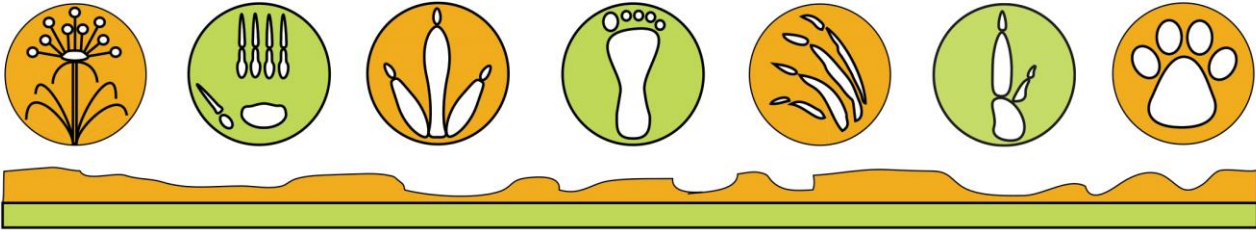


# BARKLY REGIONAL COUNCIL



## OUR VISION

**We strive to be responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.**

### **The Way We Will Work**

**We will make it happen!**

**We will be engaged and have regular opportunities to listen.**

**We will have strong policy and budgets to ensure our programs and services are progressive and sustainable.**

**Respect is shown in everything we do and we have acceptance of all cultures in the Barkly Region and their practices through a culturally competent Council.**

**We are a responsible Council.**

**We will be a responsive Council.**

**We want to empower local decision making.**

**We want to ensure that our services are sustainable and that our region has a standard consistent level of services.**

**We want to be able to sustain our environment – our communities, our physical places, our people and our organisational culture.**

**We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.**

**We need to be realistic, transparent and accountable.**

## AGENDA

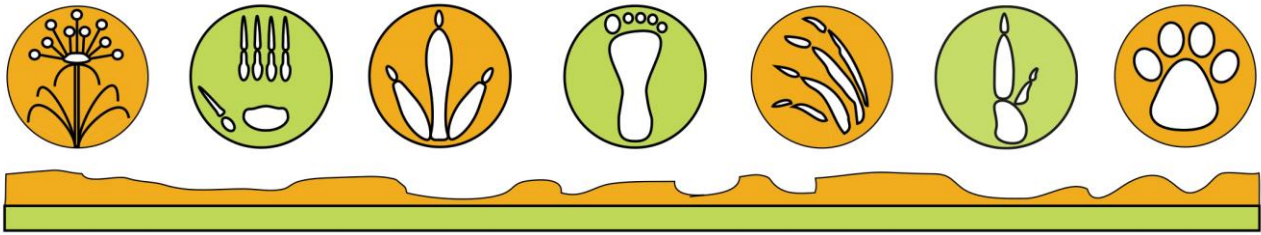
### ALI CURUNG LOCAL AUTHORITY MEETING

**MONDAY, 1 JULY 2019**

Barkly Regional Council's Ali Curung Local Authority will be held in Ali Curung on Monday, 1 July 2019 at 1:00pm.

**Steven Moore**  
**Chief Executive Officer**

# BARKLY REGIONAL COUNCIL



## COUNCIL PRAYER

**Our Lord Jesus Christ, we trust you will guide and bless this meeting of the Barkly Regional Council. We pray that you will ensure that all discussions and decisions made today are just and fair as they will affect all people within the Barkly Region. We also pray for your guidance to ensure that all our dealings are appropriate to all those whom we represent and will reflect an equitable and honest approach to the issues to be discussed today.**

**Amen**

## WELCOME TO COUNTRY

**I respectfully acknowledge the traditional owners past and present of this land on which we are meeting, the Warumungu people.**

---

# AGENDA

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ITEM	SUBJECT	PAGE NO
	<b>MEETING TO COMMENCE WITH ACKNOWLEDGEMENT OF TRADITIONAL OWNERS</b>	
<b>1</b>	<b>OPENING &amp; ATTENDANCE</b>	
1.1	Authority Members Present	
1.2	Staff and Visitors Present	
1.3	Apologies To Be Accepted	
1.4	Absent Without Apologies	
1.5	Resignations	
1.6	Disclosure of Interests	
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<b>7</b>	<b>LOCAL AUTHORITY PROJECTS BREAKDOWN</b>	
	<i>Nil</i>	
<b>8</b>	<b>CEO REPORT ON CURRENT BRC SERVICES IN LA AREA</b>	
	<i>Nil</i>	
<b>9</b>	<b>BRC'S RESPONSE TO LA ISSUES RAISED</b>	
	<i>Nil</i>	
<b>10</b>	<b>SERVICE DELIVERY ISSUES REPORTS IN THE LA AREA</b>	
	<i>Nil</i>	
<b>11</b>	<b>REGIONAL COUNCIL'S ANNUAL REPORT FOR THE PREVIOUS FINANCIAL YEAR</b>	
	<i>Nil</i>	
<b>12</b>	<b>THE REGIONAL COUNCIL'S POLICY ON DELEGATION OF POWERS AND FUNCTIONS</b>	
	<i>Nil</i>	

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<b>13</b>	<b>THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN</b>	
	<i>Nil</i>	
<b>14</b>	<b>THE REGIONAL COUNCIL'S PROPOSED BUDGET PRIORITIES FOR THE LOCAL AUTHORITY AREA FOR THE NEXT FINANCIAL YEAR</b>	
	14.1 Budget Brief 2019-2020.....	121
<b>15</b>	<b>BRC'S RESPONSE TO SERVICE DELIVERY COMPLAINTS IN THE LA AREA</b>	
	<i>Nil</i>	
<b>16</b>	<b>VISITOR PRESENTATIONS</b>	
	<i>Nil</i>	
<b>17</b>	<b>QUESTIONS FROM MEMBERS OF THE PUBLIC</b>	
	<i>Nil</i>	
<b>18</b>	<b>CLOSE OF MEETING</b>	

## **CONFIRMATION OF PREVIOUS MINUTES**

---

**ITEM NUMBER** 2.1  
**TITLE** Confirmation of Previous Minutes  
**REFERENCE** 276728  
**AUTHOR** Tim Hema, Area Manager - Ali Curung

### **RECOMMENDATION**

#### **That the Authority**

- (a) Confirm the minutes of the Local Authority Meeting on Tuesday 7<sup>th</sup> May 2019.

### **SUMMARY:**

### **BACKGROUND**

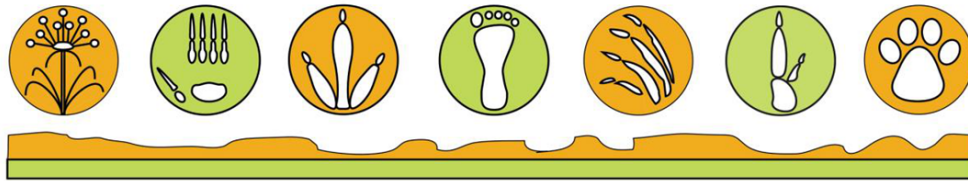
### **ISSUE/OPTIONS/CONSEQUENCES**

### **CONSULTATION & TIMING**

### **ATTACHMENTS:**

1 [↓](#) Ali Curung LA Minutes - 07.05.2019.PDF

# BARKLY REGIONAL COUNCIL



## OUR VISION

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## The Way We Will Work

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**We will aggressively pursue additional funding from both levels of government to improve the standard of living of people across the region.**

**We need to be realistic, transparent and accountable.**

## MINUTES

## ALI CURUNG LOCAL AUTHORITY MEETING

**MONDAY, 7 MAY 2019**

The Ali Curung Local Authority of the Barkly Regional Council was held in Ali Curung on Monday, 7 May 2019 at 1:00pm.

**Steven Moore**  
**Chief Executive Officer**

Meeting commenced at 1:19pm with Cr Noel Hayes as chair.

**1. OPENING AND ATTENDANCE**

- 1.1 Elected Members Present
  - Cr. Noel Hayes
  - Cr. Lucy Jackson
  - Edith Hanlon
  - Derek Walker
  - Peter Corbett
  - Sammy Ladd
  
- 1.2 Staff And Visitors Present
  - Mayor Steven Edgington
  - Tim Hema – BRC – Area Manager
  - Madhu Panthee – Mediator
  - Deborah Booker – Dept of Health
  - Joe Carter – Housing
  - David Curtis – NT Govt
  - Colleen Court – Clinic
  - Kathleen Dickson – Catholic Care
  - Sarah Pickles – CAAFLU
  - Tanya Scrutton – CAAFLU
  - Adam Ellis – Dept of Infrastructure
  - Colin Kiel – School Principal
  - Cyndia Henty-Roberts –Territory Families
  - Shaun Nemorin – Territory Families
  
- 1.3 Apologies To Be Accepted
  - Jerry Rice
  - Cysila Rose
  - Andrew Tsavaris
  
- 1.4 Absent Without Apologies
  - Nil
  
- 1.5 Disclosure Of Interest

There were no declarations of interest at this Ali Curung Local Authority meeting.





**RESOLVED**  
**Moved: LA Member Derek Walker**  
**Seconded: LA Member Peter Corbett** **CARRIED UNAN.**  
*Resolved ACLA 4/19*

Area manager Time Hema explained the intent of the First Circles programme and that suitable candidates should put their name forward.

Mayor Steven Edgington gave a brief update on the Barkly Regional Deal.

Edith Hanlon queried funding options for homelands/outstations. She referred to her Home and advised some years ago funding was approved to get essential services fitted at her homeland but nothing eventuated. Mayor Steven Edgington advised he will follow up with Director of Operations and if need be generate a letter to Government.

**ALLOCATION OF LOCAL AUTHORITY FUNDS**

**MOTION**  
**MOTION**  
**That the Authority**  
 (a) Recommend that Council endorse the following allocations of Local Authority Funds:  
 1. \$34,779.03 for the purchase of Litter Master 9000 –Commercial Street Rubbish Vacuum based on the quote provided by Applied Cleaning Solutions being the only supplier.  
 2. \$3,196.00 for the purchase of x2 heavy duty Mowers and Brush cutters(Whipper Snippers) based on the best quote from Desert Edge Motorcycles , Alice Springs.

**RESOLVED**  
**Moved: LA Member Derek Walker**  
**Seconded: LA Member Sammy Ladd** **CARRIED UNAN.**  
*Resolved ACLA 5/19*

**4.3 CONFIRMATION OF NEXT MEETING DATE**

**MOTION**  
**That the Authority**  
 a) Confirm the date of the next meeting to be held on the 3<sup>rd</sup> of June 2019 at 1PM.

**RESOLVED**  
**Moved: LA Member Edith Hanlon**  
**Seconded: LA Member Peter Corbett** **CARRIED UNAN.**  
*Resolved ACLA 6/19*

**5. ACTION ITEMS FROM PREVIOUS MEETING**

**5.1 ACTION ITEMS FROM PREVIOUS MEETING.**

**MOTION**

That the Authority  
 (a) Note and Receive the Report.

**RESOLVED**  
**Moved: LA Member Derek Walker**

**Seconded: LA Member Peter Corbett** **CARRIED UNAN.**

*Resolved ACLA 7/19*

Area Manager Tim Hema gave an update on the current status of the Action List.

**6. AREA MANAGERS REPORT**

**6.1 ALI CURUNG AREA MANAGERS REPORT APRIL 2019**

**MOTION**

That the Authority  
 (a) Receive and note the Area Managers Report for April 2019.

**RESOLVED**  
**Moved: LA Member Derek Walker**

**Seconded: LA Member Edith Hanlon** **CARRIED UNAN.**

*Resolved ACLA 8/19*

Area Manager Tim Hema read out his report.

**7. LOCAL AUTHORITY PROJECTS BREAKDOWN**

*Nil*

**8. CEO REPORT ON CURRENT BRC SERVICES IN LA AREA**

*Nil*

**9. BRC'S RESPONSE TO LA ISSUES RAISED**

*Nil*

**10. SERVICE DELIVERY ISSUES REPORTS IN THE LA AREA**

*Nil*

**11. REGIONAL COUNCIL'S ANNUAL REPORT FOR THE PREVIOUS FINANCIAL YEAR**

*Nil*

**12. THE REGIONAL COUNCIL'S POLICY ON DELEGATION OF POWERS AND FUNCTIONS**

*Nil*

**13. THE REGIONAL COUNCIL'S PROPOSED REGIONAL PLAN**

*Nil*

**14. THE REGIONAL COUNCIL'S PROPOSED BUDGET PRIORITIES FOR THE LOCAL AUTHORITY AREA FOR THE NEXT FINANCIAL YEAR**

*Nil*

**15. BRC'S RESPONSE TO SERVICE DELIVERY COMPLAINTS IN THE LA AREA**

*Nil*

**16. VISITOR PRESENTATIONS**

**16.1 JOE CARTER VISIT - DEPARTMENT OF HOUSING**

**MOTION****That the Authority**

(a) Receive and Note the Visitor Presentation

**RESOLVED****Moved: LA Member Derek Walker****Seconded: LA Member Edith Hanlon****CARRIED UNAN.***Resolved ACLA 9/19*

Joe Carter gave a brief about the Housing upgrades , stating the transitional houses will be done first. He advised it will be a 13 week project and on completion of the housing upgrades their also will be four new houses built.

**17. QUESTIONS FROM MEMBERS OF THE PUBLIC**

- Cyndia Henty-Roberts – Territory Families – gave an update on their current operations, currently only doing day trips 1-2 times weekly , intent also to have an Open Day in Aug/Sept 2019.
- Colin Kiel –School Principal gave an update on current operations – Still remain low on teacher numbers , new teacher to be starting in next few weeks. Old school buildings have been marked for removal June/July 2019. Funding received for pre-School upgrades.
- Sarah Pickles- CAAFLU –gave update on their operations- started their fortnight nightly visits to community based from the Safe House. Working closely with Safe House Co-ordinator to assist them with helping Victims of Domestic Violence.
- Kathleen Dickson – catholic care –gave an update of their current operations- recruiting still continues for permanent staff at Ali Curung. She also said her role will see her more based in Ali Curung.
- Colleen Court – Clinic manager – gave an update on Clinic operations.
- Deborah Booker – Dept of Health – gave update on their current operations.
- Madhu Panthee – Mediator-gave an update on his current operations – intentions to organise a Community Meeting 12<sup>th</sup> June 2019.

**18. CLOSE OF MEETING at 2:49PM**

THIS PAGE AND THE PRECEEDING PAGES ARE THE MINUTES OF THE Ali Curung Local Authority Meeting HELD ON Tuesday, 7 May 2019 AND CONFIRMED Monday, 3 June 2019.

\_\_\_\_\_  
Noel Hayes  
Chairperson

\_\_\_\_\_  
Tim Hema  
Area Manager

- 6 -

**ITEM NUMBER** 3.1  
**TITLE** Monthly Finance Report  
**REFERENCE** 276677  
**AUTHOR** Gary Pemberton, Finance Manager

**RECOMMENDATION**

**That the Authority**

- a) Receive and note the report.

**SUMMARY:**

**BACKGROUND**

**ISSUE/OPTIONS/CONSEQUENCES**

**CONSULTATION & TIMING**

**ATTACHMENTS:**

1 [↓](#) Finance Report.pdf

Barkly Regional Council  
 Local Authority Allocation  
 Project: 405 Ali Curung

	Budget			
	2016-2017	2017-2018	2018-2019	Total
<b>INCOME</b>				
LA Grants Received				
Grants Received	\$ 410,588.18	\$ 86,150.00	\$ 83,980.00	\$ 83,980.00
<b>INCOME TOTAL</b>	<b>\$ 410,588.18</b>	<b>\$ 86,150.00</b>	<b>\$ 83,980.00</b>	<b>\$ 83,980.00</b>

Approved Minutes	Expenditure Date				
<b>EXPENDITURE</b>					
LA Funding Expended					
Jul-15	Waterpark	Jun-16	\$ 140,000.00		\$ 140,000.00
Apr-16	Shade Cloth	Oct-15	\$ 421.23		\$ 421.23
Apr-16	Gas Bottles	Nov-15	\$ 222.61		\$ 222.61
Apr-16	Mower parts	Jun-16	\$ 1,490.00		\$ 1,490.00
Apr-16	Sign	Jun-16	\$ 1,500.00		\$ 1,500.00
May-17	Kubota brush cutter	Jul-17	\$ 1,161.60		\$ 1,161.60
May-17	Vandal proof BBQ for Murray Downs	Aug-17	\$ 6,930.00		\$ 6,930.00
May-17	Steel & Concrete for football goal post	Oct-17	\$ 4,454.00		\$ 4,454.00
May-17	Kubota Tractor	Sep-17	\$ 49,640.00	\$ 49,341.26	\$ 49,640.00
Dec-17	Shade Sail	Dec-17	\$ 27,272.73	\$ 27,272.73	\$ 27,272.73
Feb-18	Animal Management Activities	Jun-18	\$ -		\$ -
LA Funding Committed					
Feb-18	Animal Management Activities		\$ 15,000.00		\$ 15,000.00
	Mowers & Whipper Snippers		\$ 5,348.75		\$ 5,348.75
	LitterMaster 9000		\$ 31,617.30		\$ 31,617.30
	Lighting Softball Grounds		\$ 27,600.00	\$ 9,536.01	\$ 18,063.99
<b>EXPENDITURE TOTAL</b>			<b>\$ 312,658.22</b>	<b>\$ 86,150.00</b>	<b>\$ 70,030.04</b>

Balance of funds to be committed

\$ 97,929.96	\$ -	\$ 13,949.96	\$ 83,980.00	\$ 97,929.96
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## GENERAL BUSINESS

---

<b>ITEM NUMBER</b>	4.1
<b>TITLE</b>	Monthly CEO Report
<b>REFERENCE</b>	276137
<b>AUTHOR</b>	Mark Parsons, Operations Director

## RECOMMENDATION

### That Council

- a) Receive and note the Director of Operations Report

## SUMMARY:

June has been another busy month in the Barkly with 3 out of the 6 LA,s making quorum.

- I have attended all the communities at least once this month and I have attended Ali Curung, Ampilatwatja and Arlparra twice.
- After a long period of time it looks like we have re-established the Arlparra LA. Between myself and our Aged Care Team leader we have been able to get three nominations to go with our one member that we have left. We will work hard to engage with all new LA members and hope this is the start of a new future for our Arlparra LA.
- I have also attended the National General Assembly of Local Government in Canberra. This was a great opportunity to Network with other Council staff and Councillors from Regional Australia. This was also a good chance to get some of my cold weather clothes out of mothballs, and believe it or not I even had to put on a suit which was a bit of a shock to the system.
- We have received funding through a special purpose grant to get a new tip truck for Alpururulam, it will be good to see it out working on that community. This couldn't off come at a more opportune time as we are starting to clean up all the Legacy Waste to get prepared for the establishment of our new landfill.
- I continue to work with the Area Managers and the Local Authority Members to expend there funding in the best ways that suits each individual community. Some Communities are becoming very good at doing this and others are still working out the best way to do this, but as a team we will keep working at it to get the best outcomes for all the Barkly Communities.
- At the moment all Area Managers are on Deck and seem to be embracing their work with enthusiasm, we still have our weekly phone conferences and these seem to have established itself as an essential communication tool.
- The CEO and I visited Arlparra for a section 19 lease meeting with the local people of Utopia and the CLC representatives. Unfortunately we haven't been granted any of the leases that we applied for, this was not an unexpected outcome.
- As usual the year is whizzing by and we are all but half way through, it will be great to see what we can achieve in the new financial year.

## BACKGROUND

<<Enter Text>>

## ORGANISATIONAL RISK ASSESSMENT

<<Enter Text>>

## BUDGET IMPLICATION

<<Enter Text>>

**ISSUE/OPTIONS/CONSEQUENCES**

<<Enter Text>>

**CONSULTATION & TIMING**

<<Enter Text>>

**ATTACHMENTS:**

## **GENERAL BUSINESS**

---

<b>ITEM NUMBER</b>	4.2
<b>TITLE</b>	Draft Regional Plan
<b>REFERENCE</b>	276464
<b>AUTHOR</b>	Andrew Scoffern, Governance and Quality Officer

### **RECOMMENDATION**

#### **That Council:**

- a) Receive and endorse the Draft Regional Plan for public consultation.

### **SUMMARY:**

The 2019/20 Draft Regional Plan is attached for Council's consideration and approval. Note there are a number of items marked for updating.

### **BACKGROUND**

NIL

### **ORGANISATIONAL RISK ASSESSMENT**

NIL

### **BUDGET IMPLICATION**

NIL

### **ISSUE/OPTIONS/CONSEQUENCES**

NIL

### **CONSULTATION & TIMING**

NIL

### **ATTACHMENTS:**

1 [↓](#) Draft Regional Plan.pdf



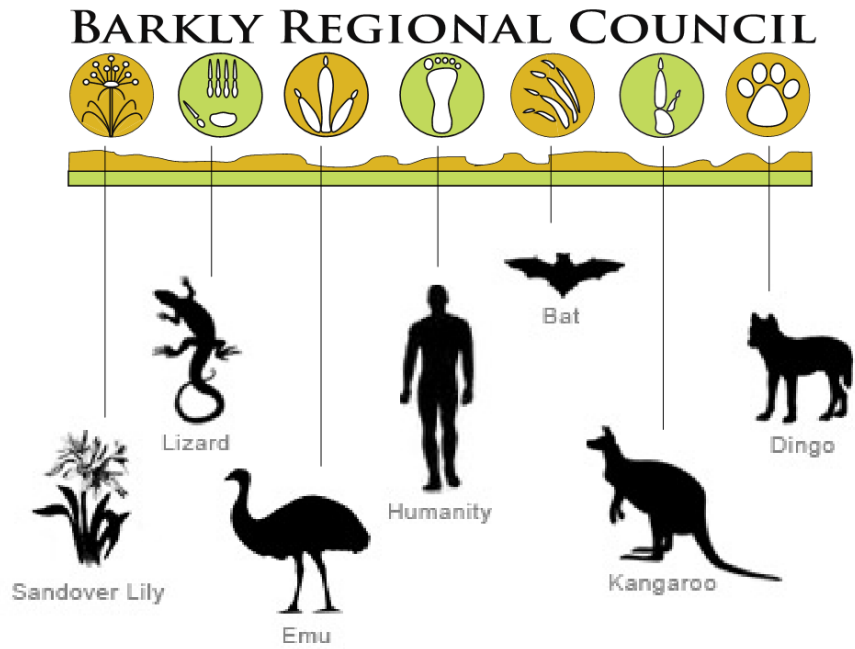


BARKLY REGIONAL COUNCIL



Regional  
Plan  
2019-2020

every picture tells a story



'A footprint has no colour and humanity has to be there. There were these visual tracks right across the Barkly region.'

- Former President Rosalie Kunoth Monks

The **Barkly Regional Council's** logo was created by Barbara Whippy who incorporated logos from the previous smaller community councils.

The base line for the logo is the "McDouall Ranges" north of Tennant Creek, named by John McDouall Stuart on in June, 1860. This was in honour of Colonel James McDouall, of the 2nd Life Guards, Logan and Wigtownshire. Locally they are known as the "Honeymoon Ranges" so called by the newlyweds camping on their mining leases in the range during the 1930s gold rush.

Above, there is a row of symbols starting with the Sandover Lily which represents the Urapuntja or Utopia region, the Lizard which symbolises Nyinkka, a sacred symbol in Tennant Creek, and Emu which characterises Elliott and the surrounding region.

The footprint in the centre represents humanity – all of the people of the Barkly – with the Bat representing Alpururulam, Kangaroo characterising Ampilatwatja and Dingo a sacred symbol for Ali Curung.

The Tracks of the Barkly logo shows that Barkly Regional Council as represented by the Council laws are listening to the communities and to the people of this vast remote region, not only with their intellects but with their heart.

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## Message from the Mayor

It is my pleasure to present the Barkly Regional Council's Regional Plan and Budget 2019-2020.

As I prepare this message I reflect on the hectic but rewarding schedule for myself as Mayor and our team of 12 councillors during this year.

Council has approached the preparation of the Regional Plan with an emphasis on delivering services that each community and the region as a whole needs, and then defining the service levels to be delivered.

This process has involved input from the various Local Authorities, submissions from individuals and organisations as well as suggestions from Elected Members and staff. Council has also conducted planning workshops and special budget meetings to review and refine the Regional Plan.

Adopting a logical and practical approach has meant that Council has settled on a Plan and Budget that reflects the expectations of each community and ensures that they do get what they asked for. This can be anything from upgrades to sports facilities and football ovals to landfill and waste improvements.

Delivering core municipal services continues to be a priority and ensures our staff have the equipment they need to do the job. Strengthening the role of Local Authorities (LAs) in all seven communities continues to be a priority to ensure clear communication is maintained across the Region.

The coming year promises to be a busy one as the Barkly Regional Deal commences its implementation stage. Council will play a key role in implementing many of the 28 Regional Deal initiatives, including the \$7.6m Building Better

Regions Grant to build two new youth centres and a cycle path through Tennant Creek. These major projects will ensure the Council team is kept busy during the year.

Long-term, strong and sound financial management is also essential and Council has adopted measures to achieve this. It is committed to ensuring that all rates, fees and charges levied, along with government funds, from both a Territory and Federal level, are all relevant to Council responsibilities and sufficient to cover the costs of service delivery.

The Barkly region is a vast area with a dispersed and diverse population. It is a region which creates not only unique challenges but opportunities, and Council is committed to ensuring the Barkly is the best place in the Territory to live, work, visit and invest in.

On behalf of elected members, I acknowledge the commitment of Council staff and all their hard work, and extend my gratitude to the CEO Steve Moore for his support in leading the team across the region. We share a common aspiration to serve the community as a responsive, efficient, accountable and respectful Council.

**Steven Edgington**  
Mayor Barkly Regional Council



## Chief Executive Officer's Report

As we look forward to the 2019-2020 financial year, Council continues to operate in a tight fiscal environment. Rates and charges income makes up approximately 15% of our annual revenue and provides important income for Council to improve service delivery to the Towns and Communities across the Barkly.

Council also relies heavily on grants from the Australian and Northern Territory governments to deliver core Council services across the Barkly Region, which covers approximately 323,000 km<sup>2</sup>.

With Local Authorities scheduled to meet monthly, the flow of information between Council and communities has improved and allowed Council to speed up the decision making process and reduce the time it takes to deliver outcomes for the benefit of all residents.

During the current year, Council has committed a great deal of time refining and reviewing longer-term plans developed the previous year. The coming year we will work on continuing to execute these plans along with playing a key role in implementing the 28 initiatives identified as part of the \$76.4m Barkly Regional Deal.

With a \$7.6m Building Better Regions Fund grant being secured as part of the Regional Deal, Councils major priority for the coming year will be to complete planning and commence construction of two new Youth Centres (one in Tennant Creek and one in Ali Curung), along with a bicycle path through Tennant Creek. This important infrastructure will assist us in achieving our goal to improve infrastructure within the Region.

Another large infrastructure project that will continue during the coming year will be the \$9m upgrade of Purkiss Reserve in Tennant Creek. This is a major project funded by the Northern Territory Government to improve sporting facilities for residents and visitors to the region.

A significant capital budget for the new financial year will see us continue to purchase much needed plant and equipment and continue with our fleet replacement program. Our aim is to give our staff the tools they need to work faster, smarter and safer. Over \$1.5m from our capital budget is committed to projects in our Communities.

Our Councillors and Mayor continue to be active in the community and work hard to support Council staff. I look forward to continue working with our Mayor and Elected Members to deliver on our vision of making the Barkly Region the preferred location to live, work, visit and invest in.

With a strong, visionary Council, engaged and proactive Local Authorities, sound financial management and committed, dedicated staff, Barkly Regional Council is ready to face the new financial year and deliver on the contents of this Regional Plan.

**Steve Moore**  
Chief Executive Officer

Replace photo with high res.



## About Us

### Who We Are

Barkly Regional Council is a regional council, providing infrastructure, services and programs to individuals, couples, families, children's groups, schools, businesses and agencies across the Barkly. This region has a resident population of 8,563 (Australian Bureau of Statistics 2016).

### Where We Are

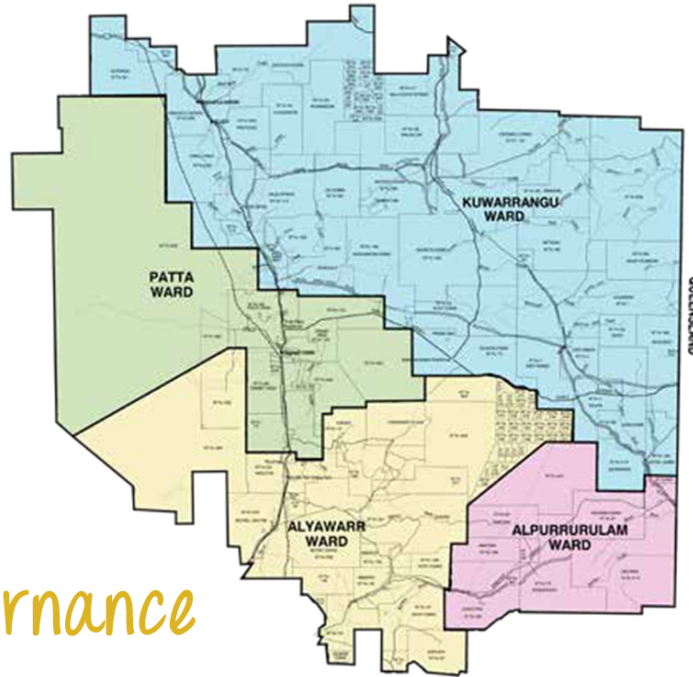
Situated between Alice Springs and Katherine with the town of Tennant Creek at its heart, the Barkly region covers 323,514 square kilometres. The region consists largely of open grass plains and some of the world's largest cattle stations. Its boundaries extend eastwards from Tennant Creek [570.1km] to the community of Alpururulam near the Queensland border. It runs as far south as Barrow Creek (206km south of Tennant Creek), 487.2km north of Tennant Creek to Newcastle Waters and westwards into the Tanami Desert.

