132)	20	(106)	62
Balance at end of period	26,260	26,128	26,148	26,042	26,104
Asset Revaluation Reserve					
Balance at end of previous reporting period	23,789	23,789	23,789	23,789	23,789
Restated opening balance	23,789	23,789	23,789	23,789	23,789
Net (Deficit) for Year	-				
Balance at end of period	23,789	23,789	23,789	23,789	23,789

LONG TERM FINANCIAL PLAN BALANCE SHEET 2020-2024

	Budget 2020 \$'000	LTFP 2021 \$'000	LTFP 2022 \$'000	LTFP 2023 \$'000	LTFP 2024 \$'000
ASSETS					
Current Assets					
Cash and cash equivalents	7,933	5,476	5,104	4,439	4,012
Trade & other receivables	1,024	1,044	1,065	1,086	1,108
Inventories	60	44	45	45	44
Total Current Assets	9,017	6,564	6,214	5,570	5,164
Non-current Assets					
Infrastructure, Property, Plant & Equipment	44,637	47,023	47,458	48,062	48,598
Total Non-current Assets	44,637	47,023	47,458	48,062	46,598
Total Assets	53,654	53,587	53,672	53,632	53,762
LIABILITIES					
Current Liabilities					
Trade & Other Payables	975	995	1,015	1,035	1,056
Provisions	2,225	2,270	2,315	2,361	2,408
Total Current Liabilities	3,200	3,265	3,330	3,396	3,464
Non-current Liabilities					
Provisions	405	405	405	405	405
Total Non-current Liabilities	405	405	405	405	405
Total Liabilities	3,605	3,670	3,735	3,801	3,869
NET ASSETS	50,049	49,917	49,937	49,831	49,893
EQUITY					
Accumulated Surplus	26,260	26,128	26,148	26,042	26,104
Asset Revaluation Reserves	23,789	23,789	23,789	23,789	23,789
TOTAL EQUITY	50,049	49,917	49,937	49,831	49,893

LONG-TERM FINANCIAL PLAN CASH FLOW STATEMENT 2020 - 2024

	Budget	LTFP	LTFP	LTFP	LTFP
	2020	2021	2022	2023	2024
	\$'000	\$'000	\$'000	\$'000	\$'000
CASH FLOWS FROM OPERATING ACTIVITIES					
<u>Receipts</u>					
Rates - general & other	3,878	3,758	3,852	3,948	4,047
Fees & other charges	1,302	1,223	1,253	1,285	1,316
Investment receipts	92	94	96	98	100
Grants utilised for operating purposes	16,358	15,597	15,987	16,387	16,797
Other operating receipts	2,050	1,528	1,566	1,605	1,645
<u>Payments</u>					
Employee Costs	(13,133)	(14,728)	(14,949)	(15,173)	(15,400)
Contractual services & materials	(6,902)	(6,554)	(6,687)	(6,803)	(6,920)
Other Operating payments	(1,354)	-	-	-	-
Finance payments	(30)	(12)	(12)	(12)	(12)
Net Cash provided by (or used in) Operating Activities	2,261	906	1,106	1,335	1,573
CASH FLOWS FROM INVESTING ACTIVITIES					
<u>Receipts</u>					
Amounts specifically for new or upgraded assets	3,049	2,287	2,286	2,000	2,000
<u>Payments</u>					
Expenditure on renewal/replacement of assets	(8598)	(5,650)	(3,764)	(4,000)	(4,000)
Net Cash provided by (or used in) Investing Activities	(5,549)	(3,363)	(1,478)	(2,000)	(2,000)
Net Increase (Decrease) in cash held	(3,288)	(2,457)	(372)	(665)	(427)
Cash & cash equivalents at beginning of period	11,221	7,933	5,476	5,104	4,439
Cash & cash equivalents at end of period	7,933	5,476	5,104	4,439	4,012

Rating Policy

RATE REVENUE

Council's budget for 2019/2020 contains rate revenues from rates and charges of 53.676M.

BASIS OF RATES

Under the NT Local Government Act (Chapter 11), land within a local government area is divided into three basic categories:

- General rateable land;
- Conditionally rateable land; and
- Exempt land.

Rates are charged against rateable and conditionally rateable land.

GENERAL RATEABLE LAND

Pursuant to Section 148(3) of the NT Local Government Act, Council adopts:

1. Differential valuation-based rates for the township of Tennant Creek fixed for different zones.
2. Differential valuation-based rates for the township of Elliott fixed for different classes of allotments.
3. Differential fixed charge for other allotments within the Council area fixed for different classes of allotments.

