

BARKLY REGIONAL COUNCIL



OUR VISION

We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

The Way We Will Work

We will make it happen!

We will be engaged and have regular opportunities to listen.

We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.

Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.

We are a responsible Council.

We will be a responsive Council.

We want to empower local decision making.

We want to ensure that our services are sustainable and that our region has a standard consistent level of services.

We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.

We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

AGENDA

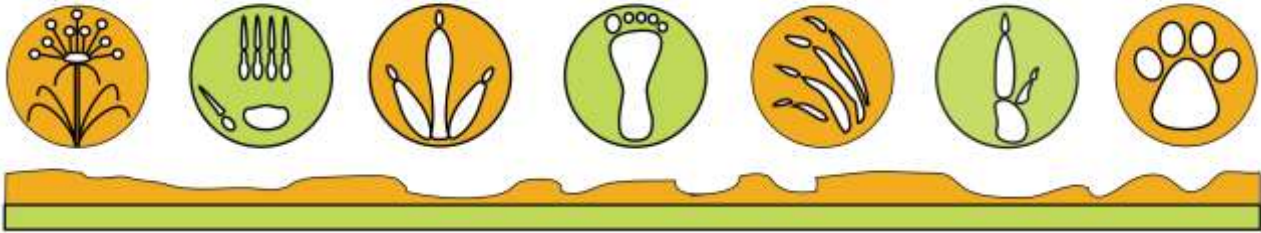
ALI CURUNG LOCAL AUTHORITY MEETING

MONDAY, 12 APRIL 2021

Barkly Regional Council's Ali Curung Local Authority will be held in on Monday, 12 April 2021 at 1:00pm.

Steven Moore
Chief Executive Officer

BARKLY REGIONAL COUNCIL



COUNCIL PRAYER

Our Lord Jesus Christ, we trust you will guide and bless this meeting of the Barkly Regional Local Authority. We pray that you will ensure that all discussions and decisions made today are just and fair as they will affect all people within the Barkly Region. We also pray for your guidance to ensure that all our dealings are appropriate to all those whom we represent and will reflect an equitable and honest approach to the issues to be discussed today.

Amen

WELCOME TO COUNTRY

I respectfully acknowledge the traditional owners past and present of this land on which we are meeting, the Alywarr, Warlpiri, Kaytetye, Warumungu people.

AGENDA

ITEM	SUBJECT	PAGE NO
	MEETING TO COMMENCE WITH ACKNOWLEDGEMENT OF TRADITIONAL OWNERS	
1	OPENING & ATTENDANCE	
1.1	Authority Members Present	
1.2	Staff and Visitors Present	
1.3	Apologies To Be Accepted	
1.4	Absent Without Apologies	
1.5	Resignations	
1.6	Disclosure of Interests	
2	CONFIRMATION OF PREVIOUS MINUTES	
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3	ACTIONS FROM PREVIOUS MINUTES	
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7.1	Australia Bureau of Statistics	25
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7.4	5 Year Infrastructure Plan	50
8	CORRESPONDENCE	
	<i>Nil</i>	
9	OTHER MATTERS FOR NOTING	
	<i>Nil</i>	
10	REPORTS FROM BARKLY REGIONAL COUNCIL	
10.1	Council Report- February 2021	52
11	THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN	
	<i>Nil</i>	
12	VISITOR PRESENTATIONS	
12.1	Trachoma Program Presentation.....	53
12.2	Power and Water Corporation Presentation	56
13	OTHER BUSINESS	
13.1	Confirmation of next Meeting Date.	58

14 CLOSE OF MEETING

CONFIRMATION OF PREVIOUS MINUTES

ITEM NUMBER 2.1
TITLE Confirmation of Previous Minutes.
REFERENCE 316083
AUTHOR Tim Hema, Area Manager - Ali Curung

RECOMMENDATION

That the Authority

- (a) Receive and note the minutes from 8th March 2021 as a true and accurate record.

SUMMARY:

<This should set out what the report is about, why it was written and why it is relevant.>

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Ali Curung Minutes 08.03.2021.PDF



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We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.

We need to be realistic, transparent and accountable.

MINUTES ALI CURUNG LOCAL AUTHORITY

The Ali Curung Local Authority of the Barkly Regional Council was held in on Monday, 8 March 2021 at 1:00pm.

Steven Moore
Chief Executive Officer

Meeting commenced at 1:15pm with Cynthia Smith as chair.

1. OPENING AND ATTENDANCE

- 1.1 Elected Members Present
 Mayor Jeffrey McLaughlin – Via Phone
 Noel Hayes – Via Phone
 Andrew Tsvaris
 Peter Corbett
 Ned Kelly
 Jerry Rice
 Cynthia Smith
 Martin Spratt
- 1.2 Staff And Visitors Present
 Tim Hema
 Mark Parsons
 Erin Elkin
 Tijangu Thomas
 Steven Edgington
 Ronald Plummer
 Neil Norris
 Del Norris
 Makhaim Brandon
- 1.3 Apologies To Be Accepted
 Lucy Jackson
 Derek Walker
- 1.4 Absent Without Apologies
- 1.5 Disclosure Of Interest

There were no declarations of interest at this Ali Curung Local Authority meeting.

2. CONFIRMATION OF PREVIOUS MINUTES

2.1 CONFIRMATION OF PREVIOUS MINUTES.

MOTION

That the Authority

- (a) Receive and note the minutes from 8th February 2021 as a true and accurate record.

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded: Local Authority Member Martin Spratt

CARRIED UNAN.

Resolved ACLA 21/21

3. ACTIONS FROM PREVIOUS MINUTES

3.1 ACTION ITEMS FROM PREVIOUS MINUTES.

MOTION

That the Authority
 (a) Receive and note the report.

RESOLVED
Moved: LA Member Andrew Tsavaris

Seconded: LA Member Peter Corbett **CARRIED UNAN.**

Resolved ACLA 22/21

4. CHIEF EXECUTIVE OFFICER REPORTS

4.1 MONTHLY CEO REPORT

MOTION
That Council
 A) Receive and note the Operations Directors Report.

RESOLVED
Moved: LA Member Derek Walker

Seconded: Local Authority Member Martin Spratt **CARRIED UNAN.**

Resolved ACLA 23/21

5. FINANCE

5.1 MONTHLY FINANCE REPORT

MOTION
That the Authority
 a) Receive and note the report.

RESOLVED
Moved: LA Member Andrew Tsavaris

Seconded: Local Authority Member Martin Spratt **CARRIED UNAN.**

Resolved ACLA 24/21

MOTION
That the Authority

a) Obtain quotes for the purchase of lockable storage container and tyre changer to be placed at Murry Downs community safety office.
 Tyre changer and compressor replacement at NP (community safety) office.

RESOLVED
Moved: LA Member Andrew Tsavaris

Seconded: Local Authority Member Martin Spratt **CARRIED UNAN.**

Resolved ACLA 25/21

6. AREA MANAGERS REPORT

6.1 ALI CURUNG AREA MANAGERS REPORT - FEBRUARY 2021

MOTION
That the Authority
 (a) Receive and note the report.

RESOLVED
Moved: LA Member Andrew Tsavaris

Seconded:Local Authority Member Martin Spratt **CARRIED UNAN.**
Resolved ACLA 26/21

MOTION

- (a) Request that a quote be sought for the price of installing a bore to water the park.
- (b) Request that a quote be sought for the price of re-establishing the currently unusable bore in town so it can be used to water parks and other areas in town.
- (c) Request that a quote be sought for the supply and installation of a 20,000L water tank.

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded:Local Authority Member Martin Spratt **CARRIED UNAN.**
Resolved ACLA 27/21

7. GENERAL BUSINESS

7.1 ENVIRONMENTAL AND SUSTAINABILITY COMMITTEE

MOTION

That the Authority

- a) Receive and note the report.