### Who We Serve

Barkly Regional Council serves the townships of Tennant Creek and Elliott as well as the communities of Ali Curung, Ampilatwatja, Arlparra, Alpururulam, and Wutunugurra (Epenarra). In addition to these communities, there are approximately eight minor communities, the largest of which include Tara and Mungkarta, 70 family outstations, 49 pastoral stations, mining operations and commercial properties.

### Our Aboriginal Culture

Aboriginal people and their culture are an important part of the Barkly region. At Barkly Regional Council we recognise and respect Traditional Owners of communities and the fact that Aboriginal culture is the oldest continuing culture in the world. Over 60 per cent of the people who live in the Barkly identify themselves as Aboriginal across 16 language groups. English is frequently a third or even fourth language. Aboriginal people have had their own forms of governance for tens of thousands of years and it is in this cross-cultural atmosphere and spirit of trust that Council works with Traditional Owners and community residents. Having strong and effective Aboriginal representatives on the Council also provides an opportunity to discuss and develop effective two-way communication and engagement as well as develop strong governance principles and practices. Council is also one of the largest employers of Aboriginal employees in the region.



## Governance

### Administration and Regulatory Framework

The Council is bound by the Local Government Act and Regulations as well as other Northern Territory and Federal legislation. As such, compliance with a range of statutory obligations is essential. That is, the normal day-to-day operations of the Council and internal systems and procedures must be adequate to efficiently record and manage these compliance matters.

### History

In October 2006 the Northern Territory Government (NTG) announced the reform of local government areas. The intention of the reform was to improve and expand the delivery of services to towns and communities across the Northern Territory by establishing 11 new super shires. On 1 July 2008 the Barkly Shire Council was formed; becoming the second largest Local Government area in Australia at 323,514km<sup>2</sup>, after East Pilbara shire in Western Australia at 380,000km<sup>2</sup>.

Following a review of Local Government, the NTG announced that amongst other changes the name “Shire Council” would be changed to “Regional Council” in the eight large Northern Territory Shires. Council agreed to introduce this change on the 1st January 2014, marking the start of a new era for the Barkly Regional Council. The NTG also flagged increasing the responsibility of Local Authorities, formerly

known as Local Boards, in representing local communities and towns. These changes were embraced and reflect a growing sophistication and acknowledgment of the developing regional responsibility of the Barkly Regional Council.

### Electoral Review

The Local Government Act requires Council to undertake an electoral review, in consultation with its community and the NT Electoral Commissioner, to determine whether the current arrangements provide the most effective possible elector representation for the Council area. On 13 February 2015 community consultation on the review commenced. As a result of community input and noting the assessment criteria, Council concluded that its constitutional arrangements were appropriate. No changes were proposed in relation to the name and boundary of the Council, Ward boundaries, the Office of the Principal Member or to the number of elected members. However, it was decided to recommend to the NTG a change in the name of the Yapakurlangu Ward. Yapakurlangu is a Warlpiri word and the community felt that it did not reflect the language groups in the Ward. At the Council meeting of 13 April, 2015 it was resolved that Kuwarrangu would be the new name for this Ward. The Ward name change was gazetted by the Northern Territory Government Minister for Housing and Community Development in June 2017.



## Governance

### Elected Members

The Barkly Regional Council is governed by a Mayor and a Deputy Mayor, who is nominated every 12 months, and 11 other councillors. These elected members represent four (4) wards:

- Alyawarr Ward** (4 elected members)
- Patta Ward** (6 elected members, incl. Mayor)
- Alpurrurulam** (1 elected member)
- Kuwarrangu** (2 elected members)

The Local Government Act, Part 4.3, Section 42(3), allows for regional or shire councils to have at the election of Council, the title of Mayor or President. On 14 September 2017, the Council resolved to change the principle member's title from President to Mayor.

Council holds Ordinary Council Meetings every month at Council Chambers in Tennant Creek with Special Council Meetings called as required. All council meetings are open to the public, unless confidential business is being considered. We encourage attendance by residents of our townships, our communities and other members of the public. Agendas and minutes are available on the Barkly Regional Council website <https://barkly.nt.gov.au> for free.

### Council Committees

Council holds regular committee meetings with staff and elected members present. The following councillors have been appointed to the following committees:

- Audit and Risk Committee: Mayor Steven Edgington, Cr Kris Civitarese, Cr Sid Vashist, Cr Ronald Plummer and Cr Jeffrey McLaughlin
- Purkiss Reserve Consultative Committee: Cr Kris Civitarese and Cr Ronald Plummer
- Cultural Competency Advisory Committee: Mayor Steven Edgington, Deputy Mayor Noel Hayes, Cr Ronald Plummer, Cr Jack Clubb, Cr Ricky Holmes, Cr Lucy Jackson and Cr Jennifer Mahoney

- HR Committee: Mayor Steven Edgington, Cr Sid Vashist, Cr Kris Civitarese, Cr Jeff McLaughlin and Cr Ray Aylett
- Procurement Committee: Cr Kris Civitarese, Cr Sid Vashist and Cr Ronald Plummer

### Council Working Groups

- Animal Management Working Group: Cr Ray Aylett and Cr Ronald Plummer
- Friends of the Cemetery: Cr Hal Ruger, Cr Sid Vashist and Cr Ronald Plummer

### External Committees

- Animal Welfare Advisory Committee: Cr Ray Aylett (Alternate)
- National Local Government Drug And Alcohol Advisory Committee: Mayor Steven Edgington
- NT Place Names Committee: Cr Ronald Plummer
- Development Consent Authority Committee: Mayor Steven Edgington and Cr. Hal Ruger; and Cr Sid Vashist (Alternate)
- NT Water Safety Committee: Cr Jeffrey McLaughlin
- NT Tobacco Committee: Cr Kris Civitarese
- Tennant Creek Alcohol Reference Group: Mayor Steven Edgington
- Tennant Creek Regional Economic Development Committee: Mayor Steven Edgington, Steve Moore
- Chamber of Commerce: Cr Kris Civitarese and Mayor Steven Edgington
- Barkly Regional Accommodation Action Group: Mayor Steven Edgington
- Beetaloo User Panel: Mayor Steven Edgington
- Alcohol Reference Group: Mayor Steven Edgington
- Local Government Safe Cities Network: Mayor Steven Edgington
- Regional Development Australia, NT: Mayor Steven Edgington



# Governance

## Local Authorities

Local Authorities are established under the Local Government Act and have the following functions under that Act:

- (a) To involve local communities more closely in issues related to local government;
- (b) To ensure that local communities are given an opportunity to express their opinions on questions affecting local government;
- (c) To allow local communities a voice in the formulation of policies for the locality as well as policies for the area and the region;
- (d) To take the views of local communities back to the regional council and act as advocates on their behalf;
- (e) To contribute to the development of the relevant regional plan;
- (f) To make recommendations to the council in relation to the council's budget, and to review expenditures by the council, in relation to the part of the council's area within which the local authority performs its functions; and

- (g) To perform other functions assigned to the local authority by the Minister, in accordance with any guidelines that the Minister may make.

Council approves the nominations for each Local Authority at a Council Meeting. As vacancies arise, potential members nominate themselves for the Local Authority and a Chairperson of each Local Authority is chosen from their memberships. All meetings are attended by the Mayor and Ward Councillors when available, and senior Barkly Regional Council staff. Agendas and minutes are available on the BRC website <https://www.barkly.nt.gov.au>



# Barkly Regional Council Elected Members



**Mayor Steven Edgington (Patta Ward)**  
steven.edgington@barkly.nt.gov.au

## PATTA WARD



**Cr. Kris Civitarese (Deputy Mayor)**  
kris.civitarese@barkly.nt.gov.au



**Cr. Jeffrey McLaughlin**  
jeffrey.mclaughlin@barkly.nt.gov.au



**Cr. Ronald Plummer**  
ronald.plummer@barkly.nt.gov.au



**Cr. Hal Ruger**  
hal.ruger@barkly.nt.gov.au



**Cr. Sid Vashist**  
sid.vashist@barkly.nt.gov.au

## ALYAWARR WARD



**Cr. Noel Hayes**  
noel.hayes@barkly.nt.gov.au



**Cr. Jack Clubb**  
jack.clubb@barkly.nt.gov.au



**Cr. Ricky Holmes**  
ricky.holmes@barkly.nt.gov.au



**Cr. Lucy Jackson**  
lucy.jackson@barkly.nt.gov.au

## KUWARRANGU WARD



**Cr. Ray Aylett**  
ray.aylett@barkly.nt.gov.au



**Cr. Jane Evans**  
jane.evans@barkly.nt.gov.au

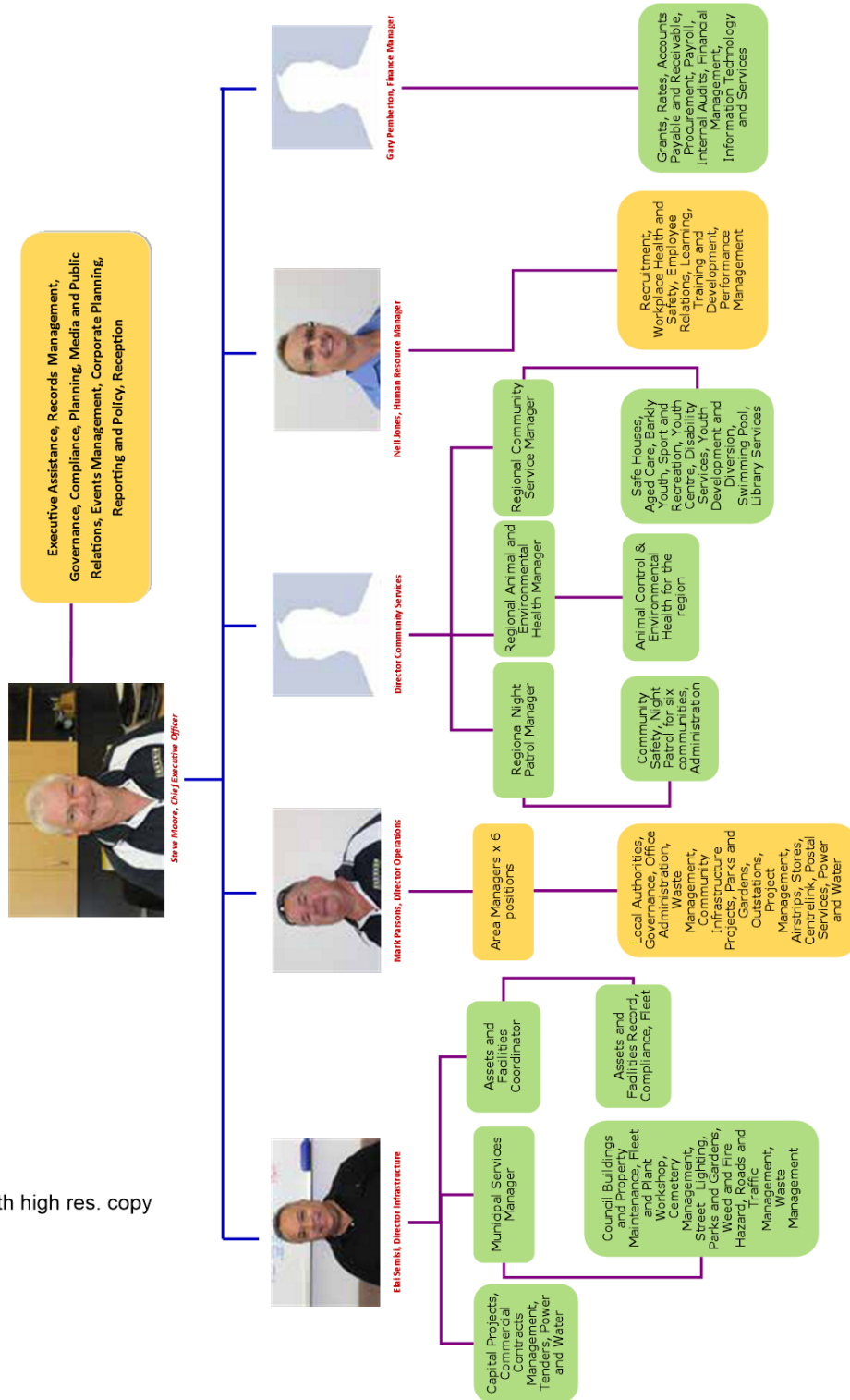
## ALPURRURULAM WARD



**Cr. Jennifer Mahoney**  
jennifer.mahoney@barkly.nt.gov.au

# Barkly Regional Council organisational chart

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## Our Vision

We strive to be a responsive, progressive, sustainable council which respects, listens and empowers the people to be strong.

### Core Business

From local government funding we provide essential and municipal services in the towns, communities and homelands across the Barkly region.

From the funding of the Australian and Northern Territory governments we provide contracted agency services to our residents.

Income from property owners and ratepayers and service charges from the provision of services supports both local government and agency services.

### Core Competence

Through our work in the regional communities, we have developed a strong understanding of how to best serve the needs of those communities.

Barkly Regional Council contributes to our region by valuing all of its members and providing services to individuals, families and communities in ways that respect their dignity and culture

and fulfil their needs for community services that provide safer communities. We provide a stable platform for workforce development and program delivery across our region.

### Core Values

Our values inform how we work and are reflected in our employees and services. Our values are founded in the service standards, and are lived out through our interactions with each other:

- We believe that all people in all communities are equal in dignity and have equal rights
- Our employees are committed to working with people and communities in ways that value them, that are non-discriminatory, and that promote social justice
- We are committed to the common good. Our employees work with people to ensure that they have access to the resources and services they need to effectively participate in the community
- Our employees value the contributions of clients and communities, and foster local community driven services

# Monitoring Council Performance

## Council Administrative Framework

There are no pending changes in the administrative and or regulatory framework in which the plan relates.

## Community

Community members are encouraged to attend Local Authority meetings to observe their deliberations and decisions, including projects. They can also speak directly to Council Area Managers, their Local Authority members and ward councillors for feedback and updates.

## Local Authorities

Council reports regularly to Local Authorities on progress against their plans and decisions and any other projects or area of concern identified by the Local Authorities.

## Councillors

Barkly Regional Council employees regularly report to Elected Members on progress through the objectives, also known as Key Performance Indicators (KPIs), outlined under the Regional Strategy and Service Delivery, budget performance and other strategies identified by Council. Councillors are responsible for monitoring the Council's spending and progress to ensure that identified outcomes are achieved.

## Directorates

Directors are responsible for the monitoring, reporting and implementation of their operational or infrastructure plans. These plans help ensure the achievement of objectives/KPIs, leading to positive outcomes for the community and the Barkly region. A great deal of the work of Barkly Regional Council is funded from external agencies, such as grants and funding agreements with governments at Federal and Territory level. Funding agreements impose on Council detailed performance targets and reporting regimes to monitor outcomes.

## Council Staff

Each Council team member is responsible for ensuring their work aligns with the infrastructure, strategic and regional plans.

## NT Government and General Public

Council documents, including agendas, policies, financial reports, confirmed minutes, annual reports and media releases, are available on the Council website <https://www.barkly.nt.gov.au>

Barkly Regional Council has a principle of transparency wherever possible to ensure that our stakeholders, community residents and other members of the public are aware of Council operations and key governance measures. Council conducts community feedback questionnaires on a range of issues on its provision of services.

The Barkly Regional Council's Regional Plan and Annual Report must be presented to the Minister responsible for Local Government annually to ensure compliance with our governing legislation.

# Regional strategy and service Delivery

## Strategic Plan 2018-2023

The Strategic Plan outlines the overarching goals, objectives and actions set by Barkly Regional Council for a five year period. Council's Strategic Plan has set seven goals, listing objectives to aid in achieving these goals and has established actions and timeframes that need to be achieved towards completing the overall strategy. The Actions/Key Performance Indicators (KPIs) will be monitored throughout the life of the five-year plan, and will also be reviewed annually to measure progress in achieving the goals and to make any updates to reflect the changing environment Council operates in.

## Regional Plan 2019-2020

The Regional Plan 2019-2020 describes the vision, values and core competencies of Council to identify and meet the needs of its towns, communities and residents in the upcoming financial year. Three major infrastructure projects have been identified as a priority. They include two new Youth Centres planned for Ali Curung and Tennant Creek, and a new bike path for Tennant Creek. Plans will be reviewed regularly to ensure they accurately reflect the changing needs of the wider community and Council.

## Local Authority Individual Community Plans

Our Local Authority Individual Community Plans cover the goals and priorities for individual communities within the Barkly region. Each of these plans have been developed in consultation with residents and Local Authority members of each community. Projects highlighted by Local Authorities of each community then feed into a five-year Infrastructure Plan to set out priorities, objectives and timelines.

## Infrastructure Plan 2018 - 2023

The Infrastructure Plan outlines a list of major infrastructure-related projects identified for the

Barkly region over a five year period. Projects are initiated either through feedback from Local Authority meetings, Council selection or through asset renewal, with the plan clearly outlining Council's future needs around infrastructure and equipment. Major projects are those which cost more than \$250,000. Barkly Regional Council has limited discretionary funds and relies on grants from both the Commonwealth and Northern Territory governments to meet the costs of projects.

## Asset Management Plan

The Asset Management Plan provides the details and condition of the Council's current assets, valued around \$52m. The plan defines the level of service to be provided and how the service is to be provided. This plan includes the effective and efficient management of Council assets for transport infrastructure, building and facilities, parks and gardens, streetlights and a range of vehicles. It also identifies and outlines the cost to upgrade and replace infrastructure and equipment as they reach the end of their useful lives.

## Workforce Management Plan

The Council Workforce Management Plan will span over a three year period and will be fully implemented later in the year. It will consist of four phases – 1. Analysis, 2. Build, 3. Implement, 4. Improve. This Plan will help achieve organisational objectives, deliver a range of high quality and cost effective services among other benefits. At a strategic level, the Council's Workforce Management Plan will take into account community aspirations, priorities and objectives as identified in the Strategic Plan. It is vital that Council supports a strong, capable and driven management group who can lead employees and Council through success, now and into the future. Just as vital, is the attraction, retention and ongoing development of equally as capable and driven employees, whom essentially are the backbone of Councils success now and into the future.

## Regional Deal

Australia's first ever Regional Deal, worth \$78.4 million, has been signed for the Barkly region. The idea of a Regional Deal was first suggested by Mayor Steven Edgington during a meeting with the former Prime Minister Malcolm Turnbull.

The Regional Deal which launched in April 2019, incorporates investments and commitment from all levels of government. It is projected that funding will be used for major initiatives across the Barkly region over a ten year period. A Barkly Governance Table has been established bringing together Traditional Owners and representatives from the 16 language groups across the Barkly region, Aboriginal organisations, youth, business

leaders and the non-government sector with **the tree** levels of government. The Governance Table is the overarching governance body that will lead the development and implementation of the Barkly Regional Deal to boost economic development, improve social conditions and reinforce the regions **strong** Aboriginal culture and history over the next 10 years.

There are 28 initiatives **identified aimed** at targeting three community priority areas – economic development, social development, and culture and place-making.

These 28 initiatives are outlined below.

<b>Economic Development</b>	<b>Social Development</b>	<b>Culture and place-making</b>
<b>\$37.97M</b>	<b>\$31.75M</b>	<b>\$8.65M</b>
Development and implementation of a regional workforce strategy <b>\$1M</b>	Tennant Creek Visitor Park <b>\$9.5M</b>	Barkly local community projects fund <b>\$6M</b>
Youth Infrastructure <b>\$7.62M</b>	Government investment services system reform <b>\$0.6M</b>	Local community governance <b>\$1M</b>
Barkly Business Hub <b>\$2.2M</b>	Crisis youth support – safe places and accommodation <b>\$3M</b>	Community mediation <b>\$1.65M</b>
Construction of a new alternative to detention secure accommodation facility <b>\$5.55M</b>	Trauma informed care <b>\$3M</b>	Arts Centre in Elliott <b>Ongoing</b>
New housing builds <b>Ongoing</b>	Multi-purpose accommodation facility <b>\$0.25M</b>	Update Council website about Aboriginal history <b>Ongoing</b>
Justice Infrastructure Investments <b>\$3.40M</b>	Student boarding accommodation <b>\$12.7M</b>	Marketing and promotion <b>Ongoing</b>
Upgrade Alpururulam airstrip (Remote Airstrip Upgrade Program) <b>Ongoing</b>	Social and affordable housing private-public partnership <b>\$1.9M</b>	
Economic growth strategy <b>\$0.3M</b>	Community sports <b>\$0.8M</b>	
Maximising Aboriginal employment <b>Ongoing</b>	Aged care services in the Barkly region <b>Ongoing</b>	
Barkly Mining and Energy Services Hub <b>Ongoing</b>	Childcare places <b>Ongoing</b>	
Weather radar <b>\$17.9M</b>		
Improvements to delivery of the Community Development Program (CDP) <b>Ongoing</b>		

Working groups have already been formed to provide advice and design and implementation for the following initiatives in the Deal:

- Regional Workforce Strategy – two initiatives (Regional Workforce Strategy, Maximising Aboriginal Employment)
- Youth Infrastructure and Services – three initiatives (Justice Infrastructure investments, crisis youth support – safe places and accommodation and trauma informed care).
- Economic Growth and Support – three initiatives (Barkly Business hub, Economic growth strategy, Barkly mining and Energy Services Hub)
- Construction and Service of Alternative to Detention Facilities; and
- Tennant Creek Visitor Park.



Image TBA







1. Become the employer of choice in the Barkly
2. Have a strong, culturally appropriate and respectful relationship with all residents, government agencies and stakeholders within the Barkly region
3. Improve community infrastructure across the Barkly region
4. Provide services, facilities and programs to address social inequality and advance the region
5. Develop the Barkly for the benefit of residents and visitors
6. Provide leadership through best practice in governance and financial management
7. Protect and promote the environment, resources and natural heritage of the Barkly

## Five-year Strategic Plan: 2018-2023

GOAL 1. Become the employer of choice in the Barkly			
Objectives	Key Performance Indicators	Target Date	Status
1.1 Reduce staff turnover by 10 per cent per annum for full and permanent part-time employees	Action 1. Introduce two (2) new staff engagement initiatives each year: 1. Length of service awards and; 2. At least one staff function per community per year	Annually	
	Action 2: Document robust and timely recruitment procedures to ensure consistent recruitment standards	December 2018	
	Action 3: Recruit only those people suitable for the position		Ongoing
	Action 4: Conduct annual staff surveys	Annually	
	Action 5: Conduct bi-annual staff performance appraisals	Bi-annually	
1.2 Develop a workforce plan	Action 1: Develop Individual training and development plans to align with strategy	June 2019	
	Action 2: Bi-annual staff performance appraisals	B-annually	
	Action 3. Identify current gaps between current staffing and workforce needs	June 2018	
	Action 4: Creating employee career paths	December 2018	
1.3 Improve staff engagement and morale	Action 1. Introduce two (2) new staff engagement initiatives each year: 1. Length of service awards and; 2. At least one staff function per community per year	Annually	
	Action 2. Publicly acknowledge staff who perform well above expectation		Ongoing
	Action 3. Implement an employee of the month program	February 2019	
	Action 4. Quarterly staff briefings incorporating morning tea or lunch		Ongoing

1.4 Increase the number of staff recruited from within the Barkly region	Action 1. Forward plan to recruit school leavers from Barkly High Schools at the end of the school year	December annually	
	Action 2. Maximise the use of CDP and identify CDP workers suitable for permanent or part time employment		Ongoing
	Action 3. Advertise staff vacancies on local notice boards	June 2018	
	Action 4. Implement an annual open day for the general public	March 2019	
1.5 Maintain a vacancy rate below 5%	Action 1. Regularly review staff performance and provide honest feedback.	Bi-annually	
	Action 2. Streamline and document the recruitment process	December 2018	
	Action 3. Accurately track contract completion date		Ongoing
	Action 4. Identify the areas of high turnover and develop a mitigation strategy		Ongoing



<b>GOAL 2. Have a strong, culturally appropriate and respectful relationship with all residents, government agencies and stakeholders within the Barkly region</b>			
<b>Objectives</b>	<b>Key Performance Indicators/Actions</b>	<b>Target Date</b>	<b>Status</b>
2.1 Ensure effective engagement with Local Authorities	Action 1. Ensure Local Authorities meet as scheduled.	Monthly meeting	Ongoing
	Action 2. Rigorously enforce the LA attendance policy		Ongoing
	Action 3. Hold a minimum of one public forum in each community annually	Annually	
	Action 4. Conduct resident satisfaction surveys annually in each community	August annually	
2.2 Obtain regular feedback from residents, government agencies and stakeholders	Action 1. Conduct satisfaction surveys at least once per year	August annually	
	Action 2. Hold a minimum of one public forum per community each year	Annually	
	Action 3. Hold regular meeting with government agencies and external stakeholders		Ongoing
2.3 Ensure staff are trained and able to communicate appropriately in a cross-cultural environment	Action 1. Develop individual training and development plans for each employee	March 2019	
	Action 2. Recruit only those people suitable for the position		Ongoing
	Action 3. Introduce a program for Councillors & LA's to brief new staff on the area and cultural history	March 2019	
	Action 4. Develop a community and culture induction booklet	March 2019	
2.4 Develop an internal and external communication strategy	Action 1. Quarterly staff briefings incorporating morning tea or lunch		Ongoing
	Action 2. Increase the use of social media platforms by 1 per year		Ongoing
	Action 3. Develop a program to keep council notice boards current and relevant	June 2018	
	Action 4. Monthly email updates to staff	May 2018	

<b>GOAL 3. Improve community infrastructure across the Barkly region</b>			
<b>Objectives</b>	<b>Key Performance Indicators</b>	<b>Target Date</b>	<b>Status</b>
3.1 Effectively maintain existing infrastructure of a high standard including: roads, footpaths, lighting in public spaces and council properties, council properties including council owned houses, public parks and gardens, landfills, plant and equipment	Action 1. Develop a workforce plan to ensure we have sufficient staff to maintain current infrastructure	June 2018	
	Action 2. Engage local contractors when work loads are above staffing numbers		Ongoing
	Action 3. Develop and implement a robust reporting system for members of the public to report faults/damage.	May 2018	
	Action 4. Develop and implement an audit system to identify faulty/damaged property.	May 2018	
3.2 Develop a five-year infrastructure plan	Action 1. Identify new infrastructure projects that need to be completed	Bi-annually	
	Action 2. Identify maintenance needs of existing infrastructure		Ongoing
	Action 3. Budget to meet infrastructure requirements within the budgeting framework	Annually	
3.3 Develop a mechanism to obtain feedback from the community on infrastructure needs	Action 1. Conduct at least one public forum per year in each community	Annually	
	Action 2. Ensure LA's are meeting as scheduled and infrastructure planning reviewed twice yearly by LA		Ongoing
	Action 3. Conduct at least one survey in each community each year.	July annually	
3.4 Ensure effective planning to care for new and existing infrastructure	Action 1. Develop a workforce plan	June	
	Action 2. Annual maintenance budgets to be sufficient to cover maintenance needs	Annually	
	Action 3. Develop asset management plan and review annually	July 2018	
	Action 4. Develop and implement maintenance plan as part of the asset management plan	July 2018	

<b>GOAL 4. Provide services, facilities and programs to advance the region</b>			
<b>Objectives</b>	<b>Key Performance Indicators</b>	<b>Target Date</b>	<b>Status</b>
4.1 Provide employment opportunities for Barkly residents.	Action 1. Forward plan to recruit school leavers from Barkly High Schools at the end of the school year	December annually	
	Action 2. Develop individual training and development plans		
	Action 3. Introduce apprenticeships and traineeships to grow our own staff	April 2018	
	Action 4. Identify new funded programs that fit within councils strategic objectives to increase employment opportunities		Ongoing
4.2 Advocate on behalf of all residents in the Barkly	Action 1. Participate in local, Territory and National forums to promote the needs of Barkly Residents		Ongoing
	Action 2. Increase positive media coverage of the Barkly		Ongoing
	Action 3. Work with Government, industry and funding bodies for greater investment in the Barkly		Ongoing
4.3 Create and maintain a positive living environment for our communities	Action 1. Keep public spaces clean, tidy and well presented (grass, graffiti and light)		Ongoing
	Action 2. Improve Municipal service delivery	September 2018	Ongoing
	Action 3. Participate in the annual tidy towns competition	April 2019	
4.4 Develop a five-year infrastructure plan	Action 1. List of new infrastructure required in each community	Annually	
	Action 2. A plan for maintaining current infrastructure	June 2018	Ongoing
4.5 Increase the number of funded programs Council operates across the Barkly	Action 1. Identify new funded programs that fit within Council's strategic objectives		Ongoing
	Action 2. Implement a grants working group to better support the Grants Officer	May 2018	