For allotments in the towns of Tennant Creek and Elliott the general rate is a valuation-based charge where the basis of assessed value is the unimproved capital value (UCV) of the land subject to rates.

For allotments in other parts of the Council area, the general rate is a fixed charge.

DIFFERENTIAL RATES SCHEDULE

Allotments in the town of Tennant Creek	
Multiplier	Zone
2.7835	SD (Single Dwelling)
0.9080	RL (Rural Living)
3.5912	MD (Multiple Dwelling)
8.9158	CL (Community Living)
1.8479	MR (Medium Density Residential)
6.6115	C (Commercial)
7.0971	TC (Tourist Commercial)
6.0900	SC (Service Commercial)
4.5155	CP (Community Purpose)
3.0751	OR (Organised Recreation)
8.7242	LI (Light Industrial)
8.0312	GI (General Industry)
0.6972	UF (Urban Farm Land)

Allotments in the town of Elliott	
Multiplier	Description
0.9477	Allotments used principally for commercial or business purposes
0.5573	All other allotments not included above

Allotments in the town of Newcastle Waters	
Fixed Charge	Description
\$998.32	Allotments used principally for commercial or business purposes
\$220.81	All other allotments not included above

Allotments in community & surrounding living areas of Ali Curung, Alpurrurulam, Ampilatwatja, Imangara & Wutunugurra	
Fixed Charge	Description
\$1,189.07	Allotments used principally for commercial or business purposes
\$1,003.51	All other allotments not included above

Allotments in Council area (excluding those comprised in other parts of this schedule)	
Fixed Charge	Description
\$1,189.07	Allotments used principally for commercial or business purposes
\$1,003.51	All other allotments not included above

CONDITIONALLY RATEABLE LAND

Pursuant to Section 143 of the NT Local Government Act, Land held under the pastoral lease and land occupied under a mining tenement is rated as approved by the Minister for Local Government and determined by the Northern Territory Government. Conditional rates are the subject of a Gazette Notice. A copy of the Gazette notice is also available on the website <https://www.barkly.nt.gov.au/uploads/pdfs/Gazette-Notice-Conditionally-Rateable-Land-17-April-2019.pdf>

PASTORAL LEASES

Rates are calculated by using the unimproved capital value multiplied by 0.000306. The minimum rate for these properties is \$376.45.

The amount the Council will be able to raise by way of rates is \$105,324.

ACTIVE MINING LEASES

Assessed Value is as defined at section 149(3) of the Local Government Act.

Rates are calculated by multiplying the assessed value by 0.003475. The minimum amount payable shall be \$890.96.

The amount the Council will be able to raise by way of rates is \$21,529.

The following table shows the number of properties by location within each of rating zones.

Zone	Tennant Creek	Elliott	Newcastle Waters	Ali Curung	Alpurrurulam	Ampilatwatja	Arlparra	Wutunugurra
C - Commercial	72	6						
CL - Community Living	10							
CP - Community Purposes	6							
GI - General Industrial	8							
LI - Light Industrial	74							
MD - Multi Dwelling Residential	164							
MR - Medium Density Residential	1							
OR - Organised Recreation	3							
RL - Rural Living	29							
SC - Service Commercial	9							
SD - Single Dwelling Residential	705							
TC - Tourist Commercial	4							
UF - Urban Farmland	1							
Pastoral	49							
Active Mining	7							
Fixed Charge Residential	16	36	7	88	83	49	5	31
Fixed Charge Commercial	70	-	5	2	1	2	0	1

WASTE MANAGEMENT CHARGES

In relation to Council's function of sanitation and waste management, Council, pursuant to Section 157 of the Local Government Act (2008), hereby makes the following charges:

Council imposes charges in respect of the garbage collection service for Tennant Creek, Elliott, Newcastle Waters, and allotments in the communities and surrounding living areas of Ali Curung, Alpurrurulam, Ampilatwatja, Arlparra and Wutunugurra.

Where a business uses a waste management facility operated by the Regional Council and/or receives waste collection services from the Regional Council, waste charges will apply.

(a) Each allotment in Tennant Creek, Elliott and Newcastle Waters:

Where a waste collection service is provided using a 240 litre capacity receptacle, or where Council is willing and able to provide:

- each weekly kerbside service \$ 375.28 per annum
- each additional weekly kerbside service \$ 375.28 per annum
- each daily kerbside service \$ 1,086.49 per annum

(b) Each allotment in the communities and surrounding living areas of Ali Curung, Alpurrurulam, Ampilatwatja, Arlparra and Wutunugurra:

Where a waste collection service is provided using a 240 litre capacity receptacle, or where Council is willing and able to provide:

- each weekly kerbside service \$ 1,086.49 per annum
- each additional weekly kerbside service \$ 487.24 per annum

The amount the Council proposes to raise by way of waste management charges is \$932,674.