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded:LA Member Peter Corbett **CARRIED UNAN.**
Resolved ACLA 28/21

7.2 RISE - NGURRATJUTA CDP REPORT

MOTION

That the Authority

- a) Receive and note the report from RISE-Ngurratjuta CDP.

RESOLVED

Moved: LA Member Jerry Rice

Seconded:Local Authority Member Martin Spratt **CARRIED UNAN.**
Resolved ACLA 29/21

7.3 BARKLY REGIONAL DEAL UPDATE

MOTION

That the Authority

- a) Receive and note the report.

Art centre to put in an application

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded:Local Authority Member Martin Spratt **CARRIED UNAN.**
Resolved ACLA 30/21

8. CORRESPONDENCE

9. OTHER MATTERS FOR NOTING**10. REPORTS FROM BARKLY REGIONAL COUNCIL****10.1 COUNCIL REPORT- FEBRUARY 2021****MOTION****That the Authority**

- a) Receive and note the report.

Members were asked for feedback on any other major projects to be included in the 5 year infrastructure plan, it was asked that any suggestions be given to Tim Hema to be put to council at the next meeting.

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded: LA Member Peter Corbett

CARRIED UNAN.

Resolved ACLA 31/21

11. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN**12. VISITOR PRESENTATIONS****12.1 MACCST: MULTI AGENCY COMMUNITY CHILD SAFETY TEAMS****MOTION****That the Authority**

- a) Receive and note the report.

Looking to have 2 community members or members of cultural authority to attend the MACCST meetings to give feedback and advice.

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded: LA Member Peter Corbett

CARRIED UNAN.

Resolved ACLA 32/21

13. OTHER BUSINESS**13.1 CONFIRMATION OF NEXT MEETING DATE.****MOTION****That the Authority**

- (a) Confirm the next Ali Curung Local Authority meeting to be Monday 12th April 2021.

RESOLVED

Moved: LA Member Andrew Tsavaris

Seconded: Local Authority Member Martin Spratt

CARRIED UNAN.

Resolved ACLA 33/21

14. CLOSE OF MEETING – 2:50pm

THIS PAGE AND THE PRECEEDING 5 PAGES ARE THE MINUTES OF THE Ali Curung Local Authority Meeting HELD ON Monday, 8 March 2021 AND CONFIRMED Monday, 12 April 2021.

Chair

Tim Hema
Area Manager



ACTIONS FROM PREVIOUS MINUTES

ITEM NUMBER	3.1
TITLE	Action Items From Previous Minutes
REFERENCE	316273
AUTHOR	Tim Hema, Area Manager - Ali Curung

RECOMMENDATION

That the Authority

- (a) Receive and note the report.

SUMMARY:

<This should set out what the report is about, why it was written and why it is relevant.>

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Action List as at 12-04-2021.pdf



**ALI CURUNG LOCAL AUTHORITY
ACTION LIST**

As of 12/04/2021

MEETING DATE	TASK / PROJECT	ACTIONS TO BE TAKEN	BUDGET SOURCE	ACTION LEADER	COMPLETED/STATUS
1. 01/04/2019	Solar lighting installed at Front and Central Park areas.	Lights & Poles to be installed.	LA	BRC Area Manager	Ongoing
2. 22/06/2020	Cemetery Gate Upgrade	Fabricate gate entry from current supplies/resources.	BRC	BRC Area Manager	Ongoing
3. 22/06/2020	Repair/Replace damaged Meter Boxes (x4)	Tsavaris Mechanical Repairs selected to do task.	LA	BRC Area Manager	Ongoing
4. 22/06/2020	Relocation of Bus stop seating from park area to Police station area.	Confirm if LA still require this action to be done.	BRC	BRC Area Manager	Ongoing
5. 22/06/2020	Repair Basketball Roof Structure at Murray Downs	Quotes for repair to be requested	LA	BRC Area Manager	Pending Quotes
6. 22/06/2020	Tree Planting –Various Community areas	Selection of correct tree type and quantities. Advise LA and request quotes.	LA	BRC Area Manager	Ongoing
7. 10.08.2020	Procurement Portable Toilets & Trailers	Toilets ordered-pending delivery.	LA	BRC Area Manager	Pending Delivery

CHIEF EXECUTIVE OFFICER REPORTS

ITEM NUMBER	4.1
TITLE	Monthly CEO Report
REFERENCE	316087
AUTHOR	Mark Parsons, Operations Director

RECOMMENDATION**That the Authority**

- a) Receive and Note the Operations Directors Report.

SUMMARY:**Operations Report March 2021**

This Month has seen more rain in our Region, which is keeping the grass growing and keeping our staff busy mowing.

The CEO and I had an interesting trip to Arlparra for a meeting. The meeting was cancelled because we could not make it. The following photos will explain why.



The rest of the month has been filled with meetings both in Tennant Creek and on Communities.

We had a good run of Local Authority meetings with 5 out of six making quorum. Only Ampilatawatja missed out, as they are still advertising for members. The other LA meetings were well represented by members and service providers.

Ali Curung had some good discussion around the Local Justice model they are proposing to help reduce youth crime in their area. This discussion will be continuing with the assistance of the NT Police and Territory Families. I will continue to report on any progress with this item.

The Elliott Local Authority had great input from the members that attended. It was then followed by the Elliott Alcohol Management Plan meeting. This was also well attended and it looks like Elliott town camps are well on their way to getting the long awaited alcohol permits system in place. This too will be a work in progress but now that Licencing NT and the Harm Minimisation Unit are assisting with these meetings this group is getting the assistance they need to progress this Management Plan to the next level.

The Infrastructure Director and I have had a couple of bush trips lately as well. We did a day trip to inspect the Jarra Jarra road to assess its condition and to get quotes on grading it. We also spent another day going to Wutunugurra to do a scope of works for the Art Centre upgrade. The LA have applied for funding to complete this through the Regional Deal Community project funding. They have been exploring this project for a number of years so it will be a positive outcome for them once this is complete.

I was unable to attend the Alpururulam and the Wutunugurra Local Authority meetings due to Steve and I having to go on our epic journey to Arlparra. These meetings were attended by Sharen Lake so thanks to Sharen for your help that day.

Steve and I also attended the newly formed Community Advisory Board meeting set up by Rise-Ngurratjuta. These meetings will help to strengthen the CDP in the Barkly and will help to organise some worthwhile activities for participants in the three Communities we share.

I also received an email from Rainbow Gateway about organising a meeting with Steve and I to move forward with CDP joint activities on both Alpururulam and Ampilatwatja. Once this meeting is organised we will also request they attend a Council meeting as requested approximately two years ago.

The Tennant Creek depot crew continue to do some great work around town. They have recently patched some potholes at the BP to assist Julalikari with the poor road conditions in their carpark after the rain. The Team enjoyed the extra assistance they received from the Mayor the other week. I am assured that everyone had fun.



Once again it has been a great month in the Barkly.