<b>GOAL 5. Supporting and promoting the Barkly for the benefit of residents and visitors</b>			
<b>Objectives</b>	<b>Key Performance Indicators</b>	<b>Target Date</b>	<b>Status</b>
5.1 Attract new investment into the Barkly	Action 1. Lobby Territory and Federal governments to invest in the Barkly		Ongoing
	Action 2. Actively participate in the Regional Economic Development Committee (REDC)		Ongoing
	Action 3. Identify new business opportunities through public consultation		Ongoing
	Action 4. Engage with government and business to identify new business opportunities		Ongoing
5.2 Gain additional government spending in the Barkly region	Action 1. Lobby Territory and Federal Governments to invest in the Barkly		Ongoing
	Action 2. Lobby Territory and Federal Governments to effectively support the Barkly region through filling current funding gaps		Ongoing
	Action 3. Promote the needs of the Barkly to the wider community (Media)		Ongoing
5.3 Increase tourism in the Barkly region	Action 1. Develop a Tourism Master Plan	June 2018	
	Action 2. Promote the Barkly as a destination through Council's social media sites	June 2018	
	Action 3. Support and promote community events		Ongoing
	Action 4. Provide an annual budget to support community events	Annually	
5.4 Have partnerships with organisations based in the Barkly	Action 1. Establish partnerships with organisations that promote the Barkly		Ongoing
	Action 2. Establish partnerships to make greater use of council assets		Ongoing
	Action 3. Partner with local business and the REDC to identify new business opportunities for the region		Ongoing



<b>GOAL 6. Be the leading council by maintaining best practice in governance and financial management</b>			
<b>Objectives</b>	<b>Key Performance Indicators</b>	<b>Target Date</b>	<b>Status</b>
6.1 100% compliance with the Local Government Act.	Action 1. Undertake internal compliance reviews and periodic audits in all locations to ensure compliance with internal policies and LG legislation	July 2018	Ongoing
	Action 2. Implement a risk management strategy and policy (Audit and Risk Committee to oversee)	July 2019	
	Action 3. Conduct an annual review of the finance manual	Annually	Ongoing
6.2 Zero incidents of fraud and no Audit qualifications	Action 1. Review all policies and procedures to ensure robust, best practice policies and procedures are in place	December 2018	
	Action 2. Continuous improvement of policies and procedures ensuring relevance and identifying where additional policies are required.		Ongoing
	Action 3. Develop an internal audit framework with appropriate annual audit plan	June 2019	
6.3 Elected members are fully aware of their role and responsibilities	Action 1. Conduct annual governance, meeting procedures and financial awareness training with Elected Members	Annually	Ongoing
	Action 2. Ensure Elected Members are aware of changes in Government applicable Government legislation		Ongoing
	Action 3. Develop a Local Authorities handbook and training program for LA members	August 2019	
6.4 Implement an integrated planning framework that provides financial stability	Action 1. Complete annual and five year cash flows and review quarterly	July 2018	Ongoing
	Action 2. Complete accurate annual budgets and review twice yearly	May annually	Ongoing
	Action 3. Implement and monitor annual community plans	Annually	Ongoing
	Action 4. Review strategic planning processes to better integrate community plans	Annually	Ongoing
	Action 5. Move from five year to ten year forward planning <ul style="list-style-type: none"> <li>• Financial planning</li> <li>• Asset management plans</li> <li>• Infrastructure planning</li> <li>• Strategic planning</li> <li>• Workforce plans</li> </ul>	December 2019	



6.5 Provide sound financial management to protect Council while delivering the maximum services to residents and visitors in the Barkly region.	Action 1. Complete accurate annual operating, cash flow and capital budgets and review twice yearly	Annually	Ongoing
	Action 2. Ensure all grant funding is expended in line and on budget with funding agreements		Ongoing
	Action 3. Liaise with external stakeholders to promote council's interest and share services where possible to maximise return on financial investment		Ongoing
	Action 4. Improve financial management reporting to facilitate accurate budget management	December 2018	Ongoing



<b>GOAL 7. Protect and promote the environment, resources and natural heritage of the Barkly region</b>			
<b>Objectives</b>	<b>Actions: Key Performance Indicators</b>	<b>Target Date</b>	<b>Status</b>
7.1 Stop illegal dumping in the Barkly	Action 1. Fully develop and implement a public awareness campaign	September 2018	Ongoing
	Action 2. Work with stakeholders to catch and prosecute illegal dumpers		Ongoing
	Action 3. Review annual dump fees	May Annually	
	Action 4. Regularly monitor illegal dump sites to catch offenders		Ongoing
7.2 Have environmentally sound waste management practices	Action 1. Review all Barkly landfill sites	August 2018	
	Action 2. Develop a recycling program for Tennant Creek, Elliott and major communities	2020	
7.3 Use the natural resources of the Barkly for the benefit of residents and visitors in the region	Action 1. Support appropriate, environmentally friendly mining development proposals within the Barkly		Ongoing
	Action 2. Promote the region's natural beauty and cultural heritage		Ongoing
	Action 3. Develop the Tourism NT Master Plan for the Barkly	July 2018	
7.4 Protect the natural beauty and cultural heritage in the Barkly	Action 1. Promote responsible, environmentally friendly mining in the Barkly		Ongoing
	Action 2. Develop waste management plans	August 2018	



## Regional Plan 2019-2020

For 2019-2020, the following priorities have been set. Barkly Regional Council's aim is to achieve each of these objectives (KPI's) during the year.

<b>GOAL 1 : Become the employer of choice in the Barkly</b>			
<b>Objectives</b>	<b>Actions/ Key Performance Indicators</b>	<b>How</b>	<b>Target Date</b>
1.1 Reduce staff turnover by 10% per department	Action 1. Introduce one new staff initiatives	Initiatives introduced	December 2019 and June 2020
	Action 2. Conduct bi-annual staff reviews	Bi-annual reviews set	December 2019 and June 2020
	Action 3. Implement new Enterprise Bargaining Agreement (EBA) following Fair Work approval.	EBA implemented	November 2019
1.2 Develop a workforce plan	Action 1. Implement Workforce Management Plan	Program implemented	December 2019
1.3 Improve staff engagement and morale	Action 1. Complete an external review of Council activities	Review complete	Dec 2019
	Action 2. Reduce vacancy rate to 10%	<10% vacancy average	Monthly



<b>GOAL 2 : Have a strong, culturally appropriate &amp; respectful relationship with all residents, Government agencies and stakeholders within the Barkly</b>			
<b>Objectives</b>	<b>Actions/ Key Performance Indicators</b>	<b>How/Measures</b>	<b>Target Date</b>
2.1 Ensure effective engagement with Local Authorities	Action 1. Work with NTG & PMC to transition Arlparra to local decision making		Throughout year
	Action 2. Increase LA engagement in Wutungurra	More meetings held	Ongoing
	Action 3. Maintain engagement in all communities and support local decision making.	Attendance at meetings	Throughout year
2.2 Obtain regular feedback from residents, government agencies and stakeholders	Action 1. Hold at least one public forum in each town and community.	Number of external consultations and which communities	June 2020
	Action 2. Continue to work with all levels of Government to implement Barkly Regional Deal.	Number of external consultations	Ongoing
	Action 3. Conduct at least one resident satisfaction survey	Survey Monkey results and data findings	June 2020
2.3 Develop an internal and external communication strategy	Action 1. Conduct quarterly staff briefings	Briefings x 4 annually	Quarterly
	Action 2. Continue CEO weekly bulletin	Weekly	Weekly
	Action 3. Maintain the use of social media platforms	Council FB and Website	Daily, weekly, monthly

<b>GOAL 3 : Improve community infrastructure within the Barkly</b>			
<b>Objectives</b>	<b>Actions/ Key Performance Indicators</b>	<b>How/Measures</b>	<b>Target Date</b>
3.1 Effectively maintain existing infrastructure	Action 1. Commence construction of two Youth Centres (Tennant Creek and Ali Curung), and bike pathway in Tennant Creek	Infrastructure complete	June 2020
	Action 2. Maintain footpath and road maintenance program	Budget Expended	Ongoing
	Action 3. Implement landfill masterplans	Plans completed	June 2020
	Action 4. Complete one minor infrastructure project in each community	Works completed	June 2020
3.2 Identify new infrastructure projects	Action 1. Complete one minor infrastructure project in each community	Works completed	June 2020

GOAL 4 : Provide services, facilities and programs to advance the region			
Objectives	Actions/ Key Performance Indicators	How/Measures	Target Date
4.1 Identify new funded programs that fit within Council's strategic objectives to increase employment opportunities	Action 1. Implement new sports program for Tennant Creek.	Program implemented	Sep 2019
	Action 2. Commence construction of two Youth Centres (Tennant Creek and Ali Curung), and bike pathway in Tennant Creek	Infrastructure complete	March 2020
	Action 3. Apply for one new programs that fit within Council's scope and apply for contracts	Target achieved	June 2020
4.2 Advocate on behalf of all residents of the Barkly	Action 1. Maintain regular media coverage on council activities.	Council FB, Website and email newsletters	Daily, weekly and monthly
	Action 2. Regularly lobby government and private industry to invest in the Barkly	engagement with <del>Target achieved</del>	Ongoing
4.3 Create and maintain a positive living environment for our communities	Action 1. Keep public spaces clean and well presented	Visual improvement <del>Target achieved</del>	Ongoing
	Action 2. Have at least two communities participate in the 2020 Tidy Towns Awards Program	Council takes part	April 2020
4.4 Implement the Domestic Violence Action Plan	Action 1. Provide an inclusive and equitable working environment. Provide information to staff about ways they can prevent violence against women.	Information provided	Ongoing
	Action 2. Review the action plan to see the actions we have taken and measure effectiveness	Annually	Feb 2020



<b>GOAL 5 : Supporting and promoting the Barkly for the benefit of residents and visitors</b>			
<b>Objectives</b>	<b>Actions/ Key Performance Indicators</b>	<b>How/Measures</b>	<b>Target Date</b>
5.1 Gain additional government spending in the Barkly	Action 1. Support and participate in the execution of the Barkly Tourism Masterplan.	Works underway	March 2020
	Action 2. Participate in the Regional Economic Development Committee and any other forums that promote investing in the Barkly	Number of meetings attended	Ongoing
5.2 Attract new investment into the Barkly	Action 1. Support Barkly Regional Deal business initiatives	Establishment of Business Hub	Oct 2019
	Action 2. Support local businesses by buying locally when possible so money remains in the Barkly	Percentage spent with Barkly businesses	Annually
	Action 3. Actively encourage new industries to move to the Barkly region	Level of engagement	Ongoing
5.3 Increase tourism in the Barkly	Action 1. Assist NTG to implement Barkly Tourism master plan	Plan implemented	March 2020
	Action 2. Support the NTG Turbo Charging Tourism initiative to insure the best use of government funds to promote the Barkly	Successful allocation of \$5.5m	March 2020

Different font

<b>GOAL 6 : Be the leading council through maintaining best practice in governance and financial management</b>			
<b>Objectives</b>	<b>Actions/ Key Performance Indicators</b>	<b>How/Measures</b>	<b>Target Date</b>
6.1 100% compliance with the Local Government Act	Action 1. Review all policies and procedures to ensure robust, best practice policies and procedures	Number of policies reviewed <del>Target achieved</del>	Ongoing
	Action 2. Source funding to provide appropriate Governance training to all Local Authority members.	Training delivered	Ongoing
6.2 Provide sound financial management	Action 1. Achieve the annual budget	Target achieved	June 2020
	Action 2. Ensure council purchases represent value for money	100% compliance with procurement policy	Ongoing
6.3 Implement an integrated planning framework that provides financial stability	Action 1. Complete two budget reviews	Completion of 2 projects	Annually
	Action 2. Achieve the annual budget	Budget achieved	June annually
	Action 3. Expend the available capital budget	Capital budget expended	June annually

GOAL 7: Protect and promote the environment, recourses and natural heritage of the Barkly			
Objectives	Actions/ Key Performance Indicators	How/Measures	Target Date
7.1 Have environmentally sound waste management practices	Action 1. Implement landfill masterplans from each community except Alpururulam and Tennant Creek	Works Complete	March 2020
	Action 2. Secure additional land for Tennant Creek landfill	Land granted	Dec 2019
	Action 3. Commence construction of new landfill in Alpururulam.	Works commenced	Dec 2019
7.2 Use the natural resources the Barkly for the benefit of residents and visitors in the region.	Action 1. Support appropriate, environmentally friendly development proposals within the Barkly.	New investment	Ongoing
	Action 2. Promote the region’s natural beauty and cultural heritage	Increased visitors	Ongoing
EMPTY LINE TO BE REMOVED			
7.3 Protect the natural beauty and cultural heritage in the Barkly	Action 1. Promote responsible, environmentally friendly mining in the Barkly	New investment	Ongoing
	Action 2. Develop and implement Environmental Sub Committee	Committee established	July 2019

August 2019



Barkly Regional Council



## Service Delivery Priorities

The Barkly Regional Council area covers approximately 323,000km<sup>2</sup> and we are often required to move personnel and equipment across this vast region to deliver services. This tyranny of distance presents many unique challenges to Council and we have developed long-term strategic planning to help alleviate some of these challenges.

Our aim for 2019-2020 is to improve service delivery through some key initiatives. These are:

- Purchase additional equipment that will be based in communities to reduce the need to transport equipment between communities ;
- Train community Municipal staff to operate the new equipment;
- Improve the appearance and reduce the amount of manpower required to keep public parks and sporting fields grassed through the increased use of reticulation;
- Introduce an on-going program to improve footpaths in Tennant Creek and Elliott;
- Work on Regional Deal and support the Regional Deal Governance Table;
- Implement Workforce Management Plan;
- Complete external review of Organisational Structure and Internal Processes; and
- Complete capital program for the year.

Council staffing numbers will remain reasonably static; subject to program grant funding remaining steady. Some positions will be changed or upgraded to provide recognition of the skill level of some Council staff. This will also assist to achieve a greater level of customer service and accountability throughout Council.



## Human Resources

The HR Department has identified a number of initiatives that the team will focus on in 2019-2020 to provide improved staff engagement throughout Barkly Regional Council. These projects are:

- Implement newly renegotiated Enterprising Bargaining Agreement (EBA), following Fair Work approval;
- Improve recruitment process to maintain compliancy, and vacant positions are filled with minimal delay;
- Implement key initiatives as identified in the Workforce Management Plan.





## Community Services Directorate

Our Community Service Directorate is responsible for the delivery of funded programs including Aged Care, NDIS, Sports and Recreation (Barkly Youth), Youth Links Centre (Tennant Creek), Libraries (Tennant Creek and Elliott), Safe Houses, Tennant Creek Swimming Pool, and Animal Management and Environmental Health. The recruitment and retention of staff is an ongoing issue and has a direct impact on the delivery of services in remote communities. Working with multiple funding sources is also a challenge, especially as Council relies on almost 100% on external funding to provide services.

For the coming year the Directorate will focus on:

- Commencing construction of two new Youth Centres – Ali Curung and Tennant Creek;
- Focus on reducing high turnover of staff by **stabilizing** existing teams on community;
- Continuing to deliver high-quality services in Aged Care and Sport and Recreation to each community we are funded to operate in
- Expand the range of non-traditional activities provided as part of our Sport and Recreation program such as music, creative arts and cultural activities on each community
- Undertake an audit of all Sport and Recreation equipment and develop an asset replacement program for equipment
- Undertake training in the prevention of violence against women to all BRC staff and elected members
- Continue to work with the NO MORE campaign to coordinate activities within the Barkly region
- Undertake a stock take of all resources held by Tennant Creek and Elliot libraries
- Work with the National Disability Insurance Agency (NDIA) to ensure Council is seen as the “provider of choice” for all National Disability Insurance Scheme (NDIS) clients within the Barkly, and to increase client numbers on **al** communities.
- Increase client participation in respite activities delivered as part of our Aged Care services
- Develop and undertake a strategic promotion plan to increase revenue at the Tennant Creek swimming pool
- Ensure all staff undertake professional development activities as appropriate to their job role
- Increase range of cultural activities as part of the Youth Links After Hours Youth Service in Tennant Creek



## Infrastructure Directorate

Our Infrastructure Directorate is responsible for maintaining and upgrading Council assets (parks, gardens, and cemetery management, mechanical fleet and vehicle management, car parks, storm water drains, civic buildings maintenance and repairs), roads, equipment and machinery across the Barkly region. Other core services include garbage collection and disposal, waste landfill management and the maintenance and repairs of sporting facilities – swimming pool, water parks, and football ovals with their change rooms, stands and ablution blocks.

The Directorate also manages our Municipal team in Tennant Creek as well as the delivery of numerous diverse projects across the region. All this work is provided in accordance with safe work methods and in compliance with the relevant legislative authorities of NT Work Safe and NT EPA.

For the coming year the Infrastructure Directorate will focus on:

- Implementing our asset management plan
- Continuing our fleet replacement program.
- Construction of two new Youth Centres (Ali Curung and Tennant Creek).
- Implementing our five-year infrastructure plan, including the upgrade of recreational facilities at Lake Mary Ann, repair and construction of new footpaths, revamping the existing Kargaru oval, improve transport networks (bike paths and lighting), introduce smart city lighting (vandal proof LEDs), continuation of the refurbishment of Tennant Creek Cemetery.
- Tendering for new bike path in Tennant Creek.
- Purkiss Reserve upgrade.
- Civic Hall upgrade Tennant Creek.
- Design and construction of Tennant Creek landfill weighbridge.





## Major Infrastructure Project

### Purkiss Reserve Upgrade

Barkly Regional Council has received \$9 million from the Northern Territory Government to upgrade Purkiss Reserve, an important public space in Tennant Creek.

Funded by the NTG's Department of Tourism and Culture with a recoverable works agreement between Council and the Department of Infrastructure, Planning and Logistics (DIPL), work is scheduled to start on the upgrade in the new financial year.

Purkiss Reserve, which is approximately 9.6ha, contains the swimming pool, ovals and many sporting facilities.

It provides cultural, sporting, entertainment and facilities for healthy lifestyles of all ages. It also brings great visual relief to Tennant Creek, which is placed in what can be a harsh environment.

Members of the Purkiss Reserve Consultative Committee, both past and present, and councillors from the previous council and staff have all contributed to the development of Purkiss Reserve.

In 2016 Council and the Purkiss Reserve Consultative Committee engaged Bennett Design Architect and Elton Consulting to deliver a Master Plan for Purkiss Reserve.

A spokesperson from Elton Consulting said Council should be congratulated on their initiative to consult with the community and deliver more value to this important public asset.

### Building Better Regions fund

With a \$7.6m Building Better Regions Fund grant being secured as part of the Regional Deal, Councils major priority for the coming year will be to complete planning and commence construction of two new Youth Centres (one in Tennant Creek and one in Ali Curung), along with a Bicycle path through Tennant Creek. This important infrastructure will assist us in achieving our goal to improve infrastructure within the Region.

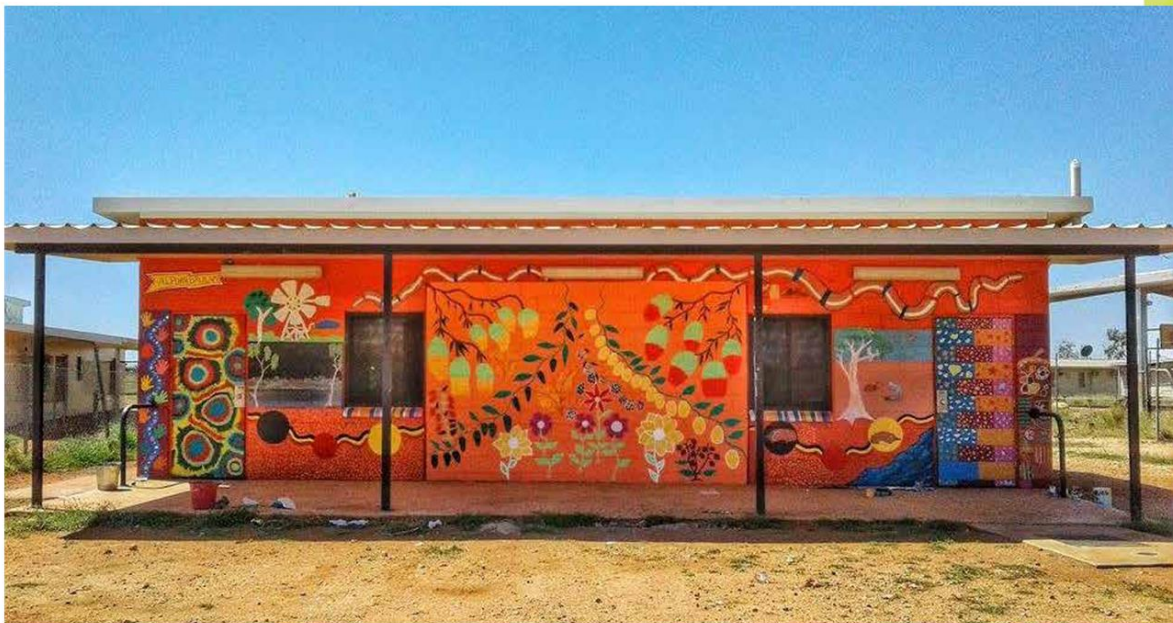
## Remote Community Operations

Our Operations Directorate is responsible for delivering Municipal and essential services to the remote communities of Ali Curung, Alpururulam, Ampilatwatja, Arlparra, Wutunugurra and the town of Elliott.

The Directorate also liaises with the Area Managers for each of the communities.

During the coming financial year 2019-2020, the Operations Directorate will focus on:

- Supporting Area Managers to ensure there is a clear understanding of Council's expectations;
- Facilitate capital expenditure lists to ensure that all communities keep getting the required infrastructure.
- Ensure the right staff members are hired to carry out works;
- Ensure these staff members have the appropriate training to carry out their work;
- Working with the Director of Infrastructure and the Tennant Creek Municipal Depot Manager to where necessary, set a roster for machinery allocation to each community on a regular basis.
- Work with the infrastructure team and Area Managers to establish a maintenance roster for community vehicles;
- Work with Local Authority to ensure meetings take place as scheduled;
- Work with Area Managers to ensure Local Authorities are effectively supported and guided to make effective decisions to support the community;
- Provide effective governance support to Area Managers and Local Authorities and improve communication between communities, management and Barkly Regional Council.
- Instill a WHS mentality through all communities to reduce work place accidents.
- Assist all directorates on communities to have open discussions to facilitate communication networks.
- Work to transition Arlparra to local decision making.



# opportunities and challenges

## opportunities

There are opportunities to work closer with local agencies and to continue to strengthen regional cooperation between the Barkly Regional Council, Central Desert Regional Council, MacDonnell Regional Council, Alice Springs Town Council, and other neighbouring councils as well as creating a network of specialists who could become a resource bank.

We develop an effective engagement and relationship building strategy with:

- The constituencies;
- Grant funding bodies;
- Neighboring councils;
- Various non-government organisations in the region;
- Recruiting, mentoring, training and retraining of key people using technology as the means to overcome the tyranny of distance;
- Communicate the challenges that stand in the way of effective service delivery to the communities. Seek feedback from them to develop local activities towards long-term positive change;
- New projects for community development;
- Communicate these community projects and develop local community capacity to drive them.

Mining explorations have been slow and the construction of a gas pipeline from Tennant Creek to Mt Isa is now complete. The region has attracted new interest from vegetable growers, as well as the future plans for Hydraulic Fracturing in the Northern Territory. The Council has also collaborated with Central Desert Regional Council and MacDonnell Regional Council as part of service delivery to waste management.

Barkly Regional Council is a member of the Local Government Association of the Northern Territory (LGANT), which is made up of five municipal, three shire, and nine regional councils and one associate. As the peak organisation for local government in the Northern Territory, LGANT provides a broad-based research and policy development service for members in response to local, territory and national issues including changes proposed for legislation.

The Council receives services from CouncilBiz, the local government subsidiary established under Local Government Act to facilitate the efficient provision of administration, information technology and financial services to nine Councils in the Northern Territory.

## challenges

As is the case with most Local Government Councils in the Northern Territory, the Barkly Regional Council faces financial, remoteness and cultural challenges in performing its roles and functions. These challenges can be commonly experienced through higher service delivery costs, staff recruitment and retention, and difficulties in coordinating activities across a very large and dispersed geographical area. An external review of organisational structure and internal processes planned to be conducted by the end of 2019, should shed some light on areas Council and become more efficient and reduce the impact of common challenges faced.



# Council Community Services Chart

	Tennant Creek	Elliot	All Curung	Alpururulam	Ampilatwatja	Arparra	Wutunugurra	Tara	Canteen Creek	Mungkatka
<b>Municipal Services</b>										
Cemetery	✓	✓	✓	✓	✓	✓	✓			
Community Roads	✓	✓	✓	✓	✓	✓	✓			
Grass, Parks & Sportsground Maintenance	✓	✓	✓	✓	✓	✓	✓			
Housing Homeland	*	✓	✓		✓					
Library	✓	✓								
Waste Collection, Management & Landfill	✓	✓	✓	✓	✓	✓	✓			
Swimming Pool	✓									
Water Parks		✓	✓							
Council Infrastructure	✓	✓	✓	✓	✓	✓	✓			
Car Parks	✓									
Storm Water Drains	✓	✓								
<b>Community Services</b>										
Animal Management	✓	✓	✓	✓	✓	✓	✓			
Aged Care	*	✓	✓	✓	✓	✓				
Night Patrol	*	✓	✓	✓	✓	✓	✓	✓	✓	✓
Play Group	*							*		
Youth Sport and Recreation	✓	✓	✓	✓	✓	✓	✓			
Safe House	*	✓	✓							
NDIS	*	✓	✓	✓	✓	✓	✓			
<b>Commercial Functions</b>										
Airstrip Maintenance	*	✓	✓	✓	✓	✓				
Centrelink	*	✓	✓	✓	✓	✓	✓			
Essential Services	*		✓	✓	✓	✓	✓			
Post Office Agency	*		✓	✓	✓	✓				
Street Lights	✓	✓	✓	✓	✓	✓	✓			
Street Sweeping	✓	✓								

\* Other Agencies providing services in Tennant Creek

# Community Profiles and Local Authority Projects

## ALI CURUNG

<b>Ward:</b>	Alyawarr
<b>Population:</b>	494 (Australian Census 2016)
<b>Location:</b>	173.2km, south of Tennant Creek
<b>Road conditions:</b>	Sealed
<b>Languages:</b>	Warlpiri, Warumungu, Kaytetye and Alyawarr

### Local Authority Members

<b>Chair:</b>	Cr Noel Hayes
<b>Deputy Chair:</b>	Edith Hanlon
<b>Appointed Members:</b>	Cysila Rose, Derek Walker, Sammy Ladd, Jerry Rice, Peter Corbett, Andrew Tsavaris
<b>Elected Members:</b>	Cr. Noel Hayes, Cr Lucy Jackson, Cr Jack Clubb, Cr Ricky Holmes
<b>Ex-Officio:</b>	Mayor Steve Edgington

### History

Ali Curung is a Kaiditch (Kaytetye) word meaning country of the dogs, dog area, or dog dreaming with two important dog dreaming sites within close proximity (6km) of the community. Totemic ancestors, including the ancestral dogs which travelled near Ali Curung, are believed to have created the landscape in their travels. Ali Curung has adopted the dog as its official emblem to signify the importance of the ceremonial story. Due to their relationship to the ancestral stories and sacred sites in the area, all dogs are regarded as extremely important.

During the late 1950s, small groups of people were collected from around the region and relocated to Warrabri Settlement. These included Kaytetye people from Barrow Creek, Warlpiri people from Bullocky Creek areas and Alyawarra people from Murray Downs and Hatches Creek. Over 1,200 people populated Ali Curung in its early days. Warrabri was established in 1956 under its original name of 'Warrabri Settlement'. The community changed its name to Ali Curung in 1978.