PENALTY FOR LATE PAYMENT

Pursuant to Section 162 of the Local Government Act NT 2008, Council determines that the relevant interest

rate which accrues on overdue rates will be 10 percent per annum.

RATES CONCESSIONS

It is acknowledged that some individual ratepayers may experience difficulties adhering to the rating policy.

Consideration will be given to granting a rate concession (that is, a reduced or deferred payment) in instances of financial hardship, to correct anomalies in the rating system or where there is some public benefit.

Ratepayers may seek consideration of their rates through application under the Rates Exemption and Concession Policy. Information is available on the website.

SOCIAL AND ECONOMIC IMPACTS OF RATING POLICY

The Council's current income is derived from four basic sources:

- Income from rates and statutory charges;
- Local Government Operational Grants;
- Grants provided by other Agencies to undertake specific funded programs (such as Aged Care);
- and
- Commercial income which is generated from commercially let contracts;

In determining the rating regime for this year, the Council has considered a number of factors, including:

- The Council's statutory and legislative obligations;
- The service level expectations of the communities, residents and ratepayers;
- The funding environment and the overall reduction in income from grant and own source income;
- The asset management and asset renewal obligations of the Council;
- The Council's priorities with regards to local employment and maintenance of community based employment and training opportunities;
- How current and future rating practices will impact on the Council's financial sustainability;
- How existing services (particularly waste management and animal management) can be funded from existing revenue sources; and
- The impact of the leasing arrangements for Aboriginal owned land on the Council's existing budget.

In determining the rating regime for 2019/2020, the Council has considered its sources of "own source income" as discussed in the "Analysis of Budget".

Elected Member and Local Authority Allowances

ELECTED MEMBER ALLOWANCES

In accordance with Section 71 of the Local Government Act NT, Barkly Regional Council proposes to pay the following elected member allowances in 2019/2020:

Elected Member Allowances			
Allowance	Mayor	Deputy-Mayor	Councillors
Base Allowance	\$74,742.90	\$27,637.93	\$13,442.75
Electoral Allowance	\$19,672.93	\$4,919.13	\$4,919.13
PD Allowance	\$3,734.50	\$3,734.50	\$3,734.50
Maximum Extra Meeting Allowance	-	-	\$8,961.83
Total Claimable	\$98,150.33	\$36,291.56	\$31,058.21

Acting Principal Member Allowance		
Allowance	Amount	The maximum Acting Principal Member Allowance is 90 days per acting Principal Member.
Daily Rate	\$260.04	
Maximum Claimable	\$23,403.60	

The amount budgeted for the Elected Member expenses and allowances (excluding travel costs and accommodation expenses) is \$362,564.

LOCAL AUTHORITY ALLOWANCES

Local Authority Allowances are established by the Minister for Local Government. The allowances for Local Authorities based on revenue units as follows:

- Chair, if eligible, 143 revenue units; and
- Other eligible members 107 revenue units.

The Department of Treasury and Finance has established the revenue unit for the period 1 July 2019 - 30 June 2020 at \$1.21 per unit.

Local Authority Allowances		
Allowance	Chairperson	Member
Revenue Units	143	107
Base Allowance per Meeting	\$173.00	\$129.00
Maximum 12 meetings per year	\$2,076.00	\$1,548.00

The amount budgeted for the Local Authority member expenses and allowances (excluding catering, travel and support expenses) is \$105,474.

Council Fees and Charges 2019-2020

(EFFECTIVE 1ST AUGUST 2019 - 31ST JULY 2020)