BACKGROUND

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ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:



FINANCE

ITEM NUMBER 5.1
TITLE Monthly Finance Report
REFERENCE 316032
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the report.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Ali Curung Finance Report.pdf

Barkly Regional Council
 Local Authority Allocation
 Project: 405 Ali Curung

INCOME

LA Grants Received
 Grants Received
INCOME TOTAL

Approved
 Minutes

EXPENDITURE

LA Funding Expended

May-17 Kubota Tractor
 Dec-17 Shade Sail
 LitterMaster 9000
 Lighting Softball Grounds
 Mowers & Whipper Snippers
 Apr-20 Air Compressor
 Apr-20 Solar Lighting & Poles
 Apr-20 Flag Poles and Flags
 Jul-20 Slasher
 Jul-20 Tandem Car Trailer
 Feb-18 Animal Management Activities
 LA Funding Committed
 Feb-18 Animal Management Activities
 Jul-20 Tandem Car Trailer
 Oct-20 Portable Toilets
 Feb-21 Shade Sale Over waterpark
 Feb-21 Meter Boxes

Expenditure
 Date

Sep-17
 Dec-17
 Aug-19
 Dec-19
 Jul-19
 May-20
 Aug-20
 Aug-20
 Aug-20
 Oct-20

Budget	Income and Expenditures				Total
	2017-2018	2018-2019	2019-2020	2020-2021	
\$ 578,548.18	\$ 83,980.00	\$ 83,980.00	\$ 83,980.00	\$ 83,980.00	\$ 578,548.18
\$ 578,548.18	\$ 83,980.00	\$ 83,980.00	\$ 83,980.00	\$ 83,980.00	\$ 578,548.18
\$ 49,640.00					\$ 49,640.00
\$ 27,272.73					\$ 27,272.73
\$ 31,617.30	\$ 31,617.30				\$ 31,617.30
\$ 25,236.36	\$ 15,700.35				\$ 25,236.36
\$ 2,978.18	\$ 2,978.18				\$ 2,978.18
\$ 4,035.79	\$ 4,035.79	\$ -			\$ 4,035.79
\$ 12,066.05	\$ 12,066.05				\$ 12,066.05
\$ 2,080.00	\$ 2,080.00				\$ 2,080.00
\$ 10,520.00	\$ 10,520.00				\$ 10,520.00
\$ 5,627.27	\$ 4,982.33	\$ 644.94			\$ 5,627.27
\$ 9,200.00	\$ 9,200.00				\$ 9,200.00
\$ 5,800.00	\$ 5,800.00				\$ 5,800.00
\$ 562.73	\$ 562.73				\$ 562.73
\$ 24,354.00	\$ 24,354.00				\$ 24,354.00
\$ 9,455.88	\$ 9,455.88				\$ 9,455.88
\$ 6,765.00	\$ 6,765.00				\$ 6,765.00
\$ 383,390.73	\$ 83,980.00	\$ 56,782.55	\$ -	\$ -	\$ 386,081.61
\$ 195,157.45	\$ -	\$ 27,197.45	\$ 83,980.00	\$ 83,980.00	\$ 192,466.57

EXPENDITURE TOTAL

Balance of funds to be committed

AREA MANAGERS REPORT

ITEM NUMBER 6.1
TITLE Area Manager's Report - March 2021
REFERENCE 316271
AUTHOR Tim Hema, Area Manager - Ali Curung

RECOMMENDATION

That the Authority

- (a) Receive and note the report.

SUMMARY:

<This should set out what the report is about, why it was written and why it is relevant.>

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

- 1 [↓](#) Ali Curung Area Managers Report -March 2021.pdf
- 2 [↓](#) Local Authority report Ali Curung March 2021.pdf
- 3 [↓](#) Local Authority report Murray Downs March 2021.pdf



AREA MANAGER REPORT – Ali Curung

Month – March 2021

VISITORS TO ALI CURUNG:

- NTFF Film Festival
- Housing NT – HRG Meeting.
- Territory Families
- T&J
- DIPL
- IFSS Stronger Families
- Food ladder – Greenhouse at School
- Tennant Creek Women's Refuse
- Barkly Regional Deal – Backbone team – Visit to Murray Downs
- Emperor Refrigeration – Air-condition Servicing
- DV trainers Lisa/Nikki
- NAAJA-Court
- Power and Water

GENERAL:

- Area Manager's Recall – postponed till further notice.
- Domestic Violence Training for all BRC Staff. (2 days)
- Works completed at Murray Downs-Cemetery, Church and community areas.
- Kinjurra Road extension continues-expect delays once the start laying bitumen.
- Ronin Securities – Six monthly Fire Checks completed.
- DASA Drink – Driving Course Tuesday 27th April in Ali Curung.
- ESO is meeting all PAWA contractual requirements, he is on leave March to early April. Justin Walker has done a fine job stepping up in his absence.
- Recruitment pending x1 Municipal Officer
- Air-conditioning Servicing of BRC Assets.

HIGHLIGHTS:

- New Shade Sail over the Waterpark.
- Electrical Upgrade meter Boards at Workshop and Council Offices.
- Lights replaced at Workshop cages.
- Harvey Developments started the New Recreation Build.

Barkly Regional Council – Ali Curung Area Manager Report February 2021

**ISSUES:**

- Break-ins CDP Shed, Lot 8 Murray Downs, Attempted entry Lot 85, Safe House car windscreen smashed.
- Kids "rocking" BRC houses/sighted in Vacant Houses- out all night.

DEPOT	<p><i>Supervisor: Terry James Staff: Robert Simpson, Mathew Walker , Aiden Morgan, Tony Dinnie</i></p> <ul style="list-style-type: none"> • X1 vacancy - Municipal • Focussing –Rubbish / Long grass / Old Cars • Finishing up –Murray Downs
ESSENTIAL SERVICES	<p><i>ESO Murray Aldridge</i></p> <ul style="list-style-type: none"> • Relief ESO's Justin Walker. • ESO Murray Aldridge –Return from Leave.
ADMINISTRATION	<p><i>Admin Staff: Amanda Roberts-McCoy , Shereena Casson</i></p> <ul style="list-style-type: none"> • X1 staff away on leave. • Both Staff continue working towards Cert III Admin • Post Office / Centrelink duties as normal. • Covid-19 Safety Action Plan in place
AM TRAVEL	<ul style="list-style-type: none"> • Tennant Creek
YSR	<p><i>Team Leader: Ralph McCoy Staff: Kevin Roberts-McCoy, Vicki McCoy</i></p> <ul style="list-style-type: none"> • YSR Hall rebuild has begun. • YSR Operating out of the BRAX center • Staff leave has caused disruption in the program.
AGED CARE	<p><i>Team Leader: Nadia Simpson Aged Care Staff: Gideon Nzimande, Elaine Drive , Fayleen Lauder</i></p> <ul style="list-style-type: none"> • Staff member vacancy x1 -pending • Aged care staff now escorting Clients to Funerals, Tennant Creek and collecting Bush Medicine. • Respite centre still in progress

Barkly Regional Council – Ali Curung Area Manager Report February 2021

BARKLY REGIONAL COUNCIL



SAFE HOUSE	<p>Co-ordinator: Vicki McCoy Staff: Nadia Simpson, Shereena Casson & Amanda Roberts-McCoy</p> <ul style="list-style-type: none"> • <i>Safe House Coordinator on Leave during March period.</i> • <i>Did not have a day staff during her absence.</i> • <i>TCWR wish to run programs from Safe House</i>
NIGHT PATROL	See attached reports

OTHER.



**COMMUNITY SAFETY REPORT – March 2021
LOCAL AUTHORITY REPORT, ALI CURUNG**

Staff Members: Team Leader: Vacant
Community Safety Officers: Damien Brown, Craigwyn Glenn,
Zania Rice, 2 x vacancies.

Hours of Operation: Monday to Friday 5.00 pm – 11.00 pm

Operational Brief:

The service has been working throughout the month of March and also assisting Sports and Rec as there were several instances of only having one Staff member due to absences, ceremony and sorry leave.

Recruitment:

We are currently finalising vacancies and would like to congratulate Damian Brown on stepping up and taking the Team Leader's role which has been vacant for some time. We look forward to Damian fulfilling this role.

Recruitment has commenced for the two vacant positions and a third position is now vacant with Zania Rice resigning half way through March.

Concerns raised/Community issues

There have been several incidents in the Community, we have met with Police and discussed ways to get greater engagement and support from the Community.

Goals and Objectives:

To increase services delivery, we now have our 2nd vehicle and are getting signage completed. We are looking forward to having our 2nd patrol operational by the end of April.

Training

Ongoing literacy and numeracy training was delivered at Ali Curung and staff are participating in this training.

Major Incidents/Events:

There were several incidents that occurred during March, again involving break in's, drinking and fighting and vehicles hooning within the Community. There were no major events involving the Community Safety team.

Statistical Report:

We are currently revising our statistical reporting, including doing Community Safety surveys and preparing statistical data on a Community Safety graph to better track incidents and Community Safety issues on a month to month basis.