### Community Priorities 2018-2023

Project	Priority Level	Strategic Goals
New Sport and Recreation Hall	High	3.2, 3.3, 3.4, 5.1, 5.2
Cemetery Upgrade – fencing, shade & water	High	3.1, 3.2, 3.3, 3.4
Airstrip Sealed	Low	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
Fencing cemetery (Murray Downs)	Medium	3.1, 3.2, 3.3, 3.4
New outdoor shade area	Medium	3.1, 3.2, 3.3, 3.4





**ALPURRURULAM**

**Ward:** Alpurrrulam  
**Population:** 420 (Australian Census 2016)  
**Location:** 570.1km, east of Tennant Creek and 17km from the Northern Territory-Queensland border  
**Road conditions:** Sealed and unsealed. During the wet season all road access to the community is cut off  
**Languages:** Alyawarr

**Local Authority Members**

**Chair:** Cameron Long  
**Deputy Chair:** Clarence Campbell  
**Appointed Members:** Doreen Kelly, Meredith Morton, Valerie Campbell, Garry Kopps, Gordon Long  
**Elected Members:** Cr Jennifer Mahoney  
**Ex-Officio:** Mayor Steven Edgington

**History**

Pastoralists called Alpurrrulam, which lies on an important source of water in dry country, Lake Nash, but its Aboriginal name is Ilperrelhelame. In the time of the Dreaming, great beings passed through that country: antypere, the flying fox, nyemale, the grass rat, who partly formed the river, and kwerrneye, the green snake. Compared to other groups in the Barkly Tablelands contact with white people came relatively late. Until about 1920, the Alyawarr continued to live traditionally in relative peace, hunting emu and kangaroo and foraging over their country and enjoying a rich ceremonial life.

Alpurrrulam was formed out of a discord between Lake Nash Station and the Aboriginal population living on the nearby Georgina River. At the time many of the community members worked at Lake Nash Station but in the early 1980s there were plans to move the community to Bathurst Downs. For the locals this was “poison country”, no good to live on and posed a risk during wet season. In 1982 the community wrote to the then Chief Minister of the Northern Territory Government requesting a parcel of land to call their own near Lake Nash Station. After many legal battles, 10 square km area was excised from the pastoral lease and given back to the community in 1983. Alpurrrulam Land Aboriginal Corporation (ALAC) was then formed to be the land owner (a board of Community Elders) for the land.

**Community Priorities 2018-2023**

Project	Priority Level	Strategic Goals
Creation of a new dump site	High	3.1, 3.2, 3.3, 3.4, 5.1, 5.2, 7.1, 7.2
Safe House	Low	3.2, 3.3, 3.4, 5.1, 5.2
Men’s Shed	Low	3.2, 3.3, 3.4, 5.1, 5.2



## AMPILATWATJA

<b>Ward:</b>	Alyawarr
<b>Population:</b>	418 (Australian Census 2016)
<b>Location:</b>	314km south-east of Tennant Creek
<b>Road conditions:</b>	100km sealed and 220km dirt
<b>Languages:</b>	Alyawarr

### Local Authority Members

<b>Chair:</b>	Donald Simpson
<b>Deputy Chair:</b>	Teresa McKeeman
<b>Appointed Members:</b>	Leslie Morton, Jeannie Beasley, Ada Beasley, Anita Bailey, Peter Morton
<b>Elected Members:</b>	Cr Jack Clubb, Cr Lucy Jackson, Cr Noel Hayes, Cr Ricky Holmes
<b>Ex-Officio:</b>	Mayor Steven Edgington

### History

Ampilatwatja is in the heart of Alyawarr country on the Sandover Highway. The Alyawarr people have always lived there and would travel between soaks (water sources) in the hot weather. The people of this region also have close ties to the people who live at Alpururulam, and in the days of early European settlement (1877-1910) they would walk to Alpururulam to collect rations of food and tobacco. In the 1990s, with the return of Utopia Station to traditional ownership, the Alyawarr people of Ampilatwatja made a claim for their traditional homelands, gaining small excisions from the local pastoral lease to continue their life on the land.

Art is an important expression of the Alyawarr people's connection with the land. Local artists are said to "exude a complex and progressive approach to depicting the traditional knowledge of dreaming and country through the translation of water holes and soakages, bush medicines and bush tuckers, mountains, sand hills and ant hills". Their art works retain the heritage and feature the cultural history and values of Alyawarr lore.

### Community Priorities 2018-2023

Project	Priority Level	Strategic Goals
Ablution Block – WC, shower & laundry	High	3.1, 3.2, 3.3, 3.4
Close in Basketball Court	High	3.1, 3.2, 3.3, 3.4
Fencing and shade at Cemetery	Medium	3.1, 3.2, 3.3, 3.4
Bigger workshop	Medium	3.1, 3.2, 3.3, 3.4
BBQ or memorial shed	Low	3.1, 3.2, 3.3, 3.4



**ARLPARRA**

- Ward:** Alyawarr
- Population:** 483 (Australian Census 2016)
- Location:** 381.8km south-east of Tennant Creek
- Roads:** Unsealed. During the wet season - December to March - the roads, the connecting Sandover highway and the river are often impassable. Around 20km of the road is sealed bitumen from Arlparra north to Urupuntja Health Centre and the airstrip.
- Languages:** Alyawarr and Anmatyerre

**Local Authority Members**

- Chair:**
- Deputy Chair:**
- Appointed Members:** Dennis Kunoth
- Elected Members:** Cr Jack Clubb, Cr Noel Hayes, Cr Lucy Jackson, Cr Ricky Holmes
- Ex-Officio:** Mayor Steven Edgington

**History**

Named by German settlers in the early 1920s, Utopia was a pastoral lease owned by the Chalmers family. Aboriginal people originally lived close to the main homestead area now known as Three Bores Homeland. The property was sold and became alienated Crown land held on behalf of Aboriginal people. After a lengthy land claim hearing, this land legally became known as the Angarapa Aboriginal Land Trust under the Aboriginal Land Rights (NT) Act 1976. Aboriginal families then moved back to their more traditional areas.

The Utopia homelands are now one of the more established homelands in the NT, comprising of 16 dispersed communities. These communities are separated by rough, corrugated dirt roads and in some cases by the dry and sandy river bed of the Sandover River. The most central community is Arlparra, on the eastern perimeter of the Western Desert adjacent to the traditional land of the Eastern Anmatyerre and Alyawarr people.

**Community Priorities 2018-2023**

Project	Priority Level	Strategic Goals
Consultation with the community is yet to be completed		



## ELLIOTT

<b>Ward:</b>	Kuwarrangu
<b>Population:</b>	302 (Australian Census 2016)
<b>Location:</b>	253.6km north of Tennant Creek
<b>Road conditions:</b>	Sealed
<b>Languages:</b>	Mudburra, Jingili, Wombaya and Warumungu

### Local Authority Members

<b>Chair:</b>	Christopher Neade
<b>Deputy Chair:</b>	Jodie Nish
<b>Appointed Members:</b>	Mona Rennie, Bob Bagnall, Gordon Jackson, Kevin Gaskin
<b>Elected Members:</b>	Cr Ray Aylett and Cr Jane Evans
<b>Ex-Officio:</b>	Mayor Steven Edgington

### History

The traditional name for the township of Elliott is Kulumindini. It is the country of the Jingili desert people with the Wombaya people to the east and south-east; the Yangman and Mangarrayi to the north; the Mudbura and Gurindji to the west and the Warlpiri, Warlmanpa and Warramungu to the south and south-west. These people all had traditional associations with the Jingili and ceremonial ties to the watered areas around Elliott. The lands around Elliott lie across the important Dreaming tracks of the Emu and the Star (Baribari dreaming). The spirit ancestors travelled through country on their way to the southern parts of the Northern Territory. The rocks found in this area are amongst the oldest in central Australia, some over 1900 million years old.

Elliott is the Barkly region's second largest town and sits on the edge of Newcastle Waters Station. Named after Army Captain Reginald Douglas Elliott (MBE), it began life at the site of Number 8 bore as an Australian Army Camp during World War II (1942). A war memorial statue stands on the site of the camp, next to the bore used to supply water to troops. Its population is largely Aboriginal, who live in two outstations at either end of the town – Gurungu (North Camp) and Wilyuku (South Camp).

### Community Priorities 2018-2023

Project	Priority Level	Strategic Goals
Speed Signage & Pedestrian Crossing (School & Hotel)	High	3.2, 3.3, 3.4, 5.1, 5.2
Community Pool or extended Water Park	Medium	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
Shade Structures by Memorial	Medium	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
Access Roads & Footpaths	Medium	3.1, 3.2, 3.3, 3.4, 5.2
Redevelop Golf Course & Other Sporting Facilities	Low	3.2, 3.3, 3.4, 5.1, 5.2, 7.3
Staff housing/units	Low	1.4, 3.1, 3.2, 3.3, 3.4, 5.2
Upgrade existing street lights	Medium	3.1, 3.2, 3.3, 3.4, 5.2



## TENNANT CREEK

<b>Ward:</b>	Patta
<b>Population:</b>	2,995 (including Town Camps) - Australian Census 2016
<b>Location:</b>	508.6km north of Alice Springs, 988.8km south of Darwin
<b>Road conditions:</b>	Sealed
<b>Languages:</b>	Warumungu, Warlpiri, Walmanpa, Alyawarr, Kaytetye, Wambaya and Jingili



### Local Authority Members

<b>Chair:</b>	Karan Hayward
<b>Deputy Chair:</b>	Greg Liebelt
<b>Appointed Members:</b>	Josephine Bethel, Ray Wallis, Linda Renfrey, Wayne Green, Tony Civitarese
<b>Elected Members:</b>	Cr Hal Ruger, Cr Sid Vashist, Cr Ronald Plummer, Cr Kris Civitarese, Cr Jeffrey McLaughlin
<b>Ex-Officio:</b>	Mayor Steven Edgington



### History

Tennant Creek is a remote Northern Territory town shaped by Aboriginal culture, gold mining and pastoralism. It includes the smaller communities of Kargaru, Tingkarli, Wuppa, Marla Marla, Village Camp, Munji-Marla and Mulga camp. The surrounding area is called the Barkly Tablelands, a region characterised by wide grassy plains, endless blue sky and massive cattle stations. The traditional owners of the area surrounding Tennant Creek are Warumungu living on Patta land. Local Aboriginal lore says the town grew up around the home of the spiky tailed goanna, a powerful Wirnkarra or ancestral being. The rocks are situated in the Nyinkka Nyunyu Art & Culture Centre next to the Stuart Highway which passes through the middle of town.

European history in this area began in 1860 when explorer John McDouall Stuart passed this way on his unsuccessful first attempt to cross the continent from south to north. He named a creek to the north of town after John Tennant, a financier of the expedition and a pastoralist from Port Lincoln, South Australia. Tennant Creek was also the site of Australia's last gold rush during the 1930s, and at that time was the third-largest gold producer in the country. The town was located 12 km south of the watercourse as the Overland Telegraph Station had been allocated on an 11 km reserve.

### Community Priorities 2018-2023

Project	Priority Level	Strategic Goals
Bike/walking path with lighting	High	3.2, 3.3, 3.4, 5.1, 5.2
Cemetery Upgrade	High	3.2, 3.3, 3.4, 5.1, 5.2
Lake Mary Ann Upgrade	Low	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
Anzac Hill	Medium	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
Karguru Oval fence	Low	3.1, 3.2, 3.3, 3.4, 5.1

## WUTUNUGURRA

<b>Ward:</b>	Alyawarr
<b>Population:</b>	154 (Australian Census 2016)
<b>Location:</b>	209.8km south-east of Tennant Creek on the north-eastern edge of the Davenport Ranges
<b>Roads:</b>	Around 87km of sealed road and 118.8km of unsealed. Access to the community is variable, depending on weather conditions.
<b>Languages:</b>	Alyawarr, Warlpiri, Kaytetye

### Local Authority Members

<b>Chair:</b>	Geraldine Beasley
<b>Deputy Chair:</b>	
<b>Appointed Members:</b>	Rochelle Bonney, Lennie Beasley, Mark Peterson, Julie Peterson, Tommy Peterson, Dianne Pompey
<b>Elected Members:</b>	Cr Noel Hayes, Cr Lucy Jackson, Cr Ricky Holmes, Cr Jack Clubb
<b>Ex-Officio:</b>	Mayor Steven Edgington

### History

It is the artists that best capture the spirit of small, remote Aboriginal communities like Wutunugurra. Located on the north-eastern edge of the Davenport Ranges and the eastern side of the Frew River, Wutunugurra is set in an arid landscape that is criss-crossed with watercourses, rocky hills, barren outcrops and valleys. When the land receives significant rain it transforms into a vibrant escarpment, set against the hues of trees, rocks and hills. At these times the waterholes connect and spill across the country. Wutunugurra itself was named after a large waterhole next to Epenarra homestead, about 2km away. Their dreaming is Rain Dreaming.

Like many other communities in the Barkly region and the Northern Territory non-Aboriginal settlement began with the building of the Overland Telegraph line in 1872. By the 1950s the Warumungu and Alyawarr people had been forced on to the poorest land and the traditional owners were not allowed to live on their own country. The community of Wutunugurra was excised (99ha) from Epenarra Pastoral Lease in the early 1980s. The Clough family then enabled a small portion of Epenarra Station to be returned to the traditional custodians as a community living area (CLA); a form of de facto land rights.

### Community Priorities 2018-2023

Project	Priority Level	Strategic Goals
Work on Cemetery, Fences, Signs & Shade	High	3.1, 3.2, 3.3, 3.4, 5.1, 5.2
Community bow shade	High	3.1, 3.2, 3.3, 3.4,
Cover over basketball courts	High	3.1, 3.2, 3.3, 3.4,
Fence around basketball courts	High	3.1, 3.2, 3.3, 3.4,



# Financial Planning

## Budget summary 2019-2020

The budget for 2019-2020 has been completed on a consultative basis and aims to address the needs of the residents of, and visitors to the Barkly region in conjunction with the grant funded programs under the Barkly Regional Council's direction and control.

The 2019-2020 budget has been prepared using an approach whereby, Council

- analysed community service requirements and grant funding arrangements;
- determined the resources needed to fulfil those requirements including staffing levels;
- estimated the relevant costs associated with those resources;
- established the highest level of community service provision possible, within the operational constraints of Council's available resources; and
- prepared a budget to efficiently and effectively achieve this level of service provision.

During the 2019-2020 financial year, Barkly Regional Council is expected to receive total operating revenues of \$21.68 million. Of this revenue, 70% is expected to be sourced from grants, 17% from general rates and kerbside collection charges, 7% from Government contracts and agency services, 5% from general services and user charges, and the remaining 1% from other sources. In addition, Council will be looking to source and additional \$3.05 million in capital grant revenues in order to facilitate four major capital infrastructure projects in the Barkly.

Council budgets to levy \$3.67 million in rates revenue, increasing general rates and kerbside waste levy charges by 2.2%. Additional detail is provided within the "Rates" section of the Regional Plan.

An analysis of Council's income streams highlights the reliance of the Barkly region on funding from other levels of government and the limited ability to raise revenue through own source income such as rates and user charges. This is of concern as the council loses its autonomy to make community based decisions when funding is based at the territory or commonwealth government level.

In expenditure terms, the five largest service delivery program areas for the Council are: Night Patrol, Youth Services, Community & Aged Care Services, Municipal & Area Management Services, and Council Services General. The largest component of operating expenditure is wages, salaries and related employee costs, a total of \$14.55 million or 60.0% of total operating costs. This is budgeted to fund 192 full-time equivalent positions across the Barkly region. This makes Council one of the largest employers in the region, and also one of the largest employers of Indigenous people in the Barkly Regional Council area.

The increase in costs of employing staff within the remote locations of the Northern Territory is an ongoing issue the council continues to deal with. This increase is not considered fully by funding agencies when determining grant allocations, often hampering the council's ability to provide quality services to the community.

Additionally, the Council has budgeted \$8.6 million for capital expenditure. \$3.81 million of this expenditure is contingent upon Council finalising Building Better Regions Fund grant support to fund at least 80% of the anticipated project costs. The majority of this budget will be used in the Tennant Creek CBD Streetscape Improvement Project, construction of footpaths and an exercise corridor in Tennant Creek, construction of a specific purpose youth services building in Tennant Creek, the construction of a purpose-built sports and recreation hall in Ali Curung, and a \$1.5 million commitment to the Regional Development Fund under the Regional Deal. Other large capital upgrades are planned to enhance

administration, animal management, information technology, and security & safety services for the region. Funds have been committed to the renewal of footpaths in Elliott and Tennant Creek, and the refurbishment of staff housing in Elliott. There are eleven vehicles and heavy plant due for replacement as per Council's Vehicle replacement program.

The 2019-2020 Council budget projects a \$2.6 million operating deficit after covering for depreciation of \$3.2 million. Council is aiming to fund 20% of its depreciation, funding capital renewals, replacements, and new infrastructure from depreciation, grant contributions and existing cash reserves.

### Budget Assumptions:

- All current services will continue to be provided by the Council;
- There are no adverse changes in government policies impacting the Regional Council;
- Depreciation expenses are not able to be covered from operational income;
- Use of depreciation, grant revenues, and cash reserves to fund capital expenditure;
- Any unaccounted operational surpluses will be transferred to asset replacement reserves at the year end;
- All operational and capital grant funding is fully expended;
- Council has no direct control over grants and agency income for future years.

### Long-Term Financial Plan 2019-2023

The detailed long term financial plan is contained on pages 51-54.

The target of the council is to move to a consistent small surplus on average over the long term, where by depreciation is fully funded so as to replace assets when they complete their useful life. Major additional assumptions included within the long term financial plan include:

- Continuing reduction in corporate overheads over the next four years
- Consistent investment into replacement of council assets in accordance with Council's Asset Management plans;
- 2% annual increase in CPI effecting costs and grant revenues;
- 2% annual rate increase.



# Budget 2019-2020

## BUDGETED STATEMENT OF COMPREHENSIVE INCOME for the year ended 30 June 2020

	Actual 2018 \$'000	Forecast 2019 \$'000	Budget 2020 \$'000
<b>INCOME</b>			
Rates	3,617	3,585	3,666
Statutory charges	13	75	87
User charges	1,490	1,109	1,126
Grants, subsidies and contributions	16,066	16,530	15,217
Investment income	125	79	92
Contract Services/Reimbursements	1,004	1,293	1,475
Other income	491	42	16
<b>Total Income</b>	<b>22,806</b>	<b>22,713</b>	<b>21,679</b>
<b>EXPENSES</b>			
Employee costs	13,036	13,279	14,554
Materials, contracts & other expenses	8,348	7,845	6,478
Depreciation, amortisation & impairment	2,938	3,140	3,200
Finance costs	13	13	12
<b>Total Expenses</b>	<b>24,335</b>	<b>24,278</b>	<b>24,244</b>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<b>(1,529)</b>	<b>(1,565)</b>	<b>(2,565)</b>
Net gain (loss) on disposal or revaluation of assets	142	92	-
Amounts Received Specifically for new or upgraded assets	12,793	612	3,049
<b>NET SURPLUS / (DEFICIT) transferred to Equity Statement</b>	<b>11,406</b>	<b>(861)</b>	<b>484</b>
<b>Other Comprehensive Income</b>			
Gain on revaluation of infrastructure, property, plant & equipment	-	-	-
Impairment expense offset to asset revaluation reserve	-	-	-
<b>Total Other Comprehensive Income</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL COMPREHENSIVE INCOME</b>	<b>11,406</b>	<b>(861)</b>	<b>484</b>

<b>BUDGETED BALANCE SHEET</b>			
<b>as at 30 June 2020</b>			
	<b>Actual</b>	<b>Forecast</b>	<b>Budget</b>
	<b>2018</b>	<b>2019</b>	<b>2020</b>
	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash and cash equivalents	15,767	11,221	7,933
Trade & other receivables	2,505	1,229	1,024
Inventories	42	60	60
<b>Total Current Assets</b>	<b>18,314</b>	<b>12,510</b>	<b>9,017</b>
<b>Non-current Assets</b>			
Infrastructure, Property, Plant & Equipment	29,628	39,239	44,637
Other Non-current Assets	5,298	-	-
<b>Total Non-current Assets</b>	<b>34,926</b>	<b>39,239</b>	<b>44,637</b>
<b>Total Assets</b>	<b>53,240</b>	<b>51,749</b>	<b>53,654</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Trade & Other Payables	1,611	975	975
Provisions	943	955	2,225
<b>Total Current Liabilities</b>	<b>2,554</b>	<b>1,930</b>	<b>3,200</b>
<b>Non-Current Liabilities</b>			
Provisions	261	254	405
<b>Total Current Liabilities</b>	<b>261</b>	<b>254</b>	<b>405</b>
<b>Total Liabilities</b>	<b>2,815</b>	<b>2,184</b>	<b>3,605</b>
<b>NET ASSETS</b>	<b>50,425</b>	<b>49,565</b>	<b>50,049</b>
<b>EQUITY</b>			
Accumulated (Deficit)/Surplus Current Year	11,406	(861)	484
Accumulated Surplus	5,157	24,910	17,846
Asset Revaluation Reserves	23,788	23,789	23,789
Unspent Grants Reserve	10,074	1,727	-
<b>TOTAL EQUITY</b>	<b>50,425</b>	<b>49,565</b>	<b>50,049</b>

<b>BUDGETED CASH FLOW STATEMENT</b>			
<b>for the year ended 30 June 2020</b>			
	<b>Actual</b>	<b>Forecast</b>	<b>Budget</b>
	<b>2018</b>	<b>2019</b>	<b>2020</b>
	<b>\$'000</b>	<b>\$'000</b>	<b>\$'000</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
<u>Receipts</u>			
Rates - general & other	3,409	3,601	3,878
Fees & other charges	1,974	1,184	1,302
Investment receipts	132	79	92
Grants utilised for operating purposes	15,865	16,530	16,358
Other operating receipts	2,853	1,628	2,050
<u>Payments</u>			
Employee Costs	(12,846)	(13,529)	(13,133)
Contractual services & materials	(9,188)	(7,845)	(6,902)
Other operating payments	(1,837)	-	(1,354)
Finance payments	(13)	(14)	(30)
<b>Net Cash provided by (or used in) Operating Activities</b>	<b>349</b>	<b>1,634</b>	<b>2,261</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
<u>Receipts</u>			
Sales of replaced assets	142	612	-
Amounts specifically for new or upgraded assets	12,793	2158	3,049
<u>Payments</u>			
Expenditure on renewal/replacement of assets	(7,683)	(6,950)	(8,598)
<b>Net Cash provided by (or used in) Investing Activities</b>	<b>5,252</b>	<b>(6,180)</b>	<b>(5,549)</b>
<b>Net Increase (Decrease) in cash held</b>	<b>5,601</b>	<b>(4,546)</b>	<b>(3,288)</b>
Cash & cash equivalents at beginning of period	10,166	15,767	11,221
<b>Cash &amp; cash equivalents at end of period</b>	<b>15,767</b>	<b>11,221</b>	<b>7,933</b>

**BUDGETED STATEMENT OF EQUITY****for the year ended 30 June 2020**

	Actual 2018 \$'000	Forecast 2019 \$'000	Budget 2020 \$'000
<b>ACCUMULATED SURPLUS</b>			
Balance at the end of the previous reporting period	15,231	16,563	24,049
Net Result for the Year	11,406	(861)	484
Transfer from Reserves	-	10,074	1,727
Transfer to Reserves	(10,074)	(1,727)	-
<b>Balance at the end of the period</b>	<b>16,563</b>	<b>24,049</b>	<b>26,260</b>
<b>ASSET REVALUATION RESERVE</b>			
Balance at the end of the previous reporting period	23,788	23,789	23,789
<b>Balance at the end of the period</b>	<b>23,788</b>	<b>23,789</b>	<b>23,789</b>
<b>UNSPENT GRANTS RESERVE</b>			
Balance at the end of the previous reporting period	-	10,074	1,727
Transfer from Reserves	-	(10,074)	(1,727)
Transfer to Reserves	10,074	1,727	-
<b>Balance at the end of the period</b>	<b>10,074</b>	<b>1,727</b>	<b>-</b>

**BUDGETED UNIFORM PRESENTATION OF FINANCES****for the year ended 30 June 2020**

	Actual 2018 \$'000	Forecast 2019 \$'000	Budget 2020 \$'000
Operating Revenue	22,806	22,713	21,679
Less Operating Expenses	(24,335)	(24,278)	(24,244)
<b>Operating Surplus/(Deficit) before Capital Amounts</b>	<b>(1,529)</b>	<b>(1,565)</b>	<b>(2,565)</b>
<b>Less Net Outlays on Existing Assets</b>			
less Depreciation, Amortisation and Impairment	(2,938)	(3,140)	(3,037)
less Proceeds from the Sale of Replaced Assets	142	158	-
	(2,796)	(2,982)	(3,037)
<b>Less Net Outlays on New and Upgraded Assets</b>			
Capital Expenditure on new and upgraded assets	7,683	6,950	8,598
less Amounts specifically for new or upgraded assets	(12,793)	(612)	(3,049)
	(5,110)	6,338	5,549
<b>Net Lending/(Borrowing) for financial year</b>	<b>(9,435)</b>	<b>1,791</b>	<b>(53)</b>

# Long-term Financial Plan 2020-2024

## LONG TERM FINANCIAL PLAN STATEMENT OF COMPREHENSIVE INCOME 2020 - 2024

	Budget 2020 \$'000	LTFP 2021 \$'000	LTFP 2022 \$'000	LTFP 2023 \$'000	LTFP 2024 \$'000
<b>INCOME</b>					
Rates	3,666	3,758	3,852	3,948	4,047
Statutory charges	87	89	91	93	95
User charges	1,126	1,154	1,183	1,213	1,243
Grants, subsidies and contributions	15,217	15,597	15,987	16,387	16,797
Investment income	92	94	96	98	100
Reimbursements	1,475	1,512	1,550	1,589	1,629
Other income	16	16	16	16	16
<b>Total Income</b>	<b>21,679</b>	<b>22,220</b>	<b>22,775</b>	<b>23,344</b>	<b>23,927</b>
<b>EXPENSES</b>					
Employee costs	14,554	14,772	14,994	15,219	15,447
Materials, contracts & other expenses	6,478	6,591	6,706	6,823	6,942
Depreciation, amortisation & impairment	3,200	3,264	3,329	3,396	3,464
Finance costs	12	12	12	12	12
<b>Total Expenses</b>	<b>24,244</b>	<b>24,639</b>	<b>25,041</b>	<b>25,450</b>	<b>25,865</b>
<b>OPERATING DEFICIT</b>	<b>(2,565)</b>	<b>(2,419)</b>	<b>(2,266)</b>	<b>(2,106)</b>	<b>(1,938)</b>
Amounts received specifically for new or upgraded assets	3,049	2,287	2,286	2,000	2,000
<b>NET SURPLUS / (DEFICIT) transferred to Equity Statement</b>	<b>484</b>	<b>(132)</b>	<b>20</b>	<b>(106)</b>	<b>62</b>
<b>TOTAL COMPREHENSIVE INCOME</b>	<b>484</b>	<b>(132)</b>	<b>20</b>	<b>(106)</b>	<b>62</b>

### LONG TERM FINANCIAL PLAN STATEMENT OF CHANGES IN EQUITY 2020 - 2024

	Budget	LTFP	LTFP	LTFP	LTFP
	2020	2021	2022	2023	2024
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Accumulated Surplus</b>					
Balance at end of previous reporting period	25,776	26,260	26,128	26,148	26,042
<b>Net (Deficit) for Year</b>	484	(132)	20	(106)	62
<b>Balance at end of period</b>	<b>26,260</b>	<b>26,128</b>	<b>26,148</b>	<b>26,042</b>	<b>26,104</b>
<b>Asset Revaluation Reserve</b>					
Balance at end of previous reporting period	23,789	23,789	23,789	23,789	23,789
Restated opening balance	23,789	23,789	23,789	23,789	23,789
<b>Net (Deficit) for Year</b>	-				
<b>Balance at end of period</b>	<b>23,789</b>	<b>23,789</b>	<b>23,789</b>	<b>23,789</b>	<b>23,789</b>

## LONG TERM FINANCIAL PLAN BALANCE SHEET 2020-2024

	Budget	LTFP	LTFP	LTFP	LTFP
	2020	2021	2022	2023	2024
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>ASSETS</b>					
<b>Current Assets</b>					
Cash and cash equivalents	7,933	5,476	5,104	4,439	4,012
Trade & other receivables	1,024	1,044	1,065	1,086	1,108
Inventories	60	44	45	45	44
<b>Total Current Assets</b>	<b>9,017</b>	<b>6,564</b>	<b>6,214</b>	<b>5,570</b>	<b>5,164</b>
<b>Non-current Assets</b>					
Infrastructure, Property, Plant & Equipment	44,637	47,023	47,458	48,062	48,598
<b>Total Non-current Assets</b>	<b>44,637</b>	<b>47,023</b>	<b>47,458</b>	<b>48,062</b>	<b>46,598</b>
<b>Total Assets</b>	<b>53,654</b>	<b>53,587</b>	<b>53,672</b>	<b>53,632</b>	<b>53,762</b>
<b>LIABILITIES</b>					
<b>Current Liabilities</b>					
Trade & Other Payables	975	995	1,015	1,035	1,056
Provisions	2,225	2,270	2,315	2,361	2,408
<b>Total Current Liabilities</b>	<b>3,200</b>	<b>3,265</b>	<b>3,330</b>	<b>3,396</b>	<b>3,464</b>
<b>Non-current Liabilities</b>					
Provisions	405	405	405	405	405
<b>Total Non-current Liabilities</b>	<b>405</b>	<b>405</b>	<b>405</b>	<b>405</b>	<b>405</b>
<b>Total Liabilities</b>	<b>3,605</b>	<b>3,670</b>	<b>3,735</b>	<b>3,801</b>	<b>3,869</b>
<b>NET ASSETS</b>	<b>50,049</b>	<b>49,917</b>	<b>49,937</b>	<b>49,831</b>	<b>49,893</b>
<b>EQUITY</b>					
Accumulated Surplus	26,260	26,128	26,148	26,042	26,104
Asset Revaluation Reserves	23,789	23,789	23,789	23,789	23,789
<b>TOTAL EQUITY</b>	<b>50,049</b>	<b>49,917</b>	<b>49,937</b>	<b>49,831</b>	<b>49,893</b>

## LONG-TERM FINANCIAL PLAN CASH FLOW STATEMENT 2020 - 2024

	Budget	LTFP	LTFP	LTFP	LTFP
	2020	2021	2022	2023	2024
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>					
<u>Receipts</u>					
Rates - general & other	3,878	3,758	3,852	3,948	4,047
Fees & other charges	1,302	1,223	1,253	1,285	1,316
Investment receipts	92	94	96	98	100
Grants utilised for operating purposes	16,358	15,597	15,987	16,387	16,797
Other operating receipts	2,050	1,528	1,566	1,605	1,645
<u>Payments</u>					
Employee Costs	(13,133)	(14,728)	(14,949)	(15,173)	(15,400)
Contractual services & materials	(6,902)	(6,554)	(6,687)	(6,803)	(6,920)
Other Operating payments	(1,354)	-	-	-	-
Finance payments	(30)	(12)	(12)	(12)	(12)
<b>Net Cash provided by (or used in) Operating Activities</b>	<b>2,261</b>	<b>906</b>	<b>1,106</b>	<b>1,335</b>	<b>1,573</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>					
<u>Receipts</u>					
Amounts specifically for new or upgraded assets	3,049	2,287	2,286	2,000	2,000
<u>Payments</u>					
Expenditure on renewal/replacement of assets	(8598)	(5,650)	(3,764)	(4,000)	(4,000)
<b>Net Cash provided by (or used in) Investing Activities</b>	<b>(5,549)</b>	<b>(3,363)</b>	<b>(1,478)</b>	<b>(2,000)</b>	<b>(2,000)</b>
<b>Net Increase (Decrease) in cash held</b>	<b>(3,288)</b>	<b>(2,457)</b>	<b>(372)</b>	<b>(665)</b>	<b>(427)</b>
Cash & cash equivalents at beginning of period	11,221	7,933	5,476	5,104	4,439
<b>Cash &amp; cash equivalents at end of period</b>	<b>7,933</b>	<b>5,476</b>	<b>5,104</b>	<b>4,439</b>	<b>4,012</b>



# Rating Policy

## Rate Revenue

Council’s budget for 2019/2020 contains rate revenues from rates and charges of \$3.676M.