Review of Fees and Charges	Proposed Fees & Charges 2019-2020
Rates	
Rates search	\$99.00
Failure to notify change of address – 20 penalty units @ \$153.00	\$3,060.00
Animal Control	
Annual Registration – Intact dog	\$270.00
Annual Registration – Desexed dog	\$44.00
Annual Registration – Intact dog * Concession	\$215.00
Annual Registration – Desexed * Concession	\$38.00
Pound fees – Charge per day	\$30.00
Dog and Cat traps (per day per trap)	Free
Deposit for traps	\$110.00
Replacement registration tag	\$21.00
Animal Control Penalties – Tennant Creek as per By-Laws Control of Dogs (2016)	
Keeping a dog that is not registered	\$200.00
Dog, when at large, is not under effective control	\$200.00
Dog attacks a person	\$500.00
Dog attacks an animal	\$500.00
Dog menacing person	\$500.00
Dog menacing animal	\$500.00
Enticing a dog act in manner that may render owner liable to prosecution	\$200.00
Dog chasing vehicles / Bicycles	\$200.00
Dogs causing nuisance	\$200.00
Abandoning dogs	\$500.00
Obstructing pound supervisor in the execution of his/her duties	\$200.00
Sterilization marks and certificates	\$200.00
Providing false information	\$200.00
Keeping more than 2 dogs unless the premises are licenced	\$200.00
Diseased dogs	\$200.00
Civic Hall Hire	
Hire rate per hour (min 3 hour)	\$60.00
Hire rate per day (Government & Commercial)	\$590.00
Hire rate per day* (Concession)	\$292.00
Sound & Lighting Technician fee per hour (min 3 hour)	POA
Bond (refundable after cleaning inspection)	\$560.00
Cleaning fee per hour (max \$450.00)	\$75.00
Key deposit (Cash Only)	\$100.00
Alarm Callout Fee	\$110.00
*The concession is available to Community associations and events on application	
Peko Park - Key Deposit (Cash Only)	\$100.00

Review of Fees and Charges	Proposed Fees & Charges 2019-2020	
Library		
Interlibrary loans – interstate only POA		POA
Overdue - Video, DVD, CD (per day)		\$3.00
Overdue - Books and spoken word (per day)		\$3.00
Replacement cost – Video, DVD, CD		At Cost
Replacement cost – Books		At Cost
Replacement cost – Spoken Word		At Cost
Replacement cost – Interlibrary loan books		At Cost
Replacement cost – Lost or damaged items		At Cost
Internet access – 1 hour (Non-members only)		\$6.00
Internet access – 30 minutes (Non-members only)		\$3.00
Cemetery		
GAZETTED CEMETERIES (Currently Tennant Creek, Elliott)		
Single Plot		\$900.00
Single Plot – half size grave		\$600.00
Double Plot (first burial)		\$900.00
Double Plot (second burial)		\$900.00
Niche Wall		\$750.00
Reserve Plot		\$900.00
Exhumations		\$2,500.00
Funerals Directors licence – annual		\$120.00
NON GAZETTED CEMETERIES (Currently All Other Locations)		
Preparing gravesite, site ready for funeral and covering		POA
Waste Disposal – Recyclables – Residential and Commercial		
All Green Waste (any size – not mixed loads)		Free
All Cardboard (any size – not mixed loads)		Free
All Metal (not mixed loads)		Free
Clean fill (clean with no rubbish, rubble, stone, rocks etc.)		Free
Household Rubbish – Barkly Residential Only (proof of residency required)		
Sedan/Station wagon/Motorcycles		Free
Small trailer up to 4'x 6"		Free
UTES (up to 1 tonne capacity)		Free
Standard box trailer (7'x 5')		Free
Standard box trailer (7'x 5') with gates		Free
Large trailer (greater than 7'x5')		Free
Large trailer (greater than 7'x5') with gates		Free
Commercial Waste & Non Residents		
Utes & cars up to 1 tonne		\$20.00
Standard trailer 4x6		\$20.00
Standard trailer 7x5		\$20.00
Truck (up to 4.5 tonne gross tare) light rigid		\$80.00
Truck (between 4.5 tonne and 12 Tonne gross tare) heavy rigid – price per ton of capacity	\$132.00 per cubic metre	or by commercial agreement
Truck (Greater than 12 Tonne Gross tare)	\$132.00 per cubic metre	or by commercial agreement