Report prepared by

Tjiangu Thomas
Community Safety Manager

Barkly Regional Council Night Patrol
T: (08) 8962 0000 | F: (08) 8962 0056 | D: (08) 8962 0062



**COMMUNITY SAFETY REPORT – March 2021
LOCAL AUTHORITY REPORT, MURRAY DOWNS**

Staff Members: Team Leader: Martin Spratt
Community Safety Officers: Nathan Campbell

Hours of Operation: Monday to Friday 5.00 pm – 10.00 pm

Operational Brief:

The service has had several gaps in service due to staff absences and the resignation of our Team Leader Martin Spratt who has retired. We would like to thank Martin for his dedicated service to our Program since he commenced. Martin has worked hard for the Community and Council and we will be sorry to see him leave but wish him all the best.

Recruitment:

We are awaiting the commencement of our new Staff Member. We have conducted interviews for the Team Leader's role and Nathan Campbell will start in the role within the next two weeks.

Concerns raised/Community issues

No concerns tabled for this meeting.

Goals and Objectives:

The operation is focusing on providing a consistent service again once recruitment is complete and we should have a Team Leader and two new Staff very soon.

Training

LL & N Training remains part of our ongoing training program.

Major Incidents/Events:

Nil.

Statistical Report:

There were no incident reports of note in March due to a very limited operational service.

Report prepared by

Tjangu Thomas
Community Safety Manager

Barkly Regional Council Night Patrol
T: (08) 8962 0000 | F: (08) 8962 0056 | D: (08) 8962 0062

GENERAL BUSINESS

ITEM NUMBER 7.1
TITLE Australia Bureau of Statistics
REFERENCE 315802
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the report.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Census Paperwork.pdf



Census

225 jobs available

2021 Census

Remote Area Management Team Member

Do you have strong communication and engagement skills and experience working with Aboriginal and Torres Strait Islander peoples?

Apply now at: www.abs.gov.au/census

\$36.90 per hour

(incl 25% loading) + super

(Contract/Temporary)

Roles start in May 2021



Help tell your community's story





Census

115 jobs available

2021 Census

Remote Area Management Team Leader

Do you have strong communication and engagement skills and experience managing teams and working with Aboriginal and Torres Strait Islander peoples?

Apply now at: www.abs.gov.au/census

\$48.30 per hour
(incl 25% loading) + super
(Contract/Temporary)
Roles start in May 2021



Help tell your community's story





GENERAL BUSINESS

ITEM NUMBER 7.2
TITLE Barkly Regional Deal Update
REFERENCE 316279
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the report

SUMMARY:

<This should set out what the report is about, why it was written and why it is relevant.>

BACKGROUND

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

1 [↓](#) Barkly Aboriginal Alliance Update_LA meetings 12 April.pdf



Barkly Regional Deal

The Barkly Aboriginal Alliance – new representative structure

Background

The Barkly Regional Deal (BRD) is a 10-year initiative (2019–2029) for the Barkly Region, funded jointly by the Australian government, Northern Territory Government and the Barkly Regional Council. The BRD involves the delivery of 28 economic and social initiatives aimed at supporting the productivity and liveability of the Barkly Region (for more information, see contact info on the next page).

Implementation of the BRD will be overseen by the Barkly Governance Table over the next 10 years. The Table brings together representatives from the three levels of governments and key sectors in the Barkly region – Aboriginal-controlled organisations, business, non-Indigenous organisations, youth and Indigenous representative bodies (Patta, CLC and NLC). An Interim Governance Table (IGT) is currently in place and meets every two months. At its meeting in February 2020, the IGT considered five models for a Permanent Governance Table, and in particular for improved regional representation on the Table. To meet these objectives, the IGT endorsed the establishment of the *Barkly Aboriginal Alliance*.

What is the Barkly Aboriginal Alliance?

The proposed Barkly Aboriginal Alliance is a regional representative body that includes representatives from each of the 11 main language groups in the Barkly region. The structure includes four cultural blocks:

- **Northwest** (Jingili & Mudberra)
- **Northeast** (Wakaya, Wambaya, Waanyi)
- **Central** (Warumungu, Warlpiri, Warlmanpa)
- **Southern** (Alyawarr, Anatyerre, Kaytetye)

Each cultural block has its own leaders group comprised of the representatives for the main language groups in that area. Each of these leaders groups send three (one man, woman and an emerging leader) representatives to the Alliance Leaders Group. This group will meet before each BRD Governance Table meeting (bimonthly) to decide on positions and issues to raise at the BRD Governance Table. It is proposed the Alliance will have four representatives on the BRD Governance Table:



Landscape of Epenarra. Artist Sillie Peterson, Epenarra 2018 (18EP153)
 This image embodies traditional ritual knowledge of the Wutungarra community. It was created with the consent of the custodians of the community. Dealing with any part of this image of any purpose that has not been authorised by the custodians is a serious breach of the customary laws of the Wutungarra community.

E: info@barklybackbone.com.au
 Shop1/163 Paterson St,
 63 Tennant Creek

The aim is to have youth, women and men sitting together on the Alliance to make sure everyone has a voice. The Alliance will be supported by the BRD Backbone team, but otherwise will be entirely owned and led by Wumpurarni (Aboriginal) peoples.

In addition to providing leadership on the BRD, the Alliance presents an opportunity for communities in the Barkly to begin thinking about and preparing for the coming NTG treaty process and federal Voice to Parliament process.

How can I have a say?

At this point in time, the Barkly Aboriginal Alliance model is still a proposal. Over the coming months, the BRD Backbone Team is meeting with communities, Aboriginal leaders and representatives throughout the Barkly Region to discuss the form and functions of the Alliance. The objective of the consultations is to understand whether the model is right for the region, who the right people are to represent each language group on the Alliance, and how they can best work together.

As there are many communities, homelands, outstations and community living areas in the Barkly, not every community will have an individual representative. Communities within the same language group will need to work together to decide who are the right people to represent them. Key questions to consider:

- Who are the leaders/right people to speak for your language group/s (including emerging leaders)?
- What is the right way to make decisions?
- What needs to happen in order for leaders from across the region to come together?
- Where should the leaders group meet?

The Backbone team will be coming to LA meetings over the coming months to give updates and meet with people who are interested in being involved. If you are interested in knowing more or having a say, please contact Anya (contact details below).

When will these things happen?

Consultations on the Alliance are taking place right now and will continue until mid-July 2021. Over the coming months, the IGT will be preparing to transition to its permanent structure. The inaugural meeting of the permanent Governance Table, including with the representatives from the Barkly Aboriginal Alliance, is scheduled for the end of August.

The Alliance will necessarily need to meet before this inaugural meeting in order to decide who its representatives will be on the permanent BRD Governance Table. It is also possible that the leaders groups for each cultural block will also require a meeting in July or early August.

For more information about the Regional Aboriginal Alliance or to find out how to be involved, **please contact Anya Thomas at the Barkly Backbone Team: ph 0427 176 617 email: anya.thomas@barklybackbone.com.au**

GENERAL BUSINESS

ITEM NUMBER 7.3
TITLE 5 Year Strategic Plan
REFERENCE 315917
AUTHOR Millicent Nhepera, Governance Officer

RECOMMENDATION

That Council

- a) **Receive and note the report.**
- b) Provide feedback by the April Council meeting on the revised five year strategic plan.

SUMMARY:

Council management has updated the attached Strategic Plan for Council's consideration. The review is not a detailed re-write but rather an update to better reflect the work that has been done and the items that have become irrelevant.

Council is asked to review the draft Strategic Plan and provide feedback so the plan can be finalised at the April Council meeting. At the end of 2021 we would envisage the plan will be reviewed in detail with the incoming Council following the Council elections later this year.