## Basis of Rates

Under the *NT Local Government Act (Chapter 11)*, land within a local government area is divided into three basic categories:

- General rateable land;
- Conditionally rateable land; and
- Exempt land.

Rates are charged against rateable and conditionally rateable land.

## General Rateable Land

Pursuant to Section 148(3) of the *NT Local Government Act*, Council adopts:

1. Differential valuation-based rates for the township of Tennant Creek fixed for different zones.
2. Differential valuation-based rates for the township of Elliot fixed for different classes of allotments.
3. Differential fixed charge for other allotments within the Council area fixed for different classes of allotments.

For allotments in the towns of Tennant Creek and Elliott the general rate is a valuation-based charge where the basis of assessed value is the unimproved capital value (UCV) of the land subject to rates.

For allotments in other parts of the Council area, the general rate is a fixed charge.

## Differential Rates Schedule

Allotments in the town of Tennant Creek	
Multiplier	Zone
2.7835	SD (Single Dwelling)
0.9080	RL (Rural Living)
3.5912	MD (Multiple Dwelling)
8.9158	CL (Community Living)
1.8479	MR (Medium Density Residential)
6.6115	C (Commercial)
7.0971	TC (Tourist Commercial)
6.0900	SC (Service Commercial)
4.5155	CP (Community Purpose)
3.0751	OR (Organised Recreation)
8.7242	LI (Light Industrial)
8.0312	GI (General Industry)
0.6972	UF (Urban Farm Land)

Allotments in the town of Elliott	
Multiplier	Description
0.9477	Allotments used principally for commercial or business purposes
0.5573	All other allotments not included above

Allotments in the town of Newcastle Waters	
Fixed Charge	Description
\$998.32	Allotments used principally for commercial or business purposes
\$220.81	All other allotments not included above

Allotments in community & surrounding living areas of Ali Curung, Alpurrurulam, Ampilatwatja, Imangara & Wutunugurra	
Fixed Charge	Description
\$1,189.07	Allotments used principally for commercial or business purposes
\$1,003.51	All other allotments not included above

Allotments in Council area (excluding those comprised in other parts of this schedule)	
Fixed Charge	Description
\$1,189.07	Allotments used principally for commercial or business purposes
\$1,003.51	All other allotments not included above

## Conditionally Rateable Land

Pursuant to Section 142 of the *NT Local Government Act*, Land held under the pastoral lease and land occupied under a mining tenement is rated as approved by the Minister for Local Government and determined by the Northern Territory Government. Conditional rates are the subject of a Gazette Notice. A copy of the Gazette notice is also available on the website <https://www.barkly.nt.gov.au/uploads/pdfs/Gazette-Notice-Conditionally-Rateable-Land-17-April-2019.pdf>

## Pastoral Leases

Rates are calculated by using the unimproved capital value multiplied by 0.000306. The minimum rate for these properties is \$376.45.

The amount the Council will be able to raise by way of rates is \$105,324.

## Active Mining Leases

Assessed Value is as defined at section 149(3) of the *Local Government Act*.

Rates are calculated by multiplying the assessed value by 0.003475. The minimum amount payable shall be \$890.96.

The amount the Council will be able to raise by way of rates is \$2,615.

The following table shows the number of properties by location within each of rating zones.

Zone	Tennant Creek	Elliott	Newcastle Waters	Ali Curung	Alpurrurulam	Ampilatwatja	Arlparra	Wutunugurra
C - Commercial	72	6						
CL – Community Living	10							
CP – Community Purposes	6							
GI – General Industrial	8							
LI – Light Industrial	74							
MD – Multi Dwelling Residential	164							
MR – Medium Density Residential	1							
OR – Organised Recreation	3							
RL – Rural Living	29							
SC – Service Commercial	9							
SD – Single Dwelling Residential	705							
TC – Tourist Commercial	4							
UF – Urban Farmland	1							
Pastoral	49							
Active Mining	-							
Fixed Charge Residential	16	36	7	88	83	49	5	31
Fixed Charge Commercial	70	-	5	2	1	2	0	1

## Waste Management Charges

**That**, in relation to Council's function of sanitation and waste management, Council, pursuant to Section 157 of the *Local Government Act (2008)*, hereby makes the following charges:

Council imposes charges in respect of the garbage collection service for Tennant Creek, Elliott, Newcastle Waters, and allotments in the communities and surrounding living areas of Ali Curung, Alpurrurulam, Ampilatwatja, Arlparra and Wutunugurra.

Where a business uses a waste management facility operated by the Regional Council and/or receives waste collection services from the Regional Council, waste charges will apply.

(a) Each allotment in Tennant Creek, Elliott and Newcastle Waters:

Where a waste collection service is provided using a 240 litre capacity receptacle, or where Council is willing and able to provide:

- each weekly kerbside service \$ 375.28 per annum
- each additional weekly kerbside service \$ 375.28 per annum
- each daily kerbside service \$ 1,086.49 per annum

(b) Each allotment in the communities and surrounding living areas of Ali Curung, Alpurrurulam, Ampilatwatja, Arlparra and Wutunugurra:

Where a waste collection service is provided using a 240 litre capacity receptacle, or where Council is willing and able to provide:

- each weekly kerbside service \$ 1,086.49 per annum
- each additional weekly kerbside service \$ 487.24 per annum

The amount the Council proposes to raise by way of waste management charges is \$932,674.

## Penalty for Late Payment

That, pursuant to Section 162 of the **Local Government Act NT**, Council determines that the relevant interest rate which accrues on overdue rates will be 10 percent per annum.

## Rates Concessions

It is acknowledged that some individual ratepayers may experience difficulties adhering to the rating policy.

Consideration will be given to granting a rate concession (that is, a reduced or deferred payment) in instances of financial hardship, to correct anomalies in the rating system or where there is some public benefit.

Ratepayers may seek consideration of their rates through application under the **Rates Exemption and Concession Policy**. Information is available on the website.

## Social and Economic Impacts of Rating Policy

The Council's current income is derived from four basic sources:

- Income from rates and statutory charges;
- Local Government Operational Grants;
- Grants provided by other Agencies to undertake specific funded programs (such as Aged Care); and
- Commercial income which is generated from commercially let contracts.

In determining the rating regime for this year, the Council has considered a number of factors, including:

- The Council's statutory and legislative obligations;
- The service level expectations of the communities, residents and ratepayers;
- The funding environment and the overall reduction in income from grant and own source income.
- The asset management and asset renewal obligations of the Council;
- The Council's priorities with regards to local employment and maintenance of community based employment and training opportunities;
- How current and future rating practices will impact on the Council's financial sustainability,
- How existing services (particularly waste management and animal management) can be funded from existing revenue sources; and
- The impact of the leasing arrangements for Aboriginal owned land on the Council's existing budget.

In determining the rating regime for 2019/2020, the Council has considered its sources of "own source income" as discussed in the "**Analysis of Budget**".

# Elected Member and Local Authority Allowances

## Elected Member Allowances

In accordance with Section 71 of the *Local Government Act NT*, Barkly Regional Council proposes to pay the following elected member allowances in 2019/2020:

Elected Member Allowances			
Allowance	Mayor	Deputy-Mayor	Councillors
Base Allowance	\$74,742.90	\$27,637.93	\$13,442.75
Electoral Allowance	\$19,672.93	\$4,919.13	\$4,919.13
PD Allowance	\$3,734.50	\$3,734.50	\$3,734.50
Maximum Extra Meeting Allowance	-	-	\$8,961.83
Total Claimable	\$98,150.33	\$36,291.56	\$31,058.21

Acting Principal Member Allowance		
Allowance	Amount	
Daily Rate	\$260.04	The maximum Acting Principal Member Allowance is 90 days per acting Principal Member.
Maximum Claimable	\$23,403.60	

The amount budgeted for the Elected Member expenses and allowances (excluding travel costs and accommodation expenses) is \$362,564.

## Local Authority Allowances

Local Authority Allowances are established by the Minister for Local Government. The allowances for Local Authorities based on revenue units as follows:

- Chair, if eligible, 143 revenue units
- Other eligible members 107 revenue units.

The Department of Treasury and Finance has established the revenue unit for the period 1 July 2019 - 30 June 2020 at \$1.21 per unit.

Local Authority Allowances		
Allowance	Chairperson	Member
Revenue Units	143	107
Base Allowance per Meeting	\$173.00	\$129.00
Maximum 12 meetings per year	\$2,076.00	\$1,548.00

The amount budgeted for the Local Authority member expenses and allowances (excluding catering, travel and support expenses) is \$105,474.

# Council Fees and Charges 2019-2020

(Effective 1<sup>st</sup> August 2019 - 31<sup>st</sup> July 2020)

Review of Fees and Charges	Proposed Fees & Charges 2019-2020	Fees & Charges 2018-2019
<b>Rates</b>		
Rates search	\$99.00	\$98.00
Failure to notify change of address – 20 penalty units @ \$153.00	\$3,060.00	\$3,060.00
<b>Animal Control</b>		
Annual Registration – Intact dog	\$270.00	\$267.00
Annual Registration – Desexed dog	\$44.00	\$43.00
Annual Registration – Intact dog *Concession	\$215.00	\$214.00
Annual Registration – Desexed * Concession	\$38.00	\$37.00
Pound fees – Charge per day	\$30.00	\$84.00
Dog and Cat traps (per day per trap)	Free	free
Deposit for traps	\$110.00	\$110.00
Replacement registration tag	\$21.00	\$21.00
<b>Animal Control Penalties – Tennant Creek as per By-Laws Control of Dogs (2016)</b>		
Keeping a dog that is not registered	\$200.00	\$200.00
Dog, when at large, is not under effective control	\$200.00	\$200.00
Dog attacks a person	\$500.00	\$500.00
Dog attacks an animal	\$500.00	\$500.00
Dog menacing person	\$500.00	\$500.00
Dog menacing animal	\$500.00	\$500.00
Enticing a dog act in manner that may render owner liable to prosecution	\$200.00	\$200.00
Dog chasing vehicles / Bicycles	\$200.00	\$200.00
Abandoning a dog within the municipality		
Dogs causing nuisance	\$200.00	\$200.00
Abandoning dogs	\$500.00	\$500.00
Obstructing pound supervisor in the execution of his/her duties	\$200.00	\$200.00
Sterilization marks and certificates	\$200.00	\$200.00
Providing false information	\$200.00	\$200.00
Keeping more than 2 dogs unless the premises are licenced		
Diseased dogs	\$200.00	\$200.00
<b>Civic Hall Hire</b>		
Hire rate per hour ( min 3 hour)	\$60.00	\$60.00
Hire rate per day (Government & Commercial)	\$590.00	\$590.00
Hire rate per day (Concession)*	\$292.00	\$292.00
Acoustic operation fee per hour (min 3 hour)	POA	\$36.00
Bond (refundable after cleaning inspection)	\$560.00	\$560.00
Cleaning fee per hour ( max \$450.00)	\$75.00	\$72.00
Key deposit (Cash Only)	\$100.00	\$100.00
Alarm Callout Fee	\$110.00	\$100.00
*The concession is available to Community associations and events on application		
Peko Park - Key Deposit (Cash Only)	\$100.00	\$100.00

Review of Fees and Charges	Proposed Fees & Charges 2019-2020	Fees & Charges 2018-2019
<b>Library</b>		
Interlibrary loans – interstate only POA	POA	POA
Overdue - Video, DVD, CD ( per day)	\$3.00	\$3.00
Overdue - Books and spoken word ( per day)	\$3.00	\$3.00
Replacement cost – Video, DVD, CD	At Cost	At cost
Replacement cost – Books	At Cost	At cost
Replacement cost – Spoken Word	At Cost	At cost
Replacement cost – Interlibrary loan books	At Cost	At cost
Replacement cost – Lost or damaged items	At Cost	At cost
Internet access – 1 hour ( Non-members only)	\$6.00	\$6.00
Internet access – 30 minutes ( Non-members only)	\$3.00	\$3.00
<b>Cemetery</b>		
<b>GAZETTED CEMETERIES ( Currently Tennant Creek, Elliott)</b>		
Single Plot	\$900.00	\$900.00
Single Plot – half size grave	\$600.00	\$600.00
Double Plot (first burial)	\$900.00	\$900.00
Double Plot ( second burial)	\$900.00	\$900.00
Niche Wall	\$750.00	\$750.00
Reserve Plot	\$900.00	\$900.00
Exhumations	\$2,500.00	\$2,500.00
Funerals Directors licence – annual	\$120.00	\$120.00
<b>NON GAZETTED CEMETERIES ( Currently All Other Locations)</b>		
Preparing gravesite, site ready for funeral and covering	POA	POA
<b>Waste Disposal – Recyclables – Residential and Commercial</b>		
All Green Waste ( any size – not mixed loads)	Free	Free
All Cardboard (any size – not mixed loads)	Free	Free
All Metal (not mixed loads)	Free	Free
Clean fill (clean with no rubbish, rubble, stone, rocks etc.)	Free	Free
<b>Household Rubbish – Barkly Residential Only (proof of residency required)</b>		
Sedan /Station wagon/Motorcycles	Free	Free
Small trailer up to 4'x 6''	Free	Free
UTES ( up to 1 tonne capacity)	Free	Free
Standard box trailer (7'x 5')	Free	Free
Standard box trailer (7'x 5') with gates	Free	Free
Large trailer ( greater than 7'x5')	Free	Free
Large trailer ( greater than 7'x5') with gates	Free	Free
<b>Commercial Waste &amp; Non Residents</b>		
Utes & cars up to 1 tonne	\$20.00	\$20.00
Standard trailer 4x6	\$20.00	\$20.00
Standard trailer 7x5	\$20.00	\$20.00
Truck ( up to 4.5 tonne gross tare) light rigid	\$80.00	\$80.00
Truck ( between 4.5 tonne and 12 Tonne gross tare) heavy rigid – price per ton of capacity	\$132.00 per cubic metre	\$20.00 per tonne capacity
Commercial waste Barkly based businesses (over 4.5 tonne gross tare)	\$25 per cubic metre	-

Truck ( Greater than 12 Tonne Gross tare)	\$132.00 per cubic metre	POA –based on waste
Semi Trailers per trailer		
<b>Review of Fees and Charges</b>	<b>Proposed Fees &amp; Charges 2019-2020</b>	<b>Fees &amp; Charges 2018-2019</b>
Car bodies (drained)	\$180.00	\$180.00
Car bodies(undrained)	\$280.00	\$280.00
Stove	\$5.00	\$5.00
White goods (fridge, freezer – degassed and doors removed)	\$20.00	\$20.00
Air conditioner (degassed only)	\$20.00	\$20.00
Effluent (dumped by contractors per litre)	\$0.10	\$0.10
E-waste per kg	\$10.00	\$10.00
Oil ( Hydrocarbon) disposal (per litre)	\$2.50	\$2.50
Oil (Cooking) (per litre)	\$2.50	\$2.50
<b>Tyre Disposal</b>		
Car / Motor Cycle tyres ( Each)	\$20.00	\$20.00
Small truck/4WD tyres (Each)	\$25.00	\$25.00
Large truck / semi trailer tyres ( Each)	\$45.00	\$45.00
Plant ( tractor, loader, grater etc.) tyres each	\$65.00	\$65.00
<b>Retrieval of abandoned items</b>		
Removal of abandoned vehicle	\$290.00	\$285.00
Storage of abandoned vehicle per day	\$15.00	\$15.00
Administration / Advertisement	\$180.00	\$180.00
<b>Plant hours rates – All rates for private hire include operator</b>		
FE Loader – includes operator	\$280.00	\$280.00
Grader – rate per hour	\$280.00	\$280.00
Mobilisation of plant – rate per kilometre	\$3.20	\$3.20
Dozer – D4 or D5 – including operator	\$280.00	\$280.00
Backhoe – including operator	\$260.00	\$260.00
10 tonne tipper – including operator	\$260.00	\$260.00
Water truck	\$200.00	\$200.00
Low loader ( Prime Mover and trailer)	\$500.00	\$500.00
Compactor	\$260.00	\$260.00
Bus hire per day (8 hours)	\$800.00	\$800.00
Bus Hire – Per Hour - Min 4 hours including driver	\$100.00	\$100.00
Chainsaw / Push mower / Brush Cutter	\$10.00	\$10.00
Tractor per hour - including	\$160.00	\$160.00
Tractor with attachment – including operator	\$180.00	\$180.00
Sweeper – including operator	\$280.00	\$280.00
Sewage pump out per hour – including operator	\$290.00	\$290.00
Septic pump out per hour – Is charged from the time the truck leaves the depot arrives at job and empties the tank and returns to the depot, this way travel time is included in the price of the job.		
Skid Steer loader – including operator per hour	\$180.00	\$180.00
Fork lift ( per hour or part there of)	\$80.00	\$80.00
Tele-handler	\$150.00	\$120.00



Review of Fees and Charges	Proposed Fees & Charges 2019-2020	Fees & Charges 2018-2019
Fork lift	\$150.00	\$160.00
Labour hire per hour (office hours)	\$110.00	\$105.00
Supplier water from stand pipe ( Per KL + \$40.00 opening closing fee for each use)	\$2.50	\$2.40
<b>Information Act Fees and Charges</b>		
Application fee non – personal information	\$30.00	\$30.00
Access information ( per hour)	\$25.00	\$25.00
Deposit for access to information	\$25.00	\$25.00
<b>Administration</b>		
Binding A4 document	\$20.00	\$20.00
Laminating A4	\$2.00	\$2.00
Laminating A3	\$5.00	\$5.00
By Laws (free on website)	\$30.00	\$30.00
Copy of Minutes (free on website)	\$6.00	\$6.00
<b>Copying Services</b>		
Laminating business card size	\$3.00	\$3.00
A4 B/W	\$0.20	\$0.20
A4 Colour	\$0.50	\$0.50
<b>Faxing Services</b>		
Fax per A4 page first page	\$4.00	\$4.00
Per page thereafter	\$1.00	\$1.00
Fax per A4 page first page overseas	\$12.00	\$12.00
Per page thereafter	\$2.00	\$2.00
Free call all pages	\$2.00	\$2.00
To receive faxes per page	\$5.00	\$5.00
<b>Public places fee per month</b>		
Billboards on adjoining lands	\$60.00	\$60.00
Advertising on buildings	\$60.00	\$60.00
Signboard in or on a public place	\$70.00	\$70.00
Removal of flammable undergrowth POA	POA	POA
Removal of Rubbish	POA	POA
<b>Swimming Pool</b>		
Adult	\$5.50	\$5.50
Child	\$2.50	\$2.50
Child under the age of 5 (with a paying adult/supervisor)	Free	Free
Pensioner	\$3.00	\$3.00
Spectator	Free	Free
Carer of a person with disability	Free	Free
Adult 10 Swim Concession cards	\$50.00	\$50.00
Child 10 swim concession cards	\$22.00	\$22.00
Pensioner 10 swim Concession cards	\$27.00	\$27.00
Adult season pass (pro rata available)	\$310.00	\$310.00
Child season pass (pro rata available)	\$155.00	\$155.00

Review of Fees and Charges	Proposed Fees & Charges 2019-2020	Fees & Charges 2018-2019
Pensioner season pass (pro rata available)	\$170.00	\$170.00
Family pass per season - 2 adults and 2 children (pro rata available)	\$615.00	\$615.00
Family Pass Extra Child	\$50.00	\$48.00
Pool Hire Non-Commercial incl 2 x Lifeguards p/h (out of hours)	POA	\$260.00
Pool Hire Non-Commercial incl 2 Lifeguards p/h ( facility closed)	POA	\$310.00
Pool Hire Commercial incl 2 x Lifeguards p/h (out of hours)	\$380.00	\$360.00
Pool Hire Commercial incl 2 Lifeguards p/h ( facility closed)	\$480.00	\$460.00
School Swimming Carnival incl 2 x Lifeguards p/h (facility closed)	POA	POA
School Swimming Carnival extra Lifeguard p/h	\$60.00	\$55.00
Parties/functions during pool hours Adult per person	POA	\$5.00
Lane Hire per month		\$80.00
Lane Hire – 4 hour block where no lifeguard required (out of hours only). Including admission for primary person	\$20.00 + admission per person	
TC Swimming Club	POA	
<b>Purkiss Reserve &amp; public parks– per day</b>		
<b>Community/Non-Profit per day</b>	<b>Corporate per day</b>	<b>Seasonal/Annual</b>
Main Oval & Change Rooms (Purkiss Reserve)	\$400.00	POA –User Agreement
Kiosk	100.00	POA –User Agreement
Baseball Oval	\$50.00	POA –User Agreement
Basketball Court	\$30.00	POA –User Agreement
Tennis Court	\$30.00	POA –User Agreement
General area – Purkiss Reserve	\$50.00	
Peko Park	\$100.00	
Power	\$20.00 - \$100 key deposit	
Lake Mary Ann	\$200.00	
Power	\$20.00 - \$100 key deposit	
There is a \$300 facility bond payable per hire (as per terms & conditions of hire)		



## Barkly Regional Council Contacts

### Tennant Creek Offices

**Phone:** 08 8962 0000  
**Fax:** 08 8963 3302  
**Postal:** PO Box 821, Tennant Creek NT 0861  
**Executive:** 41 Peko Road, Tennant Creek NT  
**Library:** 41 Peko Road, Tennant Creek NT  
**Finance:** 58 Peko Road, Tennant Creek NT  
**Depot:** 1 Maloney Street, Tennant Creek NT  
**Email:** reception@barkly.nt.gov.au

### Community Delivery Centres

#### ALI CURUNG

**Phone:** 08 8964 2906  
**Fax:** 08 8964 1975  
**Postal:** Community Mail Bag 188, Ali Curung via Alice Springs NT 0872

#### ALPURRULAM

**Phone:** 07 4748 4800  
**Fax:** 07 4748 4913  
**Postal:** Private Mail Bag 23, Mt Isa, Queensland 4825

#### AMPILATWATJA

**Phone:** 08 8956 9966  
**Fax:** 08 8956 9153  
**Postal:** Private Mail Bag 68, via Alice Springs NT 0872

#### ARLPARRA

**Phone:** 08 8956 9099  
**Fax:** 08 8956 9851  
**Postal:** Private Mail Bag 127, via Alice Springs NT 0872

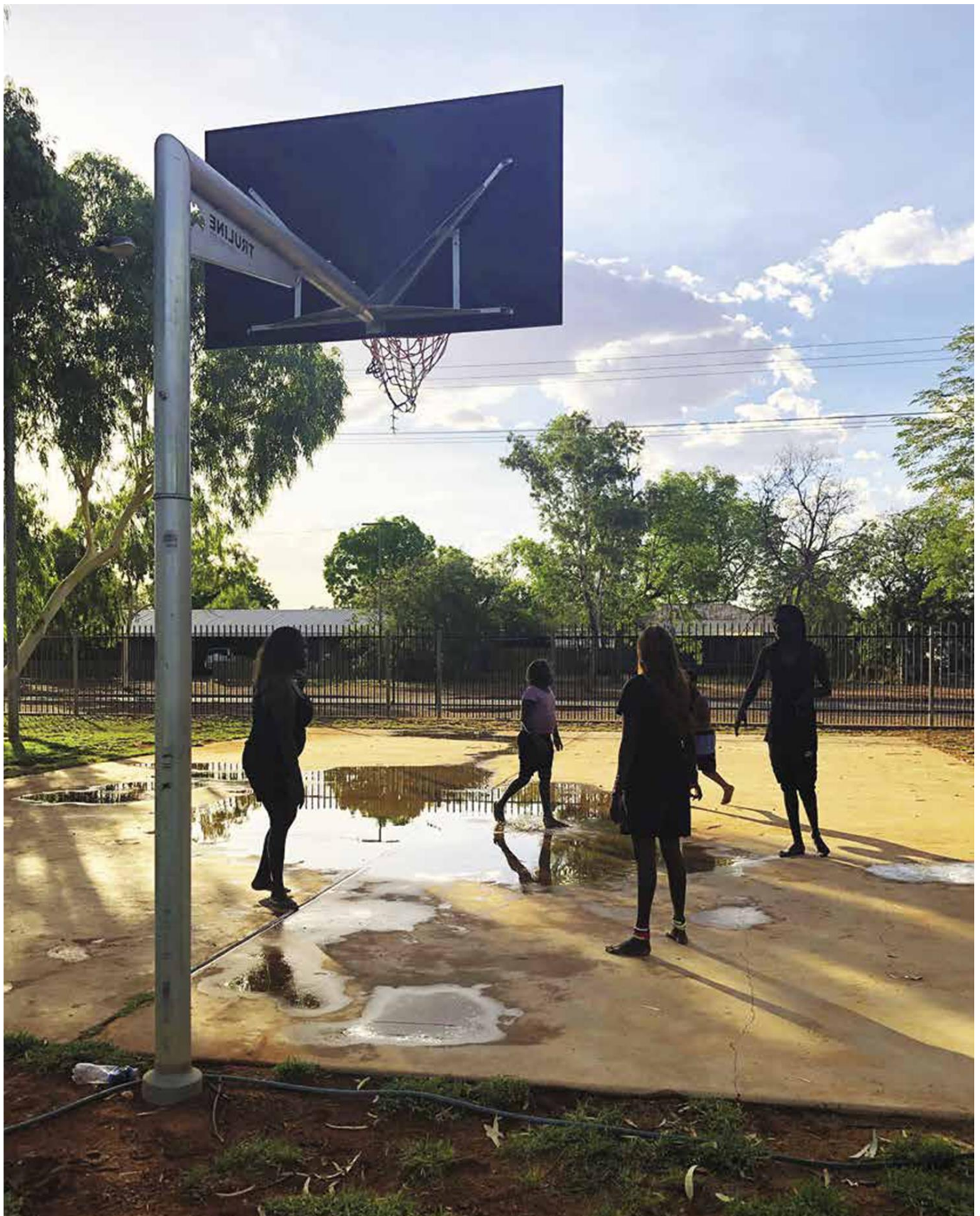
#### ELLIOTT

**Phone:** 08 8969 3901  
**Fax:** 08 8969 2076  
**Postal:** C/- Post Office, Elliott NT 0862

#### WUTUNUGURRA

**Phone:** 08 8964 1668  
**Fax:** 08 8964 1901  
**Postal:** Private Mail Bag 148, Via Alice Springs NT 0872

[www.barkly.nt.gov.au](http://www.barkly.nt.gov.au)



BARKLY REGIONAL COUNCIL



[www.barkly.nt.gov.au](http://www.barkly.nt.gov.au)

## **GENERAL BUSINESS**

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<b>ITEM NUMBER</b>	4.3
<b>TITLE</b>	Draft Local Government Bill
<b>REFERENCE</b>	276476
<b>AUTHOR</b>	Andrew Scoffern, Governance and Quality Officer

### **RECOMMENDATION**

#### **That Council:**

- a) Receive and note the address from the Department of Local Government, Housing and Community Development.
- b) Instruct the CEO to provide a written response to the department incorporating feedback from Council and the Local Authorities

### **SUMMARY:**

The Draft Local Government Bill has been circulated for feedback. The attached summary outlines the major changes in the document.