Review of Fees and Charges	Proposed Fees & Charges 2019-2020
Car bodies (drained)	\$180.00
Car bodies (undrained)	\$280.00
Stove	\$5.00
White goods (fridge, freezer – degassed and doors removed)	\$20.00
Air conditioner (degassed only)	\$20.00
Effluent (dumped by contractors per litre)	\$0.10
E-waste per kg	\$10.00
Oil (Hydrocarbon) disposal (per litre)	\$2.50
Oil (Cooking) (per litre)	\$2.50
Tyre Disposal	
Car / Motor Cycle tyres (Each)	\$20.00
Small truck / 4WD tyres (Each)	\$25.00
Large truck / semi trailer tyres (Each)	\$45.00
Plant (tractor, loader, grater etc.) tyres (Each)	\$65.00
Retrieval of abandoned items	
Removal of abandoned vehicle	\$290.00
Storage of abandoned vehicle per day	\$15.00
Administration / Advertisement	\$180.00
Plant hourly rates – All rates for private hire include operator.	
FE Loader	\$280.00
Grader	\$280.00
Mobilisation of plant – rate per kilometre	\$3.20
Dozer – D4 or D5	\$280.00
Backhoe	\$260.00
10 tonne tipper	\$260.00
Water truck	\$200.00
Low loader (Prime Mover and trailer)	\$500.00
Compactor	\$260.00
Bus Hire – Min 4 hours including driver	\$100.00
Chainsaw / Push mower / Brush Cutter	\$10.00
Tractor	\$160.00
Tractor with attachment	\$180.00
Sweeper	\$280.00
Sewage pump out	\$290.00
Septic pump out is charged from the time the truck leaves the depot arrives at job and empties the tank and returns to the depot, this way travel time is included in the price of the job.	
Skid Steer loader	\$180.00
Tele-handler	\$150.00

Review of Fees and Charges	Proposed Fees & Charges 2019-2020
Fork lift	\$150.00
Labour hire (office hours)	\$110.00
Supplier water from stand pipe (per KL + \$40.00 opening / closing fee for each use)	\$2.50
Information Act Fees and Charges	
Application fee non – personal information	\$30.00
Access information (per hour)	\$25.00
Deposit for access to information	\$25.00
Administration	
Binding A4 document	\$20.00
Laminating A4	\$2.00
Laminating A3	\$5.00
By Laws (free on website)	\$30.00
Copy of Minutes (free on website)	\$6.00
Copying Services	
Laminating business card size	\$3.00
A4 B/W	\$0.20
A4 Colour	\$0.50
Faxing Services	
Fax per A4 page first page	\$4.00
Per page thereafter	\$1.00
Fax per A4 page first page overseas	\$12.00
Per page thereafter	\$2.00
Free call all pages	\$2.00
To receive faxes per page	\$0.60
Public places fee per month	
Billboards on adjoining lands	\$60.00
Advertising on buildings	\$60.00
Signboard in or on a public place	\$70.00
Removal of flammable undergrowth	POA
Removal of Rubbish	POA
Swimming Pool	
Adult	\$5.50
Child	\$2.50
Child under the age of 5 (with a paying adult/supervisor)	Free
Pensioner	\$3.00
Spectator	Free
Carer of a person with disability	Free
Adult 10 Swim Concession cards	\$50.00
Child 10 swim concession cards	\$22.00
Pensioner 10 swim Concession cards	\$27.00
Adult season pass (pro rata available)	\$310.00
Child season pass (pro rata available)	\$155.00

Review of Fees and Charges	Proposed Fees & Charges 2019-2020
Pensioner season pass (pro rata available)	\$170.00
Family pass per season - 2 adults and 2 children (pro rata available)	\$615.00
Family Pass Extra Child	\$50.00
Pool Hire Non-Commercial incl 2 x Lifeguards p/h (out of hours)	POA
Pool Hire Non-Commercial incl 2 Lifeguards p/h (exclusive use)	POA
Pool Hire Commercial incl 2 x Lifeguards p/h (out of hours)	\$380.00
Pool Hire Commercial incl 2 Lifeguards p/h (exclusive use)	\$480.00
School Swimming Carnival incl 2 x Lifeguards p/h (exclusive use)	POA
School Swimming Carnival extra Lifeguard p/h	\$60.00
Parties/functions during pool hours Adult per person	POA
Lane Hire per month	\$80.00
Lane Hire – 4 hour block where no lifeguard required (out of hours only). Including admission for primary person	\$20.00 + admission per person
TC Swimming Club	POA
Purkiss Reserve & public parks-- per day	
Community/Non-Profit per day	Corporate per day
Main Oval & Change Rooms (Purkiss Reserve)	\$400.00
Kiosk	\$100.00
Baseball Oval	\$50.00
Basketball Court	\$30.00
Tennis Court	\$30.00
General area – Purkiss Reserve	\$50.00
Peko Park	\$100.00
Power	\$20.00 - \$100 key deposit
Lake Mary Ann	\$200.00
Power	\$20.00 - \$100 key deposit
There is a \$300 facility bond payable per hire (as per terms & conditions of hire)	



Barkly Regional Council Contacts

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Finance: 58 Peko Road, Tennant Creek NT
Depot: 1 Maloney Street, Tennant Creek NT
Email: reception@barklynt.gov.au

Community Delivery Centres

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