BACKGROUND

<<Enter Text>>

ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

BUDGET IMPLICATION

<<Enter Text>>

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:

1 [↓](#) Strategic Plan - March 2021 - New Format 2.0.pdf



Barkly Regional Council Strategic Plan 2021 - 2026



BRC Strategic Plan 2018-2023 1.0,0 03.03.2021

Barkly Regional Council has developed the 2018-2023 five year Strategic Plan to assist Council Members, Management, Staff and Stakeholders to focus resources towards the common goals outlined in the plan. This plan contains the goals, objectives and actions set by Council for the next five years.

The Strategic Plan will be reviewed annually to measure progress in achieving the goals and the plan updated to reflect the changing environment Council operates in.

Who we are

BRC is a regional council, providing infrastructure, services and programs to individuals, couples, families, children's groups, schools, businesses and agencies across the Barkly Region.

Purpose of a Strategic Plan

A strategic plan is developed to:

- Set priorities
- Focus energy and resources
- Strengthen operations
- Ensure that employees and stakeholders are working towards common goals
- Establish desired outcomes/results
- Assess and adjust the organisations direction in response to a changing environment

Effective strategic planning articulates not only where an organization is going and the actions needed to make progress, but also how it will know if it is successful.

Our Strategy will:

- Set seven goals
- List objectives to aid in achieving those goals
- Establish actions and timeframes that need to be achieved towards the overall strategy.



BRC Strategic Plan 2018-2023 1.0.0 03.03.2021

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OUR GOALS

- 1. Become the employer of choice in the Barkly**
- 2. Have a strong, culturally appropriate & respectful relationship with all residents, government agencies and stake holders within the Barkly Region.**
- 3. Improve community infrastructure across the Barkly**
- 4. Promote and advocate to address social inequality within the Barkly**
- 5. Develop the Barkly for the benefit of residents and visitors**
- 6. Provide leadership through best practice in governance and financial management**
- 7. Protect and promote the environment, resources and natural heritage of the Barkly**



OBJECTIVES

GOAL 1: BECOME THE EMPLOYER OF CHOICE IN THE BARKLY
OBJECTIVE 1: Reduce staff turnover of full time and permanent part time employees
OBJECTIVE 2: Maintain a workforce plan incorporating: <ul style="list-style-type: none"> • Training and Development Plans
OBJECTIVE 3: Improve staff engagement and morale
OBJECTIVE 4: Increase the number of staff recruited from within the Barkly Region
OBJECTIVE 5: Maintain a vacancy rate below 5%
GOAL 2: HAVE A STRONG, CULTURALLY APPROPRIATE AND RESPECTFUL RELATIONSHIP WITH ALL RESIDENTS, GOVERNMENT AGENCIES AND STAKEHOLDERS WITHIN THE BARKLY REGION
OBJECTIVE 1: Ensure effective engagement with Local Authorities
OBJECTIVE 2: Obtain regular feedback from residents, government agencies and stakeholders
OBJECTIVE 3: Ensure staff are trained and able to communicate appropriately in a cross cultural environment
OBJECTIVE 4: Develop an internal and external communication strategy
GOAL 3: IMPROVE COMMUNITY INFRASTRUCTURE ACROSS THE BARKLY
OBJECTIVE 1: Effectively maintain existing infrastructure to a high standard, including: <ul style="list-style-type: none"> • Roads • Footpaths • Lighting in public spaces and council properties • Council properties including Council owned houses • Public parks and gardens • Landfills • Plant and Equipment
OBJECTIVE 2: Maintain a five year infrastructure plan
OBJECTIVE 3: Develop a mechanism to obtain feedback from the community on infrastructure needs
OBJECTIVE 4: Ensure effective planning to care for new and existing infrastructure



GOAL 4: PROVIDE SERVICES, FACILITIES AND PROGRAMS TO ADVANCE THE REGION
OBJECTIVE 1: Provide employment opportunities for Barkly Residents
OBJECTIVE 2: Advocate on behalf of all residents in the Barkly
OBJECTIVE 3: Create and maintain a positive living environment for our communities
OBJECTIVE 4: Maintain a five year infrastructure plan
OBJECTIVE 5: Increase the number of funded programs Council operates across the Barkly
GOAL 5: SUPPORTING AND PROMOTING THE BARKLY FOR THE BENEFITS OF RESIDENTS AND VISITORS
OBJECTIVE 1: Attract new investment into the Barkly
OBJECTIVE 2: Gain additional government spending in the Barkly Region
OBJECTIVE 3: Increase tourism in the Barkly Region
OBJECTIVE 4: Have partnerships with organisations based in the Barkly
GOAL 6: BE THE LEADING COUNCIL THROUGH MAINTAINING BEST PRACTICE IN GOVERNANCE AND FINANCIAL MANAGEMENT
OBJECTIVE 1: 100% compliance with the Local Government Act
OBJECTIVE 2: Zero incidents of fraud and no Audit qualifications
OBJECTIVE 3: Elected members are fully aware of their roles and responsibilities
OBJECTIVE 4: Implement integrated planning framework that provides financial stability
OBJECTIVE 5: Provide sound financial management to protect Council while delivering the maximum services to residents and visitors in the Barkly Region
GOAL 7: PROTECT AND PROMOTE THE ENVIRONMENT, RESOURCES AND NATURAL HERITAGE OF THE BARKLY
OBJECTIVE 1: Stop illegal dumping in the Barkly
OBJECTIVE 2: Have environmentally sound waste management practices
OBJECTIVE 3: Use the natural resources of the Barkly for the benefit of residents and visitors in the Barkly



ACTIONS

GOAL 1: BECOME THE EMPLOYER OF CHOICE IN THE BARKLY			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Reduce staff turnover of full time and permanent part time employees	ACTION 1: Continue staff engagement initiatives each year <ul style="list-style-type: none"> Length of service awards At least one staff function per community per year Bi-annual staff get together for each locality 	Annually	Ongoing
	ACTION 2: Recruit only those people suitable for the position		Ongoing
	ACTION 3: Conduct annual staff surveys	Annually	Ongoing
	ACTION 4: Conduct bi-annual staff performance appraisals	Bi-Annually	Ongoing
	ACTION 5: Continue to convert casual staff to permanent		Ongoing
OBJECTIVE 2: Maintain a workforce plan incorporating: <ul style="list-style-type: none"> Training and Development Plans 	ACTION 1: Develop individual training and development plans to align with strategy	June 2022	
	ACTION 2: Bi-annual staff performance appraisals to incorporate employee career paths	Bi-Annually	Ongoing
	ACTION 3: Identify current gaps between current staffing and workforce needs		Ongoing
	ACTION 4: Review Workforce Management Plan	Annually	
OBJECTIVE 3: Improve staff engagement and morale	ACTION 1: Continue staff engagement initiatives each year <ul style="list-style-type: none"> Length of service awards At least one staff function per community per year Bi-annual staff get together for each locality 	Annually	Ongoing
	ACTION 2: Organisation wide acknowledgment of staff who perform well above expectation		Ongoing



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	ACTION 3: Quarterly staff briefings incorporating morning tea or lunch		
	ACTION 4: Conduct exit interviews for resigning staff		Ongoing
	ACTION 5: Conduct annual staff survey	Annually	Ongoing
OBJECTIVE 4: Increase the number of staff recruited from within the Barkly Region	ACTION 1: Forward plan to recruit school leavers from Barkly High Schools at the end of the school year	December Annually	Ongoing
	ACTION 2: Maximise the use of CDP and identify CDP workers suitable for permanent or part time employment		Ongoing
	ACTION 3: Advertise staff vacancies locally through electronic media i.e. social media, website, talent propeller and paper		Ongoing
	ACTION 4: Use Tennant Creek Show Day and Careers Day to promote Council to the public		
OBJECTIVE 5: Maintain a vacancy rate below 5%	ACTION 1: Regularly review staff performance and provide honest feedback	Bi-Annually	Ongoing
	ACTION 2: Streamline and document the recruitment process	June 2022	
	ACTION 3: Identify the areas of high turnover and develop a mitigation strategy		Ongoing
	ACTION 4: Maximise the use of recruitment software		Ongoing