Representatives from the Department of Local Government will be presenting the changes during the meeting today.

In addition to the attached information, the following points need to be brought to Council's attention.

- Section 52 – if a member stands for office
- Section 63 – filling casual vacancies
- Sections 76 (g) and 19 (a) – cemeteries
- Part 7.2 – annual returns of interest, all members
- Section 265 – cemeteries

### **BACKGROUND**

### **ORGANISATIONAL RISK ASSESSMENT**

### **BUDGET IMPLICATION**

### **ISSUE/OPTIONS/CONSEQUENCES**

### **CONSULTATION & TIMING**

### **ATTACHMENTS:**

1 [↓](#) LG Bill information sheet.pdf

DEPARTMENT OF  
**LOCAL GOVERNMENT, HOUSING AND COMMUNITY DEVELOPMENT**

## Draft Local Government Bill

### Summary of Information Sheet

*Disclaimer: this information sheet is not legal advice and does not cover all of the requirements proposed under the draft Local Government Bill. It is intended only as a quick reference for some main provisions. The full Bill should be read for a complete picture.*

### Allowances for council members

Council members' allowances will be set by the independent remuneration tribunal established under the *Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act 2006*.

### Annual plan requirements

A council will be required to adopt its plan (including budget) by 30 June each year, rather than 31 July.

### Annual report requirements

Under the proposed legislation, the annual report of a council will have to contain:

- a copy of the council's audited financial statement for the relevant financial year;
- an assessment of council's performance against the objectives stated in the relevant council plan adopted for the relevant year;
- if the council has local authorities, an assessment of the activities of each local authority within the council's area;
- a report of the council's involvement in any shared services;
- all delegations of the council's functions and powers in force for the relevant financial year;
- the salary, allowances and any other payments made to, or fringe benefits received by or on behalf of, the council's CEO; and
- details of all fees and allowances paid to committee members.

### Casual vacancies

In the event that a casual vacancy occurs within six months of the next general election, a council will have the option to not fill the vacancy.

## Conflict of interest definition expansion

The exceptions that apply to conflict of interests are narrowed in new Act, particularly to non-profit entities.

To provide clearer guidance on what constitutes a conflict of interest, the following categories of interest will be used to determine what interests should be declared by members of councils, local authorities, council committees or local boards.

Direct interest – occurs when the member is likely to be directly affected if the matter is decided in a particular way.

*Example: a company controlled by the member is tendering for a contract being discussed by council.*

Indirect financial interest – occurs if the member is likely to receive a benefit or incur a loss because another person has an interest.

*Example: the member has shares in a company that is tendering for a contract being discussed by council.*

Indirect interest by close association – occurs if an associate of the member has a direct or indirect interest, or a resident of the member's household has a direct interest.

*Example: the member's sibling is suing council and council is considering whether to settle the matter.*

*Example: a resident of the member's household is tendering for a contract being discussed by council.*

Indirect interest because of conflicting duties – occurs if the member is a director, partner, agent, trustee or employee of a person or entity (including a non-profit) that has a direct interest.

*Example: the member is a director of a non-profit entity that is seeking a sponsorship or donation being discussed by council.*

## Council delegations

Council will be able to delegate powers and functions except for the following:

- the powers to impose rates and charges;
- a decision to classify information as confidential;
- the ability to enter into a transaction where the conditions of the transaction are not arm's length conditions; and
- a decision that requires a council resolution.

In addition:

- if the power to incur financial liabilities is delegated, the council must fix reasonable limits on the delegate's authority;
- a delegation cannot duplicate or derogate from the CEO's functions (including delegated functions); and
- Council's function as the responsible entity for a public or community cemetery can only be delegated to a local government subsidiary.

## Council member eligibility

For a person to be eligible for election or appointment as a member of a council, they must be enrolled as an elector in respect of a place of residence within the council area and their principal place of residence must be within the council's area.

A person will be disqualified from being a council member if they:

- hold a judicial office (other than justice of peace);
- are bankrupt;
- have been sentenced to a term of imprisonment (which has not expired) of 12 months or more;
- are a staff member of the council;
- are a staff member of the local government subsidiary of which the council is a constituent council of the local government subsidiary;
- are indebted to the council and fail to discharge the debt within 6 months after the debt becomes due and payable in accordance with the regulations;
- are certified as mentally unfit to carry out the functions of a member;
- are disqualified from managing a corporation under the Corporations Act 2001 or the Corporations (Aboriginal and Torres Strait Islander) Act 2006;
- are disqualified under the Northern Territory's Associations Act 2003 from being an officer of an incorporated association;
- are a member of the Federal House of Representatives or Senate;
- are determined by NTCAT to be unfit to be a member; or
- are incapable of holding a local government office under section 89(3) of the Criminal Code due to a finding of guilt for corrupt practices.

A resident of a council will be able to object to their member being in office, if the member has been convicted of an offence that could make the member unfit to remain in office. These proceedings will go through a formal process at the Northern Territory Civil and Administrative Tribunal (NTCAT), rather than through the Minister. NTCAT can make a decision to remove the member and impose a time period of disqualification.

## Disciplinary proceedings

Breaches of the code of conduct by council members must first be dealt with internally. The council will seek to resolve the matter according to council policy. The council may:

- take no action;
- reprimand a person; or
- recommend that a person attend training, mediation or counselling.

A party to the complaint can appeal a decision of council to LGANT.

LGANT will have a panel constituted by two representatives of LGANT and one from the Department of Local Government, Housing and Community Development. The LGANT panel may:

- take no action;
- reprimand a person;
- recommend a person to attend training, mediation or counselling; and
- make any other recommendation the LGANT panel considers appropriate.

A party to the complaint can appeal a decision of the LGANT panel to NTCAT, which will be able to make any order that could be made by the LGANT panel, order the member not to breach the code of conduct again or make any other order NTCAT considers appropriate.



## **Donation disclosure requirements (elected principal members)**

Principal member (mayor, president) candidates in local government elections will be required to give the Northern Territory Electoral Commission details of all the donations they received in their campaign. This will only apply where the principal member is elected or voted in by the public, not where the principal member is appointed or chosen at the first council meeting.

## **Elected members appointments to Local Authorities**

A council will have to appoint at least one elected member (but no more than two elected members) to a local authority. Appointments will not be automatic, regardless of the ward that the local authority is in or if the person is a principal member.

## **Financial controller appointment**

A financial controller will be able to be appointed for a local government council if the council is not performing its financial responsibilities appropriately or not complying with the Act. A financial controller will be responsible for implementing financial controls, including authorising all payments.

## **First council meeting**

After a general election, a council meeting will have to be held within 21 days, rather than the current timeframe of 14 days.

## **High value contract**

A council will not be able to enter any contract with a value more than what is allowed in the Regulations unless authorised by council resolution. It is anticipated that this value will be \$500 000.

## **LGANT incorporation**

LGANT will not be continued as a statutory body under the Act. It is going to become incorporated under another Act. This will mean that the Government department that it lobbies on behalf of its members is not also responsible for regulating it.

## **Local boards**

Will no longer be an option under the Act.

## **Meeting postponement**

If the minimum number of council or local authority members required for a meeting are not present for a council, council committee or local authority meeting within 30 minutes of the scheduled start time, the meeting will be able to be postponed to a time later that day by:

- the Chair;
- if the Chair is not present, the majority of members present;
- if less than 2 members are present, the CEO or someone authorised by the CEO

Reasonable efforts will have to be made to notify all members of the new meeting time. If a meeting is not held later that day, existing requirements will apply and the CEO is responsible for postponing the meeting to a time within the next 21 days. The main purpose of the provision is to reduce the number of meetings that do not meet quorum due to late arrivals.

## Member resignation

Currently, a council member may only give up to 14 days' written notice of resignation. The new Act will allow for up to three months' written notice.

## New CEO eligibility requirements

A person who is disqualified from managing a corporation under the *Corporations Act 2001* (Cth) or the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* (Cth) or disqualified under the Northern Territory's *Associations Act 2003* from being an officer of an incorporated association will be ineligible to be a council CEO. A person who is bankrupt will also not be eligible to be a council CEO.

## New independent representation review panel

Under the new Act, reviews about the existence of and boundaries for wards will be made by a panel consisting of the Chief Executive Officer of the Local Government Association of the Northern Territory (LGANT), the Electoral Commissioner, the Surveyor-General and a person appointed by the Minister.

## Offence for misleading information

It will be an offence for a person to provide misleading information to:

- a member of an audit committee, council, council committee or local authority;
- staff member of a council or local government subsidiary;
- council CEO or chief executive of a local government subsidiary;
- an inspector appointed under the Act;
- an investigator or official manager;
- an authorised officer or;
- financial controller.

This will include giving any of those persons or entities a document that is misleading. The concept of misleading includes any omissions and misinformation.

## Official management of council

The Minister will be required to make a decision to either reinstate or dismiss suspended members within a maximum of 12 months after a council has been placed under official management. Where a period of official management overlaps with a scheduled general election, the general election for that council area will be postponed until after the Minister has either reinstated or dismissed the members.

## Prescribed Code of Conduct

The new Act will prescribe a code of conduct that applies to elected members of all councils. This code cannot be changed by councils. The prescribed code will be similar to the existing code in schedule 2 of the current Act.

## Professional development of members

Council members will complete specified training within 6 months after each general election. For a member who is elected through a by-election or appointed to fill a casual vacancy, the training will be undertaken within 12 months of election or appointment.

## Rateability of land

A public benevolent institution or charity will have to be registered with the Australian Charities and Not-for-profits Commission for land it occupies for a non-commercial purpose to be exempt from rates.

The 'non-commercial purpose' exemption for land used by a public benevolent institution or charity will not include land used as residential accommodation by staff employed or contracted by the public benevolent institution or charity.

Crown land will not be rateable except where it has been leased or is used to provide public housing.

## Register of annual returns of interests

As well as members having to declare conflicts of interest, council CEOs will keep a register of council members' interests. Members will be required to complete an annual return. The return will include matters such as properties owned, businesses owned and employers.

## Shared services policy

Councils will be required to have a 'shared services' policy and report on shared services in its annual reports.

## Special rates

Before declaring special rates, a council will be required to serve the ratepayer with a notice of intention to declare special rates. The notice must give the ratepayer at least 30 days to make submissions about the proposal. Council must consider any submissions received regarding the proposed special rates at a council meeting.

## Strengthening local decision making

In order to strengthen local decision making, a council will seek advice and recommendations from local authorities, regarding the council's:

- budget allocations;
- spending priorities
- service delivery;

- plans;
- strategic direction;
- funding; and
- cemeteries and cemetery plans.

A council will also have to ensure that its strategies and plans are informed by the vision and priorities of the local authorities.

In addition, a council will have to work with local authorities to create strong relationships between council members, local residents and local organisations.

## **GENERAL BUSINESS**

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**ITEM NUMBER** 4.4  
**TITLE** Confirmation of the Next Meeting Date.  
**REFERENCE** 276729  
**AUTHOR** Tim Hema, Area Manager - Ali Curung

### **RECOMMENDATION**

**That the Authority**

- (a) Confirm the next meeting to be held on Monday 5<sup>th</sup> August at 1PM.

### **SUMMARY:**

### **BACKGROUND**

### **ISSUE/OPTIONS/CONSEQUENCES**

### **CONSULTATION & TIMING**

### **ATTACHMENTS:**

## **GENERAL BUSINESS**

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**ITEM NUMBER** 4.5  
**TITLE** Ali Curung Dog Situation.  
**REFERENCE** 276730  
**AUTHOR** Tim Hema, Area Manager - Ali Curung

### **RECOMMENDATION**

#### **That the Authority**

- (a) Give permission to re-locate / re-home stray dogs without owners.

### **SUMMARY:**

Update on the current "Dog Situation "in Ali Curung. Many owners are not returning to community which has been confirmed from Housing. Dogs have been provided food since November 2018, the food supplies have now been used up.

Discussions need to be had regarding the future intent of the stray Dogs as its likely they will return to an aggressive/poor health state again. Local Authority requested to consider option of re-homing Stray Dogs.

### **BACKGROUND**

### **ISSUE/OPTIONS/CONSEQUENCES**

### **CONSULTATION & TIMING**

### **ATTACHMENTS:**

## **GENERAL BUSINESS**

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**ITEM NUMBER** 4.6  
**TITLE** Informative Updates for Local Authorities  
**REFERENCE** 278025  
**AUTHOR** Makhaim Brandon, Administration Officer

### **RECOMMENDATION**

#### **That the Authority**

- a) Receive and note the Barkly Regional Deal Update;
- b) Receive and note the report from the Alternate to Youth Detention Working Group.

### **SUMMARY:**

### **BACKGROUND**

### **ISSUE/OPTIONS/CONSEQUENCES**

### **CONSULTATION & TIMING**

### **ATTACHMENTS:**

- 1 [↓](#) Barkly Regional Deal Fact Sheet.pdf
- 2 [↓](#) Alternate to Youth Detention.pdf



Australian Government



## Barkly Regional Deal – Fact Sheet

### Overview

The Barkly Regional Deal is the first regional deal in Australia—a 10 year \$78.4 million commitment between the Australian Government, the Northern Territory Government and the Barkly Regional Council.

The Barkly Regional Deal was signed by the Australian Government, the Northern Territory Government and Barkly Regional Council on 13 April 2019 in Tennant Creek following a six month consultation process.

### Why is the Barkly Regional Deal important?

- The Deal will support the productivity and liveability of the Barkly region by stimulating economic growth and improving social outcomes, including reducing overcrowding and improving child safety.
- The Deal aims to maximise the value of new and existing public investment through greater collaboration, alignment and coordination between the three levels of government in response to community identified priorities.
- The Deal will strengthen the capacity of the local community to respond to identified priorities

through the establishment of a community governance group to oversight delivery of the deal. Membership includes the three tiers of government, Aboriginal leaders, local business leaders, non-government organisations, young people and other community stakeholders.

### Who will benefit from the Barkly Regional Deal?

- The Barkly community will directly benefit from the delivery of 28 economic and social initiatives.
- Aboriginal peoples are key stakeholders in the Deal in recognition of their ongoing connection to country as the Traditional Owners and custodians of the land.

### How much new funding has been committed as part of the Barkly Regional Deal?

- The total value of the Deal is \$78.4 million and includes:
  - \$45.4 million from the Australian Government
  - \$30 million from the Northern Territory Government
  - \$3 million from the Barkly Regional Council.

<b>Australian Government</b>	\$45.4M	<ul style="list-style-type: none"> <li>• \$15.4 million for the installation and operation of a new weather radar near Tennant Creek.</li> <li>• \$10.12 million for economic development to stimulate private sector activity including developing an economic master plan, establishing a business hub and investing in local infrastructure.</li> <li>• \$15.9 million to increase housing supply and reduce overcrowding by building a visitor park, student boarding accommodation and entering into a private-public partnership for new social and affordable housing stock.</li> <li>• \$3.95 million to support local community leadership, reactivate sporting leagues, deliver mediation services and invest in community projects in remote areas and homelands.</li> </ul>
<b>Northern Territory</b>	\$30M	<ul style="list-style-type: none"> <li>• \$2.5 million contribution towards the installation of the new weather radar near Tennant Creek.</li> <li>• \$10 million to construct a new alternative to detention facility for young people, develop a regional workforce strategy and invest in justice infrastructure improvements.</li> <li>• \$15 million to manage the visitor park and student accommodation facility, enter into a private-public partnership for new social and affordable housing, support social services system reform, increase the level and type of youth services, and deliver trauma informed care services.</li> <li>• \$2.5 million to deliver mediation services and invest in community projects in remote areas and homelands.</li> </ul>
<b>Barkly Regional Council</b>	\$3M	<ul style="list-style-type: none"> <li>• \$3 million to invest in community projects in remote areas and homelands.</li> </ul>

**Note:** the Deal also includes a number of other initiatives that will be delivered from existing funding streams.





Australian Government



### Summary: 28 Barkly Regional Deal Initiatives

Initiatives	Total funding	Funding contribution			Implementation lead	
		Commonwealth (Cwealth)	Northern Territory Government (NTG)	Barkly Regional Council (BRC)		
<b>ECONOMIC DEVELOPMENT—\$37.97M</b>						
1	Regional Workforce Strategy	\$1M		\$1M		NTG
2	Youth infrastructure	\$7.62M	\$7.62M		In-kind	Cwealth/BRC
3	Barkly Business Hub	\$2.2M	\$2.2M	Existing		Cwealth/NTG
4	Construction of a new alternative to detention secure accommodation facility	\$5.55M		\$5.55M		NTG
5	New housing builds	Ongoing		Ongoing		NTG
6	Justice infrastructure investments	\$3.4M		\$3.4M		NTG
7	Upgrade Alpururulam airstrip	Ongoing	Ongoing	Ongoing		Cwealth/NTG
8	Economic growth strategy	\$0.3M	\$0.3M			Cwealth
9	Maximising Aboriginal employment	Ongoing	Ongoing	Ongoing	Ongoing	Cwealth/NTG/BRC
10	Barkly Mining and Energy Services Hub	Ongoing		Ongoing		NTG
11	Weather radar	\$17.9M	\$15.4M	\$2.5M		Cwealth/NTG
12	Improvements to the delivery of the Community Development Program (CDP)	Ongoing			Ongoing	BRC
<b>SOCIAL DEVELOPMENT—\$31.75M</b>						
13	Tennant Creek Visitor Park	\$9.5M	\$5M	\$4.5M	In-kind	Cwealth/NTG/BRC
14	Government investment services system reform	\$0.6M	Ongoing	\$0.6M		Cwealth/NTG
15	Crisis youth support—safe places and accommodation	\$3M		\$3M		NTG
16	Trauma informed care	\$3M		\$3M		NTG
17	Multi-purpose accommodation facility	\$0.25M	\$0.25M			Cwealth
18	Student boarding accommodation	\$12.7M	\$9.7M	\$3.0M		Cwealth/NTG
19	Social and affordable housing private-public partnership	\$1.9M	\$0.95M	\$0.95M		Cwealth/NTG
20	Community sports	\$0.8M	\$0.8M			Cwealth
21	Aged care services in the Barkly region	Ongoing	Ongoing	Ongoing		Cwealth/NTG
22	Childcare places	Ongoing	Ongoing	Ongoing	Ongoing	Cwealth/NTG/BRC
<b>CULTURE AND PLACE-MAKING—\$8.65M</b>						
23	Barkly local community projects fund	\$6M	\$1.5M	\$1.5M	\$3.0M	BRC/NTG/Cwealth
24	Local community governance	\$1M	\$1M	Ongoing	Ongoing	Joint
25	Community mediation	\$1.65M	\$0.65M	\$1.0M		NTG/Cwealth
26	Arts Centre in Elliott - Feasibility Study	Ongoing		Ongoing		NTG
27	Update Council website about Aboriginal history	Ongoing			In-kind	BRC
28	Marketing and promotion	Ongoing			In-kind	BRC



## Working Group

### Alternative to Detention Accommodation Facilities and Services

#### Briefing Paper May 2019 Barkly Regional Deal

The Barkly Regional Deal is the first regional deal in Australia—a 10 year \$78.4 million commitment between the Australian Government, the Northern Territory Government and the Barkly Regional Council. The Barkly Regional Deal was signed on Saturday 13 April 2019 in Tennant Creek after a six month consultation process.

The interim Barkly Region Governance Group has responsibility to oversight delivery of the deal and includes membership from the three tiers of government, Aboriginal leaders, local business leaders, non-government organisations, young people and other community stakeholders.

The Alternative to Detention Accommodation Facilities and Services Working Group has been established to provide advice to the interim Barkly Governance Table. On 16 May 2019, at the Working Group’s inaugural information session, a briefing paper was requested with further information on options for the delivery of the Barkly Regional Deal justice infrastructure and services commitments.

#### What is a Working Group?

Through the Barkly Regional Deal a new approach to collaborating with community is being established. Working Group’s provide an interface where community stakeholders can provide recommendations to government partners about certain aspects of the 28 Priority Initiatives.

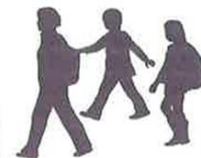
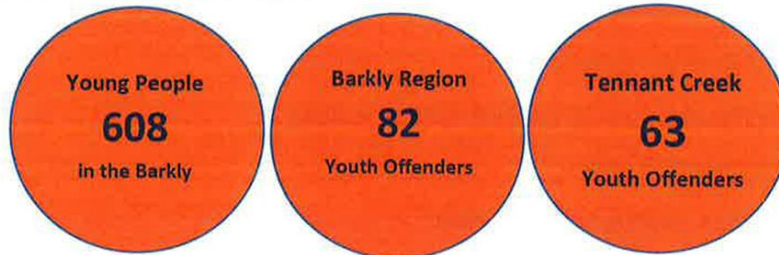
The final decision-making process will comprise of two steps which we set out here, so you know where your feedback will be considered.

The **first step** is to join a Working Group. Get the information and then share your thoughts and feedback in the room. Our government partners will take into consideration all the Working Group members discussion points and feedback.

The **second step** our government partners will then consider community input against the following criteria which are the essential levers for progressing towards an end decision point;

1. **Timeliness: what constraints exist to deliver the project?**
2. **Funding: is it within budget?**
3. **Opportunities: what options are available as we move along the process of decision making? some options may be ruled out due to unforeseen circumstances, some new opportunities may present.**

Data Overview: Youth Offenders in the Barkly



Data Source: Territory Families 2017



## Alternative to Detention Accommodation Facility

The Barkly Alternative to Detention Accommodation Facility is intended to support local young people participating in the Back on Track and other programs. Participants in these programs may be court ordered or referred by Police, government agencies or non-government agencies. The facility responds to regional demand for services and ensures provision of services closer to young people's homes and family. The management and operation of the new facility will also provide new employment opportunities in Tennant Creek.

*We want your input and feedback on the following aspects of this project.*

### 1. Ongoing discussion about location of the facility.

The selection of a site for the new facility is important and will involve careful consideration by community and other stakeholders. The Northern Territory Government has at this stage identified the possibility of utilising one of two sites listed below. A range of feasibility work and detailed investigations will be required before confirming a site:

- Barkly Work Camp (3km east of Tennant Creek)
- Site South of Barkly Work Camp (3km east of Tennant Creek).

As the discussions progress with community stakeholders about the site location it is important to note that the final decisions will be considered against the three key criteria detailed in the decision-making process and relevant statutory planning approvals.

### 2. Youth Support

Through the Barkly Regional Deal, the Northern Territory Government has committed to increase the level and type of youth support services provided in the region. We want to hear from you what type of model you think will best fit for the Barkly Region.

On 16 May 2019, the Working Group was presented with potential service models for consideration. The facility is not intended to be a detention centre and young people will not be in detention or "locked up". It is envisaged that the facility would be operated by an NGO provider who would develop and deliver the service based upon best interests of the young person and input from the local community, with a particular focus on partnering with Aboriginal elders to ensure connectedness to country and culture for youth participants.

Territory Families currently fund the operation of youth justice supported accommodation facilities in Darwin and Alice Springs, which are operated by Saltbush and ASYASS. These facilities operate a program that is designed to provide intensive support, supervision and case management to young people who are subject to court orders, with a focus on helping them succeed and get back on track through training and personal development following an interaction with the youth justice system.

It is envisaged that there will be a strong connection between this facility / service and the Back on Track Program which is currently being procured. Back on Track is intended to be a comprehensive program that supports young people across four elements:

1. Assessment and Case Management
2. Consequences, Reparation and Giving Back to the Community
3. Life Skills and Cultural Connection
4. Vocational Education, Training and Employment

It is likely that elements of the Back on Track program would be delivered at the facility, combined with a connection to services being delivered elsewhere in Tennant Creek.



The service arrangements described above are similar in philosophy to the model of service for youth detention centres in Spain, delivered by the Diagrama Foundation.

The Diagrama Foundation is an international non-Government organisation which is the largest provider of Youth Detention services in Spain.

Diagrama runs 38 separate centres across Spain, all with often a gender mix and often offering closed, semi-open and open sections all contained in the one facility.

These centres are secure detention facilities; simple structures, safety and security integral to the model, with consistent internal design features and often built in rural surrounds. The principle of being close to home is obvious, with family encouraged to visit at any time and periodic release enabling ongoing community integration as appropriate.

Young people detained in facilities operated by the Diagrama Foundation are housed in separate units with no more than 12 young people in each. Each unit has a system of rewards and privileges, which encourages young people to progress through a five-staged model of care from induction through to a stage of autonomy. The objective of day, weekend and longer periods of release is part of the re-socialisation process.

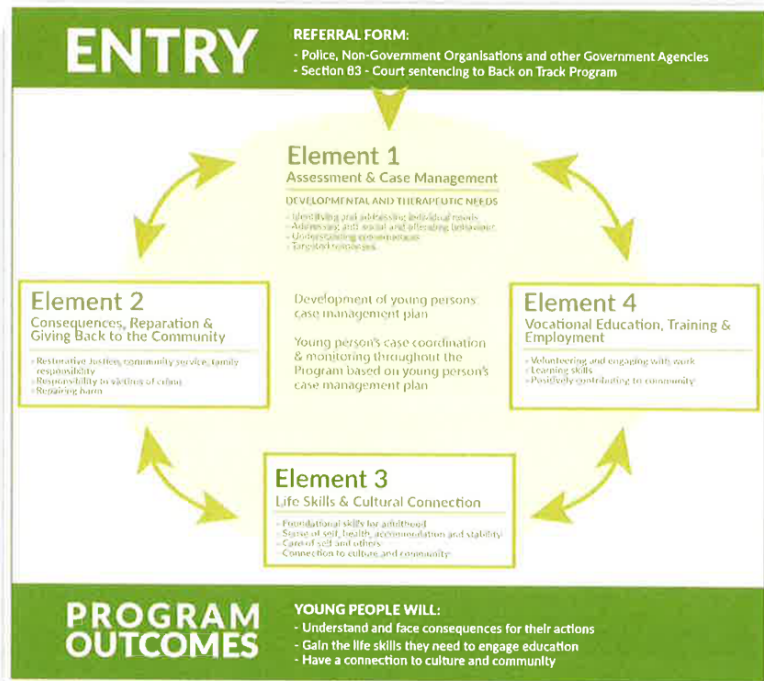
Other models for consideration include a supported accommodation model, a vocational training model or identified program specific model.

**3. Feedback on building design**

The NT Government Department of Infrastructure Planning and Logistics will be providing direction on the design of the facility buildings. The buildings will comprise of modular, transportable style buildings made up of accommodation and other essential facilities and amenities which are safe and secure. In future Working Group meetings, we will explore with you the aesthetics and fit-out for the buildings, the importance of outdoor areas, cultural appropriateness and program space needs.

**Next steps:**

You are invited to attend the next Working Group meeting and provide your feedback. Meeting will be held on **14 June 2019, 11am to 1pm** at the Barkly Regional Council Chambers **41 Peko Road Tennant Creek.**





## **GENERAL BUSINESS**

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<b>ITEM NUMBER</b>	4.7
<b>TITLE</b>	Reconciliation Action Plan
<b>REFERENCE</b>	278026
<b>AUTHOR</b>	Andrew Scoffern, Governance and Quality Officer

### **RECOMMENDATION**

#### **That Council:**

- a) Endorse the recommendation made by the Cultural Competency Committee to approve the Reconciliation Action Plan.

### **SUMMARY:**

Following the Cultural Competency Committee meeting held on the 29<sup>th</sup> of May, minor changes have been made to the Reconciliation Action Plan that is now ready for Council approval.

### **BACKGROUND**

### **ORGANISATIONAL RISK ASSESSMENT**

### **BUDGET IMPLICATION**

### **ISSUE/OPTIONS/CONSEQUENCES**

### **CONSULTATION & TIMING**

### **ATTACHMENTS:**

[1](#)  RAP Final Document 3.06.19.pdf

BARKLY REGIONAL COUNCIL



# Reconciliation Action Plan

## 2019 — 2022



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# Welcome to Country

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We respectfully acknowledge the traditional owners of the Barkly region.

We welcome you on behalf of the ancestors and acknowledge Aboriginal Elders past and present. We would like to acknowledge all Aboriginal nations of Australia.

Together we walk on this land and we would like to pay our respects to the Traditional Owners both past, present and emerging who have walked these same lands. We acknowledge that the culture of the Aboriginal people is still as important today as when it began thousands of years ago.







# Mayor's Vision for Reconciliation

Barkly Regional Council (BRC) will be a place where Aboriginal culture is respected and celebrated, forming an integral part of our Council's community engagement. Barkly Regional Council acknowledges the value and wisdom of Aboriginal Australians and recognises reconciliation is a mutual process that all staff, elected representatives and community members can participate in, to ensure our region is culturally inclusive and respectful.

