

### Resolution Register 2016 Cultural Committee Meetings

#### **Table of Contents**

Resolutions of the Cultural Committee Meeting, Tennant Creek, 16 February 2016	. 1
Resolutions of the Cultural Committee Meeting, Tennant Creek, 16 March 2016	. 3
Resolutions of the Cultural Advisory Committee Meeting, Tennant Creek, 18 May 2016	. 4
Resolutions of the Cultural Advisory Committee Meeting, Tennant Creek, 16 <sup>th</sup> November 2016	6
Resolutions of the Cultural Advisory Committee Meeting, Tennant Creek, 5 <sup>th</sup> December 2016	. 6

Resolutions of the Cultural Committee Meeting, Tennant Creek, 16 February 2016 Quorum was not met for the February meeting

### Resolutions of the Cultural Committee Meeting, Tennant Creek, 16 March 2016

No resolutions were passed at this meeting

### Resolutions of the Cultural Advisory Committee Meeting, Tennant Creek, 18 May 2016

#### 1.1 Cultural Advisory Committee Minutes

That the minutes of the Cultural Advisory Committee Meeting held 16 March 2016 be accepted as true and accurate

**Moved:** Cr. Taylor **Second:** Cr. Braun

CARRIED UNAN.

Resolved CCAOC1/16

#### 3.1 Action List

That the ongoing Action List be received and noted.

**Moved:** Cr. Jackson **Second:** Cr. Beasley

CARRIED UNAN.

Resolved CCAOC2/16

#### 4.1 Cultural Awareness Training

A quotation from CDU was presented and discussed. Members advised of the following content to be added to the Barkly Regional Council's Cultural Awareness Program including;

- · Adding a historical timeline
- Customising the program to the organisation
- Contextualising the program to the Barkly region
- Adding information about the Aboriginal flag and Aboriginal controlled organisations

Protocol for how to dress and present when meeting Native Title holders on Country.

#### **MOTION**

That the Committee

 Recommends Council develop a Cultural Awareness Framework to be designed and delivered in-house by staff, in consultation with members of the Cultural Advisory Committee.

**Moved:** President Shaw **Second:** Cr. Taylor

CARRIED UNAN.

Resolved CCAOC3/16

#### 4.2 Acknowledgement and Welcome to Country Policy

The draft policy was discussed and the following motion proposed;

#### **MOTION**

That the Committee

a) Recommends to Council to endorse the draft policy, entitled; Acknowledging and Welcome to Country Protocol

Moved: President Shaw Second: Cr. Taylor

CARRIED UNAN.

Resolved CCAOC4/16

#### 4.4 Recruitment Issues – Special Measures Template

#### **MOTION**

That the Committee

- a) Recommends to Council to develop a Blanket Special Measures Plan which incorporates two types of Special Measures plans as follows;
  - Designated position plan for a vacancy for a person from an EEO group that cannot be filled by any other person from outside that group
  - Priority consideration and preference in selection plan under which applicants from the EEO target group will be considered first before all other applicants, and given preference in selection if they meet all the criteria.

Moved: Cr. Taylor Second: Cr. Jackson

CARRIED UNAN.

Resolved CCAOC5/16

#### 4.5 Draft Equal Employment Opportunities Policy

The CEO outlined the changes made to the policy; sections 11. 4 and 11.4.1.

#### **MOTION**

That the Committee

a) Recommends to Council to endorse the draft Equal Employment Opportunity policy

Moved: Cr. Taylor Second: Cr. Braun

CARRIED UNAN.

Resolved CCAOC6/16

# Resolutions of the Cultural Advisory Committee Meeting, Tennant Creek, 16<sup>th</sup> November 2016

Rescheduled

# Resolutions of the Cultural Advisory Committee Meeting, Tennant Creek, 5<sup>th</sup> December 2016

No quorum reached for this meeting