GOAL 2: HAVE A STRONG, CULTURALLY APPROPRIATE AND RESPECTFUL RELATIONSHIP WITH ALL RESIDENTS, GOVERNMENT AGENCIES AND STAKEHOLDERS WITHIN THE BARKLY REGION			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Ensure effective engagement with Local Authorities	ACTION 1: Ensure Local Authorities (LA) meet as scheduled		Ongoing
	ACTION 2: Rigorously enforce LA attendance policy		Ongoing
	ACTION 3: Hold minimum of one public forum in each community	Annually	Ongoing
	ACTION 4: Conduct resident satisfaction surveys in each community	Annually	Ongoing
OBJECTIVE 2: Obtain regular feedback from residents, government agencies and stakeholders	ACTION 1: Conduct satisfaction surveys once per year	Annually	Ongoing
	ACTION 2: Hold minimum of one public forum per community	Annually	Ongoing
	ACTION 3: Hold regular meetings with government agencies and external stakeholders		Ongoing
OBJECTIVE 3: Ensure staff are trained and able to communicate appropriately in a cross cultural environment	ACTION 1: Develop individual training and development plans for each employee	June 2023	
	ACTION 2: Recruit only those people suitable for the position		Ongoing
	ACTION 3: Maintain a program for Councillors and LA's to brief new staff on the area and cultural history		Ongoing
	ACTION 4: Make wider use of the community and culture induction booklet		Ongoing
	ACTION 5: New identified staff to attend and participate in cross-cultural training		Ongoing
OBJECTIVE 4: Develop an internal and external communication strategy	ACTION 1: Quarterly staff briefings incorporating morning tea or lunch	Quarterly	Ongoing
	ACTION 2: Continue the use of social media platforms		Ongoing
	ACTION 3: Keep Council's website current and relevant	Sept 2021	
	ACTION 4: Monthly email updates to staff	Monthly	Ongoing



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GOAL 3: IMPROVE COMMUNITY INFRASTRUCTURE ACROSS THE BARKLY			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Effectively maintain existing infrastructure to a high standard, including: <ul style="list-style-type: none"> • Roads • Footpaths • Lighting in public spaces and council properties • Council properties including council owned housing • Public parks and gardens • Landfills • Plant and Equipment 	ACTION 1: Maintain a workforce plan to ensure we have sufficient staff to maintain current infrastructure		Ongoing
	ACTION 2: Engage local contractors when workloads are above staffing numbers		Ongoing
	ACTION 3: Maintain a robust reporting system for members of the public to report faults/damage.		Ongoing
	ACTION 4: Develop and maintain a ticketing system to identify faulty/damaged property	Sept 2021	
OBJECTIVE 2: Maintain a five year infrastructure plan	ACTION 1: Complete commenced infrastructure projects in a timely manner: <ul style="list-style-type: none"> • Two new Youth Centres – Ali Curung, Tennant Creek • Bike path in Tennant Creek • Priority 1 Road Resealing – Tennant Creek • Refurbishment of Civic Hall – Tennant Creek • Construct Cemetery Chapel – Tennant Creek • Complete Lake Mary Ann Playground upgrade – Tennant Creek • Complete Skate Park – Alpururulam • Construct Basketball Court – Alpururulam • Construct Ablution Block – Ampilatwatja • Complete Sports and Rec Centre Refurbishment – Ampilatwatja • Construct Football Oval Change rooms – Elliott • Construct BMX Track - Wutunugurra 	June 2022	
	ACTION 2: Identify priority maintenance needs of existing infrastructure		Ongoing
	ACTION 3: Budget to meet infrastructure requirements within the budgeting framework	Annually	Ongoing



OBJECTIVE 3: Develop a mechanism to obtain feedback from the community on infrastructure needs	ACTION 1: Conduct at least one public forum per year in each community	Annually	Ongoing
	ACTION 2: Ensure LA's are meeting as scheduled and infrastructure planning reviewed twice yearly by LA	Bi-Annually	Ongoing
	ACTION 3: Conduct one survey in each community each year	Annually	Ongoing
OBJECTIVE 4: Ensure effective planning to care for new and existing infrastructure	ACTION 1: Maintain a workforce plan		Ongoing
	ACTION 2: Annual maintenance budgets to be sufficient to cover basic maintenance needs	Annually	
	ACTION 3: Maintain asset management plan and review annually	Annually	Ongoing
	ACTION 4: Update asset management plan and review annually	Annually	Ongoing
	ACTION 5: Complete and execute annual planned maintenance plan	Annually	Ongoing



GOAL 4: PROVIDE SERVICES, FACILITIES AND PROGRAMS TO ADVANCE THE REGION			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Provide employment opportunities for Barkly Residents	ACTION 1: Forward plan to recruit school leavers from Barkly High Schools at the end of the school year	Dec. Annually	Ongoing
	ACTION 2: Develop individual training and development plans		Ongoing
	ACTION 3: Continue apprenticeships and traineeships to programs		Ongoing
	ACTION 4: Identify new funded programs that fit within Council's strategic objectives to increase employment opportunities		Ongoing
OBJECTIVE 2: Advocate on behalf of all residents in the Barkly	ACTION 1: Participate in local, Territory and National forums to promote the needs of Barkly Residents		Ongoing
	ACTION 2: Maintain positive media coverage of the Barkly		Ongoing
	ACTION 3: Work with Government, industry and funding bodies for greater investment in the Barkly		Ongoing
OBJECTIVE 3: Create and maintain a positive living environment for our communities	ACTION 1: Keep public spaces clean, tidy and well presented		Ongoing
	ACTION 2: Deliver efficient and effective Municipal services		Ongoing
	ACTION 3: Participate in the annual tidy towns competition	Annually	Ongoing
OBJECTIVE 4: Maintain a five year infrastructure plan	ACTION 1: Grow the five year infrastructure plan to a 10 year plan		
	ACTION 2: Effectively maintain new infrastructure required in each community		Ongoing
	ACTION 3: Effectively maintain current infrastructure		Ongoing
OBJECTIVE 5: Increase the number of funded programs Council operates across the Barkly	ACTION 1: Identify new funded programs that fit within Council's strategic objectives		Ongoing



GOAL 5: SUPPORTING AND PROMOTING THE BARKLY FOR THE BENEFIT OF RESIDENTS AND VISITORS			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Attract new investment into the Barkly	ACTION 1: Lobby Territory and Federal Governments to invest in the Barkly		Ongoing
	ACTION 2: Actively participate in the Barkly Regional Deal Economic Development Working Group		Ongoing
	ACTION 3: Identify new business opportunities through public consultation		Ongoing
	ACTION 4: Engage with Government and business to identify new business opportunities		Ongoing
OBJECTIVE 2: Gain additional government spending in the Barkly Region	ACTION 1: Lobby Territory and Federal Governments to invest in the Barkly		Ongoing
	ACTION 2: Lobby Territory and Federal Governments to effectively support the Barkly Region through filling current funding gaps		Ongoing
	ACTION 3: Promote the needs of the Barkly to the wider community with the use of various media		Ongoing
OBJECTIVE 3: Increase tourism in the Barkly Region	ACTION 1: Promote and Support the regular updating of the Tourism Master Plan		Ongoing
	ACTION 2: Participate in the Barkly Tourism Action Group		Ongoing
	ACTION 3: Promote the Barkly as a destination through Council's social media sites		Ongoing
	ACTION 4: Support and promote community events		Ongoing
	ACTION 5: Provide an annual budget to support community events	Annually	
OBJECTIVE 4: Have partnerships with organisations based in the Barkly	ACTION 1: Work with Tourism Central Australia and Tourism NT to promote the Barkly		Ongoing



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	ACTION 2: Maintain partnerships to make greater use of Council assets		Ongoing
	ACTION 3: Partner with local business and BRD Economic Development Working Group to identify new business opportunities for the Region		Ongoing