BRC believes in making the Reconciliation Action Plan an integral part of business to ensure that commitment to reconciliation is cemented into our organisational culture. The way to achieve this most effectively is to firmly embed all actions into a strategic plan which is to be reviewed and monitored continuously.

The development of an organisational philosophy that supports reconciliation has been encouraged and continues to be displayed through proactive leadership of the CEO and Elected Members.

Reconciliation is shaping the future direction of BRC and the communities it services by developing strong partnerships based on trust and equality.

The RAP 2019-2022 has classified its goals under four different headings:

- Relationships
- Respect
- Opportunities
- Further progress



# RAP Governance



This RAP underpins Barkly Regional Council's commitment to maintaining strong relations with all 16 language groups across the Barkly region. Over 50% of residents in the Barkly identify themselves as Aboriginal.

To promote our desire to maintain strong bonds with Aboriginal people of our region, Council commences every Council Meeting and Local Authority Meeting with a 'Welcome to Country' message acknowledging Traditional Owners of the land in which Council meets. By affording the Local Authorities of Council a voice, Council can more effectively represent Aboriginal interests across the region.

Concerted efforts are made through Council policies and procedures and through staff development to employ Aboriginal people to suitable positions within Council.



# Relationships

Action	Strategy
Strengthen relationships with Aboriginal and Torres Strait Islander community based organisations and individuals.	<p>Invite local Aboriginal Organisations to Council events, functions and appropriate meetings.</p> <p>Invite Aboriginal Organisations to present to Council.</p> <p>Where appropriate, provide Council support to the activities of Barkly Aboriginal Organisations.</p> <p>Seek feedback from organisations on Council initiatives.</p> <p>Encourage Area Managers to form work based relationships with Traditional Owners and community members on their respective community's.</p>
Internally promote and monitor RAP progress.	<p>Hold staff briefings on the RAP.</p> <p>Seek regular feedback on the relevance of the RAP.</p> <p>Council and Cultural Competency Committee to review RAP annually.</p> <p>Form a group from Aboriginal LA members to promote and monitor the RAP.</p>
Celebrate National Reconciliation Week to provide opportunities for Aboriginal and Torres Strait Islander staff to build relationships with the local community.	<p>Hold one event per town and remote community (staff and elected members to attend).</p>
Cultural Competency Committee to monitor and report on RAP actions.	<p>Committee to meet at least four times per year.</p> <p>Cultural Competency Committee to offer advice and develop initiatives for Council.</p> <p>Committee to review the RAP annually and report back on the progress of each Action item.</p>
Build external relationships.	<p>Develop a list of Aboriginal organisations within Region that could be approached to connect with on this reconciliation journey.</p>

# Respect

Action	Strategy
Promote staff understanding and use of protocols around Acknowledgement of Country and Welcome to Country.	Maintain a 'Welcome to Country' policy Initiate an exchange of knowledge program in each of our communities, this would allow non – Aboriginal staff to learn more about culture and give Aboriginal staff the opportunity to learn more from non – Aboriginal staff. Discussions could be about what ever subject matter they may be having issues with (electronic/social media for example, but could be anything). Work Inductions.
Consideration of Aboriginal and Torres Strait Islander knowledge, wisdom and practices into day to day operations.	Seek feedback (Councillors, TO's ,Elders, Community Members) during Sorry, Ceremony and other cultural matters that could impact Council operation.
Ensure the practical recognition of Traditional Owners of the land and the contribution of Aboriginal and Torres Strait Islander staff in publications and public areas.	Good news stories on working together to achieve positive outcomes. Acknowledgement of Traditional Owners when new infrastructure is built.
Demonstrate respect and valuing of our Aboriginal and Torres Strait Islander staff.	Workplace Inductions. Cultural Awareness briefings to new staff.
Recognise and participate in NAIDOC Week and any other dates of significance.	Host culture days. Host community BBQ / YSR events. Combined effort with other stakeholders in community.
Continue to develop and strengthen Cross Cultural Training.	Induction training. Staff development cultural training
Celebrate cultural events by providing opportunity for all staff to organise and participate.	BRC Leave Policy designed to assist staff to attend events. Council to support appropriate events.

# Opportunities

Action	Strategy
Increase Aboriginal and Torres Strait Islander employment through targeted Aboriginal and Torres Strait Islander Employment Strategy.	Aboriginal Employment Percentage Goals (KPI's) – not pre-selected jobs. Mentoring, training and development of Aboriginal staff to encourage staff progress to more senior positions.
Undertake initiatives at a local level to increase the number of Aboriginal and Torres Strait Islander staff to exceed 60% across BRC.	Commitment to employ Barkly residents when possible. Culturally appropriate induction and training to encourage staff to seek promotion.
Provide career development opportunities for Aboriginal and Torres Strait Islander staff that assists in building capacity and competences for advancement within the organisation.	Leadership/Management programs for selected staff. Mentoring/Training identified staff as Relief Managers / Team Leaders. Apprenticeships/Promotions.
Increase Aboriginal and Torres Strait Islander representation at Team Leader and Management level.	Recruitment. Leadership/Management programmes for selected staff. Mentoring/Training identified staff as Relief Managers / Team Leaders Apprenticeships.
Develop internal and external communication to improve awareness of Aboriginal and Torres Strait Islander achievement and activity.	Publications / good news stories. Local media. Barkly website. Social media. Workplace acknowledgements.



# Opportunities

Action	Strategy
Greater evaluation and appropriate feedback mechanisms for programs delivered to Aboriginal and Torres Strait Islander people.	Community engagement – gather information/concerns through LA meetings and annual survey. Regular staff/management meetings. Program Team Leaders reports their progress/concerns to LA Meetings, also opportunity for LA to address any of their concerns or provide feedback. Directors / Coordinators regular visits to communities.
Develop and embed processes which ensure that appropriate consultation occurs when developing and reviewing programs.	Regular meetings with relevant Directors / Coordinators / Team Leaders. Seek feedback / advice from community members. LA meetings / community engagement.
Support initiatives and ideas of Aboriginal and Torres Strait Islander staff and stakeholders that contribute to improving resources and programs.	Regular staff meetings. Acknowledgement of good ideas. Implementation of these good ideas.
Use opportunities to advocate for issues impacting on Aboriginal and Torres Strait Islander people in the NT.	Create strong relationships with other providers in community i.e.: school , health , police , mediation centre , CDEP , PMC etc.. Support 'NO More Violence' campaign. Support other outside providers facilitating services for the improvement of community people.
Identify Aboriginal and Torres Strait Islander businesses which can be utilised to secure goods and services for BRC.	Create an Aboriginal business listing relevant for each community. MOU's with CDP providers.
Identify opportunities to promote and support industry and enterprise that is occurring/developing on the communities we provide service to.	MOU's with CDP providers. Seek funding opportunities to support locally driven and staffed enterprises.

# Further Progress

Action	Strategy
Cultural Competency Committee meetings have RAP as standing agenda item.	Cultural Competency Committee to meet at least four times per year

## Objectives

There are four key focus areas that need to be addressed and nurtured to create change:

1. **Community development and capacity building**
2. **Workforce development and social inclusion**
3. **Promotion of cultural integrity**
4. **More inclusive communications and consultations**

### Community development and capacity building

- Encourage community engagement through Local Authority meetings, community meetings and other events/functions.
- Equal Opportunity strategy and become an Employer of Choice.
- Develop or modify policies, protocols and procedures that acknowledge and fit in with aboriginal culture.
- Develop an open communication strategy where both aboriginal and non-aboriginal people have an equal voice.
- Work with communities to develop and progress facilities and infrastructure that community members have identified as priorities.
- Support aboriginal economic development within the Region.

### Workforce development and social inclusion

- Include aboriginal staff on interview panels whenever possible.
- All Council policies must promote anti-discrimination and be integrated into employee code of conduct and presented as part of induction process.
- Further commitment to the training and development of all employee's, creating an environment for staff retention and career development.
- Ensure a majority of the workforce are local aboriginal people and that these employees are actively encouraged to participate in professional development opportunities.
- Aboriginal people are represented in all levels of the organisation.
- Improve literacy and numeracy levels of employees.
- Social / life skills improvement for aboriginal employees.
- Equal training opportunities afforded to all BRC employees.



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# Further Progress

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## Promotion of cultural integrity

- Develop an understanding and acceptance of Australia's history among staff from all cultures
- Advocate for Aboriginal Australians.
- Value the teaching and learning of Aboriginal Australians.
- Firmly establish partnerships with communities and hold cultural differences in the highest regard.
- Respect and care for the land and areas of cultural significance within the Barkly region.
- Respect and embrace local aboriginal languages
- Educate non – aboriginal staff about Aboriginal Australia in the Barkly region to afford them a better understanding of their work environment.

## More inclusive communications and consultations

- Continued support to government and non-government agencies for improvements in community and social development.
- Ensure staff from both aboriginal and non-aboriginal backgrounds work side by-side as peers to deliver effective services.
- Ensure communities have ownership over decisions that affect them.
- Encourage and support local aboriginal organisations, businesses and community groups
- Develop culturally appropriate communication strategies to improve communication throughout the Region.

## Consultation and progress

- Goals are set as per the instructions from Council and Cultural Competency Committee.
- Internal consultations with Aboriginal and Torres Strait Islander staff are made for inputs on strategies to achieve these goals.
- Internal consultations with Aboriginal and Torres Strait Islander staff are made for input on any further amendments to the goals.
- Conduct meetings inviting community members for their inputs on RAP 2019-2022.
- First draft to be taken to all Local Authority meetings seeking inputs from appointed members.
- All comments received will be compiled and presented to the Cultural Competency Committee.
- Final draft will be presented to Council at an Ordinary Council meeting .
- Receive approval on goals and objectives set by Council for RAP 2019-2022.
- Send plan for designers to print and make hardcopies available at all Council offices.
- Include the RAP as a periodic item for the Cultural Competency Committee for review.
- Further recommendations from Cultural Competency Committee are to be brought to Council meetings for enforcement.





## **ACTION ITEMS FROM PREVIOUS MEETING**

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**ITEM NUMBER** 5.1  
**TITLE** Action Items from Previous Meeting.  
**REFERENCE** 276732  
**AUTHOR** Tim Hema, Area Manager - Ali Curung

### **RECOMMENDATION**

**That the Authority**

(a) Note and Receive the Report.

### **SUMMARY:**

### **BACKGROUND**

### **ISSUE/OPTIONS/CONSEQUENCES**

### **CONSULTATION & TIMING**

### **ATTACHMENTS:**

1 [↓](#) Action List 03-06-2019.pdf

 <p>BARKLY REGIONAL COUNCIL</p>	<p><b>ALI CURUNG LOCAL AUTHORITY ACTION LIST</b></p>	<p><b>As of 03/06/2019</b></p>
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	MEETING DATE	TASK / PROJECT	ACTIONS TO BE TAKEN	BUDGET SOURCE	ACTION LEADER	COMPLETED/STATUS
1	22/11/2016	LA requests quotes for putting lights around soft ball pitch	Order works to be done by Mike Nash Electrical.	LA	BRC Area Manager	<b>Quotes received, local Authority approved funds for Mike Nash Quote. Works are pending.</b>

## AREA MANAGERS REPORT

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**ITEM NUMBER** 6.1  
**TITLE** Ali Curung Area Managers Report June 2019  
**REFERENCE** 276657  
**AUTHOR** Tim Hema, Area Manager - Ali Curung

### RECOMMENDATION

#### That the Authority

- (a) Receive and note the Area Managers Report for June 2019

### SUMMARY:

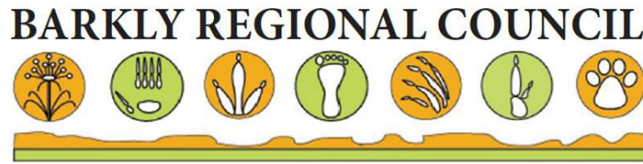
### BACKGROUND

### ISSUE/OPTIONS/CONSEQUENCES

### CONSULTATION & TIMING

### ATTACHMENTS:

- 1 [↓](#) Ali Curung Area Managers Report -June 2019.pdf
- 2 [↓](#) Night Patrol LA Report- June 2019.pdf
- 3 [↓](#) YSR Report - LA Meeting.pdf



**AREA MANAGER REPORT – ALI CURUNG**

**June 2019**

**GENERAL:**

- Last Local Authority Meeting – May 7<sup>th</sup> – No Quorum reached.
- John Moriarty Foundation gave presentation relating to starting a Soccer Programme in Ali Curung, Tennant and Elliot.
- Housing – Harvey Developments – Started RTB program-transitional Homes first.
- CDP Training – Civil Construction Course, Church works completed.
- Grader requested for Ali Curung – Clean Oval and fix flood damaged roads.
- Staff EBA Voting postponed till further notice.
- Environmental Health Worker visit to Aged care
- Pest Control – BRC Assets.
- Julialakari (CDP) –Out Rise (CDP) – in- let’s Hope a change for the Good.

**HIGHLIGHTS:**

- New Airstrip Fence completed.
- Ali Curung Community Peace meeting held 12<sup>th</sup> June.
- YSR Staff took team away to Barunga Festival
- X2 new Shade Shelters and gate at Cemetery
- Employment new ESO-Murray Aldridge

**ISSUES:**

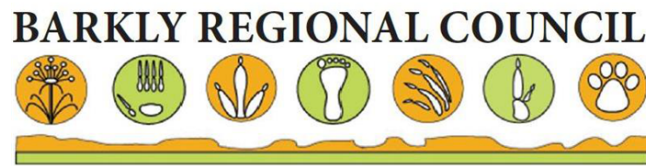
- Airstrip closed for 4 days after heavy rainfall.
- Dogs Situation – Update
- Dumping Rubbish – Old Tip Site

**LOCAL AUTHORITY FUNDING**

- See attached Financial Report

<b>ADMINISTRATION</b>	Centrelink and Post Office services continue as normal. New Post Office started – Amanda Roberts-McCoy.
<b>DEPOT</b>	X1 municipal vacancy, currently recruiting..

Barkly Regional Council – Area Manager Report



<b>ESSENTIAL SERVICES</b>	<i>New ESO employed Murray Aldridge.</i>
<b>AGED CARE</b>	<p><i>Aged Care Staff: Team Leader Nadia Simpson, (Total x4 staff) Gideon Nzimande, Elaine Driver and Amanda Mc Coy.</i></p> <p><i>General:</i></p> <ul style="list-style-type: none"> <li>• <i>Received visit from the Heath and Food Safety Inspector and overall was a good report.</i></li> <li>• <i>Commonwealth Ombudsman visit.</i></li> <li>• <i>Meals provided are nutritional and well balanced.</i></li> <li>• <i>Current operations and staff working well.</i></li> <li>• <i>Pest Control done.</i></li> </ul> <p><i>Issues:</i></p> <ul style="list-style-type: none"> <li>• <i>Phone land line still faulty.</i></li> <li>• <i>Client numbers are dropping due to moving to town for respite and sick in Hospital</i></li> <li>• <i>Car in Tennant Depot for repairs and Full Servicing.</i></li> <li>• <i>Few maintenance jobs needed.</i></li> </ul>
<b>SAFE HOUSE</b>	<i>X1 fulltime staff on day shifts and x3 casual on call staff for after hours and weekends. Cyclic roster is working OK, intent to employ another casual on-call worker.</i>
<b>SPORT &amp; REC</b>	<p><i>Team Leader: Glen McCoy (Total x4 staff)</i></p> <p><i>YSR Officers: Vicki McCoy, Coen Jones &amp; Kevin Roberts-McCoy</i></p> <p><b><i>Refer to Team Leaders Report.</i></b></p>
<b>NIGHT PATROL</b>	<p><i>Team Leader: Craigwyn Glenn (Total x5 staff)</i></p> <p><i>NP Officers: Carey Small ,Zania Rice, Boyd Simpson , Damien Brown</i></p> <p><b><i>Refer to Zone Managers Report.</i></b></p>

**OTHER :**

Barkly Regional Council – Area Manager Report



# NIGHT PATROL LOCAL AUTHORITY REPORT

## COMMUNITY ALI CURUNG

**DATE:** 1/7/2019

### Staff Members

Team Leader: Craigwynn Glenn

Night Patrol Officers: Damien Brown, Boyd Simpson, Carey Small, Zania Rice.

Hours of Operation: Monday to Friday 6pm – 11pm  
8.30am -1.30pm

### Guiding Principles for Night Patrol

- Deliver culturally appropriate assistance to Indigenous people at risk of either causing harm or being harmed, including children out after dark, intoxicated people, substance abusers, young people, victims of violence and the homeless
- Recognise that all individuals have the right to be safe in the community
- Recognise that the whole community, not solely the Community Night Patrol, has a responsibility to work towards the prevention of anti-social, destructive and illegal behaviours
- Promote the Project and enhance access to social, health and community service through partnerships and relationships with other service providers
- Be ware of and responsive to the community safety needs and priorities of the communities
- or being harmed, including children out after dark, intoxicated people, substance abusers, young people, victims of violence and the homeless

### Issues

- Vehicle issues , with Ally Lights, Headlights, Vehicle requiring servicing.
- Inconsistency with a staff member by not turning up for work at scheduled rostered times.

### Training

What: Aggressive Behaviour Management Training.  
When: 20<sup>th</sup> – 22<sup>nd</sup> May 2019  
Where: Tennant Creek

**Training**

What : First Aid training  
When : 22<sup>nd</sup> -25<sup>th</sup> July 2019  
Where : Tennant Creek

Staff are submitting patrol reports, every Tuesday prior to 9.00am .  
Vehicle reports are being forwarded consistently prior to the deadline of 0900hrs every Tuesday.

There are no major issues currently to date.  
All contracts for Night patrol staff expire on the 30<sup>th</sup> June 2019, all new contracts have been completed, and submitted to HR department for staff to receive new letters of offer , with new yearly contracts expiring on the 1<sup>st</sup> July 2020.



## YOUTH, SPORTS & RECREATION – ALI CURUNG Month – May 2019

### Staff Members:

Team Leader: Ralph McCoy  
YSR Officers: Vicki McCoy, Coen Jones & Kevin Roberts-McCoy

### General:

May was extremely busy with:

- Establishment of a Youth Leadership Group;
- Organising a youth male and female basketball side to participate at 2019 Barunga Festival; and
- Up and coming events coming to participate in the YSR program.

### Youth Leadership Group

YSR Ali Curung now have a Youth Leadership Group. The YLG was selected among the young adults of Ali Curung at a youth dinner held 1<sup>st</sup> May 2019.

Things that were put to them regarding why a youth leadership group should be formed was:

- to provide leadership and empowerment opportunities for the youths of the community to gain skills and understand their strengths and weakness;
- take various forms such as advocacy groups, peer education, service-learning; and
- participate in decision making changes, implementation and evaluation (with the support from YRS and other stakeholders).

They were also explained that by being part of the YLG it would:

- increase their self-esteem;
- self-efficacy;
- social skills;
- increase problem solving skills; and
- be a voice for the youths of the community.

The four (4) that were selected fully understood what is expected of them and were proud to have been chosen.



### Ali Curung – Youth Leadership Group

From left to right:  
James Corbett  
Terrence Miller  
Jemicka Beasley  
Zania Rice





## **THE REGIONAL COUNCIL'S PROPOSED BUDGET PRIORITIES FOR THE LA AREA FOR THE NEXT FINANCIAL YEAR**

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<b>ITEM NUMBER</b>	14.1
<b>TITLE</b>	Budget Brief 2019-2020
<b>REFERENCE</b>	276731
<b>AUTHOR</b>	Gary Pemberton, Finance Manager

### **RECOMMENDATION**

#### **That the Authority**

- (a) Receive and note the report.

### **SUMMARY:**

The Draft 2019-2020 Regional Council Plan incorporating the Draft 2019-2020 Barkly Regional Council Budget is required to be advertised for public inspection with comments invited for at least a period of 21 days. The Draft 2019-2020 Barkly Regional Council Regional Plan & Budget will be made accessible on the Council's website and available at Council's offices on Friday, 31 May 2019 and will be open for public consultation for a period of 21 days. The availability of the document for public consultation will be advertised in the Tennant Creek Times on Friday 7 June 2018.

Council invites the Local Authority to consider the Draft 2019-2020 Barkly regional Council Budget attached and offer comment.

Council is required to consider submissions and make any revision to the Regional Council Plan as appropriate before finalising the plan.

### **BACKGROUND**

#### **LOCAL AUTHORITY AREA**

An analysis of proposed budget expenditure by Local Authority Area is provided as Attachment 1). to this report.

#### **1. Executive Summary**

Council is projecting an operating deficit of \$2.565 million and total comprehensive income of \$484 thousand after budgeting for \$3.049 million in direct grant funding for capital additions. Council operations are projected to be cash-flow positive with a \$2.261 million contribution to cash reserves. With a net cash contribution of \$3.049 million to investment in capital programs, Council's overall cash reserves are budgeted to reduce by \$3.288 million during the budget year.

It is proposed that \$8.598 million be expended to renew, upgrade or replace aging plant, Information Technology equipment and infrastructure and buildings. Grant funding totalling \$3.049 million has been secured for major projects during the year. Council has been operating in an environment with a deteriorating asset base for many years, impacting on the ability to provide key services.

## 2. Budget Assumptions and Methodologies

At the Ordinary Council meeting held on 23 February 2018 the Council endorsed the Budget Policy CP000002, which established the operational framework and process for preparation of the 2018/19 Regional Council Plan.

The 2019-2020 budget was developed using the following steps:

- 2.1. Establishment of Council service objectives and acceptable service levels in accordance with Councils Regional Planning framework
- 2.2. Finalisation of organisation structure and calculation of total salaries and wages expenditure
- 2.3. Determination of grant funds
- 2.4. Calculation of service costs and allocation of costs through established cost drivers
- 2.5. Calculation of remaining costs.
- 2.6. Establishment of a Capital Projects Budget and sources of funding for the Capital Budget
- 2.7. Determination of a Baseline rates and charges levy.
- 2.8. Drafting of the Budget so as to comply with the Local Government Act

## 3. Analysis of Budgeted Financial Statements

This analysis provides information from a whole of council perspective.

### 3.1. Budgeted Statement of Comprehensive Income

#### 3.1.1. Rates

Actual	Original Budget	Forecast	Budget
2018	2019	2019	2020
\$'000	\$'000	\$'000	\$'000
3,617	3,558	\$3,585	3,666

The total average increase in general rates and charges represents an overall increase of 2.2%, equivalent to Darwin annualized CPI increase adjusted by the Local Government Cost Index (as proved by LGANT) for the year to March 2019.

Valuations upon which rates have been determined for the 2019-2020 financial year have changed from 2018-2019. The comprehensive valuation has been prepared by the Valuer-General under the *Valuation of Land Act* at 30 June 2018 and has been incorporated into the rating policy for the budget year ending 30 June 2020.

*It should be noted that as a result of significant variations in valuations a number of properties will experience significant increases and/or decreases in general rates levied. The full draft Rate Book has been attached for careful consideration by the Audit & Risk Committee.*

*It is proposed that the advertisement in relation to public comment specifically include reference to this fact.*

Under the pending enterprise bargaining agreement a payroll increase of 4.0% is forecast for 2020. With salaries and wages comprising approximately 60% of total operating expenditure, this is the minimum rate increase that Council can apply. With such a low rate base analysis suggests that this increase does not place a significant financial burden on ratepayers.

The budget has also applied a 1.5% increase on its fixed garbage charge. Council is currently under pressure to improve its landfill sites, however does not have the ability to pay for such improvements without significant funding inputs from higher levels of government.

### 3.1.2. User Charges

Actual	Original Budget	Forecast	Budget
2018	2019	2019	2020
\$'000	\$'000	\$'000	\$'000
1,490	1,168	1,109	1,126

### 3.1.3. Grants, Subsidies and Contributions

Actual	Original Budget	Forecast	Budget
2018	2019	2019	2020
\$'000	\$'000	\$'000	\$'000
16,066	16,492	16,530	15,217

The following grants have been included in determining the 2019-2020 budget.

Grant Item	Amount \$
Australia Day Council	1,500
Local Authority Allocations	468,000
Indigenous Environ Health	100,000
General Purpose Funding	1,739,176
NT Operating Grant	3,942,532
Local Roads Funding	459,438
Roads to Recovery	168,568
Night Patrol	2,418,991
Indigenous Sport & Rec	919,628
Active Remote Communities	224,000
Public Library Funding	190,315
Youth Centre	415,000
NTJP Aged Care	743,254
Home Care Package	525,977
Cwmlth Home Support Program	550,143
Safehouse	376,948
OSHC	476,028
Indigenous Jobs Dvpt	968,000

<b>Grant Item</b>	<b>Amount \$</b>
MES and HMP	524,400

**3.1.4. Contract Services/Reimbursements**

Actual	Original Budget	Forecast	Budget
2018	2019	2019	2020
\$'000	\$'000	\$'000	\$'000
1,004	1,835	1,293	1,475

Council provides contract services regionally in relation to Australia Post, Centrelink, Essential Services, NDIS services and Airstrips Maintenance contracts.

**3.1.5. Employee Costs**

Actual	Original Budget	Forecast	Budget
2018	2019	2019	2020
\$'000	\$'000	\$'000	\$'000
	14,894	13,279	14,554

Salaries and wages are only included at 46 weeks and accrue 6 weeks annual leave. This does require leave to be covered using current staffing levels. In non-grant funded activities this creates a true saving however within grant funded activities this usually leads to unexpended grants only, which eventually need to be expended or paid back.

**3.1.6. Materials, Contracts and Other Expenses**

Actual	Original Budget	Forecast	Budget
2018	2019	2019	2020
\$'000	\$'000	\$'000	\$'000
8,348	6,918	7,845	6,478

Materials, contracts and other expenses were determined by

- estimating costs on current committed contracts,
- 2019-2020 forecasted spend of major expense items including fuel and utilities
- estimating spending on grant funded operations based upon historical data and contractual commitments in regard to required service levels.

**3.1.7. Depreciation**

Actual	Original Budget	Forecast	Budget
2018	2019	2019	2020
\$'000	\$'000	\$'000	\$'000
2,938	3,037	3,140	3,200

**3.1.8. Operating Surplus/(Deficit)**

Actual	Original Budget	Forecast	Budget
2018	2019	2019	2020
\$'000	\$'000	\$'000	\$'000
11,406	(1,593)	(1,565)	(2,565)

The budget is anticipating an operating deficit of \$2.565 million, a \$1 million worse position over the previous budget year. Council has been unable to recoup the full cost of necessary wages and salaries increases from ratepayers. Moving forward as Council moves towards a position of maintaining capital assets at an adequate level, a level of sustainable operational cost neutrality can be achieved, whereby 100% of depreciation can be funded and a balanced budget presented.

**3.2. Budgeted Cash Flow Statement****3.2.1. Cash Balance and Movement**

The budget anticipates a decrease in Council's cash position of \$2.288 million. This is as a result of the allocation of funding to additional asset renewals and replacement, as council continues to struggle with old plant, vehicles, IT and buildings.

**3.2.2. Expenditure on renewal/replacement of assets.**

The following allowances have been included within the budget for capital replacement

Capital Item	Amount	Grant Funded
Regional Deal Commitment	1,500,000	No
Motor Vehicle Replacement	322,000	No
Plant Replacement	528,000	No
Council Buildings	171,574	Yes
Footpaths	100,000	No
Major Infrastructure	5,260,769	Yes
Emergent Capital	287,300	No

### 3.3. Analysis of Budget by Program

#### 3.4.1 Core Council Business

Area	Expenditure (after adjustment for internal charges)	Percentage of Total Expenditure
Corporate Overheads	3,069,648	20%
Community Services	738,550	5%
Area Management and Operations	3,337,672	21%
Municipal Services	\$5,238,572	34%
Depreciation	\$3,200,000	20%
<b>TOTAL</b>	<b>\$15,584,442</b>	<b>100%</b>

Area	Core Funding	Percentage of Total Core Funding
Financial Assistance Grants	\$6,511,023	59%
General Rates and Kerbside Collection	\$3,665,957	33%
Roads Funding	\$625,006	6%
Environmental Health Funding	\$100,000	1%
Library Services	\$192,235	1%
<b>TOTAL</b>	<b>\$11,094,221</b>	<b>100%</b>

#### 3.4.2 Council and Local Authorities

Expenditure (after adjustment for internal charges)	Percentage of Total Expenditure
\$683,899	2.5%

Council has budgeted to maintain its commitment to community engagement and participation at a Council and Local Authority level. Full participation at monthly Council and Local Authority meetings at the maximum rates allowable under the applicable legislation are provided for.

### 3.5. Grant Funded Activities - Community Services

Grant funded operations have been budgeted for on the basis of the provision of the maximum level of service within the constraints of funding levels available, ensuring that non-core activities are fully revenue neutral and do not represent a financial burden to Council's Core functions.