GOAL 6: BE THE LEADING COUNCIL THROUGH MAINTAINING BEST PRACTICE IN GOVERNANCE AND FINANCIAL MANAGEMENT			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: 100% compliance with the Local Government Act	ACTION 1: Conduct annual reviews and periodic audits to ensure compliance with internal policies and Local Government legislation	Annually	Ongoing
	ACTION 2: Maintain the risk management strategy and policy via the Audit and Risk Committee	Annually	Ongoing
	ACTION 3: Conduct an annual review of the finance policies	Annually	Ongoing
OBJECTIVE 2: Zero incidents of fraud and no audit qualifications	ACTION 1: Maintain all policies and procedures to ensure robust, best practice policies and procedures are in place		Ongoing
	ACTION 2: Continuous improvement of policies/procedures to ensuring relevance and identifying where additional policies are required		Ongoing
	ACTION 3: Appoint an independent chair to the Audit and Risk Committee to ensure best practice and financial controls are in place		Ongoing
OBJECTIVE 3: Elected members are fully aware of their role and their responsibilities	ACTION 1: Conduct annual governance, meeting procedures and financial awareness training with Elected Members	Annually	Ongoing
	ACTION 2: Following the Local Government Election in August 2021: <ul style="list-style-type: none"> • Induct new Councillors • Deliver governance training to new Councillors • Call for new nominations for Local Authorities • Call for new nominations for Council Committees and Sub-Committees • Training of new Local Authority members 	Dec 2021	
	ACTION 3: Ensure Elected Members are aware of changes in applicable Government legislation including changes to the Act.		Ongoing
	ACTION 4: Maintain Local Authorities handbook and training program for Local Authority members		Ongoing



OBJECTIVE 4: Implement integrated planning framework that provides financial stability	ACTION 1: Complete and annual and five year cash flows and review	Bi-Annually	Ongoing
	ACTION 2: Complete accurate annual budgets and review twice yearly	Bi-Annually	Ongoing
	ACTION 3: Provide support to the Barkly Regional Deal Backbone Team to assist with development of Community Plans		Ongoing
	ACTION 4: Move from five year to ten year forward planning <ul style="list-style-type: none"> • Financial Planning • Asset Management Plans • Infrastructure Planning • Strategic Planning • Workforce Plans 	Dec 2022	
OBJECTIVE 5: Provide sound financial management to protect Council while delivering the maximum services to residents and visitors in the Barkly Region	ACTION 1: Complete accurate operating, cash flow and capital budgets and review twice yearly	Bi-Annually	Ongoing
	ACTION 2: Ensure all grant funding is expended in line and on budget and acquitted on time with funding agreements		Ongoing
	ACTION 3: Liaise with external stakeholders to promote Council's interest and share services where possible to maximise return on financial investment		Ongoing
	ACTION 4: Monitor financial management reporting to facilitate accurate budget management		



GOAL 7: PROTECT AND PROMOTE THE ENVIRONMENT, RESOURCES AND NATURAL HERITAGE OF THE BARKLY			
OBJECTIVES	ACTIONS	DATE DUE	STATUS
OBJECTIVE 1: Reduce illegal dumping in the Barkly	ACTION 1: Stop illegal dumping on Council land with rigorous enforcement		Ongoing
	ACTION 2: Work with stakeholders and the EPA to catch and prosecute illegal dumpers		Ongoing
	ACTION 3: Review dump fees annually	Annually	Ongoing
	ACTION 4: Regularly monitor illegal dump site to catch offenders		Ongoing
	ACTION 5: Maintain and promote Snap, Send, Solve app		Ongoing
OBJECTIVE 2: Improve waste management practices	ACTION 1: Monitor all Barkly land fill sites	Quarterly	Ongoing
	ACTION 2: Develop and implement some basic recycling for Tennant Creek	Dec 2022	
	ACTION 3: Lobby NTG to better support Council's Waste Management activities		Ongoing
OBJECTIVE 3: Use the natural resources of the Barkly for the benefit of residents and visitors in the Barkly	ACTION 1: Support appropriate, environmentally friendly mining development proposals within the Barkly		Ongoing
	ACTION 2: Promote the regions natural beauty and cultural heritage		Ongoing
	ACTION 3: Promote and support regular updates of the Tourism NT Master Plan for the Barkly		Ongoing
	ACTION 4: Actively support renewable energy opportunities for the Barkly		Ongoing
	ACTION 5: Commence program to introduce solar power for Council assets		
	ACTION 6: Lobby Power Water for more solar assets on communities	Annually	



COMPLETED ACTIONS

GOAL #	OBJECTIVE #	COMPLETED ACTION
1	1	1. Introduce 2 new staff engagement initiatives each year 2. Document robust and timely recruitment procedures to ensure consistent recruitment standards 3. Recruit only those people suitable for the position
	2	1. Develop a workforce plan
	3	1. Introduce 2 new staff engagement initiatives each year
	4	1. Forward Plan to recruit school leavers from Barkly High Schools at the end of the school year
	5	1. Regularly review staff performance and provide honest feedback
2	1	1. Ensure Local Authorities meet as scheduled 2. Hold minimum of one public forum in each community annually
	2	2. Hold minimum of one public forum per community each year 3. Hold regular meetings with government agencies and external stakeholders
	3	2. Recruit only those people suitable for the position 3. Introduce a program for Councilor's and LA's to brief new staff on the area and cultural history 4. Develop a community and culture induction handbook
	4	1. Quarterly staff briefings incorporating morning tea or lunch 2. Increase the use of social media platforms 4. Monthly email updates to staff
3	1	1. Develop a workforce plan to ensure we have sufficient staff to maintain current infrastructure 2. Develop and implement a robust reporting system for members of the public to report faults/damaged property
	2	1. Develop a five year infrastructure plan
	3	1. Conduct at least one public forum per year in each community 2. Ensure LA's are meeting as scheduled and infrastructure planning reviewed twice yearly by LA 3. Conduct at least one survey in each community each year
	4	1. Develop a workforce plan 3. Develop asset management plan and review annually
4	1	1. Forward Plan to recruit school leavers from Barkly High Schools at the end of the school year



4	1	2. Forward Plan to recruit school leavers from Barkly High Schools at the end of the school year 3. Continue apprenticeships and traineeships to grow our own staff
	3	4. Keep public spaces clean, tidy and well presented 5. Improve municipal service delivery 6. Participate in Tidy Towns competition
	4	2. Develop a five year infrastructure plan
5	3	3. Develop a Tourism Master Plan
	4	2. Establish partnerships to make greater use of Council assets
6	1	4. Implement a risk management strategy and policy (Audit and Risk committee to Oversee)
	3	3. Develop a Local Authorities handbook and training program for LA members
	4	2. Complete accurate annual budgets and review twice yearly
	5	2. Ensure all grant funding is expended in line and on budget with funding agreements 4. Improve financial management reporting to facilitate accurate budget management
7	1	3. Fully develop and implement a public awareness campaign 4. Work with stakeholders to catch and prosecute illegal dumpers 3. Review annual dump fees
	2	3. Review all Barkly Land fill sites
	4	4. Develop waste management plans



GENERAL BUSINESS

ITEM NUMBER 7.4
TITLE 5 Year Infrastructure Plan
REFERENCE 316280
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the report;

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) 5 year infra plan ali curung.pdf