#### 3.5.1. Community Care

Income	Expenses	Internal Charges	Total Expenses & Internal Charges	Surplus/(Deficit)
\$4,138,707	\$3,061,393	\$77,314	\$4,138,707	-

#### 3.5.2. Safe House

Income	Expenses	Internal Charges	Total Expenses & Internal Charges	Surplus/(Deficit)
\$376,948	\$311,851	\$65,097	\$376,948	-

#### 3.5.3. Youth Services

Income	Expenses	Internal Charges	Total Expenses & Internal Charges	Surplus/(Deficit)
\$2,034,656	\$1,747,191	\$287,465	\$2,034,656	-

#### 3.5.4. Night Patrol

Income	Expenses	Internal Charges	Total Expenses & Internal Charges	Surplus/(Deficit)
\$2,418,991	\$2,162,050	\$256,941	\$2,418,991	-

## ISSUE/OPTIONS/CONSEQUENCES

### Options

The Council may direct the staff to make changes to the Regional Council Plan as required.

The Council must adopt the Regional Council Plan and budget on or before 31 July 2017 in accordance with the *Local Government Act*. If the Council is not satisfied with the contents of the Regional Council Plan and budget, it can seek an extension to this time with the Minister for Local Government.

### Relevant Legislation

Section 24 of the *Local Government Act* deals with the annual review of the Regional Council Plan. Revisions must be adopted between 1 April and 31 July each year and a copy forwarded to the Department of Local Government and Community Services.

Section 128 of the *Local Government Act* states that the Council must adopt a budget on or before 31 July of each financial year.



**CONSULTATION & TIMING**

The Draft 2019-2020 Barkly Regional Council Regional Plan & Budget will be made accessible on the Council's website and available at Council's offices on Friday, 31 May 2019 and will be open for public consultation for a period of 21 days. The availability of the document for public consultation will be advertised in the Tennant Creek Times on Friday 7 June 2018.

**ATTACHMENTS:**

- 1 [↓](#) Draft 2019 2020 Budget Expenditure By Local Authority Area
- 2 [↓](#) Draft 2019 2020 Financial Budget
- 3 [↓](#) Draft 2019 2020 Capital Budget

**Barkly Regional Council**  
**Summary - Budget Expenditure By Location 2019-2020**

	Expenditure	Internal Transfers	Total Operational Expenditure	Capital	Total Expenditure
Tennant Creek & Regional	12,426,958	72,944	12,499,901	8,073,599	20,573,500
Elliott	3,327,806	- 40,158	3,287,648	247,724	3,535,372
Ali Curung	2,855,659	- 21,865	2,833,795	83,980	2,917,775
Ampilatwatja	2,392,136	- 45,933	2,346,203	67,210	2,413,413
Alpurrurulam	2,563,878	- 26,360	2,537,519	68,120	2,605,639
Wutungurra	1,094,939	- 26,360	1,068,580	26,440	1,095,020
Arlparra	1,962,215	59,092	2,021,307	63,980	2,085,287
<b>TOTAL</b>	<b>26,623,592</b>	<b>- 28,639</b>	<b>26,594,953</b>	<b>8,631,053</b>	<b>35,226,006</b>

**Barkly Regional Council**  
**Summary - Budget Expenditure By Location 2019-2020**  
**Tennant Creek & Regional**

		Expenses	Capital	Internal Charges	Total	
<b>Overall</b>						
<b>Office of the CEO</b>						
CE	100	Chief Executive Officer	463,539.09	-	17,256.00	480,795.09
GO	100	Governance, Compliance & Records	202,614.76	-	7,230.48	209,845.24
HR	100	Human Resources	469,648.65	-	13,505.76	483,154.41
LD	100	Learning & Development	355,892.11	-	322,892.11	33,000.00
PR	100	Public Relations & Media	160,049.94	-	4,124.64	164,174.58
PR	407	International Women's Day	1,500.00	-	-	1,500.00
PR	600	Australia Day Program	8,000.00	-	-	8,000.00
CP	100	Council Self Funded Capital	-	2,637,830.00	-	2,637,830.00
CP	101	Footpaths Project	-	75,000.00	-	75,000.00
CP	102	BBRF Projects	262,170.00	3,810,768.80	-	3,548,598.80
CE	151	Funding & Project Management - TC CBD	-	1,450,000.00	-	1,450,000.00
<b>Elected &amp; Appointed Members</b>						
CO	100	Councillors & Councillor Services	307,306.94	-	-	307,306.94
CG	100	Community Grants Program	30,000.00	-	-	30,000.00
<b>Administration &amp; Finance</b>						
AD	100	Administration	1,104,812.40	-	446,352.09	658,460.31
FI	100	Finance	1,048,903.65	-	25,638.84	1,074,542.49
IT	100	Information Technology Support	294,168.41	-	41,732.48	252,435.93
CR	100	Council General Rates	-	-	-	-
CB	100	Council Buildings	1,139,515.17	-	4,795.92	1,144,311.09
SH	100	Staff Housing	436,607.32	-	-	436,607.32
<b>Regional Operations</b>						
AM	100	Area Management Services	308,100.97	-	9,576.00	317,676.97
VA	100	Visitor Accommodation: Commercial	-	-	-	-
LA	100	Local Authority Meeting Costs	19,445.40	-	-	19,445.40
LA	405	Local Authorities Funding	-	100,000.00	-	100,000.00
ME	507	Homeland Municipal Services - Town Camps	226,512.00	-	56,628.00	283,140.00
<b>Community Services</b>						
CS	100	Community Services Administration Funding	310,220.01	-	277,353.68	32,866.33
AN	100	Environmental Management Council Operations	254,993.33	-	8,395.80	246,597.53
AN	401	Animal Management Funding	81,618.76	-	18,381.24	100,000.00
AN	404	Remote Vet Services Funding	100,000.00	-	-	100,000.00
CC	100	Community Care Administration	611,614.50	-	14,853.96	626,468.46
CC	213	Commonwealth Home Support Packages	-	-	-	-
CC	402	Elliott & Ali Curung Safe Houses	-	-	-	-
YS	406	Active Remote Communities	169,958.76	-	54,041.24	224,000.00
YS	215	Barkly Regional School Holiday Program	-	-	-	-
YS	603	CAYLUS - Youth, Sport & Rec Officers	-	-	-	-
YS	411	Youth Centre Program	360,484.55	-	54,515.08	414,999.63
NP	206	Night Patrol	477,721.97	-	196,733.44	674,455.41
SW	100	Swimming Pool	481,933.08	-	10,037.28	491,970.36
LI	100	Public Libraries Funding	138,776.29	-	3,956.76	142,733.05
<b>Municipal &amp; Essential Services</b>						
IS	100	Municipal Services Management	351,416.85	-	12,598.08	364,014.93
CM	100	Cemetery Services	6,500.00	-	-	6,500.00
LS	100	Landfill Services	325,250.46	-	10,056.48	335,306.94
PG	100	Parks & Gardens Maintenance	1,054,847.66	-	33,837.72	1,088,685.38
MW	100	Motor Workshops	447,566.64	-	11,547.24	459,113.88
ME	100	Council Municipal Services	375,769.92	-	357,644.16	18,125.76
SL	100	Streetlighting	104,400.00	-	-	104,400.00
RO	100	FAGS: Roads Grant	459,438.00	-	-	459,438.00
RO	203	Roads To Recovery	-	-	-	-
ME	403	Indigenous Jobs Development Program	-	-	968,000.00	968,000.00
<b>TOTAL</b>			<b>12,426,957.59</b>	<b>8,073,598.80</b>	<b>72,943.84</b>	<b>20,573,500.23</b>

**Barkly Regional Council**  
**Summary - Budget Expenditure By Location 2019-2020**  
**Elliott**

		Expenses	Capital	Internal Charges	Total
<b><u>Overall</u></b>					
<b><u>Office of the CEO</u></b>					
PR	604 NAIDOC	5,000.00	-	-	5,000.00
CP	100 Council Self Funded Capital	-	-	-	-
CP	101 Footpaths Project	-	25,000.00	-	25,000.00
<b><u>Elected &amp; Appointed Members</u></b>					
CO	100 Councillors & Councillor Services	64,853.80	-	-	64,853.80
CG	100 Community Grants Program	-	-	-	-
<b><u>Administration &amp; Finance</u></b>					
CB	100 Council Buildings	224,988.00	-	-	224,988.00
<b><u>Regional Operations</u></b>					
AM	100 Area Management Services	493,569.84	-	10,085.52	503,655.36
LA	100 Local Authority Meeting Costs	22,359.60	-	-	22,359.60
LA	405 Local Authorities Funding	-	51,150.00	-	51,150.00
ME	508 Homeland MES/HMS - Jobs Funding (4 Positions)	313,423.05	-	12,232.56	325,655.61
AM	226 Homelands - Special Purpose	-	171,574.00	-	171,574.00
<b><u>Community Services</u></b>					
CC	100 Community Care Administration	302,482.28	-	53,680.36	248,801.92
CC	201 NTJP Wages	146,198.04	-	-	146,198.04
CC	202 Home Care Package	124,800.00	-	67,600.00	192,400.00
CC	204 National Disability Insurance Scheme	61,220.00	-	-	61,220.00
CC	213 Commonwealth Home Support Packages	145,671.43	-	-	145,671.43
CC	402 Elliott & Ali Curung Safe Houses	177,911.40	-	37,164.60	215,076.00
YS	211 Indigenous Sport and Recreation	109,398.94	-	21,385.06	130,784.00
YS	214 Out of School Hours Care	150,008.24	-	16,667.23	166,675.47
NP	206 Night Patrol	173,707.89	-	6,138.48	179,846.37
LI	100 Public Libraries Funding	69,106.25	-	1,874.04	70,980.29
<b><u>Municipal Services</u></b>					
PG	100 Parks & Gardens Maintenance	52,100.00	-	-	52,100.00
ME	100 Council Municipal Services	666,007.58	-	159,625.08	506,382.50
SL	100 Streetlighting	25,000.00	-	-	25,000.00
<b>TOTAL</b>		<b>3,327,806.34</b>	<b>247,724.00</b>	<b>- 40,157.95</b>	<b>3,535,372.39</b>

**Barkly Regional Council**  
**Summary - Budget Expenditure By Location 2019-2020**  
**Ali-Curung**

		Expenses	Capital	Internal Charges	Total
<b><u>Overall</u></b>					
<b><u>Elected &amp; Appointed Members</u></b>					
CO	100 Councillors & Councillor Services	52,110.08	-	-	52,110.08
		-	-	-	-
<b><u>Administration &amp; Finance</u></b>					
CB	100 Council Buildings	315,804.00	-	-	315,804.00
		-	-	-	-
<b><u>Regional Operations</u></b>					
AM	100 Area Management Services	532,632.79	-	10,862.88	543,495.67
LA	100 Local Authority Meeting Costs	22,359.60	-	-	22,359.60
LA	405 Local Authorities Funding	-	83,980.00	-	83,980.00
		-	-	-	-
<b><u>Community Services</u></b>					
CC	100 Community Care Administration	276,300.43	-	27,940.04	248,360.39
CC	201 NTJP Wages	146,198.04	-	-	146,198.04
CC	202 Home Care Package	83,680.20	-	41,226.80	124,907.00
CC	204 National Disability Insurance Scheme	21,715.00	-	-	21,715.00
CC	213 Commonwealth Home Support Packages	145,671.43	-	-	145,671.43
		-	-	-	-
CC	402 Elliott & Ali Curung Safe Houses	133,939.60	-	27,932.40	161,872.00
		-	-	-	-
YS	211 Indigenous Sport and Recreation	103,035.22	-	18,461.69	121,496.91
YS	214 Out of School Hours Care	102,156.09	-	11,350.68	113,506.77
		-	-	-	-
NP	206 Night Patrol	375,015.06	-	13,365.36	388,380.42
		-	-	-	-
<b><u>Municipal Services</u></b>					
ME	100 Council Municipal Services	524,001.82	-	117,124.56	406,877.26
SL	100 Streetlighting	21,040.00	-	-	21,040.00
		-	-	-	-
	<b>TOTAL</b>	<b>2,855,659.36</b>	<b>83,980.00</b>	<b>- 21,864.79</b>	<b>2,917,774.57</b>

**Barkly Regional Council**  
**Summary - Budget Expenditure By Location 2019-2020**  
**Ampilatwatja**

		Expenses	Capital	Internal Charges	Total
<b><u>Overall</u></b>					
<b><u>Office of the CEO</u></b>					
<b><u>Elected &amp; Appointed Members</u></b>					
CO	100 Councillors & Councillor Services	24,684.88	-	-	24,684.88
		-	-	-	-
<b><u>Administration &amp; Finance</u></b>					
CB	100 Council Buildings	256,008.00	-	-	256,008.00
		-	-	-	-
<b><u>Regional Operations</u></b>					
AM	100 Area Management Services	437,022.63	-	11,462.40	448,485.03
LA	100 Local Authority Meeting Costs	19,573.80	-	-	19,573.80
LA	405 Local Authorities Funding	-	67,210.00	-	67,210.00
		-	-	-	-
<b><u>Community Services</u></b>					
		-	-	-	-
CC	100 Community Care Administration	280,014.00	-	2,712.38	277,301.62
CC	201 NTJP Wages	146,198.04	-	-	146,198.04
CC	202 Home Care Package	33,670.01	-	16,046.66	49,716.67
CC	204 National Disability Insurance Scheme	31,050.00	-	-	31,050.00
CC	213 Commonwealth Home Support Packages	204,722.14	-	-	204,722.14
		-	-	-	-
YS	211 Indigenous Sport and Recreation	86,684.05	-	16,459.81	103,143.86
YS	214 Out of School Hours Care	100,122.84	-	11,124.51	111,247.35
		-	-	-	-
NP	206 Night Patrol	176,238.21	-	6,312.84	182,551.05
		-	-	-	-
<b><u>Municipal Services</u></b>					
		-	-	-	-
ME	100 Council Municipal Services	583,567.56	-	104,626.80	478,940.76
SL	100 Streetlighting	12,580.00	-	-	12,580.00
		-	-	-	-
	<b>TOTAL</b>	<b>2,392,136.16</b>	<b>67,210.00</b>	<b>45,932.96</b>	<b>2,413,413.20</b>

**Barkly Regional Council**  
**Summary - Budget Expenditure By Location 2019-2020**  
**Alpurrurulam**

		Expenses	Capital	Internal Charges	Total
<b><u>Overall</u></b>					
<b><u>Office of the CEO</u></b>					
<b><u>Elected &amp; Appointed Members</u></b>					
CO	100 Councillors & Councillor Services	24,684.88	-	-	24,684.88
		-	-	-	-
<b><u>Administration &amp; Finance</u></b>					
CB	100 Council Buildings	426,984.00	-	-	426,984.00
		-	-	-	-
<b><u>Regional Operations (Mark Parsons)</u></b>					
AM	100 Area Management Services	479,865.85	-	11,425.32	491,291.17
LA	100 Local Authority Meeting Costs	35,473.80	-	-	35,473.80
LA	405 Local Authorities Funding	-	68,120.00	-	68,120.00
		-	-	-	-
<b><u>Community Services</u></b>					
		-	-	-	-
CC	100 Community Care Administration	198,457.24	-	24,435.80	174,021.44
CC	201 NTJP Wages	158,461.72	-	-	158,461.72
CC	202 Home Care Package	64,500.00	-	35,000.00	99,500.00
CC	204 National Disability Insurance Scheme	40,560.00	-	-	40,560.00
CC	213 Commonwealth Home Support Packages	145,671.43	-	-	145,671.43
		-	-	-	-
YS	211 Indigenous Sport and Recreation	193,771.31	-	28,543.48	222,314.79
		-	-	-	-
NP	206 Night Patrol	318,157.59	-	11,754.12	329,911.71
		-	-	-	-
<b><u>Municipal Services</u></b>					
		-	-	-	-
ME	100 Council Municipal Services	462,170.37	-	88,646.76	373,523.61
SL	100 Streetlighting	15,120.00	-	-	15,120.00
		-	-	-	-
	<b>TOTAL</b>	<b>2,563,878.19</b>	<b>68,120.00</b>	<b>- 26,359.64</b>	<b>2,605,638.55</b>

**Barkly Regional Council**  
**Summary - Budget Expenditure By Location 2019-2020**  
**Wutungurra**

		Expenses	Capital	Internal Charges	Total
<b><u>Overall</u></b>					
<b><u>Administration &amp; Finance</u></b>					
CB	100 Council Buildings	177,108.00	-	-	177,108.00
		-	-	-	-
<b><u>Regional Operations</u></b>					
AM	100 Area Management Services	249,954.80	-	7,998.72	257,953.52
VA	100 Visitor Accommodation: Commercial	-	-	-	-
LA	100 Local Authority Meeting Costs	16,788.00	-	-	16,788.00
LA	405 Local Authorities Funding	-	26,440.00	-	26,440.00
ME	506 Homeland Municipal Services - Outstations	93,542.40	-	23,385.60	116,928.00
		-	-	-	-
<b><u>Community Services</u></b>					
		-	-	-	-
YS	210 Youth - Multi Media	-	-	-	-
YS	211 Indigenous Sport and Recreation	180,096.90	-	26,561.70	206,658.60
		-	-	-	-
NP	206 Night Patrol	129,213.01	-	4,353.00	133,566.01
		-	-	-	-
<b><u>Municipal Services</u></b>					
		-	-	-	-
ME	100 Council Municipal Services	237,268.38	-	71,990.40	165,277.98
SL	100 Streetlighting	10,968.00	-	-	10,968.00
		-	-	-	-
	<b>TOTAL</b>	<b>1,094,939.49</b>	<b>26,440.00</b>	<b>- 9,691.38</b>	<b>1,111,688.11</b>



**Barkly Regional Council**  
**Summary - Budget Expenditure By Location 2019-2020**  
**Arlparra**

		Expenses	Capital	Internal Charges	Total
<b><u>Overall</u></b>					
<b><u>Office of the CEO</u></b>					
<b><u>Elected &amp; Appointed Members</u></b>					
CO	100 Councillors & Councillor Services	24,684.88	-	-	24,684.88
		-	-	-	-
<b><u>Administration &amp; Finance</u></b>					
CB	100 Council Buildings	96,423.96	-	-	96,423.96
		-	-	-	-
<b><u>Regional Operations</u></b>					
AM	100 Area Management Services	436,307.55	-	2,842.68	439,150.23
LA	100 Local Authority Meeting Costs	19,573.80	-	-	19,573.80
LA	405 Local Authorities Funding	-	63,980.00	-	63,980.00
		-	-	-	-
<b><u>Community Services</u></b>					
		-	-	-	-
CC	100 Community Care Administration	256,333.25	-	38,537.74	217,795.51
CC	201 NTJP Wages	146,198.04	-	-	146,198.04
CC	202 Home Care Package	100,540.00	-	49,893.34	150,433.34
CC	204 National Disability Insurance Scheme	43,700.00	-	-	43,700.00
CC	213 Commonwealth Home Support Packages	145,671.43	-	-	145,671.43
		-	-	-	-
YS	211 Indigenous Sport and Recreation	115,341.81	-	19,895.18	135,236.99
YS	214 Out of School Hours Care	76,130.71	-	8,459.94	84,590.65
		-	-	-	-
NP	206 Night Patrol	176,358.21	-	6,312.84	182,671.05
		-	-	-	-
<b><u>Municipal Services</u></b>					
		-	-	-	-
ME	100 Council Municipal Services	313,331.47	-	10,225.92	323,557.39
SL	100 Streetlighting	11,620.00	-	-	11,620.00
		-	-	-	-
	<b>TOTAL</b>	<b>1,962,215.11</b>	<b>63,980.00</b>	<b>59,092.16</b>	<b>2,085,287.27</b>

**BARKLY REGIONAL COUNCIL**  
**DRAFT 2019-2020 FINANCIAL BUDGET**  
*for the year ended 30 June 2020*

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<b>BARKLY REGIONAL COUNCIL</b>				
<b>STATEMENT OF COMPREHENSIVE INCOME</b>				
<b>for the year ended 30 June 2020</b>				
		<b>Budget 2020</b>	Forecast 2019	<b>Budget 2019</b>
	Notes	\$'000	\$'000	\$'000
<b>INCOME</b>				
Rates	2	<b>3,666</b>	3,585	3,558
Statutory charges	2	<b>87</b>	75	84
User charges	2	<b>1,126</b>	1,109	1,168
Grants, subsidies and contributions	2	<b>15,217</b>	16,530	16,492
Investment income	2	<b>92</b>	79	104
Reimbursements	2	<b>1,475</b>	1,293	1,835
Other income	2	<b>16</b>	42	29
<b>Total Income</b>		<b><u>21,679</u></b>	<u>22,713</u>	<b><u>23,270</u></b>
<b>EXPENSES</b>				
Employee costs	3	<b>14,554</b>	13,279	14,894
Materials, contracts & other expenses	3	<b>6,478</b>	7,845	6,918
Depreciation, amortisation & impairment	3	<b>3,200</b>	3,140	3,037
Finance costs	3	<b>12</b>	13	14
<b>Total Expenses</b>		<b><u>24,244</u></b>	<u>24,278</u>	<b><u>24,863</u></b>
<b>OPERATING SURPLUS / (DEFICIT)</b>		<b>(2,565)</b>	(1,565)	<b>(1,593)</b>
Net gain on disposal of assets	4	-	92	-
Amounts received specifically for new or upgraded assets	2	<b>3,049</b>	612	<b>3,651</b>
<b>NET SURPLUS/(DEFICIT)</b>		<b>484</b>	(861)	<b>2,058</b>
Transferred to Equity Statement			(861)	<b>2,058</b>
<b>TOTAL COMPREHENSIVE INCOME</b>		<b><u>484</u></b>	<u>(861)</u>	<b><u>2,058</u></b>

This Statement is to be read in conjunction with the attached Notes.

<b>BARKLY REGIONAL COUNCIL</b>				
<b>BALANCE SHEET</b>				
<b>as at 30 June 2020</b>				
	Notes	Budget 2020 \$'000	Forecast 2019 \$'000	Budget 2019 \$'000
<b>ASSETS</b>				
<b>Current Assets</b>				
Cash and cash equivalents	5	7,933	11,221	9,959
Trade & other receivables	5	1,024	1,229	1,208
Inventories	5	60	60	37
<b>Total Current Assets</b>		<u>9,017</u>	<u>12,510</u>	<u>11,204</u>
<b>Non-current Assets</b>				
Infrastructure, Property, Plant & Equipment	7	44,637	39,239	32,672
Other Non-current Assets	6	-	-	-
<b>Total Non-current Assets</b>		<u>44,637</u>	<u>39,239</u>	<u>32,672</u>
<b>Total Assets</b>		<u>53,654</u>	<u>51,749</u>	<u>43,876</u>
<b>LIABILITIES</b>				
<b>Current Liabilities</b>				
Trade & Other Payables	8	975	975	380
Provisions	8	2,225	955	1,098
<b>Total Current Liabilities</b>		<u>3,200</u>	<u>1,930</u>	<u>1,478</u>
<b>Non-current Liabilities</b>				
Provisions	8	405	254	279
<b>Total Non-current Liabilities</b>		<u>405</u>	<u>254</u>	<u>279</u>
<b>Total Liabilities</b>		<u>3,605</u>	<u>2,184</u>	<u>1,757</u>
<b>NET ASSETS</b>		<u>50,049</u>	<u>49,565</u>	<u>42,119</u>
<b>EQUITY</b>				
Accumulated Surplus		26,260	24,049	18,330
Asset Revaluation Reserves	9	23,789	23,789	23,789
<b>TOTAL EQUITY</b>		<u>50,049</u>	<u>49,565</u>	<u>42,119</u>
This Statement is to be read in conjunction with the attached Notes.				

<b>BARKLY REGIONAL COUNCIL</b>				
<b>STATEMENT OF CHANGES IN EQUITY</b>				
<b>for the year ended 30 June 2020</b>				
	Accumulated Surplus	Asset Revaluation Reserve	Unexpended Grants Reserve	TOTAL EQUITY
	\$'000	\$'000	\$'000	\$'000
<b>2020 - Budget</b>	Notes			
Balance at end of previous reporting period	24,049	23,789	1,727	49,565
<b>Net (Deficit) for Year</b>	<b>484</b>	<b>-</b>	<b>-</b>	<b>484</b>
Transfers between reserves	<u>1,727</u>	<u>-</u>	<u>(1,727)</u>	<u>-</u>
<b>Balance at end of period</b>	<b><u>26,260</u></b>	<b><u>23,789</u></b>	<b><u>-</u></b>	<b><u>50,049</u></b>
<b>2019 - Forecast</b>				
Balance at end of previous reporting period	26,637	23,789	-	50,426
<b>Net Surplus for Year</b>	<b>(861)</b>	<b>-</b>	<b>-</b>	<b>(861)</b>
Transfers between reserves	<u>(1,727)</u>	<u>-</u>	<u>1,727</u>	<u>-</u>
<b>Balance at end of period</b>	<b><u>24,049</u></b>	<b><u>23,789</u></b>	<b><u>1,727</u></b>	<b><u>49,565</u></b>
<b>2019 - Budget</b>				
Balance at end of previous reporting period	13,182	30,170	-	43,352
<b>Net Surplus for Year</b>	<b>(1,328)</b>	<b>-</b>	<b>-</b>	<b>(1,328)</b>
<b>Balance at end of period</b>	<b><u>11,854</u></b>	<b><u>30,170</u></b>	<b><u>-</u></b>	<b><u>42,024</u></b>

## BARKLY REGIONAL COUNCIL

### CASH FLOW STATEMENT

for the year ended 30 June 2020

	Notes	Budget 2020 \$'000	Forecast 2019 \$'000	Budget 2019 \$'000
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
<u>Receipts</u>				
Rates - general & other		3,878	3,601	3,522
Fees & other charges		1,302	1,184	2,607
Investment receipts		92	79	10
Grants utilised for operating purposes		16,358	16,530	16,889
Other operating receipts		2,050	1,628	60
<u>Payments</u>				
Employee Costs		(13,133)	(13,529)	(13,455)
Contractual services & materials		(6,902)	(7,845)	(7,736)
Other operating payments		(1,354)	-	-
Finance payments		(30)	(14)	-
<b>Net Cash provided by (or used in) Operating Activities</b>		<b>2,261</b>	1,634	1,897
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>				
<u>Receipts</u>				
Amounts specifically for new or upgraded assets		3,049	612	-
Sale of replaced assets		-	158	-
<u>Payments</u>				
Expenditure on renewal/replacement of assets		(8,598)	(6,950)	(1,851)
Expenditure on new/upgraded assets		-	-	-
<b>Net Cash provided by (or used in) Investing Activities</b>		<b>(5,549)</b>	(6,180)	(1,851)
<b>Net Increase (Decrease) in cash held</b>		<b>(3,288)</b>	(4,546)	46
Cash & cash equivalents at beginning of period		11,221	15,767	5,761
<b>Cash &amp; cash equivalents at end of period</b>		<b>7,933</b>	11,221	5,807

This Statement is to be read in conjunction with the attached Notes

**Barkly Regional Council  
Budget Capital Expenditure Program 2019-2020**

**Self Funded Capital Expenditure**

Elliott Refurbish Staff Housing  
Tennant Creek Tennant Creek CBD

Tennant Creek	Footpath Renewals Project	<b>Footpaths</b>	
Elliott	Footpath Renewals Project	<b>Footpaths</b>	
Regional	Manitou	Heavy Plant	
Tennant Creek	Water Truck	Heavy Plant	
Regional	Skidsteer	Heavy Plant	
Regional	Skidsteer	Heavy Plant	
Regional	Replacement Vehicle	Vehicle	
Regional	Replacement Vehicle	Vehicle	
Regional	Replacement Vehicle	Vehicle	
Regional	Replacement Vehicle	Vehicle	
Regional	Replacement Vehicle	Vehicle	
Regional	Replacement Vehicle	Vehicle	
Regional	Replacement Vehicle	Vehicle	
Regional	Replacement Vehicle	Vehicle	
	To Be Allocated		
	Regional Deal		
			5,260,768.80

**Capital Expenditure Projects For Which Major Infrastructure Funding Has Been Secured**

Transport	Construction of footpath	Exercise Corridor	Est. Total Cost
Building	Construction of new sports and recreati	Hall	Est. Total Cost
Building	Youthlinks - Specific Purpose Building		Est. Total Cost
Transport	Construction of footpath	Exercise Corridor	Grant Funding
Building	Construction of new sports and recreati	Hall	Grant Funding
Building	Youthlinks - Specific Purpose Building		Grant Funding

2019/2020	General Revenues	Grants
8,170,172.80	3,237,830.00	4,932,342.80
171,574.00		171,574.00
1,450,000.00		1,450,000.00
<b>1,621,574.00</b>	-	<b>1,621,574.00</b>
75,000.00	75,000.00	
25,000.00	25,000.00	
130,000.00	130,000.00	
160,000.00	160,000.00	
119,000.00	119,000.00	
119,000.00	119,000.00	
46,000.00	46,000.00	
46,000.00	46,000.00	
46,000.00	46,000.00	
46,000.00	46,000.00	
46,000.00	46,000.00	
46,000.00	46,000.00	
46,000.00	46,000.00	
287,830.00	287,830.00	
1,500,000.00	1,500,000.00	
<b>2,737,830.00</b>	<b>2,737,830.00</b>	-
3,810,768.80	500000	<b>3310768.8</b>
<b>3,810,768.80</b>	<b>500,000.00</b>	<b>3,310,768.80</b>