	Project Type	Asset Type	Local Authority	Project detail	Priority	Cost Estimate (\$)	Budget (\$)			Project Category	Status
							Grant (\$)	Council (\$)	La CP (\$)		
Ali Curung											
1	Lighting	Facilities	Ali Curung	Provide light on softball field	P2P	\$40,000.00			\$40,000.00	Minor	Completed
2	Lighting	Facilities	Ali Curung	Provide light on basketball court	P1P	\$10,000.00			\$10,000.00	Minor	Completed
3	Roofing	Building	Ali Curung	Construction of roof over basketball court	P1P	\$180,000.00	\$144,000.00	\$36,000.00		Minor	Completed
4	Field Upgrade	Facilities	Ali Curung	Upgrade softball field with grass	P2P	\$10,000.00			\$10,000.00	Minor	
5	Upgrade football field	Facilities	Ali Curung	Upgrade football field - lightening , grass (turf), new bore, fence, irrigate	P1P	\$1,000,000.00	\$1,000,000.00			Major	
6	Visitor Accommodation	Building	Ali Curung	Refurbishments to visitor accommodation	P2P	\$150,000.00		\$150,000.00		Minor	
7	Hall	Building	Ali Curung	Construction of new sports and recreation hall	P1P	\$3,000,000.00	\$3,000,000.00			Major	Commenced
8	Fencing	Facilities	Ali Curung	Construction of fence around cemetery (100*50m)	P1P	\$32,370.00			\$32,370.00	Minor	
9	Fencing	Facilities	Ali Curung	Construction of fence around cemetery (35m*20m)	P1P	\$11,869.00			\$11,869.00	Minor	
10	Shed	Facilities	Ali Curung	Construction of shed (bough shed)-3m*3m*2.7m-1 no	P1P	\$1,500.00			\$1,500.00	Minor	Completed
11	Housing	Building	Ali Curung	Refurbishment of staff housing	P3P	\$250,000.00				Major	
12	Library	Building	Ali Curung	New library in existing building	P3P	\$150,000.00				Minor	
13	Lighting	Facilities	Ali Curung	Upgrade lights to solar lighting as per dark spot audit	P1P	\$30,000.00				Minor	
14	Shed	Building	Ali Curung	Construction of a new shed in depot work yard	P2P	\$250,000.00				Major	
Total						\$5,115,739.00	\$4,144,000.00	\$186,000.00	\$115,739.00		

REPORTS FROM BARKLY REGIONAL COUNCIL



ITEM NUMBER	10.1
TITLE	Council Report- February 2021
REFERENCE	316232
AUTHOR	Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the report

SUMMARY:

This Report is a summary of Council meeting for March 2021.

BACKGROUND

The March council meeting was very productive.

There was a presentation regarding information for the 2021 census. Members are urged to spread the word about the upcoming census, to make sure that the Barkly gets as many census responses as possible. This is important because the data that will come out of census will help in the future planning the Barkly.

There was also a presentation from RISE. They reported that 750 people were initially registered, this has gone up to 1275 in the past year. So even though it was a difficult year to operate in, they still yielded some results, and will continue to do more.

Council also had a meet and greet with the Indonesian consulate. This was a very pleasant engagement, with both parties hoping to collaborate on community events in the future.

Council resolved to remove the Jarra Jarra Access from the list of roads serviced by Barkly Regional Council.

Council approved the tenders for the Ampilatwatja Sports and Rec center upgrade, the Wutunugurra BMX Track, Arparra Sports and Rec Center upgrade and the Alpururulam Basketball court. So there is a lot of work set to commence soon.

ISSUE/OPTIONS/CONSEQUENCES

<<Enter Text>>

CONSULTATION & TIMING

<<Enter Text>>

ATTACHMENTS:



VISITOR PRESENTATIONS

ITEM NUMBER 12.1
TITLE Trachoma Program Presentation
REFERENCE 315791
AUTHOR Makhaim Brandon, Administration Officer

RECOMMENDATION

That the Authority

- a) Receive and note the presentation.

SUMMARY:

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) Trachoma Presentation.pdf



Request to make a Presentation to a Local Authority

(Request must be made in writing one week before a Local Authority meeting).

Dear Chair of the Ali Curung Local Authority,

I am requesting your permission to make a presentation to the Ali Curung Local Authority on 10/05/2021

Give the Local Authority Information about
 Attend the Local Authority Meeting to discuss visits by the Indigenous Eye Health (IEH), and the NT Trachoma Team to educate, screen and treat for Trachoma and help the community to eliminate Trachoma and improve eye health.

Speaking points that BRC will insert into the Local Authority minutes as a record of your presentation/report

IEH and NT Trachoma Team representatives would like to present a combined 10-15min talk on Trachoma and it's management in your community.

IEH Team would like to address the Local Authority members about Trachoma sessions, the session will be about Milpa's six steps to stop germs with school kids, preschool, FaFT's and childcare centres. To do trachoma sessions with Adults in CDP, Men's group, Woman's group and council workers and to talk about the Safe Bathroom checklist, what works and what doesn't, who do you report maintenance work to? Etc

NT Trachoma Program:
Trachoma prevalence continues to be above 5% for the Central Australian Region (including the Barkly, which means the spread of infection of trachoma could continue to stay high or even increase if not addressed by screening and treatment. The NT Trachoma Program team are requesting that the Local Authority continue to support delivery of the screening and treatment services by the trachoma nursing team. We would like to reassure the Local Authority that the NT Trachoma Program team are also much involved with other trachoma prevention initiatives including Health Promotion for Clean Faces and Improving Environmental infrastructure.

*Local Authority members welcome contributions from outside agencies. We ask visitors to keep presentations to no longer than 10 minutes including questions. * Presentations are not minuted by BRC staff.*

Name(s): Imogen McLean, Morris Ndwiga, Lesley Martin.....


Organisation: IEH Uni Melbourne and Central Australia Health Service, Primary and Public Health, NT Trachoma Program
Contact details: 08 8951 9775, 0437 728 037

Signed: 

Date: 16/03/21

Local Authority Chair to complete:

I approve/do not approve the request to make a presentation (cross out what doesn't apply)

Signed: Verbal Approval from Chairperson 

Date: 17-3-21.

VISITOR PRESENTATIONS

ITEM NUMBER	12.2
TITLE	Power and Water Corporation Presentation
REFERENCE	316258
AUTHOR	Tim Hema, Area Manager - Ali Curung

RECOMMENDATION

That the Authority

- (a) Receive and note the report.

SUMMARY:

<This should set out what the report is about, why it was written and why it is relevant.>

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS:

1 [↓](#) PAWA presentation.pdf



Request to make a Presentation to a Local Authority

(Request must be made in writing one week before a Local Authority meeting).

Dear Chair of the Ali Curung Local Authority,

I am requesting your permission to make a presentation to the Ali Curung Local Authority on 12 / 4 / 21

Give the Local Authority Information about

Power and Water would like to inform the Barkly Regional Council and the Ali Curung community about a research and development project that will be trialled at the Ali Curung community.
 Power and Water and the University of NSW have been developing a new water treatment machine called membrane Capacitive De-ionisation (mCDI).
 We are testing this new machine at Ali Curung to see how it compares with the existing water treatment machine.

Speaking points that BRC will insert into the Local Authority minutes as a record of your presentation/report

How will the Ali Curung Community be impacted
 How long will the trial go for
 What will the equipment look like
 What are the water quality issues the water treatment machine can treat
 Benefits of the technology for remote communities

*Local Authority members welcome contributions from outside agencies. We ask visitors to keep presentations to no longer than 10 minutes including questions. * Presentations are not minuted by BRC staff.*

Name: Jessica Huxley
 Organisation: Power and Water Corporation
 Contact details: 08 8924 5001 OR 0436 631 192
 Signed: J A Huxley
 Date: 30 March 2021

Local Authority Chair to complete:

I approve/do not approve the request to make a presentation (cross out what doesn't apply)

Signed: Verbal Approval on PWA - Noel Hayes
 Date: 06.04.21

LA OTHER BUSINESS

ITEM NUMBER 13.1
TITLE Confirmation of next Meeting Date.
REFERENCE 316221
AUTHOR Tim Hema, Area Manager - Ali Curung

RECOMMENDATION

That the Authority

- (a) Confirm the next Ali Curung Local Authority meeting to be Monday 10th May 2021.

SUMMARY:

<This should set out what the report is about, why it was written and why it is relevant.>

BACKGROUND

ISSUE/OPTIONS/CONSEQUENCES

CONSULTATION & TIMING

ATTACHMENTS: